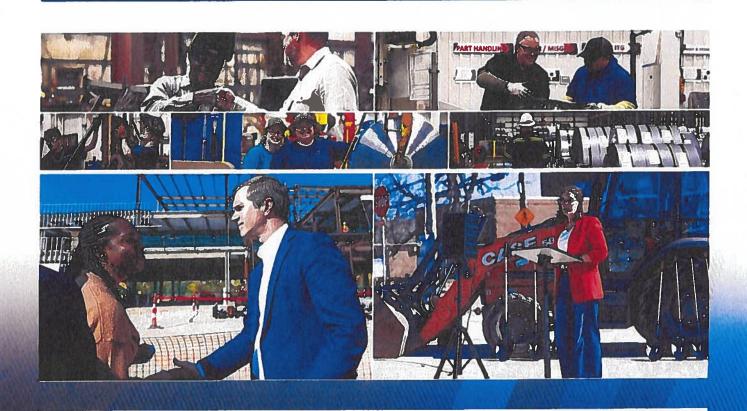




BLUEGRASS STATE SKILLS CORPORATION



Annual Report 2024-2025



CABINET FOR ECONOMIC DEVELOPMENT

Andy Beshear Governor

Mayo-Underwood Building 500 Mero St. 5th Frankfort, Kentucky 40601

Jeff Noel Secretary

October 2025

The Cabinet for Economic Development (CED) is pleased to present the Fiscal Year 2025 Annual Report of the Bluegrass State Skills Corporation (BSSC). BSSC plays a significant role in keeping Kentucky's business and industry competitive in today's global economy by assisting them in providing financial support for training its workforce.

Through the hard work of the BSSC Board of Directors and staff, the Cabinet has built a strong reputation for providing customized, flexible, and industry-driven skills training opportunities, and companies continue to place a high value on the programs offered by BSSC. This past year, the BSSC Board of Directors approved 84 grant-in-aid applications for companies and training consortia for the training benefit to over potentially 27,162 Kentucky-resident employees. In addition, the BSSC Board of Directors also approved tax credit applications for 31 companies to provide support to train over 3,456 Kentucky-resident employees.

In addition, CED continues to work closely with our Kentucky Skills Network partners to provide quality training opportunities to our business clients across the Commonwealth to maximize the resources available to help them achieve their workforce development goals. We appreciate the support of Governor Andy Beshear, the Kentucky General Assembly, the Kentucky Economic Development Partnership Board, the Bluegrass State Skills Corporation Board, as well as our many workforce development partners to ensure that Kentucky's workforce is prepared for the jobs of the future.

Jai Bokey

Jai Bokey Board Chairman

Bluegrass State Skills Corporation

Kylee Palmer Kylee Palmer

Deputy Commissioner, Department of Financial Services

Kentucky Cabinet for Economic Development



INTRODUCTION

The Bluegrass State Skills Corporation (BSSC) has built a strong reputation for meeting and exceeding industry needs for customized, flexible and industry-driven skills training. It partners with other employment and training organizations to tailor a comprehensive program of skills training services for new, expanding and existing companies.

The BSSC plays a significant role in keeping Kentucky's business and industry competitive in the global economy by helping provide the necessary workforce training in the following ways:

Acting as a broker by coordinating the resources of skills training providers;

Facilitating the creation of public/private partnerships through education and training programs designed to meet training needs of individual and multiple-company projects; and

Administering any special state appropriation for customized business and industry.

A 17 member board of directors made up of public and private sector officials govern the BSSC. Private-sector representatives comprise more than half of the board membership.

BLUEGRASS STATE SKILLS CORPORATION BOARD OF DIRECTORS

BSSC EXECUTIVE COMMITTEE MEMBERS AT LARGE

BSSC Board Chair

Jai Y Bokey

V-Soft Consulting Group Inc.

Prospect KY

BSSC Vice Chair

Brenda Banksion

Director of Grants and Bev

Big Brothers Big Sisters of

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BSSC Secretary

John Y. Kuzuoka, School Administrati Sheet Matal Workers #110, Returnd

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DCCC League

Dr. Houston Barbs

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Jeff Muel, Secretar

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Michael Yodar

Acterna Commissione

Department of Workforce Investment.

Education and Workforce Developmen

Callinet

Frankfort IC

Jame Link Secretary

Education and Labor Cabine

Frankfort, K

Dr. Alexan Hormoson Provident

Conneil on Pastenemeters Education

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Roam Organies President

ECTES

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Shannon Calas

Hulease Nedical Solutions

Healthcare Administration

Louisville, KY

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ROS Associates

Louisville, KY

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GRANT-IN-AID (GIA)

The Grant-in-Aid (GIA) program provides reimbursement funds to Kentucky's new and expanding companies for skills upgrade training provided to Kentucky-resident employees.

During FY25, **84** grant-in-aid applications for **\$7,590,660** were approved for companies and consortia organizations for training **27,162** Kentucky-resident employees.

GIA net disbursements for skills training projects during FY 2025 totaled \$8,668,775.47 for the benefit of 108 companies and consortia organizations for providing training to 30,210 Kentucky-resident employees.

SKILLS TRAINING INVESTMENT CREDIT (STIC)

The Skills Training Investment Credit (STIC) program provides tax credits to offset a portion of approved costs to support skills upgrade training to qualified companies.

During FY25, **31** STIC applications for credits worth up to **\$2,003,324** were approved for companies to train **3,456** Kentucky-resident employees.

In FY 2025, the Skilled Training Investment Credits (STIC) were issued for \$1,540,013.80 to 23 companies for 6,100 trainees.

PUBLIC-PRIVATE PARTNERSHIPS

Metropolitan College Tax Credit (MCTC)

In 2009, the BSSC was given the authority to approve tax credits on behalf of a qualified taxpayer that is a party to the "Metropolitan College Agreement." Its purpose is to encourage employers to provide educational opportunities to employees through a program that combines work with postsecondary education.

In Louisville, a partnership that includes United Parcel Service (UPS), the University of Louisville, Jefferson Community and Technical College provides eligible Kentucky residents access to a tuition-free post-secondary education and outstanding employment opportunities.

To ensure the program's ongoing success, the BSSC approved its sixteenth Metropolitan College Tax Credit to UPS during FY 2025 in the amount of \$2,876,952.50 for training provided to 1,358 students.

NEW GRANT-IN-AIDS FOR FISCAL YEAR 2024-2025

The BSSC Board of Directors approves new grant-in-aid projects based upon the availability of funds for each board meeting. Once the board approves a grant-in-aid project, training may commence and documentation submitted for reimbursement.

COMPANY NAME	CITY	TRAINEES	FUNDING AMT
AGC Flat Glass North America, Inc.	Richmond	108	\$75,000
Ahlstrom Filtration LLC	Madisonville	36	\$72,000
Alliance Coal, LLC dba River View Coal, LLC	Waverly	59	\$72,326
Allison Abrasives, Incorporated	Lancaster	28	\$46,400
AMC Manufacturing Co, L.L.C.	Louisville	38	\$75,000
Amcor Rigid Packaging USA, LLC	Nicholasville	220	\$75,000
Amneal Pharmaceuticals LLC	Gasgow	121	\$75,000
ANP Enertech Inc.	Elizabethtown	40	\$75,000
Asmark Institute, Inc.	Owensboro	28	\$23,161
Benda-Lutz LLC	Independence	16	\$32,000
Bendix Commercial Vehicle Systems	Bowling Green	60	\$75,000
Blue Cotton, Inc.	Bowling Green	45	\$75,000
Bluegrass Business Consortium	Berea	945	\$75,000
Bluegrass Training Consortium, Inc.	Georgetown	517	\$75,000
Bodycote Surface Technology, Inc.	Hebron	50	\$75,000
Bonfiglioli USA Inc.	Hebron	45	\$75,000
BWF America, Inc.	Hebron	47	\$75,000
Carmeuse Lime & Stone, Inc.	Butler	50	\$75,000
Citizens Financial Corporation	Louisville	79	\$49,255
Comefri USA Inc.	Hopkinsville	28	\$50,845
Cornbread CBD, PBC	Louisville	58	\$58,629
Dana Light Axle Manufacturing, LLC	Dry Ridge	113	\$46,062
DeanHouston, Inc.	Covington	10	\$20,000
Delta Faucet Company	Morgantown	127	\$41,867
Eurofins Genomics LLC	Louisville	88	\$75,000
F&E Aircraft Maintenance (Miami) LLC	Erlanger	209	\$75,000
Faurecia Automotive Seating LLC	Simpsonville	502	\$75,000
Florida Tile, Inc.	Lexington	105	\$75,000
Ford Motor Company, Chamberlain Lane	Louisville		\$500,000.00
Ford Motor Company, Chamberlain Lane	Louisville		\$500,000.00
Ford Motor Company, Chamberlain Lane	Louisville	7,335	\$250,000.00
Ford Motor Company, Fern Valley Road	Louisville		\$500,000.00
Ford Motor Company, Fern Valley Road	Louisville		\$500,000.00
Ford Motor Company, Fern Valley Road	Louisville	2,727	\$250,000.00
Hausner Hard-Chrome of Kentucky, Inc.	Owensboro	82	\$75,000
Heritage Millworks, LLC dba Powell Valley Millwork	Clay City	219	\$75,000

NEW GRANT-IN-AIDS FOR FISCAL YEAR 2024-2025

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Highlands Diversified Services, Inc.	London	273	\$75,000
Kentucky Alliance Training Consortium, Inc.	Georgetown	356	\$75,000
Kodi Holdings, Inc. dba Sheridan Lebanon Junction	Lebanon Junction	42	\$75,000
L2 Aviation Solutions, LLC	Erlanger	65	\$75,000
Levy Environmental Services, LLC dba Levy Brndenburg Mill Service	Brandenburg	54	\$75,000
Lion First Responder PPE, Inc.	West Liberty	24	\$45,581
Logan Aluminum Inc.	Russellville	1440	\$75,000
Marathon Refining Logistics Services LLC	Catlettsburg	100	\$75,000
Martinrea Hopkinsville, LLC	Hopkinsville	44	\$58,883
Memorial Hospital, Inc. dba AdventHealth Manchester	Manchester	21	\$42,000
Metalsa Structural Products, Inc.	Elizabethtown	2007	\$75,000
Murakami Manufacturing U.S.A. Inc.	Campbellsville	115	\$75,000
Nationwide Uniform Corporation	Hodgenville	60	\$75,000
NELCO Training, Inc.	Bardstown	36	\$72,000
North American Stainless, Inc.	Ghent	70	\$100,000.00
Northern KY Machine, Inc.	Florence	11	\$22,000
Novelis Corporation	Guthrie	197	\$100,000.00
Paschal Truck Lines, Inc.	Murray	24	\$48,000
Pilkington North America, Inc.	Versailles	105	\$75,000
Pinelake Regional Hospital, LLC dba Jackson Purchase Medical Center	Mayfield	342	\$75,000
PJJAM Enterprises Inc. dba Commonwealth Sign Company	Lousiville	16	\$31,200
ProDesign Inc.	Georgetown	17	\$31,555
Progress Rail Services Corporation	Corbin	30	\$60,000
Prudent Holdings USA	Lexington	25	\$50,000
RFC LLC	Shelbyville	293	\$75,000
Rockcastle Hospital and Respiratory Care Center, Inc. dba Rockcastle Regional Hospital & Respiratory Care Center	Mt. Vernon	425	\$75,000
Rudler, Professional Service	Fort Wright	37	\$74,000
Sazerac Distillers, LLC	Owensboro	565	\$75,000
Shelby County Associated Industries, Inc.	Shelbyville	142	\$75,000
Special Care Services, LLC	Louisville	22	\$44,000

NEW GRANT-IN-AIDS FOR FISCAL YEAR 2024-2025

The BSSC Board of Directors approves new grant-in-aid projects based upon the availability of funds for each board meeting. Once the board approves a grant-in-aid project, training may commence and documentation submitted for reimbursement.

State Industries, LLC	Florence	38	\$75,000
Steel Technologie LLC	Louisville	269	\$75,000
Steinkamp Moulding LLC	Erlanger	17	\$34,000
STOBER Drives, Inc.	Maysville	136	\$75,000
Summit Polymers, Inc.	Mt. Sterling	675	\$75,000
T.J. Health Columbia, Inc.	Columbia	113	\$31,057
T.J. Samson Community Hospital	Glasgow	1,136	\$75,000
Thai Summit Kentucky Corporation	Bardstown	120	\$75,000
The Carriage House Companies, Inc.	Buckner	341	\$75,000
The Corken Steel Products Company	Florence	96	\$75,000
The Training Consortium of South Central Kentucky, Inc.	Bowling Green	2667	\$75,000
TOA SE, Inc.	Nicholasville	22	\$29,896
Tungco, Incorporated	Madisonville	43	\$75,000
Whitehorse Freight	Crestview Hills	60	\$75,000
WireCrafters, LLC	Louisville	216	\$74,841
WPT Corporation dba WPT Nonwovens	Beaver Dam	40	\$75,000
Zotefoams Inc.	Walton	64	\$75,000

TOTALS 27,162 \$7,590,660

Reimbursements made to Kentucky companies in FY2024 to offset the costs of Kentucky resident employee training.

AGC FLAT GLASS NORTH AMERICA, INC.	RICHMOND	52	\$75,000.00
AMC Manufacturing Co., L.L.C.	Louisville	35	\$34,578.42
American Woodmark Corporation	Monticello	571	\$29,958.32
ARaymond Maufacturing Center North America, Inc.	Flemingsburg	37	\$13,789.38
Ball Metal Beverage Container Corp.	Bowling Green	68	\$136,000.00
Balluff, Inc.	Florence	75	\$43,461.68
Blue Diamond Industries, LLC	Middlesboro	12	\$22,279.00
BlueCotton, Inc	Bowling Green	41	\$75,000.00
Bluegrass Business Consortium, Inc.	Berea	245	\$75,000.00
Bluegrass Business Consortium, Inc.	Berea	202	\$75,000.00
Bluegrass Training Consortium, Inc.	Georgetown	268	\$73,921.43
Bodycote Surface Technology, Inc.	Hebron	70	\$75,000.00
Bonfiglioli USA Inc.	Hebron	39	\$75,000.00
Bowling Green Metalforming L.L.C.	Bowling Green	100	\$75,000.00
Bowling Green Metalforming L.L.C.	Bowling Green	500	\$75,000.00
Budge Industries, LLC	Henderson	11	\$7,267.40
Caldwell County Hospital, Inc. dba Caldwell Medical Center	Princeton	49	\$6,220.07
Carbide Industries LLC	Louisville	94	\$75,000.00
Carmeuse Lime & Stone, Inc.	Butler	228	\$75,000.00
Carmeuse Lime & Stone, Inc.	Butler	221	\$75,000.00
CertainTeed Gypsum, Inc. dba CertainTeed Gypsum Silver Grove, LLC	Silver Grove	152	\$75,000.00
CGS Machine & Tool, Inc.	Bowling Green	48	\$75,000.00
Clay-Ingels Co., LLC	Lexington	10	\$13,069.00
County Courthouse Magnet Inc., dba Law Enforcement Partners	Bowling Green	24	\$14,232.87
Creative Realities, Inc.	Louisville	38	\$23,245.25
Designs Direct L.L.C.	Covington	26	\$37,178.70
DTS Industries LLC	Annville	39	\$5,138.92
Eminence Speaker, LLC	Eminence	44	\$33,012.80
Eurofins Genomics LLC	Louisville	94	\$75,000.00
F&E Aircraft Maintenance (Miami) LLC	Erlanger	67	\$75,000.00
Flottweg Separation Technology, Inc.	Independence	50	\$75,000.00
Foam Design, Inc.	Lexington	48	\$17,343.00
Ford Motor Company	Louisville	4254	\$200,000.00
Ford Motor Company	Louisville		\$200,000.00

Reimbursements made to Kentucky companies in FY2024 to offset the costs of Kentucky resident employee training.

Ford Motor Company	Louisville		\$200,000.00
Ford Motor Company	Louisville		\$200,000.00
Ford Motor Company	Louisville		\$200,000.00
Ford Motor Company	Louisville		\$200,000.00
Ford Motor Company	Louisville		\$50,000.00
Ford Motor Company	Louisville	8092	\$50,000.00
Ford Motor Company	Louisville		\$200,000.00
Ford Motor Company	Louisville		\$200,000.00
Ford Motor Company	Louisville		\$200,000.00
Ford Motor Company	Louisville		\$200,000.00
Ford Motor Company	Louisville		\$200,000.00
Ford Motor Company	Louisville		\$200,000.00
Harding Shymanski & Company, P.S.C.	Louisville	3	\$2,650.00
Highlands Diversified Services, Inc.	London	477	\$62,382.27
Indelac Controls, Inc.	Florence	38	\$75,000.00
Interapt, LLC	Louisville	33	\$65,619.26
ISCO Industries, Inc.	Louisville	43	\$75,000.00
James Marine, Inc.	Paducah	168	\$75,000.00
Katayama American Company Incorporated	Shelbyville	145	\$69,093.04
Kentucky Alliance Training Consortium, Inc.	Georgetown	175	\$75,000.00
Kentucky Cooperage LP, Ltd.	Lebanon	136	\$75,000.00
Kentucky Hospital, LLC dba Clark Regional Medical Center	Winchester	617	\$62,312.00
Kentucky Machine & Engineering, Inc.	Cadiz	39	\$75,000.00
Kobe Aluminum Automotive Products LLC	Bowling Green	1176	\$75,000.00
KOWA Kentucky, Inc.	Corbin	133	\$68,000.00
KOWA Kentucky, Inc.	Corbin	122	\$68,000.00
Kyosan Denso Manufacturing Kentucky, LLC	Mt. Sterling	34	\$11,018.60
Lantech.com, LLC	Louisville	340	\$75,000.00
Levy Environmental Services Company dba Levy Brandenburg Mill Services	Brandenburg	45	\$75,000.00
Lion First Responder PPE, Inc.	West Liberty	19	\$23,965.40
Logan Aluminum Inc.	Russellville	51	\$75,000.00
Magna Seating of America, Inc. dba Louisville Seating	Shepherdsville	730	\$75,000.00
Memorial Hospital, Inc. dba AdventHealth Manchester	Manchester	18	\$36,000.00
Metalsa Structural Products, Inc.	Elizabethtown	3205	\$75,000.00

Reimbursements made to Kentucky companies in FY2024 to offset the costs of Kentucky resident employee training.

Mouser Cabinetry, LLC Elizabethtown 288 \$75,000.00 Mubea North-America Shared Services, Inc. Florence 45 \$75,000.00 Mubea Precision Springs, Inc. Florence 142 \$75,000.00 Mubea, Inc. Florence 142 \$75,000.00 Mubea, Inc. Florence 238 \$75,000.00 Newly Weds Foods, Inc. Erlanger 246 \$18,033.80 Newly Weds Foods, Inc. Ghent 1010 \$75,000.00 North American Stainless, Inc. Ghent 1010 \$75,000.00 Northern KY Machine, Inc. Florence 10 \$20,000.00 Nova Steel USA, Inc. Bowling Green 280 \$200,000.00 Nucor Corporation Brandenburg 300 \$200,000.00 Owl's Head Alloys, Inc. Bowling Green 163 \$63,437.00 Paducah River Painting, Inc. Calvert City 11 \$22,000.00 Pinelake Regional Hospital, LLC dba Jackson Purchase Medical Center Mayfield 381 \$38,252.63 Protective Life Insurance Company Covington	Motherson DRSC Modules USA Inc.	Puscell Springs	174	\$75,000.00
Mubea North-America Shared Services, Inc. Florence 45 \$75,000.00 Mubea Precision Springs, Inc. Florence 142 \$75,000.00 Mubea, Inc. Florence 238 \$75,000.00 NELCO Training, Inc. Bardstown 26 \$18,033.80 Newly Weds Foods, Inc. Erlanger 246 \$39,510.00 North American Stainless, Inc. Ghent 1010 \$75,000.00 North American Stainless, Inc. Ghent 1010 \$75,000.00 North American Stainless, Inc. Florence 10 \$20,000.00 Nova Steel USA, Inc. Bowling Green 280 \$200,000.00 Nucor Corporation Brandenburg 300 \$200,000.00 Wall Elean Alloys, Inc. Bowling Green 280 \$200,000.00 Pinear Plastican Muscor Preciption \$31,411 \$31,411		Russell Springs		
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Paducah River Painting, Inc. Calvert City Pinelake Regional Hospital, LLC dba Jackson Purchase Medical Center Pioneer Plastics, Inc. Dixon Covington RFC LLC Rockcastle Hospital and Respiratory Care Center, Inc. dba Rockcastle Regional Hospital & Respiratory Care Center Royster's Machine Shop LLC S & D Acquisitions, Inc. dba Ideal Machine & Tool S & D Acquisitions, Inc. dba Ideal Machine & Tool S & D Acquisitions, Inc. dba Ideal Machine & Tool S & D Group, Inc. Louisville SFC Global Supply Chain, Inc. Florence Spalding and Day Tool and Die Company Louisville STOBER Drives Inc. Mayfield S81 \$381 \$	Nucor Corporation	Brandenburg	300	\$200,000.00
Pinelake Regional Hospital, LLC dba Jackson Purchase Medical Center Pioneer Plastics, Inc. Protective Life Insurance Company RFC LLC Rockcastle Hospital and Respiratory Care Center, Inc. dba Rockcastle Regional Hospital & Respiratory Care Center Royster's Machine Shop LLC S & D Acquisitions, Inc. dba Ideal Machine & Tool S & D Acquisitions, Inc. dba Ideal Machine & Louisville S & D Acquisitions, Inc. dba Ideal Machine & Tool S & D Acquisitions, Inc. dba Ideal Machine & Louisville S & D Acquis	Owl's Head Alloys, Inc.	Bowling Green	163	\$63,437.00
Purchase Medical Center Pioneer Plastics, Inc. Protective Life Insurance Company RFC LLC Rockcastle Hospital and Respiratory Care Center, Inc. dba Rockcastle Regional Hospital & Respiratory Care Center Royster's Machine Shop LLC S D Acquisitions, Inc. dba Ideal Machine & Tool S&D Acquisitions, Inc. dba Ideal Machine & Tool S*C Global Supply Chain, Inc. Florence SFC Global Supply Chain, Inc. Micholasville SOUTHWIST OF SAPAGA. SOUTHWIST OF SAPAGA. SOUTHWIST OF SAPAGA. SPECIAL SAPAGA. STOOL STO	Paducah River Painting, Inc.	Calvert City	11	\$22,000.00
Protective Life Insurance Company RFC LLC ROCKCASTLE Hospital and Respiratory Care Center, Inc. dba Rockcastle Regional Hospital & Respiratory Care Center Royster's Machine Shop LLC S & D Acquisitions, Inc. dba Ideal Machine & Louisville Tool S & D Acquisitions, Inc. dba Ideal Machine & Louisville S & D Acquisitions, Inc. dba Ideal Machine & Louisville S & D Acquisitions, Inc. dba Ideal Machine & Louisville S & D Acquisitions, Inc. dba Ideal Machine & Louisville S & D Acquisitions, Inc. dba Ideal Machine & Louisville S & D Group, Inc. Louisville S & D Group, Inc. Florence SFC Global Supply Chain, Inc. Florence SFC Global Supply Chain, Inc. Florence S & Spalding and Day Tool and Die Company Louisville S & Spalding and Day Tool and Die Company Louisville S & Spalding and Day Tool and Die Company Louisville S & Spalding and Day Tool and Die Company Steinkamp Moulding LLC Erlanger T & \$34,000.00 STOBER Drives Inc. Maysville 100 \$75,000.00 Summit Biosciences Inc. Lexington 128 \$8,122.28		Mayfield	381	\$38,252.63
RFC LLC Rockcastle Hospital and Respiratory Care Center, Inc. dba Rockcastle Regional Hospital & Respiratory Care Center Royster's Machine Shop LLC S & D Acquisitions, Inc. dba Ideal Machine & Louisville S & D Acquisitions, Inc. dba Ideal Machine & Louisville S & D Acquisitions, Inc. dba Ideal Machine & Louisville S & D Acquisitions, Inc. dba Ideal Machine & Louisville S & D Acquisitions, Inc. dba Ideal Machine & Louisville S & D Acquisitions, Inc. dba Ideal Machine & Louisville S & D Group, Inc. S & D Group, Inc. SFC Global Supply Chain, Inc. Florence SFC Global Supply Chain, Inc. Florence SFC Global Supply Chain, Inc. Florence SSOUTHWITE Company, LLC Hawesville B 2 \$75,000.00 Spalding and Day Tool and Die Company Louisville Spalding and Day Tool and Die Company Louisville STOBER Drives Inc. Maysville 100 \$75,000.00 Sumitomo Electric Wiring Systems, Inc. Edmonton Lexington 128 \$8,122.28	Pioneer Plastics, Inc.	Dixon	21	\$31,041.05
Rockcastle Hospital and Respiratory Care Center, Inc. dba Rockcastle Regional Hospital & Respiratory Care Center Royster's Machine Shop LLC S & D Acquisitions, Inc. dba Ideal Machine & Louisville Tool S & D Acquisitions, Inc. dba Ideal Machine & Louisville S & D Acquisitions, Inc. dba Ideal Machine & Louisville Tool S & D Acquisitions, Inc. dba Ideal Machine & Louisville S & D Acquisitions, Inc. dba Ideal Machine & Louisville S & D Group, Inc. SFC Global Supply Chain, Inc. Florence SFC Global Supply Chain, Inc. Florence SFC Global Supply Chain, Inc. Florence S & S & Dacquisitions, Inc. Florence S & S & Dacquisitions, Inc. Florence S & D Acquisitions, Inc. Florence S & D Acquisitions, Inc. Florence S & D Acquisitions, Inc. Florence S & S & D Acquisitions, Inc. S & S & D Acquisitions, Inc. S & D Acquisitions, I	Protective Life Insurance Company	Covington	78	\$93,175.50
Center, Inc. dba Rockcastle Regional Hospital & Respiratory Care Center Royster's Machine Shop LLC S & D Acquisitions, Inc. dba Ideal Machine & Louisville Tool S & D Acquisitions, Inc. dba Ideal Machine & Louisville Tool S&D Group, Inc. SFC Global Supply Chain, Inc. Florence SMC, LLC Nicholasville Spalding and Day Tool and Die Company Spalding and Day Tool and Die Company Louisville STOBER Drives Inc. Maysville	RFC LLC	Shelbyville	177	\$75,000.00
Royster's Machine Shop LLC S & D Acquisitions, Inc. dba Ideal Machine & Louisville Tool S & D Acquisitions, Inc. dba Ideal Machine & Louisville S & D Acquisitions, Inc. dba Ideal Machine & Louisville Tool S&D Group, Inc. Louisville SFC Global Supply Chain, Inc. Florence SFC Global Supply Chain, Inc. Florence SMC, LLC Nicholasville Spalding and Day Tool and Die Company Louisville Spalding and Day Tool and Die Company Louisville Spalding and Day Tool and Die Company Steinkamp Moulding LLC Frlanger To STOBER Drives Inc. Maysville May	Center, Inc. dba Rockcastle Regional	Mount Vernon	478	\$29,022.65
S & D Acquisitions, Inc. dba Ideal Machine & Louisville 30 \$60,000.00 S & D Acquisitions, Inc. dba Ideal Machine & Louisville 12 \$21,972.42 Tool \$20,465.26 S&D Group, Inc. Louisville 13 \$20,465.26 SFC Global Supply Chain, Inc. Florence 255 \$75,000.00 SMC, LLC Nicholasville 125 \$39,764.73 Southwire Company, LLC Hawesville 82 \$75,000.00 Spalding and Day Tool and Die Company Louisville 39 \$65,872.69 Spalding and Day Tool and Die Company Louisville 24 \$48,000.00 Steinkamp Moulding LLC Erlanger 17 \$34,000.00 Steinkamp Moulding LC Erlanger 10 \$75,000.00 Sumitomo Electric Wiring Systems, Inc. Edmonton 246 \$75,000.00 Summit Biosciences Inc. Lexington 128 \$75,000.00 T.J. Health Columbia, Inc. Columbia 27 \$8,122.28		Henderson	40	\$34,843.50
Tool S&D Group, Inc. Louisville S&D Group, Inc. SFC Global Supply Chain, Inc. Florence SMC, LLC Nicholasville Southwire Company, LLC Hawesville Spalding and Day Tool and Die Company Louisville Spalding and Day Tool and Die Company Louisville Spalding and Day Tool and Die Company Louisville Steinkamp Moulding LLC STOBER Drives Inc. Maysville Ma	S & D Acquisitions, Inc. dba Ideal Machine &	Louisville	30	\$60,000.00
SFC Global Supply Chain, Inc. Florence SMC, LLC Nicholasville 125 \$39,764.73 Southwire Company, LLC Spalding and Day Tool and Die Company Spalding and Day Tool and Die Company Louisville Spalding and Day Tool and Die Company Steinkamp Moulding LLC STOBER Drives Inc. Sumitomo Electric Wiring Systems, Inc. Summit Biosciences Inc. Lexington T.J. Health Columbia, Inc. Florence 255 \$75,000.00 \$39,764.73 \$42 \$75,000.00 \$48,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00		Louisville	12	\$21,972.42
SMC, LLC Southwire Company, LLC Spalding and Day Tool and Die Company Steinkamp Moulding LLC STOBER Drives Inc. Sumitomo Electric Wiring Systems, Inc. Summit Biosciences Inc. Lexington T.J. Health Columbia, Inc. Nicholasville 82 \$75,000.00 \$48,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00	S&D Group, Inc.	Louisville	13	\$20,465.26
SMC, LLC Southwire Company, LLC Hawesville Spalding and Day Tool and Die Company Spalding and Day Tool and Die Company Louisville Spalding and Day Tool and Die Company Louisville Steinkamp Moulding LLC Steinkamp Moulding LLC STOBER Drives Inc. Maysville Sumitomo Electric Wiring Systems, Inc. Summit Biosciences Inc. Lexington T.J. Health Columbia, Inc. Nicholasville 82 \$75,000.00 \$48,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00	SFC Global Supply Chain, Inc.	Florence	255	\$75,000.00
Spalding and Day Tool and Die Company Spalding and Day Tool and Die Company Steinkamp Moulding LLC Steinkamp Moulding LLC STOBER Drives Inc. Sumitomo Electric Wiring Systems, Inc. Summit Biosciences Inc. Lexington T.J. Health Columbia, Inc. Sumsition Day Tool and Die Company Louisville 24 \$48,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00 \$75,000.00	SMC, LLC	Nicholasville	125	\$39,764.73
Spalding and Day Tool and Die Company Steinkamp Moulding LLC STOBER Drives Inc. Sumitomo Electric Wiring Systems, Inc. Summit Biosciences Inc. Lexington T.J. Health Columbia, Inc. Louisville Erlanger 17 \$48,000.00 \$75,000.00 \$75,000.00 Lexington 128 \$75,000.00 \$8,122.28	Southwire Company, LLC	Hawesville	82	\$75,000.00
Spalding and Day Tool and Die CompanyLouisville24\$48,000.00Steinkamp Moulding LLCErlanger17\$34,000.00STOBER Drives Inc.Maysville100\$75,000.00Sumitomo Electric Wiring Systems, Inc.Edmonton246\$75,000.00Summit Biosciences Inc.Lexington128\$75,000.00T.J. Health Columbia, Inc.Columbia27\$8,122.28	Spalding and Day Tool and Die Company	Louisville	39	\$65,872.69
Steinkamp Moulding LLCErlanger17\$34,000.00STOBER Drives Inc.Maysville100\$75,000.00Sumitomo Electric Wiring Systems, Inc.Edmonton246\$75,000.00Summit Biosciences Inc.Lexington128\$75,000.00T.J. Health Columbia, Inc.Columbia27\$8,122.28		Louisville	24	\$48,000.00
STOBER Drives Inc. Sumitomo Electric Wiring Systems, Inc. Summit Biosciences Inc. Lexington T.J. Health Columbia, Inc. Maysville Edmonton 246 \$75,000.00 Edmonton 128 \$75,000.00 Columbia 27 \$8,122.28		Erlanger	17	\$34,000.00
Sumitomo Electric Wiring Systems, Inc. Edmonton 246 \$75,000.00 Summit Biosciences Inc. Lexington 128 \$75,000.00 T.J. Health Columbia, Inc. Columbia 27 \$8,122.28	STOBER Drives Inc.		100	\$75,000.00
Summit Biosciences Inc. Lexington 128 \$75,000.00 T.J. Health Columbia, Inc. Columbia 27 \$8,122.28	Sumitomo Electric Wiring Systems, Inc.	Edmonton	246	\$75,000.00
T.J. Health Columbia, Inc. Columbia 27 \$8,122.28	Summit Biosciences Inc.		128	\$75,000.00
			27	
Takigawa Corporation America parustown 110 po,700.00	Takigawa Corporation America	Bardstown	113	\$6,759.85

Reimbursements made to Kentucky companies in FY2024 to offset the costs of Kentucky resident employee training.

Tekno, Inc.	Cave City	39	\$75,000.00
Thai Summit Kentucky Corporation	Bardstown	60	\$52,926.25
The Corken Steel Products Company	Florence	132	\$75,000.00
The Kroger Co.	Florence	6	\$8,097.00
The Training Consortium of South Central Kentucky, Inc.	Bowling Green	45	\$18,496.16
The Training Consortium of South Central Kentucky, Inc.	Bowling Green	93	\$40,008.89
TOA SE, Inc.	Nicholasville	10	\$12,344.00
TOA SE, Inc.	Nicholasville	7	\$6,487.98
Toyota Boshoku Kentucky, LLC	Harrodsburg	38	\$75,000.00
Tyson Processing Services, Inc	Bowling Green	169	\$200,000.00
Tyson Processing Services, Inc	Bowling Green	199	\$200,000.00
Washington Penn Plastic Co., Inc.	Frankfort	29	\$29,215.80
Waystar, Inc.	Louisville	118	\$75,000.00
Whitehorse Freight, LLC	Crestview Hills	37	\$74,000.00
Woodford Hospital, LLC dba Bluegrass Community Hospital	Versailles	63	\$13,094.00
Yager Materials Corp.	Owensboro	156	\$65,095.22
Zotefoams Inc.	Walton	39	\$75,000.00

TOTALS 30,210 \$8,668,775.47

STIC APPROVALS FOR FISCAL YEAR 2024-2025

Companies must first receive approval by the BSSC Board of Directors for STIC projects.

Once companies receive approval, training may commence.

COMPANY NAME	CITY	TRAINEES	APPROVED AMT
AAK USA K1, LLC	Louisville	120	\$75,000
AGC Flat Glass North America, Inc.	Richmond	108	\$75,000
Amcor Rigid Packaging USA, LLC	Nicholasville	220	\$75,000
ANP Enertech Inc	Elizabethtown	40	\$75,000
Bodycote Surface Technology, Inc.	Hebron	50	\$75,000
Bonfiglioli USA Inc.	Hebron	98	\$75,000
Carmeuse Lime & Stone, Inc.	Butler	68	\$75,000
DeanHouston Inc.	Covington	10	\$20,000
Derby Dental Laboratory, Inc.	Louisville	65	\$75,000
DRC Industries, Inc.	Carrollton	15	\$30,000
Eurofins Genomics LLC	Louisville	88	\$75,000
Florida Tile, Inc.	Lexington	105	\$56,771
Green River Distilling Company LLC	Owensboro	99	\$75,000
HB Molding, Inc.	Louisville	25	\$18,710
Heritage Millworks, LLC dba Powell Valley Millwork	Clay City	219	\$75,000
Ingram Barge Company LLC	Paducah	135	\$75,000
Levy Environmental Services, LLC dba Levy Brandenburg Mill Service	Brandenburg	50	\$75,000
Marathon Refining Logistics Services LLC	Catlettsburg	100	\$75,000
Marquette Transportation Company, LLC	Paducah	58	\$75,000
Misa Metal Fabricating, Inc.	Louisville	96	\$75,000
North American Stainless, Inc.	Ghent	500	\$75,000
Perfetti Van Melle USA Inc.	Erlanger	461	\$75,000
Phase Ortho, Inc.	Louisville	58	\$75,000
Progress Rail Services Corporation	Corbin	30	\$60,000
State Industries	Florence	38	\$75,000
Steinkamp Moulding LLC	Erlanger	17	\$34,000
Tekno, Inc.	Cave City	30	\$60,000
The Bardstown Bourbon Company, LLC	Bardstown	253	\$75,000
Volta Inc.	Frankfort	20	\$40,000
WireCrafters, LLC	Louisville	216	\$33,843
Zotefoams Inc.	Walton	64	\$75,000

TOTALS 3,456 \$2,003,324

ACTUAL SKILLED TRAINING INVESTMENT CREDITS FISCAL YEAR 2024-2025

Approved projects submit training documentation for verification.

The amount of approved tax credit is reported to the Kentucky Department of Revenue.

COMPANY NAME	CITY	TRAINEES	FINAL INCENTIVE AMT
Amtrol Inc.	Paducah	98	\$75,000.00
Bodycote Surface Technology, Inc.	Hebron	58	\$75,000.00
Bowling Green Metalforming L.L.C.	Bowling Green	315	\$75,000.00
Carbide Industries LLC	Louisville	104	\$75,000.00
Carmeuse Lime & Stone, Inc.	Butler	216	\$75,000.00
CertainTeed Gypsum, Inc. dba CertainTeed Gypsum Silver Grove, LLC	Silver Grove	198	\$75,000.00
Derby Dental Laboratory, Inc.	Louisville	197	\$75,000.00
Indelac Controls, Inc.	Florence	38	\$49,482.61
Ingram Barge Company LLC	Paducah	43	\$75,000.00
ISCO Industries, Inc.	Louisville	85	\$75,000.00
Kentucky Cooperage LP, Ltd.	Lebanon	98	\$75,000.00
Levy Environmental Services Company dba Levy Brandenburg Mill Services	Brandenburg	44	\$75,000.00
Magna Seating of America, Inc. dba Louisville Seating	Shepherdsville	510	\$43,134.86
Marquette Transportation Company, LLC	Paducah	53	\$75,000.00
Martinrea Hopkinsville, LLC	Hopkinsville	39	\$75,000.00
Metalsa Structural Products, Inc.	Elizabethtown	3225	\$75,000.00
Motherson DRSC Modules USA Inc.	Russell Springs	174	\$75,000.00
Mubea North-America Shared Services, Inc.	Florence	43	\$73,467.33
Mubea, Inc.	Florence	238	\$74,328.58
Payroll Partners, Inc.	Fort Wright	25	\$24,333.10
Phase Ortho, Inc.	Louisville	40	\$75,000.00
Tekno, Inc.	Cave City	29	\$29,399.62
Winston Industries, LLC	Louisville	230	\$45,867.70

TOTALS

6,100

\$1,540,013.80