

TEAM  
KENTUCKY®

*New*  
Kentucky  
Home

Oldham  
County

# KENTUCKY STATE REFORMATORY

847 Acres

TEAM  
KENTUCKY®  
CABINET FOR  
ECONOMIC DEVELOPMENT

KYI-71  
ALLIANCE

OCED  
oldham chamber & economic development

POPULATION

**1,373,618**

LABOR FORCE POPULATION

**1,394,343**

UNEMPLOYMENT RATE

**5.2%**

POPULATION GROWTH RATE

**0.6%**

JobsEQ, Oldham Co Labor Market Area



**OLDHAM COUNTY | LAGRANGE, KY**

# OLDHAM COUNTY

## COMMUNITY ADVANTAGES

### HIGH PARTICIPATION, HIGH PERFORMANCE

Workforce participation across the region exceeds national averages, with strong engagement among prime-age workers reflecting a dependable, skilled, and resilient labor force. Employers benefit from a workforce that remains actively connected to the labor market and demonstrates a strong commitment to long-term career growth and stability. Combined with the region's broad industry base, accessible labor shed, and established workforce infrastructure, these trends support long-term operational stability and workforce retention for employers across advanced manufacturing, logistics, healthcare, technology, and skilled trades industries.

**83.7%**

**Prime-Age Labor Force  
Participation Rate**

**59,693**

**Net New Roles for Labor  
Market Area (5-Years)**

### INDUSTRY STRENGTH MEETS TALENT VELOCITY

Anchored by strong manufacturing and healthcare industries, Oldham County supports a stable and diversified economy with access to both technical and professional talent. Its strategic location along the I-71 Corridor places the county between the major economic centers of Louisville and Cincinnati, giving employers efficient access to regional supply chains, customers, and labor markets. The area continues to attract skilled graduates from nearby colleges, universities, and career and technical education programs, creating a steady pipeline of workers prepared for roles in advanced manufacturing, healthcare services, logistics, and business operations.

**35+**

**Public & Private Institutions  
within 60-miles of LaGrange**

**36.14%**

**10-Year Growth, New  
Business Establishments**

### FAMILIES THRIVE & NATURE INSPIRES

With award-winning schools and a mix of residential and rural areas, Oldham County has emerged as one of Kentucky's fastest-growing counties. Oldham County Schools consistently rank among Kentucky's highest-performing districts in graduation rates and benchmarking at least 10-percentage points above state averages in postsecondary readiness for the past four years. Parks, trails, and cultural amenities enhance quality of life, while tourism contributes to economic vitality and community engagement. The county's tourism industry has more than doubled its pre-pandemic economic impact, drawing visitors from across the region and beyond.

**\$83.6M**

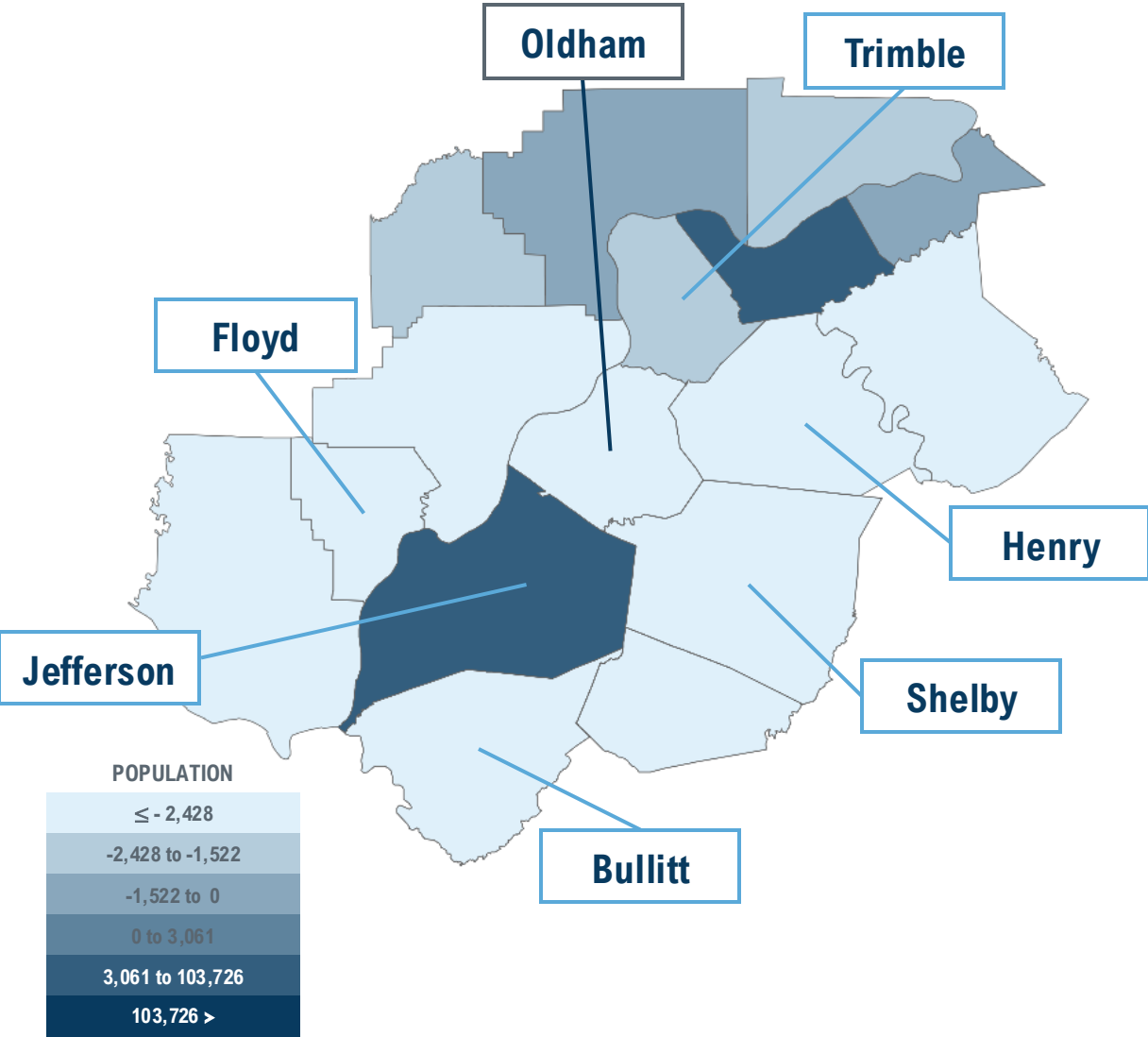
**Estimated Economic Impact  
from Tourism, 2024**

**43.0%**

**High School Students  
Participate in AP Courses**

# LABOR AVAILABILITY

## COMMUTING PATTERNS



### WHERE OLDHAM COUNTY WORKERS LIVE

| Jefferson | Henry | Shelby | Clark | Trimble |
|-----------|-------|--------|-------|---------|
| 4,571     | 951   | 694    | 377   | 376     |

| Bullitt | Fayette | Floyd | Hardin | Other |
|---------|---------|-------|--------|-------|
| 351     | 231     | 212   | 200    | 2,759 |

### In Goods Producing Industry Sectors

2,382 Workers Commuting In



### In All Other Services & Industry Sectors

8,395 Workers Commuting Out



Living & Working Commuting In Commuting Out

# LABOR AVAILABILITY

## BY INDUSTRY & OCCUPATION

| INDUSTRY                                                    | EMPLOYMENT |
|-------------------------------------------------------------|------------|
| Manufacturing<br>NAICS: 31                                  | 86,157     |
| Construction<br>NAICS: 23                                   | 39,408     |
| Professional, Scientific, & Technical Services<br>NAICS: 54 | 38,150     |
| Transportation & Warehousing<br>NAICS: 48                   | 68,381     |

| OCCUPATION                                                      | EMPLOYMENT | ANNUAL WAGES |
|-----------------------------------------------------------------|------------|--------------|
| General & Operations Managers                                   | 18,405     | \$111,000    |
| Chemical Engineers                                              | 95         | \$115,400    |
| Electrical & Electronics Engineers                              | 891        | \$104,800    |
| Industrial Engineers, Including Health and Safety               | 2,130      | \$103,600    |
| Mechanical Engineers                                            | 1,265      | \$109,900    |
| Engineering Technologists & Technicians, Except Drafters        | 1,895      | \$69,300     |
| Industrial Machinery Installation, Repair & Maintenance Workers | 3,665      | \$68,700     |
| Logisticians & Project Management Specialists                   | 4,596      | \$88,900     |
| First-Line Supervisors of Production & Operating Workers        | 4,287      | \$78,200     |
| Inspectors, Testers, Sorters, Samplers & Weighers               | 3,614      | \$51,800     |
| Laborers & Material Movers                                      | 43,480     | \$44,100     |

### WORKING POPULATION

64.3%

Labor Force  
Participation  
Rate

83.7%

Prime-Age  
Participation Rate  
(25 to 54)

317,287K

Associate's Degree  
or Higher

### LABOR SHED

33.7%

Jobs Filled By  
Madison County  
Residents

66.2%

Jobs Filled By Commuters  
to Madison County

# TALENT DEVELOPMENT

## EDUCATION & WORKFORCE PARTNERS



### Site Location

#### KCTCS Campuses

- Jefferson Community & Technical College | Jefferson, Shelby & Carrollton
- Elizabethtown Community & Technical College | Elizabethtown & Springfield
- Bluegrass Community & Technical College | Lexington

#### Kentucky Career Centers (KCC)

- LaGrange, KY
- Louisville, KY
- Shelbyville KY
- Bardstown, KY
- Elizabethtown, KY
- Carrollton, KY

#### Area Technology Centers

- Bullitt County Area Technology Center
- Carroll County Area Technology Center
- Central High Magnet Career Academy
- Franklin County Area Technology Center
- Grant County High School
- Great Crossing High School
- Oldham County Area Technology Center
- Shelby County Area Technology Center

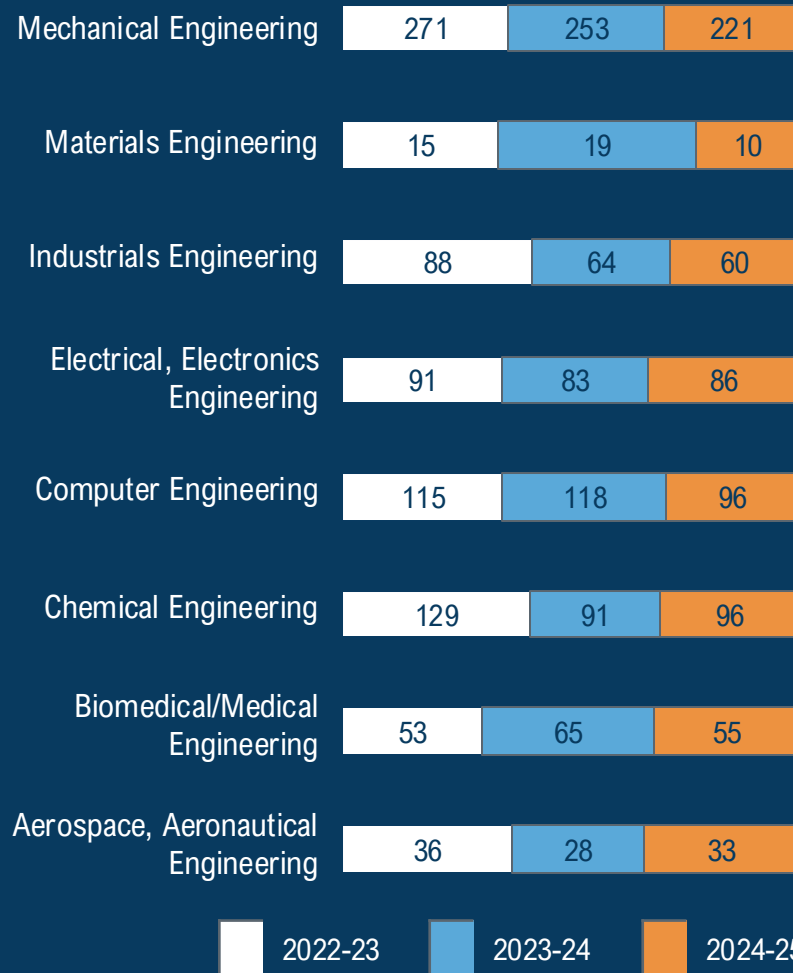
#### 4-Year Public Universities

- University of Louisville | Jefferson County
- Kentucky State University | Franklin County
- University of Kentucky | Fayette County
- University of Cincinnati | Hamilton County, OH

# TALENT DEVELOPMENT

## POST-SECONDARY EDUCATION, ENGINEERING

### STATEWIDE DEGREES AWARDED



Site 25.8 Miles from  
Main Campus

### JAMES BRECKINRIDGE SPEED SCHOOL OF ENGINEERING

- 330+ Engineering (B.S.) Degrees Awarded Annually
- 180+ Engineering (M.S./Ph.D.) Degrees Awards Annually (2019–2024)
- Host institution for Kentucky's Manufacturing Extension Partnership supported by the National Institute of Standards and Technology (NIST)
- 200+ Employers Participate In On-Campus Events



Site 72.1 Miles from  
Main Campus

### PIGMAN COLLEGE OF ENGINEERING

- 600+ Engineering (B.S.) Degrees Awarded Annually
- 175+ Engineering (M.S./Ph.D.) Degrees Awarded Annually
- \$107 Million in Active Research Awards
- 17 Research Centers, Institutes & Consortia
- 230+ Employers Participate In On-campus Events



Site 80.6 Miles from  
Main Campus

### COLLEGE OF ENGINEERING & APPLIED SCIENCE (CEAS)

- 790+ Engineering & Technology (B.S.) Degrees Awarded Annually
- 270+ Engineering (M.S./Ph.D.) Degrees Awarded Annually
- #1 Public University for Co-op Education, U.S. News & World Report
- 1,750+ Employers Support Co-op Placements

# TALENT DEVELOPMENT

POST-SECONDARY EDUCATION

## 2-YEAR CREDENTIAL PROGRAMS



### Jefferson Community & Technical College

Site 24.8 Miles from Shelbyville Campus

#### PROGRAMS

- Aviation Maintenance Technology
- Computerized Manufacturing & Machining
- CNC Manufacturing
- Construction Technology
- Electrical Technology
- Engineering & Electronics Technology
- ESOL
- Industrial Maintenance
- Welding



### Bluegrass Community & Technical College

Site 44.9 Miles from Lawrenceburg Campus

#### PROGRAMS

- Additive Technology
- Automation & Controls
- Computerized Manufacturing & Machining
- Electrical Technology
- Industrial Maintenance
- Integrated Engineering Technology
- Welding



### Gateway Community & Technical College

Site 64.2 Miles from Florence Campus

#### PROGRAMS

- Automation / Robotics
- Computer Aided Design & Drafting
- Computerized Manufacturing & Machining
- Electrical Technology
- Engineering & Electronics Technology
- Manufacturing Engineering Technology
- Maintenance Technology
- Welding Technology



### Elizabethtown Community & Technical College

Site 65.7 Miles from Springfield Campus

#### PROGRAMS

- Automation / Robotics
- CNC Manufacturing
- Computer Aided Design & Drafting
- Computerized Manufacturing & Machining
- Diesel Technology
- Electrical Technology
- Engineering & Electronics Technology
- Industrial Automation & Maintenance
- Welding

# SWATT

## STATEWIDE WORKFORCE & TALENT TEAM

The SWATT team uses data-informed strategy to improve coordination and responsiveness among Kentucky's workforce partners.

**Strengthen** alignment across state, regional, and local partners.

Building on SWATT's unified approach to workforce solutions, Kentucky's Workforce Talent Project Managers (WTPMs) transform strategic vision into tangible results.

**Streamline** communication and delivery for employers and partners.

Dedicated Workforce Talent Project Managers bring this vision to life as the mechanism that streamlines service delivery to Kentucky's companies.

**Increase** employer engagement and trust in workforce programs.

WTPMs ensure that regional partners have a collaborative ally, and employers have a single, trusted point of contact for all state workforce resources.



# INDUSTRIAL & WORKFORCE DEVELOPMENT RESOURCES

## **KY I-71 Alliance Economic Development (KIEDA)**

Kentucky I-71 Economic Development Alliance is a regional partnership serving Carroll, Gallatin, Henry, Oldham, Trimble, and Owen Counties along Kentucky's I-71 Corridor. It connects businesses with key resources, programs, research, and available properties, while also supporting access to financial incentives and assisting site selectors in identifying optimal locations.

## **Kentucky Community & Technical College System (KCTCS)**

Serving more than 5,300 companies annually for all sectors, KCTCS Workforce Solutions is the largest provider of customized, business-first workforce training in the state. It offers flexible, innovative solutions that build businesses and increase productivity across Kentucky.

## **Kentucky Federation for Advanced Manufacturing Education (KY FAME)**

KY FAME is an apprenticeship-style workforce development program created through a partnership of regional manufacturers. It delivers a structured career pathway that blends technical classroom instruction with paid, hands-on training, building a steady pipeline of highly skilled advanced manufacturing talent.

## **Industrial Registered Apprenticeship Program (IRAP)**

An IRAP is an employee training program that combines on-the-job training and classroom instruction. Apprentices work under the supervision of experienced industry professionals who mentor and guide them, ensuring that they gain both technical expertise and real-world experience. IRAP helps employers develop a highly skilled workforce, reduce recruitment challenges, and improve employee retention, all while building a pipeline of qualified talent for the future.

## **Kentucky Manufacturing Extension Partnership (KY-MEP)**

KY-MEP is part of the MEP National Network, a nationwide system of experts and resources dedicated to advancing U.S. manufacturing. The network is administered by the National Institute of Standards and Technology (NIST), which operates under the U.S. Department of Commerce.

## **APEX Accelerator**

APEX Accelerator is an organization focused on helping businesses navigate and succeed in government contracting by providing comprehensive procurement assistance, including guidance on federal, state, and local contracting requirements. Their services offer tailored support in registrations, compliance, market research, and bid preparation, empowering Kentucky companies to compete effectively, expand into government and defense markets, and reduce risk through informed decision-making.