



# **Bluegrass State Skills Corporation (BSSC)**

Statutorily Required Annual Reports

FY 2020-2021





## BLUEGRASS STATE SKILLS CORPORATION

2021 Annual Report



## CABINET FOR ECONOMIC DEVELOPMENT

Andy Beshear Governor

Old Capitol Annex 300 West Broadway Frankfort, Kentucky 40601 Larry Hayes Interim Secretary

October 2021

The Cabinet for Economic Development (CED) is pleased to present the Fiscal Year 2021 Annual Report of the Bluegrass State Skills Corporation (BSSC). BSSC plays a significant role in keeping Kentucky's business and industry competitive in today's global economy by assisting them in providing financial support for training its workforce.

Through the hard work of the BSSC Board of Directors and staff, the Cabinet has built a strong reputation for providing customized, flexible and industry-driven skills training opportunities, and companies continue to place a high value on the programs offered by BSSC. This past year, the BSSC Board of Directors approved 105 grant-in-aid applications for companies and training consortia for the training benefit to over potentially 24,212 Kentucky-resident employees. In addition, the BSSC Board of Directors also approved tax credit applications for 28 companies to provide support to train over 6,302 Kentucky-resident employees.

In addition, CED continues to work closely with our Kentucky Skills Network partners to provide quality training opportunities to our business clients across the Commonwealth to maximize the resources available to help them achieve their workforce development goals. We appreciate the support of Governor Andy Beshear, the Kentucky General Assembly, the Kentucky Economic Development Partnership Board, the Bluegrass State Skills Corporation Board, as well as our many workforce development partners to ensure that Kentucky's workforce is prepared for the jobs of the future.

Sincerely,

Jai Bokey

**Board Chairman** 

Director, Incentive Administration Division

Bluegrass State Skills Corporation

Sarah C. Butler

Director, Incentive Administration Division Kentucky Cabinet for Economic Development



## INTRODUCTION

The Bluegrass State Skills Corporation (BSSC) has built a strong reputation for meeting and exceeding industry needs for customized, flexible and industry-driven skills training. It partners with other employment and training organizations to tailor a comprehensive program of skills training services for new, expanding and existing companies.

The BSSC plays a significant role in keeping Kentucky's business and industry competitive in the global economy by helping provide the necessary workforce training in the following ways:

Acting as a broker by coordinating the resources of skills training providers;

Facilitating the creation of public/private partnerships through education and training programs designed to meet training needs of individual and multiple-company projects. and

Administering any special state appropriation for customized business and industry-

An 18 member board of directors made up of public and private sector officials govern the BSSC. Private-sector representatives comprise more than half of the board membership.

### BLUEGRASS STATE SKILLS CORPORATION BOARD OF DIRECTORS FY 2021-2022

## **BSSC EXECUTIVE COMMITTEE MEMBERS AT LARGE:**

## **BSSC Board Chair**

Jai Y. Bokey V-Soft Consulting Group Inc.

Prospect, KY

## **BSSC Vice Chair**

Brenda Bankston, Director of Grants and Dev.

Big Brothers Big Sisters of

Kentuckiana Louisville, KY

## **BSSC Treasurer**

Nicholas Rapier Utility Executive Bardstown, KY

## **BSSC Secretary**

John Y. Kuzuoka, Sheet Metal Worker #110, Retired LeGrange, KY

## **Member-at-Large**

Jeff Whitehead, Executive Director EKCEP, Inc.
Pineville, KY

Dr. Houston Barber, Superintendent Frankfort Independent School

Frankfort, KY

Frankfort, KY

Marty Hammons, Commissioner of Workforce Investment, Education and Workforce Development Cabinet Frankfort, KY

Larry Hayes, Interim Secretary (*Proxy - Katie Smith*)
Cabinet for Economic Development

Rita Combs-Sterrett Louisville, KY

Shannon Cales NuLease Medical Solutions, Healthcare Administration Louisville, KY

Zach Weinberg Hindman, KY

Gary Farmer Service Region Administrator CHFS Kentucky Cabinet for Health & Family Wallins, KY

Melanie Jane Ratliff Louisville, KY

Aimee Wulfeck Homemaker Ft Mitchell, KY Paul Czarapata, President KCTCS Frankfort, KY

Jamie Link, Secretary Kentucky Department of Labor Lexington, KY

Dr. Aaron Thompson, Vice President Council on Postsecondary Education Frankfort, KY

Jaqueline Coleman, Lt. Governor and Secretary Education and Workforce Development Cabinet Frankfort, KY

## GRANT-IN-AID (GIA)

The Grant-in-Aid (GIA) program provides reimbursement funds to Kentucky's new and expanding companies for skills upgrade training provided to Kentucky-resident employees.

During FY 2021, **105** grant-in-aid applications were approved for companies and consortia organizations for training **24,212** Kentucky-resident employees. GIA applications in the amount of **\$2,484,712** for **43** companies were processed by the staff but were not funded due to the lack of sufficient funds.

GIA net disbursements for skills training projects during FY 2021 totaled \$3,459,675 for the benefit of 63 company locations and consortia organization's for providing training to 10,687 Kentucky-resident employees.

# SKILLS TRAINING INVESTMENT CREDIT (STIC)

The Skills Training Investment Credit (STIC) program provides tax credits to offset a portion of approved costs to support skills upgrade training to qualified companies.

During FY 2021, **28** STIC applications for credits worth up to **\$1,285,039** were approved for companies to train **6,302** Kentucky-resident employees.

In FY 2021, the Skilled Training Investment Credits (STIC) were issued for **\$907,010** to **18** companies for **4,087** trainees.

## PUBLIC-PRIVATE PARTNERSHIPS

## **Metropolitan College Tax Credit (MCTC)**

In 2009, the BSSC was given the authority to approve tax credits on behalf of a qualified taxpayer that is a party to the "Metropolitan College Agreement." Its purpose is to encourage employers to provide educational opportunities to employees through a program that combines work with postsecondary education.

In Louisville, a partnership that includes United Parcel Service (UPS), the University of Louisville, Jefferson Community and Technical College provides eligible Kentucky residents access to a tuition-free post-secondary education and outstanding employment opportunities.

To ensure the program's ongoing success, the BSSC approved its eleventh Metropolitan College Tax Credit to UPS during FY 2021 in the amount of \$4,681,886 for training provided to 2,601 students.

## **NEW GRANT-IN-AIDS FOR FISCAL YEAR 2020-2021**

The BSSC Board of Directors approves new grant-in-aid projects based upon the availability of funds for each board meeting. Once the board approves a grant-in-aid project, training may commence and documentation submitted for reimbursement.

COMPANY NAME	CITY	TRAINEES	FUNDING AMT
A.O. Smith Corporation	Florence	37	\$74,000
AGC Flat Glass North America, Inc. dba AGC Glass Company North America	Richmond	75	\$75,000
AMC Manufacturing Co., L.L.C.	Louisville	38	\$75,000
Aristech Surfaces LLC	Florence	178	\$75,000
Aviette BioProcessing, LLC	Franklin	5	\$10,000
Baptist Healthcare System, Inc. dba Baptist Health Corbin	Corbin	400	\$74,860
Baptist Healthcare System, Inc. dba Baptist Health Richmond	Richmond	335	\$74,960
Benda-Lutz Corporation	Independence	28	\$56,000
Blue Cotton, Inc	Bowling Green	98	\$75,000
Bluegrass Hearing Clinic, LLC	Paris	19	\$16,795
Bluegrass Training Consortium, Inc.	Georgetown	206	\$75,000
Bodycote Surface Technology, Inc.	Hebron	50	\$72,995
Bonfiglioli USA Inc.	Hebron	83	\$75,000
Busche Industries Co dba Xtreme Fabrication	Leitchfield	25	\$49,815
Caldwell County Hospital, Inc. dba Caldwell Medical Center	Princeton	115	\$75,000
CGS Machine & Tool, Inc.	Bowling Green	47	\$75,000
Children's Home of Northern Kentucky, Inc.	Covington	75	\$75,000
Christian Care Communities, Inc. dba Christian Health Center	Bowling Green	67	\$24,569
Christian Care Communities, Inc. dba Christian Health Center	Hopkinsville	69	\$25,511
Christian Care Communities, Inc. dba Christian Health Center	Corbin	62	\$23,480
Crown Cork & Seal USA, Inc.	Bowling Green	141	\$200,000
Divisions, Inc. dba Divisions Maintenance Group	Newport	100	\$75,000
DTS Industries LLC	Annville	19	\$36,740
Eurofins Genomics LLC	Louisville	63	\$75,000
Federal-Mogul Motorparts LLC	Glasgow	175	\$75,000
Feralloy Corporation	Ghent	30	\$49,730
Florida Tile, Inc.	Lexington	58	\$75,000
Florida Tile, Inc.	Lawrenceburg	207	\$75,000
Flottweg Separation Technology, Inc.	Independence	47	\$75,000
Ford Motor Company	Louisville	3477	\$200,000
Ford Motor Company	Louisville		\$200,000
Ford Motor Company	Louisville		\$100,000
Ford Motor Company	Louisville	8500	\$200,000
Ford Motor Company	Louisville		\$200,000
Ford Motor Company	Louisville		\$100,000

## **NEW GRANT-IN-AIDS FOR FISCAL YEAR 2020-2021**

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COMPANY NAME	CITY	TRAINEES	FUNDING AMT
Framebridge, Inc.	Lexington	150	\$75,000
Grace Community Health Center, Inc. dba Grace Health	Corbin	40	\$75,000
Grace Community Health Center, Inc. dba Grace Health	Manchester	11	\$22,000
Grace Community Health Center, Inc. dba Grace Health	Pineville	12	\$24,000
Grace Community Health Center, Inc. dba Grace Health	Gray	20	\$40,000
Grace Community Health Center, Inc. dba Grace Health	London	16	\$32,000
Grace Community Health Center, Inc. dba Grace Health	Hyden	9	\$18,000
Graham Packaging Pet Technologies Inc.	Florence	40	\$40,940
Health Help, Incorporated dba White House Clinics	Richmond	108	\$75,000
Health Help, Incorporated dba White House Clinics	McKee	41	\$49,525
Health Help, Incorporated dba White House Clinics	Irvine	24	\$30,684
Health Help, Incorporated dba White House Clinics	Mount Vernon	24	\$32,990
Hearthside Food Solutions, LLC	London	626	\$75,000
Holley Performance Products, Inc.	Bowling Green	11	\$6,453
ISCO Industries, Inc.	Louisville	104	\$65,000
Kentucky Alliance Training Consortium, Inc.	Georgetown	660	\$75,000
Kentucky Cooperage LP, Ltd.	Lebanon	250	\$75,000
Kentucky Machine & Engineering, Inc.	Cadiz	45	\$75,000
Kentucky Rebuild Corp.	Independence	23	\$46,000
Krauss-Maffei Corporation	Florence	78	\$75,000
Kyosan Denso Manufacturing Kentucky, LLC	Mt. Sterling	43	\$30,011
Manchester Tank and Equipment Company	Campbellsville	63	\$75,000
Marquette Transportation Company LLC	Paducah	67	\$75,000
Memorial Hospital, Inc. dba AdventhHealth Manchester	Manchester	18	\$36,000
Mortenson Family Dental Center - Bardstown, PLLC	Bardstown	8	\$7,399
Mortenson Family Dental Center - Carrollton, PLLC	Carrollton	9	\$7,586
Mortenson Family Dental Center - Elizabethtown, PLLC	Elizabethtown	10	\$7,991
Mortenson Family Dental Center - Florence, PLLC	Florence	6	\$8,160
Mortenson Family Dental Center - Frankfort, PLLC	Frankfort	10	\$7,431
Mortenson Family Dental Center - Georgetown, PLLC	Georgetown	15	\$8,704
Mortenson Family Dental Center - Independence, PLLC	Independence	9	\$8,097
Mortenson Family Dental Center - LaGrange, PLLC	La Grange	17	\$12,397
Mortenson Family Dental Center - Versailles, PLLC	Versailles	10	\$7,345
Mortenson Family Dental Holdings, Inc.	Louisville	127	\$68,387
NPR of America, Inc.	Bardstown	163	\$64,753
PPT Holdings I, LLC dba Curvature Technologies LLC	Louisville	20	\$29,000
Prudent American Technologies, Inc.	Lexington	12	\$9,544
Riken Elastomers Corporation	Hopkinsville	45	\$75,000

## **NEW GRANT-IN-AIDS FOR FISCAL YEAR 2020-2021**

The BSSC Board of Directors approves new grant-in-aid projects based upon the availability of funds for each board meeting. Once the board approves a grant-in-aid project, training may commence and documentation submitted for reimbursement.

COMPANY NAME	CITY	TRAINEES	APPROVED AMT
Rockcastle Hospital and Respiratory Care Center, Inc. dba Rockcastle Regional Hospital & Respiratory Care Center	Mount Vernon	500	\$75,000
Roll Forming Corporation	Shelbyville	250	\$75,000
S&D Acquisitions, Inc. dba Ideal Machine & Tool	Louisville	9	\$18,000
Senture, LLC	Monticello	50	\$28,000
Senture, LLC	Annville	50	\$52,000
Shelby County Associated Industries, Inc.	Shelbyville	329	\$75,000
Steinkamp Molding LTD. dba Steinkamp Molding L.P.	Erlanger	14	\$28,000
Summit Biosciences Inc.	Lexington	124	\$75,000
T. Marzetti Company	Horse Cave	550	\$75,000
T.J. Health Columbia, Inc.	Columbia	66	\$75,000
T.J. Health Columbia, Inc.	Edmonton	11	\$9,594
T.J. Health Columbia, Inc.	Russell Springs	5	\$6,773
T.J. Health Columbia, Inc.	Tompkinsville	5	\$6,534
T.J. Health Columbia, Inc.	Scottsville	6	\$6,234
T.J. Samson Community Hospital	Glasgow	1000	\$75,000
Takigawa Corporation America	Bardstown	30	\$60,000
The Corken Steel Products Company	Louisville	15	\$30,000
The Home of the Innocents, Inc.	Louisville	296	\$75,000
The Training Consortium of South Central Kentucky, Inc.	Bowling Green	2213	\$75,000
Total Quality Logistics, LLC	Louisville	112	\$75,000
Toyota Boshoku Kentucky, LLC	Lebanon	47	\$75,000
Toyota Boshoku Kentucky, LLC	Bardstown	60	\$75,000
Trilogy Healthcare of Cynthiana, LLC dba Cedar Ridge Health Campus	Cynthiana	71	\$70,669
Trilogy Healthcare of Glen Ridge, LLC dba Glen Ridge Health Campus	Louisville	74	\$71,709
Trilogy Healthcare of Jefferson II, LLC dba The Springs at Stony Brook	Louisville	68	\$69,628
Trilogy Healthcare of Louisville East, LLC dba Westport Place Health Campus	Louisville	65	\$68,588
Trilogy Healthcare of Louisville Southwest, LLC dba Park Terrace Health Campus	Louisville	74	\$71,709
Trilogy Management Services, LLC	Louisville	214	\$75,000
Unipak, LLC	Louisville	12	\$11,730
Virtus Precision Tube, LLC	Franklin	59	\$50,000
Zotefoams Inc.	Walton	60	\$75,000

## **EXPENDITURES FOR FISCAL YEAR 2020-2021**

Reimbursements made to Kentucky companies in FY 2019-2020 to offset the costs of Kentucky resident employee training.

COMPANY NAME	CITY	TRAINEES	EXPENSES PAID
A.C.E. Compressor Parts & Service, Inc.	Mayfield	13	\$25,000
ABB/Con-Cise Optical Group LLC dba ABB Optical Group	Erlanger	79	\$23,074
AGC Flat Glass North America, Inc. dba AGC Automotive Americas Co.	Elizabethtown	491	\$75,000
Agent511-ANG, LLC dba Interapt, LLC	Louisville	53	\$75,000
Altec, Inc. dba Altec Industries, Inc.	Elizabethtown	64	\$40,688
American Greetings Corporation	Danville	140	\$47,074
American Stave Company L.L.C. dba Benton Wood Products	Benton	115	\$48,095
Bendix Spicer Foundation Brake LLC	Bowling Green	94	\$188,000
Best Sanitizers, Inc.	Walton	58	\$15,445
Bluegrass Business Consortium, Inc.	Richmond	59	\$42,405
Bluegrass Training Consortium, Inc.	Georgetown	101	\$34,369
Bluegrass Training Consortium, Inc.	Georgetown	49	\$75,000
Bodycote Surface Technology, Inc.	Hebron	19	\$20,425
Bonfiglioli USA Inc.	Hebron	99	\$71,893
BWF America, Inc.	Hebron	14	\$1,823
Carbide Industries LLC	Louisville	49	\$75,000
Carbide Products, Inc	Georgetown	9	\$18,000
Carmeuse Lime & Stone, Inc.	Maysville	148	\$73,458
Comprehensive Medical Management, LLC	Newport	82	\$75,000
Continental Building Products Operating Company, LLC	Silver Grove	43	\$75,000
Creative Realities, Inc.	Louisville	22	\$13,317
CTI - Clinical Trial Services, Inc.	Covington	118	\$32,328
CTI - Clinical Trial Services, Inc.	Covington	147	\$48,256
CTI - Clinical Trial Services, Inc.	Covington	147	\$27,821
El Toro.com, LLC	Louisville	121	\$132,952
El Toro.com, LLC	Louisville	121	\$53,347
Ethos Holding Corp.	Newport	33	\$24,618
Flottweg Separation Technology, Inc.	Independence	39	\$75,000
Indelac Controls, Inc.	Florence	20	\$39,691
J.Charles Crystalworks, Inc.	Erlanger	30	\$6,877
James Marine, Inc.	Paducah	69	\$54,049
James Marine, Inc.	Paducah	19	\$8,288
James Marine, Inc.	Paducah	30	\$13,367
James Marine, Inc.	Wickliffe	25	\$7,292
Kentucky Alliance Training Consortium, Inc.	Georgetown	64	\$75,000
Kentucky Bourbon Distillers, Ltd dba the Willett Distillery	Bardstown	33	\$8,503
Kiriu USA Corporation	Bowling Green	2	\$2,269

## **EXPENDITURES FOR FISCAL YEAR 2020-2021**

Reimbursements made to Kentucky companies in FY 2019-2020 to offset the costs of Kentucky resident employee training.

COMPANY NAME	CITY	TRAINEES	EXPENSES PAID
KMG Fabrication, Inc.	Shepherdsville	293	\$75,000
Krauss-Maffei Corporation	Florence	37	\$10,658
LeanCor, LLC	Florence	61	\$35,997
LexPlastics, Inc.	Lexington	12	\$2,674
Louisville Seating	Shepherdsville	1230	\$69,891
Metalsa Structural Products, Inc.	Owensboro	285	\$75,000
Metalsa Structural Products, Inc.	Hopkinsville	539	\$75,000
Mubea North-America Shared Services, Inc.	Florence	50	\$53,238
Mubea Tailor Rolled Blanks, LLC	Florence	143	\$75,000
Novelis Corporation	Berea	18	\$23,826
Paducah River Painting, Inc.	Calvert City	16	\$794
Piston Group LLC dba Piston Automotive LLC	Georgetown	116	\$48,774
Post Glover Resistors Inc.	Erlanger	40	\$44,529
PPT Holdings I, LLC dba Curvature Technologies LLC	Louisville	23	\$46,000
Rajant Corporation	Morehead	23	\$9,543
Res-Care, Inc.	Louisville	2565	\$200,000
RKW North America, Inc.	Franklin	79	\$23,478
Royster's Machine Shop LLC	Henderson	41	\$41,124
Shelby County Associated Industries, Inc.	Shelbyville	49	\$17,356
Southeast Kentucky Regional Training Consortium, Inc.	Corbin	146	\$37,909
Southeast Kentucky Regional Training Consortium, Inc.	Corbin	81	\$24,194
Span Tech LLC	Glasgow	57	\$43,279
Span Tech LLC	Glasgow	57	\$9,603
STOBER Drives Inc.	Maysville	40	\$47,088
Strong Tower Construction, LLC dba Koch Corporation	Louisville	59	\$44,590
Strong Tower Construction, LLC dba Koch Corporation	Louisville	59	\$30,410
Sumitomo Electric Wiring Systems, Inc.	Edmonton	301	\$75,000
The Corken Steel Products Company	Covington	22	\$43,362
The Corken Steel Products Company	Florence	50	\$75,000
The Training Consortium of South Central Kentucky, Inc.	Bowling Green	82	\$45,791
Toyota Boshoku Kentucky, LLC	Bardstown	29	\$58,000
Toyotetsu Mid America, LLC	Owensboro	566	\$75,000
Tractor Supply Company	Franklin	40	\$75,000
Vascor, Ltd.	Georgetown	79	\$42,650
Victor Enterprises, Inc.	Paducah	8	\$10,150
Webasto Roof Systems, Inc.	Lexington	572	\$72,043

## **STIC APPROVALS FOR FISCAL YEAR 2020-2021**

Companies must first receive approval by the BSSC Board of Directors for STIC projects.

Once companies receive approval, training may commence.

COMPANY NAME	CITY	TRAINEES	APPROVED AMT
Amtrol Inc.	Paducah	89	\$44,500
Blue Cotton, Inc	Bowling Green	98	\$49,000
Bonfiglioli USA Inc.	Hebron	83	\$37,500
CGS Machine & Tool, Inc.	Bowling Green	47	\$21,000
Domtar Paper Company, LLC	Hawesville	250	\$75,000
Eurofins Genomics LLC	Louisville	63	\$31,500
Florida Tile, Inc.	Lawrenceburg	207	\$38,843
Flottweg Separation Technology, Inc.	Independence	47	\$23,500
Hearthside Food Solutions, LLC	London	626	\$75,000
ISCO Industries, Inc.	Louisville	32	\$16,000
Jewel-Craft, Inc.	Erlanger	30	\$75,000
Kentucky Cooperage LP, Ltd.	Lebanon	270	\$75,000
Kentucky Machine & Engineering, Inc.	Cadiz	40	\$20,000
Kentucky Rebuild Corp.	Independence	23	\$11,500
Krauss-Maffei Corporation	Florence	78	\$46,500
Link-Belt Cranes, L.P., LLLP	Lexington	300	\$75,000
Metalsa Structural Products, Inc.	Elizabethtown	2337	\$75,000
Monument Chemical Kentucky, LLC	Brandenburg	50	\$75,000
North American Stainless, Inc.	Ghent	739	\$75,000
Stairtek, Inc.	Erlanger	36	\$16,295
Steinkamp Molding LTD. dba Steinkamp Molding L.P.	Erlanger	14	\$6,000
Taica Cubic Printing Kentucky, LLC	Winchester	44	\$22,000
The Bardstown Bourbon Company, LLC	Bardstown	88	\$45,000
Toyota Motor Sales, U.S.A., Inc.	Hebron	113	\$75,000
Volta Inc.	Frankfort	5	\$16,000
Winston Industries, LLC	Louisville	150	\$64,401
Zoeller Company	Louisville	383	\$75,000
Zotefoams Inc.	Walton	60	\$25,500

TOTALS 6,302 \$1,285,039

## **ACTUAL SKILLED TRAINING INVESTMENT CREDITS FISCAL YEAR 2020-2021**

Approved projects submit training documentation for verification.

The amount of approved tax credit is reported to the Kentucky Department of Revenue.

COMPANY NAME	CITY	TRAINEES	FINAL INCENTIVE AMT
3B Enterprises, Inc. dba Home Instead Senior Care	Louisville	481	\$9,358
AGC Flat Glass North America, Inc. dba AGC Automotive Americas Co.	Elizabethtown	654	\$75,000
Airlines Reporting Corporation	Louisville	52	\$27,334
Carmeuse Lime & Stone, Inc.	Maysville	292	\$75,000
Continental Building Products Operating Company, LLC	Silver Grove	195	\$38,283
Framebridge, Inc.	Richmond	325	\$75,000
Indelac Controls, Inc.	Florence	30	\$17,290
Lakeshore Equipment Company dba Lakeshore Learning Materials	Midway	145	\$63,883
Lantech.com, LLC	Louisville	173	\$54,844
Metalsa Structural Products, Inc.	Elizabethtown	631	\$75,000
Mubea North-America Shared Services, Inc.	Florence	45	\$25,520
Mubea Precision Springs, Inc.	Florence	211	\$68,911
Mubea, Inc.	Florence	503	\$75,000
Sealed Air Corporation (US)	Louisville	125	\$61,736
Stelised, Inc.	Simpsonville	5	\$25,500
Toyotetsu America, Inc.	Somerset	167	\$52,351
Volta Inc.	Frankfort	11	\$12,000
WestRock Consumer Packaging Group, LLC	Nicholasville	42	\$75,000

TOTALS 4,087 \$907,010