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BLUEGRASS STATE SKILLS CORPORATION



Annual Report
2025-2026

CABINET FOR ECONOMIC DEVELOPMENT

Mayo-Underwood Building
500 Mero St. 5th
Frankfort, Kentucky 40601

Andy Beshear
Governor

Jeff Noel
Secretary

October 2026

The Cabinet for Economic Development (CED) is pleased to present the Fiscal Year 2026 Annual Report of the Bluegrass State Skills Corporation (BSSC). BSSC plays a significant role in keeping Kentucky's business and industry competitive in today's global economy by assisting them in providing financial support for training its workforce.

Through the hard work of the BSSC Board of Directors and staff, the Cabinet has built a strong reputation for providing customized, flexible, and industry-driven skills training opportunities, and companies continue to place a high value on the programs offered by BSSC. This past year, the BSSC Board of Directors approved 81 grant-in-aid applications for companies and training consortia for the training benefit to over potentially 25,089 Kentucky-resident employees. In addition, the BSSC Board of Directors also approved tax credit applications for 31 companies to provide support to train over 3,313 Kentucky- resident employees.

In addition, CED continues to work closely with our Kentucky Skills Network partners to provide quality training opportunities to our business clients across the Commonwealth to maximize the resources available to help them achieve their workforce development goals. We appreciate the support of Governor Andy Beshear, the Kentucky General Assembly, the Kentucky Economic Development Partnership Board, the Bluegrass State Skills Corporation Board, as well as our many workforce development partners to ensure that Kentucky's workforce is prepared for the jobs of the future.

Sincerely,

Jai Bokey
Board Chairman

Jeff Noel
Secretary, Kentucky Cabinet for Economic Development

INTRODUCTION

The Bluegrass State Skills Corporation (BSSC) has built a strong reputation for meeting and exceeding industry needs for customized, flexible and industry-driven skills training. It partners with other employment and training organizations to tailor a comprehensive program of skills training services for new, expanding and existing companies.

The BSSC plays a significant role in keeping Kentucky's business and industry competitive in the global economy by helping provide the necessary workforce training in the following ways:

Acting as a broker by coordinating the resources of skills training providers;

Facilitating the creation of public/private partnerships through education and training programs designed to meet training needs of individual and multiple-company projects; and

Administering any special state appropriation for customized business and industry.

A 17 member board of directors made up of public and private sector officials govern the BSSC. Private-sector representatives comprise more than half of the board membership.

BLUEGRASS STATE SKILLS CORPORATION BOARD OF DIRECTORS

BSSC EXECUTIVE COMMITTEE MEMBERS AT LARGE:

BSSC Board Chair
Jai Y. Bokey
V-Soft Consulting Group Inc.
Prospect, KY

BSSC Vice Chair
Brenda Bankston,
Director of Grants and Dev.
Big Brothers Big Sisters of Kentuckiana
Louisville, KY

BSSC Secretary
John Y. Kuzuoka, School Adminstrator
Sheet Metal Workers #110, Retired
LaGrange, KY

BSSC Treasurer
Dr. Houston Barber,
Deputy Superintendent,
Fayette County Public Schools
Lexington, KY

BSSC Member at Large
Nicholas Rapier,
Bardstown, KY

Jeff Noel, Secretary
Cabinet for Economic Development
Frankfort, KY

Michael Yoder, Commissioner
Department of Workforce Investment,
Education and Workforce Development Cabinet
Frankfort, KY

Jamie Link, Secretary
Education and Labor Cabinet
Frankfort, KY

Dr. Aaron Thompson, President
Council on Postsecondary Education
Frankfort, KY

Ryan Quarles, President
KCTCS
Versailles, KY

Shannon Cales,
NuLease Medical Solutions,
Healthcare Administration
Louisville, KY

Rita Combs-Sterrett
RCS, Associates
Louisville, KY

Zach Weinberg
Hindman, KY

Aimee Wulfeck
Homemaker
Ft Mitchell, KY

Tom Lund
Retired Economic Development Professional
Lebanon, KY

Jim Dodds
Franklin, KY

Robert Akin,
Business Development
Kentucky Laborers District Council
Greensburg, KY

GRANT-IN-AID (GIA)

The Grant-in-Aid (GIA) program provides reimbursement funds to Kentucky's new and expanding companies for skills upgrade training provided to Kentucky-resident employees.

During FY26 , 81 grant-in-aid applications for $7,616,865.00 were approved for companies and consortia organizations for training 25,089 Kentucky-resident employees.

GIA net disbursements for skills training projects during FY 2026 totaled $7,887,616.70 for the benefit of 90 companies and consortia organizations for providing training to 26,478 Kentucky-resident employees.

SKILLS TRAINING INVESTMENT CREDIT (STIC)

The Skills Training Investment Credit (STIC) program provides tax credits to offset a portion of approved costs to support skills upgrade training to qualified companies.

During FY 2026, 31 STIC applications for credits worth up to $1,972,505.00 were approved for companies to train 3,313 Kentucky-resident employees.

In FY 2026, the Skilled Training Investment Credits (STIC) were issued for $1,599,033.60 to 30 companies for 2,224 trainees.

PUBLIC-PRIVATE PARTNERSHIPS

Metropolitan College Tax Credit (MCTC)

In 2009, the BSSC was given the authority to approve tax credits on behalf of a qualified taxpayer that is a party to the “Metropolitan College Agreement.” Its purpose is to encourage employers to provide educational opportunities to employees through a program that combines work with postsecondary education.

In Louisville, a partnership that includes United Parcel Service (UPS), the University of Louisville, Jefferson Community and Technical College provides eligible Kentucky residents access to a tuition-free post-secondary education and outstanding employment opportunities.

To ensure the program’s ongoing success, the BSSC approved its seventeenth Metropolitan College Tax Credit to UPS during FY 2026 in the amount of $2,998,416.25 for training provided to 1,406 students.

NEW GRANT-IN-AIDS FOR FISCAL YEAR 2025-2026

The BSSC Board of Directors approves new grant-in-aid projects based upon the availability of funds for each board meeting. Once the board approves a grant-in-aid project, training may commence and documentation submitted for reimbursement.

COMPANY NAME	CITY	TRAINEES	FUNDING AMT
AGC Flat Glass North America, Inc.	Richmond	106	$75,000
Algood Food Company, LLC	Louisville	286	$75,000
American Stave Company L.L.C.	Morehead	40	$75,000
American Woodmark Corporation	Monticello	208	$75,000
Armor USA Inc.	Hebron	40	$75,000
Auto-Vehicle Parts LLC	Cold Springs	69	$46,570
Ball Metal Beverage Container Corp.	Bowling Green	177	$75,000
Balluff, Inc.	Florence	81	$75,000
Baptist Health Deaconess Madisonville, Inc.	Madisonville	965	$75,000
Bluegrass Business Consortium, Inc.	Berea	388	$75,000
Bluegrass Training Consortium, Inc.	Georgetown	682	$75,000
Bodycote Surface Technology, Inc.	Hebron	60	$75,000
Bosch Berries Kentucky Operations Corp.	Somerset	21	$42,000
Brazeway, LLC	Hopkinsville	51	$75,000
Campari America, LLC	Lawrenceburg	225	$75,000
Carbide Industries LLC	Louisville	129	$75,000
Carmeuse Lime & Stone, Inc.	Butler	75	$75,000
Cepeda Associates, Inc.	Louisville	86	$75,000
CertainTeed Gypsum, Inc. dba CertainTeed Gypsum Silver Grove, LLC	Silver Grove	100	$75,000
CGS Machine & Tool, Inc.	Bowling Green	44	$75,000
Champion Petfoods USA Inc.	Auburn	252	$75,000
County Courthouse Magnet Inc. dba Law Enforcement Partners	Bowling Green	39	$31,210
Diversified Metals, LLC	Louisville	19	$36,000
Doe-Anderson, P.B.C.	Louisville	98	$75,000
Eurofins Genomics LLC	Louisville	85	$75,000
Flottweg Separation Technology, Inc.	Independence	70	$75,000
Foam Design, Inc.	Lexington	124	$32,690
Ford Motor Company, Chamberlain Lane	Louisville	7,107	$500,000
Ford Motor Company, Chamberlain Lane	Louisville		$500,000
Ford Motor Company, Chamberlain Lane	Louisville		$250,000
Ford Motor Company, Fern Valley Road	Louisville	2,828	$500,000
Ford Motor Company, Fern Valley Road	Louisville		$500,000
Ford Motor Company, Fern Valley Road	Louisville		$250,000
Grupo Antolin Kentucky Inc.	Hopkinsville	264	$75,000
Halton Company	Scottsville	31	$42,099

NEW GRANT-IN-AIDS FOR FISCAL YEAR 2025-2026

The BSSC Board of Directors approves new grant-in-aid projects based upon the availability of funds for each board meeting. Once the board approves a grant-in-aid project, training may commence and documentation submitted for reimbursement.

Hines Precision Inc.	Philpot	141	$75,000
Hughes Environmental, Inc.	Louisville	22	$10,833
Hydro-Gear Limited Partnership	Princeton	319	$75,000
Indelac Controls, Inc.	Florence	39	$75,000
Independent Stave Company, LLC dba Commonwealth Cooperage	Morehead	257	$75,000
Interapt, LLC	Louisville	50	$75,000
ISCO Industries, Inc.	Louisville	44	$75,000
James Marine, Inc.	Paducah	366	$75,000
JTEKT Column System North America Corporation	Hopkinsville	165	$75,000
Kentucky Alliance Training Consortium, Inc.	Georgetown	481	$75,000
Kentucky Cooperage LP, Ltd.	Lebanon	465	$75,000
Kentucky Machine & Engineering, Inc.	Cadiz	38	$75,000
Kentucky Rebuild Corp.	Independence	46	$75,000
KOWA Kentucky, Inc.	Corbin	29	$58,000
Lantech.com, LLC	Louisville	350	$75,000
Levy Environmental Services Company dba Levy Brandenburg Mill Services	Brandenburg	55	$75,000
Life Safety Services, LLC	Louisville	77	$63,535
Log Still Distillery Management Company, LLC	New Haven	60	$75,000
Lyons Magnus East, LLC	Walton	201	$75,000
Mark Energy, LLC	Jeremiah	36	$72,000
MELCO HVAC US, Inc.	Maysville	55	$110,000
Metalsa Structural Products, Inc.	Elizabethtown	3415	$75,000
Motherson DRSC Modules USA Inc.	Russell Springs	446	$75,000
Mubea North-America Shared Services, Inc.	Florence	91	$75,000
Mubea Precision Springs, Inc.	Florence	87	$75,000
Mubea Tailor Rolled Blanks, LLC	Florence	129	$75,000
Mubea, Inc.	Florence	296	$75,000
Northern KY Machine, Inc.	Florence	11	$22,000
Paducah River Painting, Inc.	Paducah	25	$50,000
Payroll Partners, Inc.	Fort Wright	43	$75,000
Piston Automotive LLC	Louisville	190	$75,000
RFC LLC	Shelbyville	300	$75,000
Rip Technologies LLC	Mount Sterling	40	$75,000
Ryan Fireprotection, Inc.	Louisville	38	$75,000
S&D Group, Inc.	Louisville	11	$22,000

NEW GRANT-IN-AIDS FOR FISCAL YEAR 2025-2026

The BSSC Board of Directors approves new grant-in-aid projects based upon the availability of funds for each board meeting. Once the board approves a grant-in-aid project, training may commence and documentation submitted for reimbursement.

Shelby County Associated Industries, Inc.	Shelbyville	365	$29,890
Smithfield Packaged Meats Corp.	Middlesboro	55	$38,038
Spalding and Day Tool and Die Company	Louisville	30	$60,000
Sumitomo Electrig Wiring Systems, Inc.	Edmonton	232	$75,000
The Bardstown Bourbon Company, LLC	Bardstown	275	$75,000
TMC-NA Taeyang Metal North America LLC	Franklin	40	$75,000
Toyotetsu Mid America, LLC	Owensboro	634	$75,000
Tungco, Incorporated	Madisonville	49	$75,000
Waystar, Inc.	Louisville	96	$75,000
Worldwide Technologies, LLC	Franklin	75	$75,000
WPT Corporation dba WPT Nonwovens	Beaver Dam	70	$75,000

TOTALS	25,089	$7,616,865

EXPENDITURES FOR FISCAL YEAR 2025-2026

Reimbursements made to Kentucky companies in FY2025 to offset the costs of Kentucky resident employee training.

AGC Flat Glass North America, Inc.	Richmond	50	$75,000.00
Ahlstrom Filtration LLC	Madisonville	163	$72,000.00
AMC Manufacturing Co., L.L.C.	Louisville	53	$75,000.00
Anderson Forest Products, Inc.	Tompkinsville	70	$2,586.44
ANP Enertech Inc	Elizabethtown	38	$75,000.00
Atlas Machine and Supply, Inc.	Louisville	39	$5,765.90
Auto Truck Group, LLC	Simpsonville	65	$38,585.82
Benda-Lutz LLC	Independence	14	$22,102.50
Bendix Commercial Vehicle Systems LLC	Bowling Green	46	$75,000.00
BlueCotton, Inc	Bowling Green	39	$75,000.00
Bluegrass Business Consortium, Inc.	Berea	203	$75,000.00
Bluegrass Training Consortium, Inc.	Georgetown	115	$75,000.00
Bluegrass Training Consortium, Inc.	Georgetown	192	$75,000.00
Bodycote Surface Technology, Inc.	Hebron	74	$75,000.00
Bonfiglioli USA Inc.	Hebron	47	$75,000.00
Bourbon Community Hospital, LLC	Paris	205	$35,637.98
Buffalo Trace Distillery, Inc.	Frankfort	884	$75,000.00
BWF America, Inc.	Hebron	39	$26,193.68
Campari America LLC	Lawrenceburg	38	$75,000.00
Carmeuse Lime & Stone, Inc.	Butler	77	$75,000.00
Citizens Financial Corporation	Louisville	40	$49,255.00
Comefri USA Inc.	Hopkinsville	36	$50,845.00
Cornbread CBD, PBC	Louisville	42	$39,684.38
Cumberland Cooperage, LLC	East Bernstadt	480	$64,578.31
DeanHouston, Inc.	Covington	7	$5,970.27
Delta Faucet Company	Morgantown	150	$41,867.00
Diversey, Inc.	Elsmere	226	$200,000.00
Eurofins Genomics LLC	Louisville	88	$75,000.00
Faurecia Automotive Seating LLC	Simpsonville	239	$75,000.00
Faurecia Interiors Louisville, LLC	Louisville	221	$73,605.00
Ford Motor Company	Louisville	1147	$250,000.00
Ford Motor Company	Louisville	1172	$500,000.00
Ford Motor Company	Louisville	1172	$500,000.00
Ford Motor Company	Louisville	3192	$500,000.00
Ford Motor Company	Louisville	3192	$500,000.00
Ford Motor Company	Louisville	3192	$250,000.00
Goose Creek Candles, LLC	Liberty	75	$38,710.92
Hausner Hard-Chrome of Kentucky, Inc.	Owensboro	76	$75,000.00

EXPENDITURES FOR FISCAL YEAR 2025-2026

Reimbursements made to Kentucky companies in FY2025 to offset the costs of Kentucky resident employee training.

Heritage Millworks, LLC dba Powell Valley Millwork	Clay City	127	$75,000.00
Hitachi Astemo Americas, Inc.	Harrodsburg	938	$75,000.00
Kentucky Alliance Training Consortium, Inc.	Georgetown	120	$75,000.00
Kentucky Alliance Training Consortium, Inc.	Georgetown	44	$75,000.00
L2 Aviation Solutions, LLC	Erlanger	55	$61,670.63
Lake Cumberland Regional Hospital, LLC	Somerset	690	$75,000.00
Levy Environmental Services Company dba Levy Brandenburg Mill Services	Brandenburg	53	$75,000.00
Levy Environmental Services Company dba Levy Brandenburg Mill Services	Brandenburg	87	$75,000.00
Lion First Responder PPE, Inc.	West Liberty	24	$24,190.72
Logan Aluminum Inc.	Russellville	54	$75,000.00
Lyons Magnus East, LLC	Walton	110	$46,959.16
Marathon Refining Logistics Services LLC	Catlettsburg	99	$75,000.00
Memorial Hospital, Inc. dba AdventHealth Manchester	Manchester	11	$22,000.00
Metalsa Structural Products, Inc.	Elizabethtown	1508	$75,000.00
Murakami Manufacturing USA Inc.	Campbellsville	84	$35,328.50
Nationwide Uniform Corporation	Hodgenville	51	$75,000.00
NELCO Training, Inc.	Bardstown	36	$57,769.92
North American Stainless, Inc.	Ghent	70	$100,000.00
Northern KY Machine, Inc.	Florence	10	$20,000.00
Novelis Corporation	Guthrie	102	$73,469.00
Novelis Corporation	Guthrie	213	$95,724.19
Nucor Corporation	Brandenburg	300	$196,307.50
Nucor Corporation	Brandenburg	300	$200,000.00
Nucor Corporation	Brandenburg	300	$200,000.00
ProDesign Inc.	Georgetown	14	$8,886.04
Prudent Holdings USA, LLC	Lexington	25	$50,000.00
RFC LLC	Shelbyville	401	$75,000.00
Rockcastle Hospital and Respiratory Care Center, Inc. dba Rockcastle Regional Hospital & Respiratory Care Center	Mount Vernon	824	$58,688.22
Rudler, Professional Service Corporation	Fort Wright	38	$54,008.30
Shelby County Associated Industries, Inc.	Shelbyville	30	$20,981.29
Sheridan Kentucky, Inc.	Versailles	25	$50,000.00
SourceCorp BPS Inc.	London	176	$75,000.00
Special Care Services, LLC	Louisville	41	$41,832.50

EXPENDITURES FOR FISCAL YEAR 2025-2026

Reimbursements made to Kentucky companies in FY2025 to offset the costs of Kentucky resident employee training.

Spinal Systems, LLC	Louisville	17	$28,214.44
State Industries, LLC	Florence	38	$57,717.48
Steinkamp Moulding LLC	Erlanger	20	$31,059.39
STOBER Drives Inc.	Maysville	136	$54,273.63
Superior Composites Co., LLC	Vanceburg	44	$42,692.00
T.J. Health Columbia, Inc.	Columbia	49	$21,545.88
T.J. Samson Community Hospital	Glasgow	729	$75,000.00
Thai Summit Kentucky Corporation	Bardstown	120	$49,879.62
The Carriage House Companies, Inc.	Buckner	362	$75,000.00
The Corken Steel Products Company	Florence	63	$75,000.00
The Training Consortium of South Central Kentucky, Inc.	Bowling Green	93	$18,105.92
TOA SE, Inc.	Nicholasville	8	$15,959.52
Total Quality Logistics, LLC	Lexington	157	$75,000.00
Toyotetsu America, Inc.	Somerset	81	$33,123.65
Tungco, Incorporated	Madisonville	43	$75,000.00
Whitehorse Freight, LLC	Crestview Hills	44	$75,000.00
WireCrafters, LLC	Louisville	239	$74,841.00
WPT Corporation dba WPT Nonwovens	Beaver Dam	38	$75,000.00
Zotefoams Inc.	Walton	39	$75,000.00

TOTALS	26,478	$7,887,616.70

STIC APPROVALS FOR FISCAL YEAR 2025-2026

Companies must first receive approval by the BSSC Board of Directors for STIC projects.
Once companies receive approval, training may commence.

COMPANY NAME	CITY	TRAINEES	APPROVED AMT
AGC Flat Glass North America, Inc.	Richmond	106	$75,000
ANP Enertech Inc.	Elizabethtown	40	$75,000
Auto-Vehicle Parts,LLC	Cold Springs	69	$46,570
Bodycote Surface Technology, Inc.	Hebron	60	$75,000
Carbide Industries LLC	Louisville	129	$75,000
Carmeuse Lime & Stone, Inc.	Butler	75	$75,000
CertainTeed Gypsum, Inc. dba CertainTeed Gypsum Silver Grove, LLC	Silver Grove	200	$75,000
Champion Petfoods USA Inc.	Auburn	252	$75,000
El Toro.com, LLC	Louisville	80	$51,636
Eurofins Genomics LLC	Louisville	85	$75,000
Flottweg Separation Technology, Inc.	Independence	72	$75,000
FUN.com, Inc.	Elsmere	30	$11,465
Green River Distilling Company LLC	Owensboro	71	$75,000
Hughes Environmental, Inc.	Louisville	22	$10,833
Indelac Controls, Inc.	Florence	39	$75,000
Independent Stave Company, LLC dba Commonwealth Cooperage	Morehead	257	$46,832
ISCO Industries, Inc.	Louisville	39	$75,000
James Marine, Inc.	Paducah	100	$75,000
Kentucky Cooperage LP, Ltd.	Lebanon	346	$43,634
Kentucky Rebuild Corp.	Independence	46	$75,000
Lantech.com, LLC	Louisville	170	$75,000
Levy Environmental Services Company dba Brandenburg Mill Services	Brandenburg	50	$75,000
Life Safety Services, LLC	Louisville	77	$63,535
Lyons Magnus East, LLC	Walton	201	$75,000
Mubea North-America Shared Services, Inc.	Florence	91	$75,000
Mubea Precision Springs, Inc.	Florence	87	$75,000
Mubea Tailor Rolled Blanks, LLC	Florence	129	$75,000
Mubea, Inc.	Florence	296	$75,000
Stelised, Inc.	Shelbyville	4	$8,000
Volta Inc.	Frankfort	20	$40,000
WPT Corporation dba WPT Nonwovens	Beaver Dam	70	$75,000
	TOTALS	3,313	$1,972,505

ACTUAL SKILLED TRAINING INVESTMENT CREDITS
FISCAL YEAR 2025-2026

Approved projects submit training documentation for verification.
The amount of approved tax credit is reported to the Kentucky Department of Revenue.

COMPANY NAME	CITY	TRAINEES	FINAL INCENTIVE AMT
AGC Flat Glass North America, Inc.	Richmond	61	$75,000.00
ANP Enertech Inc	Elizabethtown	38	$75,000.00
Balluff, Inc.	Florence	75	$27,281.46
Barnett Industries, Inc. dba Indy Honeycomb	Covington	37	$1,375.98
Bodycote Surface Technology, Inc.	Hebron	61	$75,000.00
Bonfiglioli USA Inc.	Hebron	45	$75,000.00
Carmeuse Lime & Stone, Inc.	Butler	102	$75,000.00
Derby Dental Laboratory, Inc.	Louisville	93	$75,000.00
El Toro.com, LLC	Louisville	104	$61,176.69
Eurofins Genomics LLC	Louisville	88	$54,534.28
Franklin Precision Industry Incorporated	Franklin	21	$35,588.00
FUN.com, Inc.	Elsmere	25	$19,405.00
HB Molding, Inc.	Louisville	208	$9,998.74
Ingram Barge Company LLC	Paducah	82	$75,000.00
Kelley Construction, Inc.	Louisville	67	$42,752.53
Levy Environmental Services Company dba Levy Brandenburg Mill Services	Brandenburg	45	$75,000.00
Levy Environmental Services Company dba Levy Brandenburg Mill Services	Brandenburg	73	$75,000.00
Marathon Refining Logistics Services LLC	Catlettsburg	39	$75,000.00
Marquette Transportation Company, LLC	Paducah	45	$75,000.00
Mubea Tailor Rolled Blanks, LLC	Florence	86	$75,000.00
North American Stainless, Inc.	Ghent	143	$75,000.00
Perfetti Van Melle USA Inc.	Erlanger	314	$75,000.00
Piston Automotive LLC	Louisville	198	$75,000.00
Rudler, Professional Service Corporation	Fort Wright	34	$14,476.34
Steinkamp Moulding LLC	Erlanger	20	$9,575.29
Tekno, Inc.	Cave City	30	$60,000.00
Volta Inc.	Frankfort	16	$14,000.00
Volta Inc.	Frankfort	17	$18,743.25
WireCrafters, LLC	Louisville	18	$30,126.04
Zotefoams Inc.	Walton	39	$75,000.00
	TOTALS	2,224	$1,599,033.60