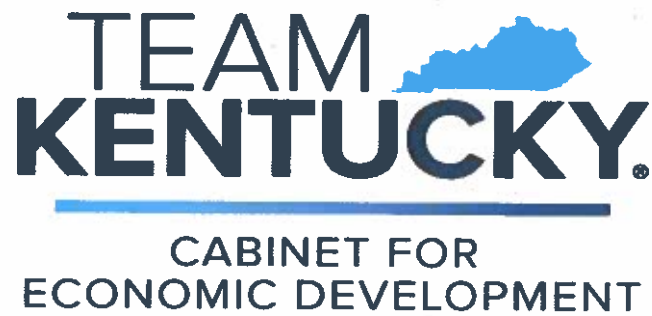


# **Bluegrass State Skills Corporation**

## **Board of Directors Meeting**

**February 1, 2023**



# Bluegrass State Skills Corporation

## AGENDA



CABINET FOR  
ECONOMIC DEVELOPMENT

THE BLUEGRASS STATE SKILLS CORPORATION

February 1, 2023

PRIMARY LOCATION

Where all members can be seen and heard and the public may attend in accordance with KRS 61.826 & 61.840

Board of Directors Conference Room

Old Capitol Annex  
300 West Broadway  
Frankfort, Kentucky

ALSO AVAILABLE VIA ZOOM: <https://us02web.zoom.us/j/87025607642>

Call to Order  
Notification of Press  
Roll Call

**Minutes**

Wednesday, November 2, 2022

**Reports**

Financial Report Tonya Lee

**GIA Applications**

Whitehorse Freight, LLC Andy Luttner/Christy Wingate

**GIA Applications**

Mouser Cabinetry, LLC Cate Prather/Amy Mills  
AXN Heavy Duty, LLC Cate Prather/Amy Mills  
Global Aviation Navigator, Inc. Cate Prather/Amy Mills

**GIA Applications**

Tungco, Incorporated Colin Dodd/Danielle Milbern  
Summit Biosciences Inc. Colin Dodd/Danielle Milbern  
TOA SE, Inc. Colin Dodd/Danielle Milbern

**GIA Applications**

Northern KY Machine, Inc. Foster Shrout/Christy Wingate  
Katayama American Company Incorporated Foster Shrout/Christy Wingate

**GIA Applications**

Kobe Aluminum Automotive Products LLC Malcolm Jollie/Amy Mills

**STIC Applications**

Stelised, Inc. Billy Dickinson/Amy Mills  
Kroger Limited Partnership II dba Kenlake Foods Billy Dickinson/Amy Mills

**STIC Applications**

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Stairtek, Inc.  
Ingram Barge Company LLC

Jerod Metz/Danielle Milbern  
Jerod Metz/Danielle Milbern

**STIC Applications**

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The Bardstown Bourbon Company, LLC  
Green River Distillery Company LLC

Ashlee Chilton/Danielle Milbern  
Ashlee Chilton/Danielle Milbern

**GIA Commitment Applications**

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Protective Life Insurance Company  
Nucor Corporation  
Tyson Processing Services, Inc.

Andy Luttner/Christy Wingate  
Andy Luttner/Christy Wingate  
Malcolm Jollie/Christy Wingate

**Old Business**

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Board Insurance

Sarah Butler/Jai Bokey

**New Business**

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Treasurer - Appointment for Executive Committee  
Election of Officers for the Executive Board

**Next Board Meeting**

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May 3, 2023

Ellen Felix

**Adjournment**

Jai Bokey

# **Bluegrass State Skills Corporation**

## **MINUTES**



**CABINET FOR  
ECONOMIC DEVELOPMENT**

**Bluegrass State Skills Corporation Board of Directors Meeting  
Kentucky Cabinet for Economic Development,  
300 West Broadway, Frankfort, Kentucky 40601  
November 2, 2022 – 1:00 PM**

**Members present** – Brenda Bankston, Jai Bokey, Shannon Cales, Rita Combs-Sterrett, John Kuzuoka, Secretary Jamie Link, Tom Lund, Zach Weinberg, and Amy Wulfeck.

**Proxies present** – Katie Smith, Proxy for Secretary Jeff Noel; Debbie Dennison for Acting Secretary Jamie Link, Jody Wafford, Proxy for Paul Czarapata (KCTCS).

**Members absent** – Dr. Houston Barber, Gary Farmer, Marty Hammons, Dr. Aaron Thompson, and Jeff Whitehead.

**CED Staff present** – in person/via zoom

Sarah Butler, Ashlee Chilton, Dickinson Billy, Colin Dodd, Danielle Dunmire, Ellen Felix, James Johnson, Malcolm Jollie, Tonya Lee, Andy Luttner, Jerod Metz, Danielle Milbern, Amy Mills, Cate Prather, Nicholas Rapier (Nelson County Judge), Foster Shrou, Angelica Sanchez Vega, Christy Wingate, and Dan Wood.

**Guests present** – in person/via Zoom

Todd Hamilton – MCM CPA’s presenting the Bluegrass States Skills Audit Report. Stan Carton, representing NELCO Training, Inc., Bardstown.

**Call to Order** – Jai Bokey

**Roll Call** – Ellen Felix

**Notification of Press** – Ellen Felix

Jai Bokey, Chairman, received verification that the media had been notified of the BSSC Board of Directors meeting.

**Approval of the August 3, 2022 Minutes** – Jai Bokey

A motion was made by Tom Lund to approve the minutes, and Shannon Cales seconded the motion to approve the August 3, 2022 minutes. Motion carried.

**Approval of Financial Report** – Tonya Lee

Rita Combs-Sterrett made a motion to approve the Financial Report for November 2, 2022. John Kuzuoka seconded the motion. Motion carried.

**Applications for Review** – Sarah Butler

BSSC Staff – Ashlee Chilton/Christy Wingate recommended the following Grant-in-Aid (GIA) applications to the BSSC Board for approval:

G23-24023 – Bluegrass Training Consortium, Inc., Georgetown	\$ 75,000.00
G23-24022 – Kentucky Alliance Training Consortium, Inc., Georgetown	\$ 75,000.00

A motion was made by Tom Lund to approve these applications. John Kuzuoka seconded the motion. Motion carried.

BSSC Staff – Colin Dodd/Danielle Milburn recommended the following Grant-In-Aid (GIA) applications to the BSSC Board for approval:

G23-24026 – Eminence Speaker, LLC, Eminence	\$ 40,639.00
G23-24008 – Riken Elastomers Corporation, Hopkinsville	\$ 75,000.00
G23-24036 – Kyosan Denso Manufacturing Kentucky, LLC, Mt. Sterling	\$ 25,616.00

A motion was made by Zach Weinberg to approve these applications. Shannon Cales seconded the motion. Motion carried.

BSSC Staff – Foster Shrouf/Christy Wingate/Amy Mills recommended the following Grant-in-Aid (GIA) applications to the BSSC Board for approval:

G23-24025 – Bluegrass Business Consortium, Inc., Berea	\$ 75,000.00
G23-24046 – The Training Consortium of South Central Kentucky, Bowling Green	\$ 75,000.00
G23-24039 – Holley Performance Products, Inc., Bowling Green	\$ 6,504.00
G23-23919 – Spalding and Day Tool and Die Company, Louisville	\$ 74,000.00

A motion was made by Tom Lund to approve these applications. Aimee Wulfeck seconded the motion. Motion carried.

BSSC Staff – Billy Dickinson/Christy Wingate/Danielle Milburn/Amy Mills recommended the following Grant-In-Aid (GIA) applications to the BSSC Board for approval:

G23-24024 – NELCO Training, Inc., Bardstown	\$ 51,202.00
G23-24021 – Prudent American Technologies, Inc., Lexington	\$ 44,000.00
G23-23905 – BlueCotton, Inc., Bowling Green	\$ 75,000.00
G23-24042 – Balluff, Inc., Florence	\$ 75,000.00

A motion was made by Rita Combs-Sterrett to approve these applications. Tom Lund seconded the motion. Motion carried.

BSSC Staff – Jerod Metz/Danielle Milburn recommended the following Grant-In-Aid (GIA) applications to the BSSC Board for approval:

G23-23922 – The Corken Steel Products Company, Florence	\$ 75,000.00
G23-24035 – Memorial Hospital, Inc. dba AdventHealth Manchester	\$ 36,000.00
G23-24040 – SMC, LLC, Nicholasville	\$ 75,000.00

A motion was made by John Kuzuoka to approve these applications. Tom Lund seconded the motion. Motion carried.

BSSC Staff – Andy Luttner/Danielle Milburn recommended the following Grant-In-Aid (GIA) application to the BSSC Board for approval:

G23-23942 – SourceCorp BPS Inc., London	\$ 75,000.00
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A motion was made by Tom Lund to approve this application. John Kuzuoka seconded the motion. Motion carried.

BSSC Staff – Malcolm Jollie/Christy Wingate/Amy Mills recommended the following Grant-In-Aid (GIA) applications to the BSSC Board for approval:

G23-24027 – Takigawa Corporation America, Bardstown	\$ 75,000.00
G23-24020 – Toyota Boshoku Kentucky, LLC, Harrodsburg	\$ 75,000.00

A motion was made by Brenda Bankston to approve these applications. Shannon Cales seconded the motion. Motion carried.

BSSC Staff – Cate Prather/Amy Mills recommended the following Grant-In-Aid (GIA) application to the BSSC Board for approval:

G23-23916 – Bowling Green Metalforming L.L.C., Bowling Green	\$ 75,000.00
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A motion was made by Tom Lund to approve this application. Jamie Link seconded the motion. Motion carried.

BSSC Staff – Malcolm Jollie/Danielle Milburn / Ashlee Chilton/Christy Wingate / Andy Luttner/Amy Mills recommended the following Grant-In-Aid (GIA) + Skills-Training-Investment-Credit (STIC) applications to the BSSC Board for approval:

G23-24019 – Eurofins Genomics LLC, Louisville	\$ 75,000.00
T23-24018 – Eurofins Genomics LLC, Louisville	\$ 75,000.00
G23-23935 – State Industries, LLC, Florence	\$ 74,676.00
T23-23936 – State Industries, LLC, Florence	\$ 37,190.00
G23-23909 – North American Stainless, Inc., Ghent	\$ 75,000.00
T23-21913 – North American Stainless, Inc., Ghent	\$ 75,000.00

A motion was made by Tom Lund to approve these applications. Shannon Cales seconded the motion. Motion carried.

BSSC Staff – Cate Prather/Amy Mills / Andy Luttner/Danielle Milburn recommended the following Skills-Training-Investment-Credit (STIC) applications to the BSSC Board for approval:

T23-23947 – Martinrea Hopkinsville, LLC, Hopkinsville	\$ 75,000.00
T23-23941 – Volta Inc., Louisville	\$ 13,602.00
T23-24044 – Russellville Dental Lab, LLC, Russellville	\$ 38,000.00
T23-24045 – El Toro.com, Louisville	\$ 75,000.00

A motion was made by Jamie Link to approve these applications. Shannon Cales seconded the motion. Motion carried.



BSSC Staff – Colin Dodd/Christy Wingate recommended the following Commitment Grant-in-Aid application to the BSSC Board for approval:

G23-24041 – Nova Steel USA, Inc., Bowling Green \$ 200,000.00

A motion was made by Brenda Bankston to approve this application. Tom Lund seconded the motion. Motion carried.

**Metropolitan College Tax Credit**

BSSC Staff – Christy Wingate presented Metropolitan College Tax Credit Resolution for Final Approval

MC-013 – United Parcel Service (UPS), Louisville \$ 4,048,780.00

The Metropolitan College Tax Credit includes costs for 1,897 students who attended the Summer 2021, Fall 2021, Spring 2022, and Summer 2022 semesters. All costs for were billed and paid in 2022.

A motion was made by Tom Lund and seconded by Aimee Wulfbeck to authorize this project. Motion carried.

**New Business**

- **Audit Report** - Todd Hamilton CPA Principal with MCM CPA & Advisors, LLP, Louisville

Mr. Todd Hamilton presented to the BSSC Board the Communications Report, and the Independent Auditors Report of the Financial Statements dated June 30, 2022.

Mr. Hamilton stated the audit disclosed no instances of noncompliance and no findings, which are required to be reported in accordance with Government Auditing Standards, in the BSSC financial statements year ending June 30, 2022.

**Approval of the Audit Report:**

John Kuzuoka made the motion to accept the Audit Report, and Shannon Cales seconded the motion. Motion carried.

- **20221 Bluegrass State Skills Annual Report**

Sarah Butler presented the annual report that was submitted to the Governor and legislature in October. The report is a summary of all approvals and disbursements throughout the fiscal year.

This past year, the BSSC Board of Directors approved 85 Grant-In-Aid applications for companies and training Consortia's for the training benefits to over potentially 26,811 Kentucky resident employees. In addition, the BSSC Board of Directors also approved tax credit applications for 32 companies to provide support to train 8,596 Kentucky-resident employees.

- **Resolution of Recognition**  
for retired BSSC Board Member Nicholas Rapier

Mr. Bokey presented Resolution of the Bluegrass States Skills Corporation to recognize the service and leadership of Nicholas Rapier for the last 2 years to the Commonwealth of Kentucky.  
Resolution read and adopted as of November 2, 2022.

A motion was made by Shannon Cales to approve the resolution, and Tom Land seconded the motion. Motion carried.

**Next Board Meeting – Ellen Felix**

The next meeting of the Bluegrass State Skills Corporation Board of Directors will be held on February 1, 2023, at 1:00 pm at the Cabinet for Economic Development, Old Capitol Annex, 1<sup>st</sup> Floor Conference Room, 300 West Broadway, Frankfort, Kentucky.

**Adjournment – Jai Bokey**

A motion to adjourn the meeting was made by John Kuzuoka and second by Shannon Cales. Motion carried.

Sincerely submitted,



Sarah C. Butler  
Deputy Commissioner, Incentive Administration Division

# **Bluegrass State Skills Corporation**

## **FINANCIAL REPORT**



**CABINET FOR  
ECONOMIC DEVELOPMENT**

# BSSC FUNDS REPORT

1/27/2023

## RESOURCES AVAILABLE

Regular Appropriation	4,311,800
Special Appropriation (Ford Motor Company)	2,500,000
Continued Appropriation	31,792,983
OET Rapid Response Funds Carry Forward	9,343
<b>TOTAL RESOURCES</b>	<b>38,614,126</b>

## EXPENDITURES YTD

BSSC Funds	1,789,061
OET Rapid Response Funds	0
Total Expenditures as of 1/27/23	<b>1,789,061</b>

## OBLIGATIONS REMAINING

Regular/Commitment/OET Grants	8,864,256
Ford Commitment	2,500,000
Proposals	0
<b>TOTAL OBLIGATIONS</b>	<b>11,364,256</b>

<b>TOTAL FUNDS AVAILABLE</b>	<b>25,460,810</b>
<b>FOR ADDITIONAL OBLIGATIONS THIS FISCAL YEAR</b>	

Secretary's Funds	2,770,548
Regular Grant Funds	2,680,919
*SB5 Funds Available for \$2 Billion Projects	20,000,000
OET Rapid Response Funds	9,343
<b>TOTAL FUNDS AVAILABLE</b>	<b>25,460,810</b>
<b>FOR ADDITIONAL OBLIGATIONS THIS FISCAL YEAR</b>	

\*SB5 2021 Special Session - Special appropriation for projects with a minimum investment of \$2 Billion

# BSSC FUNDS REPORT

1/27/2023

Base	\$	1,029,848
Recaps (Nov 2022 - Dec 2023)	\$	621,223
		<hr/>
Available for Feb 2023 Board Meeting	\$	1,651,071

# **Bluegrass State Skills Corporation**

## **APPLICATIONS - GIA**



**CABINET FOR  
ECONOMIC DEVELOPMENT**

## Grant-In-Aid (GIA) Projects February 2023

<u>Score</u>	<u>Qualified Company</u>	<u>City</u>	<u>Number of Trainees</u>	<u>Incentive Amount</u>
80	Whithouse Freight, LLC	Crestview Hills	50	\$75,000
80	MouserCabinetry, LLC	Elizabethtown	248	\$75,000
80	AXN Heavy Duty, LLC	Louisville	91	\$66,141
77	Global Aviation Navigator, Inc.	Louisville	7	\$14,000
77	Tungco, Incorporated	Madisonville	40	\$75,000
74	Summit Biosciences Inc.	Lexington	128	\$75,000
71	TAO SE, Inc.	Nicholasville	18	\$33,311
69	Northern KY Machine, Inc.	Florence	11	\$22,000
67	Katayama American Company Incorporated	Shelbyville	96	\$75,000
67	Kobe Aluminum Automotive Products LLC	Bowling Green	881	\$75,000
<b>10 Projects</b>			<b>1570</b>	<b>\$585,452</b>
Note: The Grant-In-Aid amount will be equal to \$2,000 per trainee, not to exceed the maximum approved amount of \$75,000 per company location for each fiscal year. The total amount of Grant-In-Aid incentives available for the entire program shall not exceed \$4,300,000 in any fiscal year.		Regular Grant Fund Balance		\$2,059,696
		Recaptured Amount 2022/2023 FY		\$621,223
		Projected/Approved Grants		\$585,452
		<b>Remaining Grant Funds</b>		<b>\$2,095,467</b>

**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

**Date:** February 1, 2023  
**Company:** Whitehorse Freight, LLC  
**City:** Crestview Hills **County:** Kenton  
**Industry Sector:** Nonretail service or technology **BSSC #:** G23-117580  
**Bus. Devp. Contact:** M. Jollie **DFS Staff:** C. Wingate

**Training Description:**

Whitehorse Freight, LLC is a logistics technology service company for the shipping and carrier trucking industry. The training plan includes job specific classroom and one-on-one training. A logistics instructor will provide a wide spectrum of courses covering 11 topic areas over a six month period. Hands-on training will include logistics software, dispatching, and booking loads.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 176,670	\$ 88,335
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
<b>Total Costs</b>	<b>\$ 176,670</b>	<b>\$ 88,335</b>

Number of Trainees 

50
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**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
37	50

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 21.65	\$ 23.09

**Requirements:**

Total Hourly Compensation: \$12.51  
 Base Hourly Wage: \$10.88

**BSSC Grant Recommended for Approval**

<b>\$75,000</b>
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**Application Score**

80
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**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

**Date:** February 1, 2023  
**Company:** Mouser Cabinetry, LLC  
**City:** Elizabethtown **County:** Hardin  
**Industry Sector:** Manufacturing **BSSC #:** G23-117578  
**Bus. Devp. Contact:** C. Prather **DFS Staff:** A. Mills

**Training Description:**

Since its emergence from humble beginnings in New Haven, Kentucky in 1955, Mouser Cabinetry has manufactured quality custom cabinetry for over 65 years. The training plan includes leadership training, machine operator training and in-house safety training. Specialized training will include techniques in manufacturing custom cabinets and quality.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 49,800	\$ 24,900
Classroom/OJT - Consultant/Educational Institution	\$ 101,641	\$ 50,821
Instructional Materials & Supplies	\$ 1,150	\$ 575
<b>Total Costs</b>	<b>\$ 152,591</b>	<b>\$ 76,295</b>

Number of Trainees 

248
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**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
248	50

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 19.80	\$ 24.75

**Requirements:**

Total Hourly Compensation: \$12.51  
 Base Hourly Wage: \$10.88

**BSSC Grant Recommended for Approval**

<b>\$75,000</b>
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**Application Score**

80
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**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

**Date:** February 1, 2023  
**Company:** AXN Heavy Duty, LLC  
**City:** Louisville **County:** Jefferson  
**Industry Sector:** Manufacturing **BSSC #:** G23-117572  
**Bus. Devp. Contact:** C. Prather **DFS Staff:** A. Mills

**Training Description:**

AXN Heavy Duty, LLC (AXN) is a manufacturer and designer for the global commercial vehicle industry. Primarily, AXN serves the truck, trailer and bus industries in both the OEM and aftermarket segments. This training program is designed to provide our employees with training in Lean Manufacturing, Inventory Management, Management and Leadership, Six Sigma, Project Management, Customer Service, and Business Communication.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ -	\$ -
Classroom/OJT - Consultant/Educational Institution	\$ 130,857	\$ 65,429
Instructional Materials & Supplies	\$ 1,425	\$ 713
<b>Total Costs</b>	<b>\$ 132,282</b>	<b>\$ 66,141</b>

Number of Trainees 91

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
93	30

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 22.49	\$ 26.99

**Requirements:**

Total Hourly Compensation: \$12.51  
 Base Hourly Wage: \$10.88

**BSSC Grant Recommended for Approval**

**\$66,141**

**Application Score**

**80**

**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

**Date:** February 1, 2023  
**Company:** Global Aviation Navigator, Inc.  
**City:** Louisville **County:** Jefferson  
**Industry Sector:** Nonretail service or technology **BSSC #:** G23-117568  
**Bus. Devp. Contact:** C. Prather **DFS Staff:** A. Mills

**Training Description:**

The in house training will be weekly on the following subjects; general aviation terminology, aviation activities, SEO, social media and marketing; accounting, human resources training This is needed in order for them to do their jobs well. The consulting training includes digital sales training, time management, srum master certification, marketing certification training.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 16,136	\$ 8,068
Classroom/OJT - Consultant/Educational Institution	\$ 12,565	\$ 6,283
Instructional Materials & Supplies	\$ -	\$ -
<b>Total Costs</b>	<b>\$ 28,701</b>	<b>\$ 14,351</b>

Number of Trainees 7

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
7	1

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 24.45	\$ 27.03

**Requirements:** Total Hourly Compensation: \$12.51  
Base Hourly Wage: \$10.88

**BSSC Grant Recommended for Approval** \$14,000

**Application Score** 77

**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

**Date:** February 1, 2023  
**Company:** Tungco, Incorporated  
**City:** Madisonville **County:** Hopkins  
**Industry Sector:** Manufacturing **BSSC #:** G23-117579  
**Bus. Devp. Contact:** C. Dodd **DFS Staff:** D. Milbern

**Training Description:**

Founded in 1969, Tungco, Incorporated is a manufacturer that recycles tungsten scraps into reusable material. All Tungco employees will participate in annual skills upgrade training and education. The training plan will include leadership, management, communication, and negotiation training. All employees complete the Dale Carnegie eight week course, "How to Win Friends and Influence People."

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 135,245	\$ 67,622
Classroom/OJT - Consultant/Educational Institution	\$ 14,045	\$ 7,023
Instructional Materials & Supplies	\$ 1,040	\$ 520
<b>Total Costs</b>	<b>\$ 150,330</b>	<b>\$ 75,165</b>

Number of Trainees 

40
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**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
46	2

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 42.12	\$ 47.76

**Requirements:**

Total Hourly Compensation: \$12.51  
 Base Hourly Wage: \$10.88

**BSSC Grant Recommended for Approval**

<b>\$75,000</b>
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**Application Score**

77
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**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS  
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

**Date:** February 1, 2023  
**Company:** Summit Biosciences Inc.  
**City:** Lexington **County:** Fayette  
**Industry Sector:** Manufacturing **BSSC #:** G23-117576  
**Bus. Devp. Contact:** C. Dodd **DFS Staff:** D. Milbern

**Training Description:**

Summit Biosciences Inc. is a manufacturer of a prescription generic and novel over-the-counter nasal spray. The training plan includes Standard Operating Procedures, Analytical Procedures, Master Batch Records, compliance procedures with FDA regulations and company procedures. In addition, manufacturing personnel will be trained on all phases of manufacturing, including specialty equipment designed to manufacture nasal sprays while under cleanroom conditions. Lab personnel will be trained on new equipment purchased for the development and testing of nasal sprays.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 164,240	\$ 82,120
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
<b>Total Costs</b>	<b>\$ 164,240</b>	<b>\$ 82,120</b>

Number of Trainees 128

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
128	13

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 17.85	\$ 26.45

**Requirements:** Total Hourly Compensation: \$12.51  
Base Hourly Wage: \$10.88

**BSSC Grant Recommended for Approval** **\$75,000**

**Application Score** 74

**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

**Date:** February 1, 2023  
**Company:** TOA SE, Inc.  
**City:** Nicholasville **County:** Jessamine  
**Industry Sector:** Nonretail service or technology **BSSC #:** G23-117571  
**Bus. Devp. Contact:** C. Dodd **DFS Staff:** D. Milbern

**Training Description:**

TOA SE, Inc. is an engineering automation company that provides custom factory automation solutions to manufacturers. The training plan will include control panel systems design (UL508), automation machine controller training, robotics training, and automation safety design courses.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ -	\$ -
Classroom/OJT - Consultant/Educational Institution	\$ 64,370	\$ 32,185
Instructional Materials & Supplies	\$ 2,252	\$ 1,126
<b>Total Costs</b>	<b>\$ 66,622</b>	<b>\$ 33,311</b>

Number of Trainees 

18
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**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
20	3

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 30.00	\$ 38.00

**Requirements:**

Total Hourly Compensation: \$12.51  
 Base Hourly Wage: \$10.88

**BSSC Grant Recommended for Approval**

<b>\$33,311</b>
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**Application Score**

71
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**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS  
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

**Date:** February 1, 2023  
**Company:** Northern KY Machine, Inc  
**City:** Florence **County:** Boone  
**Industry Sector:** Manufacturing **BSSC #:** G23-117524  
**Bus. Devp. Contact:** F. Shrout **DFS Staff:** C. Wingate

**Training Description:**

Northern KY Machine, Inc. is a full service machine shop dedicated to meeting the metalworking needs of manufacturers in the Greater Cincinnati area. The training plan on the application includes new hire orientation, CNC programming, Autodesk inventor, CAD software, safety and sales and marketing training as well as Quality Control.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 126,004	\$ 63,002
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
<b>Total Costs</b>	<b>\$ 126,004</b>	<b>\$ 63,002</b>

Number of Trainees 11

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
10	2

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 26.76	\$ 32.34

**Requirements:**

Total Hourly Compensation: \$12.51  
Base Hourly Wage: \$10.88

**BSSC Grant Recommended for Approval** \$22,000

**Application Score** 69

**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS  
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

**Date:** February 1, 2023  
**Company:** Katayama American Company Incorporated  
**City:** Shelbyville **County:** Shelby  
**Industry Sector:** Manufacturing **BSSC #:** G23-117569  
**Bus. Devp. Contact:** F. Shrout **DFS Staff:** C. Wingate

**Training Description:**

Katayama American Company Incorporated is a manufacturer of moldings and door sashes. The training program is designed to provide our 96 employees with training in Lean Manufacturing, Total Productive Maintenance (TPM), Management & Leadership, and Six Sigma.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ -	\$ -
Classroom/OJT - Consultant/Educational Institution	\$ 222,248	\$ 111,124
Instructional Materials & Supplies	\$ 1,945	\$ 973
<b>Total Costs</b>	<b>\$ 224,193</b>	<b>\$ 112,096</b>

Number of Trainees 96

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
359	12

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 31.57	\$ 39.63

**Requirements:**

Total Hourly Compensation: \$12.51  
 Base Hourly Wage: \$10.88

**BSSC Grant Recommended for Approval** \$75,000

**Application Score** 67



**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS  
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

**Date:** February 1, 2023  
**Company:** Kobe Aluminum Automotive Products LLC  
**City:** Bowling Green **County:** Warren  
**Industry Sector:** Manufacturing **BSSC #:** G23-24099  
**Bus. Devp. Contact:** M. Jollie **DFS Staff:** A. Mills

**Training Description:**

Kobe Aluminum Automotive Products LLC is a manufacturer of aluminum forged suspension products. The training plan includes on-the-job training for technical work aptitude, engineering-related training for continuous improvement of manufacturing processes, and leadership training for managers and supervisors.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 524,324	\$ 262,162
Classroom/OJT - Consultant/Educational Institution	\$ 129,476	\$ 64,738
Instructional Materials & Supplies	\$ -	\$ -
<b>Total Costs</b>	<b>\$ 653,801</b>	<b>\$ 326,900</b>

Number of Trainees 881

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
761	120

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 23.57	\$ 35.93

**Requirements:**

Total Hourly Compensation: \$12.51  
 Base Hourly Wage: \$10.88

**BSSC Grant Recommended for Approval** \$75,000

**Application Score** 67

# Bluegrass State Skills Corporation

## APPLICATIONS - STIC



CABINET FOR  
ECONOMIC DEVELOPMENT

## Skills Training Investment Credit (STIC) Projects February 2023

Score	Eligible Company	City	Number of Trainees	Incentive Amount
82	Stelised, Inc.	Shelbyville	5	\$10,000
81	Kroger Limited Partnership II dba Kenlake Foods	Murray	305	\$73,072
80	Stairtek, Inc.	Erlanger	40	\$30,155
77	The Bardstown Bourbon Company LLC	Bardstown	50	\$29,690
75	Green River Distillery Company LLC	Owensboro	25	\$24,951
66	Ingram Barge Company LLC	Paducah	157	\$75,000
<b>6 Projects</b>			<b>582</b>	<b>\$242,868</b>
<b>FY 2021-22 Tax Credit Limit</b>				<b>\$2,500,000</b>
<b>Current FY Projected/Approved Credits</b>				<b>\$1,354,510</b>
<b>Remaining Tax Credits</b>				<b>\$1,145,490</b>

Note: The tax credit amount will be equal to \$2000 per employee, not to exceed the maximum approved tax credit of \$75,000 per company for each fiscal year. Per KRS 154.12-207, the maximum amount of credits that may be committed in each state fiscal year shall be capped at \$2,500,000.

**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT**

**Date:** February 1, 2023  
**Company:** Stelised, Inc.  
**City:** Shelbyville **County:** Shelby  
**Industry Sector:** Manufacturing **BSSC #:** T23-117517  
**Bus. Devp. Contact:** B. Dickinson **DFS Staff:** A. Mills

**Training Description:**

Stelised, Inc. is a manufacturer that specializes in the tooling and injection molding assembly. The training plan includes instruction in the tool making process, hands on instructions on the following equipment: CNC Mill, Sinker EDM, Surface Grinding, Lathe, Manual Mills, Drill Press and other equipment. Outside instructions would include polishing technic from Gewessin, Work NC training from Hexagon and Wire EDM school provided by Sodic.

**Training Details:**

Classroom/OJT - In-House  
 Classroom/OJT - Consultant/Educational Institution  
 Instructional Materials & Supplies  
**Total Costs**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
\$	202,150	\$ 101,075
\$	28,542	\$ 14,271
\$	-	\$ -
\$	<b>230,692</b>	<b>\$ 115,346</b>

Number of Trainees

5
---

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
56	5

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 19.25	\$ 20.50

**Requirements:**

Total Hourly Compensation: \$12.51  
 Base Hourly Wage: \$10.88

**BSSC Tax Credit Recommended for Approval**

<b>\$10,000</b>
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**Application Score**

82
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**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS  
BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT**

**Date:** February 1, 2023  
**Company:** Kroger Limited Partnership II dba Kenlake Foods  
**City:** Murray **County:** Calloway  
**Industry Sector:** Manufacturing **BSSC #:** T23-117570  
**Bus. Devp. Contact:** B. Dickinson **DFS Staff:** A. Mills

**Training Description:**

Kroger Limited Partnership II dba Kenlake Foods is a manufacturer of dry mix and salted nuts products for human consumption. The training plan includes Maintenance Fundamentals, Electrical Power, Mechanical Concepts, Electrical Controls, Basic Mechanics Training, Teamwork/Conflict Resolution, Basic Troubleshooting, and Welding Training.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ -	\$ -
Classroom/OJT - Consultant/Educational Institution	\$ 146,144	\$ 73,072
Instructional Materials & Supplies	\$ -	\$ -
<b>Total Costs</b>	<b>\$ 146,144</b>	<b>\$ 73,072</b>

Number of Trainees 305

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
305	3

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 21.15	\$ 28.55

**Requirements:**

Total Hourly Compensation: \$12.51  
 Base Hourly Wage: \$10.88

**BSSC Tax Credit Recommended for Approval**

**\$73,072**

**Application Score**

**81**

**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS  
BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT**

**Date:** February 1, 2023  
**Company:** Stairtek, Inc.  
**City:** Erlanger **County:** Kenton  
**Industry Sector:** Manufacturing **BSSC #:** T23-117573  
**Bus. Devp. Contact:** J. Metz **DFS Staff:** D. Milbern

**Training Description:**

Stairtek, Inc. is a manufacturer of custom and bulk order wood and laminate stair treads. Training will consist of, but is not limited to: New Hire training, job specific and skillset to meet production and quality standards, and various internal and external trainings for current and future potential managers for skill, process, and leadership development.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 22,611	\$ 11,305
Classroom/OJT - Consultant/Educational Institution	\$ 37,700	\$ 18,850
Instructional Materials & Supplies	\$ -	\$ -
<b>Total Costs</b>	<b>\$ 60,311</b>	<b>\$ 30,155</b>

Number of Trainees 40

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
40	10

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 19.18	\$ 20.50

**Requirements:**

Total Hourly Compensation: \$12.51  
Base Hourly Wage: \$10.88

**BSSC Tax Credit Recommended for Approval**

**\$30,155**

**Application Score**

**80**

**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT**

**Date:** February 1, 2023

**Company:** Ingram Barge Company LLC

**City:** Paducah **County:** McCracken

**Industry Sector:** Nonretail service or technology **BSSC #:** T23-117519

**Bus. Devp. Contact:** J. Metz **DFS Staff:** D. Milbern

**Training Description:**

Ingram Barge Company LLC is a river transportation company. The training plan includes, New Hire Training, Train the Trainer for Engineers, Leadership refresher training, American Heart Association First Aid, CPR, and AED, Person in Charge of Fuel Transfer, Junior Engineering Program, and Steering Program.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 1,009,462	\$ 504,731
Classroom/OJT - Consultant/Educational Institution	\$ 66,662	\$ 33,331
Instructional Materials & Supplies	\$ 1,092	\$ 546
<b>Total Costs</b>	<b>\$ 1,077,216</b>	<b>\$ 538,608</b>

Number of Trainees 

157
-----

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
365	5

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 34.35	\$ 46.37

**Requirements:**

Total Hourly Compensation: \$12.51  
Base Hourly Wage: \$10.88

**BSSC Tax Credit Recommended for Approval**

<b>\$75,000</b>
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**Application Score**

66
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**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT**

**Date:** February 1, 2023

**Company:** The Bardstown Bourbon Company, LLC

**City:** Bardstown **County:** Nelson

**Industry Sector:** Manufacturing **BSSC #:** T23-117581

**Bus. Devp. Contact:** A. Chilton **DFS Staff:** D. Milbern

**Training Description:**

The Bardstown Bourbon Company, LLC is a manufacturer of bourbon in Nelson County. The training plan consists of Distillery Ignition System training provided by Flexware, employee development and management courses, Environmental Health, Safety, Security, and Quality in-house operations training.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 12,260	\$ 6,130
Classroom/OJT - Consultant/Educational Institution	\$ 47,120	\$ 23,560
Instructional Materials & Supplies	\$ -	\$ -
<b>Total Costs</b>	<b>\$ 59,380</b>	<b>\$ 29,690</b>

Number of Trainees 

50
----

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
228	50

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 34.00	\$ 37.00

**Requirements:**

Total Hourly Compensation: \$12.51  
Base Hourly Wage: \$10.88

**BSSC Tax Credit Recommended for Approval**

<b>\$29,690</b>
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**Application Score**

77
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**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT**

**Date:** February 1, 2023

**Company:** Green River Distilling Company LLC

**City:** Owensboro **County:** Daviess

**Industry Sector:** Manufacturing **BSSC #:** T23-117582

**Bus. Devp. Contact:** A. Chilton **DFS Staff:** D. Milbern

**Training Description:**

Green River Distilling Company LLC is a manufacturer in the bourbon industry. The training plan includes Distillery Ignition System training, Employee development, Environmental Health, Safety, Security, Quality training and online training.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 9,740	\$ 4,870
Classroom/OJT - Consultant/Educational Institution	\$ 40,162	\$ 20,081
Instructional Materials & Supplies	\$ -	\$ -
<b>Total Costs</b>	<b>\$ 49,902</b>	<b>\$ 24,951</b>

Number of Trainees 

25
----

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
100	20

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 28.00	\$ 31.00

**Requirements:** Total Hourly Compensation: \$12.51  
Base Hourly Wage: \$10.88

**BSSC Tax Credit Recommended for Approval**

<b>\$24,951</b>
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**Application Score**

75
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# **Bluegrass State Skills Corporation**

## **APPLICATIONS - COMMITMENT**



**CABINET FOR  
ECONOMIC DEVELOPMENT**

**Commitment Grant-In-Aid (GIA) Project  
February 2023**

<b>Qualified Company</b>	<b>City</b>	<b>Number of Trainees</b>	<b>Incentive Amount</b>
Protective Life Insurance Company	Covington	77	\$154,000
Nucor Corporation	Brandenburg	400	\$200,000
Nucor Corporation	Brandenburg		\$200,000
Nucor Corporation	Brandenburg		\$200,000
Nucor Corporation	Brandenburg		\$200,000
Tyson Processing Services, Inc.	Bowling Green	451	\$200,000
Tyson Processing Services, Inc.	Bowling Green		\$200,000
<b>7 Projects</b>	<b>Total</b>	<b>928</b>	<b>\$1,354,000</b>

Commitment Balance  
 Current Approved Grant Amount  
**Remaining Commitment Balance** **\$0.00**

**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC COMMITMENT GRANT-IN-AID PROJECT REPORT**

**Date:** February 1, 2023

**Company:** Protective Life Insurance Company

**City:** Covington **County:** Kenton

**Industry Sector:** Non-Retail Service or Technology **BSSC #:** G23-24034

**Bus. Devp. Contact:** A. Luttner **DFS Staff:** C. Wingate

**Training Description:**

Protective Life Insurance Company is an insurance provider focused primarily on life insurance and retirement annuities, with their corporate headquarters located in Covington. This training plan includes insurance industry and company systems training, executive leadership and management courses, and accounting and IT training.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 302,840	\$ 151,420
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ 6,000	\$ 3,000
Train-the-Trainer Travel	\$ -	\$ -
<b>Total Costs</b>	<b>\$ 308,840</b>	<b>\$ 154,420</b>

Number of Trainees 

77
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**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
46	31

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 20.00	\$ 26.00

**Requirements:** Total Hourly Compensation: \$12.51  
Base Hourly Wage: \$10.88

**BSSC Commitment Grant Recommended for Approval**

<b>154,000</b>
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**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC COMMITMENT GRANT-IN-AID PROJECT REPORT**

**Date:** February 1, 2023  
**Company:** Nucor Corporation  
**City:** Brandenburg **County:** Meade  
**Industry Sector:** Manufacturing **BSSC #:** G23-24093  
**Bus. Devp. Contact:** A. Luttner **DFS Staff:** C. Wingate

**Training Description:**

Nucor Corporation is a manufacturer located in Brandenburg KY. The application includes training for both safety and skills training. The safety training will consist of hazard recognition, lockout/tryout, fall protection, confined space, hand safety and additional site specific safety training. The skills training will be specific to each department/area and conducted via classroom and hands on settings. Skills training is provided for teammates at various levels and areas. Equipment training will be completed at other Nucor divisions with similar equipment to provide hands-on experience.

**Training Details:**

Classroom/OJT - In-House  
 Classroom/OJT - Consultant/Educational Institution  
 Instructional Materials & Supplies  
 Train-the-Trainer Travel  
**Total Costs**

<b>Total Costs</b>	<b>50% of Total Costs</b>
\$ 1,330,000	\$ 665,000
\$ 320,000	\$ 160,000
\$ -	\$ -
\$ -	\$ -
<b>\$ 1,650,000</b>	<b>\$ 825,000</b>

Number of Trainees

400
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**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
355	400

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 35.00	\$ 45.50

**Requirements:**

Total Hourly Compensation: \$12.51  
 Base Hourly Wage: \$10.88

**BSSC Commitment Grant Recommended for Approval**

200,000
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**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC COMMITMENT GRANT-IN-AID PROJECT REPORT**

**Date:** February 1, 2023  
**Company:** Nucor Corporation  
**City:** Brandenburg **County:** Meade  
**Industry Sector:** Manufacturing **BSSC #:** G23-24094  
**Bus. Devp. Contact:** A. Luttner **DFS Staff:** C. Wingate

**Training Description:**

Nucor Corporation is a manufacturer located in Brandenburg KY. The application includes training for both safety and skills training. The safety training will consist of hazard recognition, lockout/tryout, fall protection, confined space, hand safety and additional site specific safety training. The skills training will be specific to each department/area and conducted via classroom and hands on settings. Skills training is provided for teammates at various levels and areas. Equipment training will be completed at other Nucor divisions with similar equipment to provide hands-on experience.

**Training Details:**

Classroom/OJT - In-House  
 Classroom/OJT - Consultant/Educational Institution  
 Instructional Materials & Supplies  
 Train-the-Trainer Travel  
**Total Costs**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
\$	1,330,000	\$ align="right">665,000
\$	320,000	\$ align="right">160,000
\$	-	\$ align="right">-
\$	-	\$ align="right">-
\$	<b>1,650,000</b>	\$ align="right"> <b>825,000</b>

Number of Trainees

400
-----

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
355	400

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ align="right">35.00	\$ align="right">45.50

**Requirements:**

Total Hourly Compensation: \$12.51  
 Base Hourly Wage: \$10.88

**BSSC Commitment Grant Recommended for Approval**

<b>200,000</b>
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**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC COMMITMENT GRANT-IN-AID PROJECT REPORT**

**Date:** February 1, 2023  
**Company:** Nucor Corporation  
**City:** Brandenburg **County:** Meade  
**Industry Sector:** Manufacturing **BSSC #:** G23-24095  
**Bus. Devp. Contact:** A. Luttner **DFS Staff:** C. Wingate

**Training Description:**

Nucor Corporation is a manufacturer located in Brandenburg KY. The application includes training for both safety and skills training. The safety training will consist of hazard recognition, lockout/tryout, fall protection, confined space, hand safety and additional site specific safety training. The skills training will be specific to each department/area and conducted via classroom and hands on settings. Skills training is provided for teammates at various levels and areas. Equipment training will be completed at other Nucor divisions with similar equipment to provide hands-on experience.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 1,330,000	\$ 665,000
Classroom/OJT - Consultant/Educational Institution	\$ 320,000	\$ 160,000
Instructional Materials & Supplies	\$ -	\$ -
Train-the-Trainer Travel	\$ -	\$ -
<b>Total Costs</b>	<b>\$ 1,650,000</b>	<b>\$ 825,000</b>

Number of Trainees 

400
-----

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
355	400

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 35.00	\$ 45.50

**Requirements:**

Total Hourly Compensation: \$12.51  
 Base Hourly Wage: \$10.88

**BSSC Commitment Grant Recommended for Approval**

200,000
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**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC COMMITMENT GRANT-IN-AID PROJECT REPORT**

**Date:** February 1, 2023  
**Company:** Nucor Corporation  
**City:** Brandenburg **County:** Meade  
**Industry Sector:** Manufacturing **BSSC #:** G23-24096  
**Bus. Devp. Contact:** A. Luttner **DFS Staff:** C. Wingate

**Training Description:**

Nucor Corporation is a manufacturer located in Brandenburg KY. The application includes training for both safety and skills training. The safety training will consist of hazard recognition, lockout/tryout, fall protection, confined space, hand safety and additional site specific safety training. The skills training will be specific to each department/area and conducted via classroom and hands on settings. Skills training is provided for teammates at various levels and areas. Equipment training will be completed at other Nucor divisions with similar equipment to provide hands-on experience.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 1,330,000	\$ 665,000
Classroom/OJT - Consultant/Educational Institution	\$ 320,000	\$ 160,000
Instructional Materials & Supplies	\$ -	\$ -
Train-the-Trainer Travel	\$ -	\$ -
<b>Total Costs</b>	<b>\$ 1,650,000</b>	<b>\$ 825,000</b>

Number of Trainees 

400
-----

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
355	400

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 35.00	\$ 45.50

**Requirements:** Total Hourly Compensation: \$12.51  
Base Hourly Wage: \$10.88

**BSSC Commitment Grant Recommended for Approval**

200,000
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**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC COMMITMENT GRANT-IN-AID PROJECT REPORT**

**Date:** February 1, 2023

**Company:** Tyson Processing Services, Inc.

**City:** Bowling Green **County:** Warren

**Industry Sector:** Manufacturing **BSSC #:** G23-117574

**Bus. Devp. Contact:** M. Jollie **DFS Staff:** C. Wingate

**Training Description:**

Tyson Foods announced in early 2022 the location of a new bacon production facility in Bowling Green. Training in this application primarily supports the start up of this facility with in-house training for new employees as the company ramps up to a target of 451 employees at the site location.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 1,722,040	\$ 861,020
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ 3,300	\$ 1,650
Train-the-Trainer Travel	\$ 1,270	\$ 635
<b>Total Costs</b>	<b>\$ 1,726,610</b>	<b>\$ 863,305</b>

Number of Trainees 451

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
4	451

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 22.08	\$ 26.57

**Requirements:** Total Hourly Compensation: \$12.51  
Base Hourly Wage: \$10.88

**BSSC Commitment Grant Recommended for Approval** 200,000

**BLUEGRASS STATE SKILLS CORPORATION  
BOARD OF DIRECTORS**

**BSSC COMMITMENT GRANT-IN-AID PROJECT REPORT**

**Date:** February 1, 2023

**Company:** Tyson Processing Services, Inc.

**City:** Bowling Green **County:** Warren

**Industry Sector:** Manufacturing **BSSC #:** G23-117575

**Bus. Devp. Contact:** M. Jollie **DFS Staff:** C. Wingate

**Training Description:**

Tyson Foods announced in early 2022 the location of a new bacon production facility in Bowling Green. Training in this application primarily supports the start up of this facility with in-house training for new employees as the company ramps up to a target of 451 employees at the site location.

**Training Details:**

	<b>Total Costs</b>	<b>50% of Total Costs</b>
Classroom/OJT - In-House	\$ 1,722,040	\$ 861,020
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ 3,300	\$ 1,650
Train-the-Trainer Travel	\$ 1,270	\$ 635
<b>Total Costs</b>	<b>\$ 1,726,610</b>	<b>\$ 863,305</b>

Number of Trainees 

451
-----

**Employment & Wage Information:**

<b>Existing Employment</b>	<b>Projected New Employees</b>
4	451

<b>Average Hourly Wage</b>	<b>Total Hourly Compensation</b>
\$ 22.08	\$ 26.57

**Requirements:** Total Hourly Compensation: \$12.51  
Base Hourly Wage: \$10.88

**BSSC Commitment Grant Recommended for Approval**

200,000
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# **Bluegrass State Skills Corporation**

**OLD BUSINESS**

**TEAM**   
**KENTUCKY.**

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**CABINET FOR  
ECONOMIC DEVELOPMENT**

## **MEMORANDUM**

**TO:** BSSC Board Members  
**FROM:** Sarah C. Butler, Director  
**DATE:** February 1, 2023  
**SUBJECT:** Directors & Officers Liability Insurance Annual Renewal

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According to Kentucky Revised Statute 154.12-205, The BSSC Board of Directors shall provide, at its expense, an amount of surety as the board may prescribe. The current Directors & Officers Liability Insurance expires on March 14, 2022. The insurer is offering to renew the coverage with the same coverages and premium as the expiring policy. The quoted premium is \$1,731.00. Staff recommends approval to renew the Directors & Officers Liability Insurance coverage for the next year and pay the premium for the renewal.

# **Bluegrass State Skills Corporation**

**NEW BUSINESS**



**CABINET FOR  
ECONOMIC DEVELOPMENT**

## **2023 BSSC Executive Committee - Proposed**

Chair – Jai Bokey

Vice Chair – Brenda Bankston

Secretary – John Kuzuoka

Treasurer – Houston Barber

Member at Large –