

Bluegrass State Skills Corporation

Board of Directors Meeting

August 4, 2021



Bluegrass State Skills Corporation

AGENDA



The Bluegrass State Skills Corporation
Board of Directors Meeting
Cabinet for Economic Development
300 West Broadway
Frankfort, Kentucky
AGENDA
August 4, 2021

Call to Order
Notification of Press
Roll Call

Minutes

Wednesday, May 26, 2021

Reports

Financial Report Tonya Lee

GIA Applications

| | |
|---------------------------------------|-----------------------------------|
| Creative Realities, Inc. | Matt Simms/Kate McCane |
| Interapt, LLC dba Agent511-ANG, LLC | Matt Simms/Kate McCane |
| Spalding and Day Tool and Die Company | Matt Simms/Kate McCane |
| Precision, Inc. | Kristina Slattery/Christy Wingate |
| Sazerac Distillers, LLC | Kristina Slattery/Christy Wingate |
| Buffalo Trace Distillery, Inc. | Kristina Slattery/Christy Wingate |
| Post Glover Resistors Inc. | Kristina Slattery/Kate McCane |
| Kobe Aluminum Automotive Products LLC | Kristina Slattery/Kate McCane |
| Galerie, Inc. | Kristina Slattery/Kate McCane |
| RKW North America, Inc. | Malcolm Jollie/Christy Wingate |

GIA and STIC Applications

| | |
|---|--------------------------------|
| Indelac Controls, Inc. | Malcolm Jollie/Christy Wingate |
| Mubea North-America Shared Services, Inc. | Malcolm Jollie/Christy Wingate |
| Mubea Tailor Rolled Blanks, LLC | Malcolm Jollie/Christy Wingate |
| Mubea, Inc. | Malcolm Jollie/Christy Wingate |
| Hines Precision Inc. | Malcolm Jollie/Christy Wingate |
| Lyons Magnus East, LLC | Malcolm Jollie/Christy Wingate |
| CertainTeed Gypsum Silver Grove, LLC | Matt Simms/Kate McCane |

STIC Applications

| | |
|------------------------------|--------------------------------|
| Ingram Barge Company LLC | Malcolm Jollie/Christy Wingate |
| Total Quality Logistics, LLC | Matt Simms/Kate McCane |

Next Board Meeting

November 3, 2021 Ellen Felix

Adjournment

Jai Bokey

Bluegrass State Skills Corporation

MINUTES



**Bluegrass State Skills Corporation Board of Directors Meeting
Kentucky Cabinet for Economic Development,
300 West Broadway, Frankfort, Kentucky 40601
May 26, 2021 – 1:00 PM**

BSSC Special Board Meeting

Due to the state of emergency declared by Governor Andy Beshear via Executive Order 2020-15 regarding COVID-19, all previously announced in-person meetings involving the Kentucky Cabinet for Economic Development scheduled in May were cancelled.

In accordance with the provision of KRS 61.823, a special meeting of the Bluegrass State Skills Corporation was called for **1:00 p.m. (EDT) on Wednesday, May 26, 2021**. The board meeting was held via video teleconference.

Members present - Brenda Bankston, Dr. Houston Barber, Jai Bokey, Shannon Cales, Rita Combs-Sterrett, Gary Farmer, Marty Hammons, John Kuzuoka, Nicholas Rapier, Melanie Ratliff, Zach Weinberg, and Aimee Wulfeck.

Proxies present - Katie Smith, Proxy for Secretary Larry Hayes; Marjorie Arnold, Proxy for Secretary Larry Roberts; Greg Rush, Proxy for Dr. Aaron Thompson, John A. Lyons, Proxy for Secretary Jacqueline Coleman; and Jessie Schook, Proxy for Paul Czarapata (KCTCS).

Members absent - Jeff Whitehead.

CED Staff present - Tim Back, Elizabeth Bishop, Sarah Butler, Brittany Cox, Ellen Felix, Malcolm Jollie, Tonya Lee, Andy Luttner, Kate McCane, Angelica Sanchez Vega, Matt Sims, Steve Vest, and Christy Wingate.

Guests present via Videoconference - Melissa Mudd (VP of Sales), and Dwight Busche Jr. (President) of Busche Industries Co. dba Xtreme Fabrication, Leitchfield

Call to Order – Jai Bokey

Roll Call – Ellen Felix

Notification of Press – Ellen Felix

Jai Bokey, Chairman, received verification that the media had been notified of the BSSC Board of Directors meeting.

Approval of Minutes – Jai Bokey

A motion was made by Nicholas Rapier and seconded by Dr. Houston Barber to approve the March 31, 2021 Board of Directors minutes, and the May 13, 2021 Executive Board Minutes. Motion carried.

Approval of Financial Report – Tonya Lee

Brenda Bankston made a motion to approve the Financial Report for May 26, 2021.
Shannon Cales seconded the motion. Motion carried.

Applications for Review – Sarah Butler

BSSC Staff – Matt Simms/Kate McCane recommended the following Grant-in-Aid (GIA) applications to the BSSC Board for approval:

| | |
|--|--------------|
| G21-23452 – Grace Community Health Center, Inc. dba Grace Health, Hyden | \$ 18,000.00 |
| G21-23450 – Grace Community Health Center, Inc. dba Grace Health, Gray | \$ 40,000.00 |
| G21-23448 – Grace Community Health Center, Inc. dba Grace Health, Manchester | \$ 22,000.00 |
| G21-23449 – Grace Community Health Center, Inc. dba Grace Health, Pineville | \$ 24,000.00 |
| G21-23447 – Grace Community Health Center, Inc. dba Grace Health, Corbin | \$ 75,000.00 |
| G21-23451 – Grace Community Health Center, Inc. dba Grace Health, London | \$ 32,000.00 |
| G21-23457 – Memorial Hospital, Inc. dba AdventHealth Manchester | \$ 36,000.00 |

A motion was made by Shannon Cales to approve these applications. Nicholas Rapier seconded the motion. Motion carried.

BSSC Staff – Brittany Cox/Christy Wingate recommended the following Grant-In-Aid (GIA) application to the BSSC Board for approval:

| | |
|--|--------------|
| G21-23422 – Kyosan Denso Manufacturing Kentucky, LLC, Mt. Sterling | \$ 30,011.00 |
|--|--------------|

A motion was made by Rita Combs-Sterrett to approve this application. Aimee Wulfeck seconded the motion. Motion carried.

BSSC Staff – Andy Luttner/Christy Wingate recommended the following Grant-in-Aid (GIA) applications to the BSSC Board for approval:

| | |
|--|--------------|
| G21-23421 – Federal-Mogul Motorparts LLC, Glasgow | \$ 75,000.00 |
| G21-23456 – Holley Performance Products, Inc., Bowling Green | \$ 6,453.00 |
| G21-23423 – T. Marzetti Company, Horse Cave | \$ 75,000.00 |

A motion was made by John Kuzuoka to approve these applications. Gary Farmer seconded the motion. Motion carried.

BSSC Staff – Malcolm Jollie/Kate McCane recommended the following Grant-in-Aid (GIA) applications to the BSSC Board for approval:

| | |
|---|--------------|
| G21-23427 – AMC Manufacturing Co., L.L.C, Louisville | \$ 75,000.00 |
| G21-23445 – S&D Acquisition, Inc. dba Ideal Machine & Tool, Inc., Louisville | \$ 18,000.00 |

A motion was made by Melanie Ratliff to approve these applications. Brenda Bankston seconded the motion. Motion carried.

BSSC Staff – Elizabeth Bishop/Christy Wingate recommended the following Grant-in-Aid (GIA) application to the BSSC Board for approval:

| | |
|--|--------------|
| G21-23443 – Busche Industries Co dba Xtreme Fabrication, Leitchfield | \$ 49,815.00 |
|--|--------------|

A motion was made by Nicholas Rapier to approve this application. Melanie Ratliff seconded the motion. Motion carried.

BSSC Staff – Andy Luttner/Christy Wingate recommended the following Grant-In-Aid (GIA) + Skills-Training-Investment-Credit (STIC) applications to the BSSC Board for approval:

| | |
|---|--------------|
| G21-23399 – Eurofins Genomics LLC, Louisville | \$ 75,000.00 |
| T21-23398 – Eurofins Genomics LLC, Louisville | \$ 31,500.00 |

A motion was made by Melanie Ratliff to approve these applications. Zach Weinberg seconded the motion. Motion carried.

BSSC Staff – Malcolm Jollie/Kate McCane recommended the following Grant-In-Aid (GIA) + Skills-Training-Investment-Credit (STIC) applications to the BSSC Board for approval:

| | |
|---|--------------|
| G21-23420 – ISCO Industries, Inc., Louisville | \$ 65,000.00 |
| T21-23405 – ISCO Industries, Inc., Louisville | \$ 16,000.00 |

A motion was made by Rita Combs-Sterrett to approve these applications. Dr. Houston Barber seconded the motion. Motion carried.

BSSC Staff – Elizabeth Bishop/Christy Wingate recommended the following Skills-Training-Investment-Credit (STIC) applications to the BSSC Board for approval:

| | |
|--|--------------|
| T21-23454 – Taica Cubic Printing Kentucky, LLC, Winchester | \$ 22,000.00 |
| T21-23439 – The Bardstown Bourbon Company, LLC, Bardstown | \$ 45,000.00 |
| T21-23406 – Zoeller Company, Louisville | \$ 75,000.00 |

A motion was made by Melanie Ratliff to approve these applications. Shannon Cales seconded the motion. Nicholas Rapier abstained. Motion carried.

BSSC Staff – Malcolm Jollie/Kate McCane recommended the following Skills-Training-Investment-Credit (STIC) application to the BSSC Board for approval:

T21-23455 – Toyota Motor Sales, U.S.A., Inc., Hebron \$ 75,000.00

A motion was made by Nicholas Rapier to approve this application. Rita Combs-Sterrett seconded the motion. Motion carried.

BSSC Staff – Brittany Cox/Christy Wingate recommended the following Skills-Training-Investment-Credit (STIC) application to the BSSC Board for approval:

T21-23438 – Volta Inc., Frankfort \$ 16,000.00

A motion was made by Brenda Bankston to approve this application. Nicholas Rapier seconded the motion. Motion carried.

BSSC Staff – Elizabeth Bishop/Christy Wingate recommended the following Commitment Grant-in-Aid application to the BSSC Board for approval:

G21-23378 – Crown Cork & Seal USA, Inc., Bowling Green \$ 200,000.00

A motion was made by Dr. Houston Barber to approve this application. Rita Combs-Sterrett seconded the motion. Motion carried.

43 Pending Grant-in-Aid Applications from FY 202/2021

Staff recommended closeout due to insufficient funds for following 43 Grant-In-Aid (GIA) applications.

G21-23444 ABC Automotive Systems Inc., London
G21-23458 DPL Financial Partners, LLC, Louisville
G21-23419 Zoeller Company, Louisville
G21-23362 Trilogy Healthcare of Louisville Northeast, LLC dba Forest Springs Health Campus, Louisville
G21-23424 Spalding and Day Tool and Die Company, Louisville
G21-23453 S and W Rack Co, Henderson
G21-23072 Baptist Healthcare System, Inc. dba Baptist Health, LaGrange, LaGrange
G21-23353 Mortenson Family Dental Center – Shelbyville, PLLC
G21-23347 Mortenson Family Dental Center – Shepherdsville, PLLC
G21-23363 Trilogy Healthcare of Mercer, LLC dba The Willows at Harrodsburg, Harrodsburg
G21-23113 Senture, LLC, Williamsburg
G21-23238 Day International Incorporated, Louisville
G21-23442 The Bardstown Bourbon Company, LLC, Bardstown
G21-23070 Bowling Green Metalforming L.L.C., Bowling Green
G21-23125 Bastian Solutions, LLC, Louisville
G21-23173 Christian Care Communities, Inc. dba Christian Health Center, Louisville
G21-23271 Accuromm U.S.A. Inc., Lexington

- G21-23364 Trilogy Healthcare of Fayette III, LLC dba The Willows at Citation, Lexington
- G21-23365 Trilogy Healthcare of Fayette I, LLC dba The Willows at Hamburg, Lexington
- G21-23366 Trilogy Healthcare of Fayette II, LLC dba The Willows at Fritz Farm, Lexington
- G21-23054 Amtrol, Inc., Paducah
- G21-23171 Christian Care Services Inc. dba Bridgepointe at Ashgrove Woods, Nicholasville
- G21-23234 Nazareth Home, Inc., Louisville
- G21-23236 ZirMed Inc. dba Waystar Health, Louisville
- G21-23276 International Business Machines Corporation, Lexington
- G21-23085 Carmeuse Lime & Stone, Inc. dba Carmeuse Americas, Butler
- G21-23213 Yamamoto FB Engineering, Inc., Louisville
- G21-23367 Trilogy Healthcare of Jefferson, LLC dba Franciscan Healthcare Center, Louisville
- G21-23377 Harding Shymanski & Company, P.S.C., Louisville
- G21-23112 North American Stainless, Inc., Ghent
- G21-23109 Sensure, LLC, London
- G21-23156 Domtar Paper Company, LLC, Hawesville
- G21-23172 The Homeplace at Midway, Inc., Midway
- G21-23065 Link-Belt Cranes, L.P., LLLP, Lexington
- G21-23221 Monument Chemical Kentucky, LLC, Brandenburg
- G21-23345 AAK USA K1, LLC, Louisville
- G21-23446 Core Scientific Inc., Calvert City
- G21-23103 Total Quality Logistics, LLC, Erlanger
- G21-23182 Metalsa Structural Products, Inc., Owensboro
- G21-23183 Metalsa Structural Products, Inc., Elizabethtown
- G21-23184 Metalsa Structural Products, Inc., Hopkinsville
- G21-23104 Total Quality Logistics, LLC, Lexington
- G21-23188 Framebridge, Inc., Richmond

A motion was made by Nicholas Rapier to close out the pending applications for the fiscal year 2020/2021 and John Kuzuoka seconded the motion. Motion carried.

Old Business

BSSC Socioeconomic Index – Philip Flynn

According to the BSSC Guidelines, the Board is required to provide preferential scoring to companies located in communities with a lower socioeconomic status.

Therefore, Mr. Philip Flynn (CED staff economist) presented a report on the Socioeconomic Index Study, which is used to determine the BSSC “area of need” for scoring purposes. A copy of this presentation was provided in the board book to the Board members.

Mr. Flynn talked about the six metrics in which the BSSC Socioeconomic Index is measured by:

- Adult population with high school education or higher
- Three-year average unemployment rate in each county
- Per capita personal income for 2019
- Annual wage and salary
- Annual average poverty rate
- Per capita estimated Gross Domestic Product by county

Kentucky has 120 counties, and they are divided in 6 Tiers (groups of counties). Tier one representing the counties that are most in need and Tier 6 are the counties that have the greatest economic strength.

Compared to last year, 17 counties had some sort of fluctuation. These were not major changes, and some were only a one-tier change. It is anticipated that there will be some movement year in and year out.

Audit update MCM CPAs & Advisors – Sarah Butler

Ms. Butler informed the BSSC Board that the auditors would be at the Economic Development Cabinet starting in July 2021 to begin the annual audit.

New Business

Grant-in-Aid / Skills-Training-Investment-Credit Guidelines – Jai Bokey

Staff presented proposed changes to the Grant-in-Aid + Skills-Training-Investment-Credit for approval:

In summary, the staff has proposed the following suggested updates:

- 1.) Fiscal Year Dates
- 2.) Removal of educational institutions as eligible applicant according to new statute
- 3.) Condensing content already in statute
- 4.) Wordsmithing
- 5.) Application deadlines and Board Meeting schedule
- 6.) Align both GIA and STIC according to new statute
- 7.) Limitation on number of applications per fiscal year
- 8.) Removal of STIC standalone
- 9.) Wordsmithing
- 10.) New eligible industry according to new statute
- 11.) Wordsmithing
- 12.) Removal of educational institutions as eligible applicant according to new statute
- 13.) Wordsmithing
- 14.) Removal of Interim Reimbursement
- 15.) Wordsmithing

- 16.) Organized labor on letterhead
- 17.) Wordsmithing
- 18.) Fiscal Year Dates
- 19.) Updated area of need according to the Socioeconomic Index

The above guideline changes were recommended by the Executive Committee/BSSC Board/CED staff. Jai Bokey entertained a motion to accept the recommended changes to the guidelines. Dr. Houston Barber motioned to accept the proposed changes, and Rita Combs-Sterrett seconded the motion, and moved to accept the proposed changes. Motion carried.

Exception Request – Commitments Commitment Grant Exceptions to BSSC Guidelines 2021/2022

The following exceptions to the May 26, 2021 approved guidelines concerning Commitment Grant proposals are recommended for approval as follows:

- May be approved and awarded up to \$200,000 per application
- Approvals may include up to 25% retroactive training activities within six (60) days prior to the company's acceptance of proposal
- Commitment Grants will have separate and distinct applications and reimbursement worksheet
- Extensions may be authorized for certain Cabinet Commitment Projects
- Train the trainer travel is an eligible expense

The above exception request was recommended by the Executive Committee/BSSC Board/CED staff. Jai Bokey entertained a motion to accept the recommended exception request to the Commitments. Brenda Bankston made a motion to accept the proposed exception, and Shannon Cales seconded the motion. Motion carried.

Next Board Meeting – Ellen Felix

The next meeting of the Bluegrass State Skills Corporation Board of Directors will be held on August 4, 2021, at 1:00 p.m. at the Cabinet for Economic Development, Old Capitol Annex, 1st Floor Conference Room, 300 West Broadway, Frankfort, Kentucky.

Adjournment – Jai Bokey

A motion to adjourn the meeting was made by Nicholas Rapier and second by Melanie Ratliff. Motion carried.

Sincerely submitted,



Sarah C. Butler

Director, Incentive Administration Division

Bluegrass State Skills Corporation

FINANCIAL REPORT



BSSC FUNDS REPORT

7/29/2021

RESOURCES AVAILABLE

| | |
|--|-------------------|
| Regular Appropriation | 4,311,800 |
| Special Appropriation (Ford Motor Company) | 1,000,000 |
| Continued Appropriation | 10,007,370 |
| OET Rapid Response Funds Carry Forward | 258,570 |
| TOTAL RESOURCES | 15,577,740 |

EXPENDITURES YTD

| | |
|------------------------------------|----------------|
| BSSC Funds | 166,000 |
| OET Rapid Response Funds | 0 |
| Total Expenditures as of 7/29/2021 | 166,000 |

OBLIGATIONS REMAINING

| | |
|-------------------------------|------------------|
| Regular/Commitment/OET Grants | 7,509,426 |
| Ford Commitment | 1,000,000 |
| Proposals | 0 |
| TOTAL OBLIGATIONS | 8,509,426 |

| | |
|--|------------------|
| TOTAL FUNDS AVAILABLE | 6,902,314 |
| FOR ADDITIONAL OBLIGATIONS THIS FISCAL YEAR | |

| | |
|-------------------|-----------|
| Secretary's Funds | 2,851,055 |
|-------------------|-----------|

| | |
|---------------------|-----------|
| Regular Grant Funds | 4,051,259 |
|---------------------|-----------|

| | |
|--------------------------|---|
| OET Rapid Response Funds | 0 |
|--------------------------|---|

| | |
|--|------------------|
| TOTAL FUNDS AVAILABLE | 6,902,314 |
| FOR ADDITIONAL OBLIGATIONS THIS FISCAL YEAR | |

BSSC FUNDS REPORT

7/29/2021

| | | |
|-----------------------------------|----|------------------|
| Base | \$ | 952,950 |
| Recaps (June-July) | \$ | 239,459 |
| | | <hr/> |
| Available for August 2021 Meeting | \$ | 1,192,409 |

Bluegrass State Skills Corporation

APPLICATIONS - GIA



Grant-In-Aid (GIA) Projects

August 2021

| Score | Qualified Company | City | Number of Trainees | Incentive Amount |
|--------------------|---|---------------|--------------------|--------------------|
| 86 | Precision, Inc. | Maysville | 16 | \$32,000 |
| 84 | Indelac Controls, Inc. | Florence | 38 | \$75,000 |
| 84 | Creative Realities, Inc. | Louisville | 39 | \$50,000 |
| 84 | Mubea North-America Shared Services, Inc. | Florence | 80 | \$75,000 |
| 84 | Interapt, LLC dba Agent511-ANG, LLC | Louisville | 65 | \$75,000 |
| 82 | Post Glover Resistors Inc. | Erlanger | 55 | \$75,000 |
| 81 | Hines Precision Inc. | Philpot | 136 | \$75,000 |
| 80 | Kobe Aluminum Automotive Products LLC | Bowling Green | 759 | \$75,000 |
| 80 | RKW North America, Inc. | Franklin | 103 | \$54,461 |
| 79 | CertainTeed Gypsum Silver Grove, LLC | Silver Grove | 187 | \$75,000 |
| 79 | Galerie, Inc. | Hedbron | 61 | \$53,977 |
| 77 | Mubea Tailor Rolled Blanks, LLC | Florence | 179 | \$75,000 |
| 76 | Sazerac Distillers, LLC | Bardstown | 74 | \$75,000 |
| 75 | Spalding and Day Tool and Die Company | Louisville | 27 | \$54,000 |
| 74 | Buffalo Trace Distillery, Inc. | Frankfort | 127 | \$75,000 |
| 74 | Mubea, Inc. | Florence | 497 | \$75,000 |
| 74 | Lyons Magnus East, LLC | Walton | 120 | \$75,000 |
| 17 Projects | | | 2563 | \$1,144,438 |

Note: The Grant-in-Aid amount for each applicant will not exceed the lesser of 50% of eligible training costs, \$2,000 per unduplicated trainee or \$75,000 per company FEIN for each fiscal year. The total amount of Grant-In-Aid incentives available for the entire program shall not exceed \$4,300,000 in any fiscal year.

| | |
|--------------------------------------|--------------------|
| Regular Grant Fund Balance | \$3,811,800 |
| Recaptured Amount | |
| Regular/Special 2021 FY | \$239,459 |
| Projected/Approved | \$1,144,438 |
| Remaining Regular Grant Funds | \$2,906,821 |

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 4, 2021
Company: Creative Realities, Inc.
City: Louisville **County:** Jefferson
Industry Sector: Nonretail service or technology **BSSC #:** G22-23514
Bus. Devp. Contact: M. Simms **DFS Staff:** K. McCane

Training Description:

Creative Realities, Inc. provides innovative digital marketing technology solutions to a broad range of companies, individual brands, enterprises, and organizations throughout the U.S. and internationally. The proposed training includes training on sales, technical, design, engineering, configuration, service, and administrative training.

Training Details:

| | Total Costs | 50% of Total Costs |
|--|--------------------|---------------------------|
| Classroom/OJT - In-House | \$ 72,636 | \$ 36,318 |
| Classroom/OJT - Consultant/Educational Institution | \$ 27,364 | \$ 13,682 |
| Instructional Materials & Supplies | \$ - | \$ - |
| Total Costs | \$ 100,000 | \$ 50,000 |

Number of Trainees 39

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 34 | 5 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 41.78 | \$ 47.98 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval \$50,000

Application Score 84

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 4, 2021
Company: Interapt, LLC dba Agent511-ANG, LLC
City: Louisville **County:** Jefferson
Industry Sector: Nonretail service or technology **BSSC #:** G22-23511
Bus. Devp. Contact: M. Simms **DFS Staff:** K. McCane

Training Description:

Interapt, LLC, established in 2011, provides end-to-end services for companies all across the U.S. to help analyze business challenges and develop apps to solve these problems. The proposed plan includes training on topics such as software development, code review, UX & design, agile coaching, sales management, social media and communications, and legal, contracting and procurement.

Training Details:

| | Total Costs | 50% of Total Costs |
|--|--------------------|---------------------------|
| Classroom/OJT - In-House | \$ 134,086 | \$ 67,043 |
| Classroom/OJT - Consultant/Educational Institution | \$ 27,095 | \$ 13,547 |
| Instructional Materials & Supplies | \$ - | \$ - |
| Total Costs | \$ 161,180 | \$ 80,590 |

Number of Trainees

| |
|----|
| 65 |
|----|

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 65 | 35 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 28.16 | \$ 32.38 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

| |
|-----------------|
| \$75,000 |
|-----------------|

Application Score

| |
|----|
| 84 |
|----|

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 4, 2021
Company: Spalding and Day Tool and Die Company
City: Louisville **County:** Jefferson
Industry Sector: Manufacturing **BSSC #:** G22-23487
Bus. Devp. Contact: M. Simms **DFS Staff:** K. McCane

Training Description:

Spalding and Day Tool and Die Company is a manufacturer of precision metal parts, instruments, and tools. The current proposal includes on-the-job and job-shadowing training on CNC Machine Operation, Welding Procedures, Avetta GE, Press Operation, Machine Setup, Forklift Operation, Quality Assurance, Safety and Technology.

Training Details:

| | Total Costs | 50% of Total Costs |
|--|--------------------|---------------------------|
| Classroom/OJT - In-House | \$ 110,976 | \$ 55,488 |
| Classroom/OJT - Consultant/Educational Institution | \$ 5,292 | \$ 2,646 |
| Instructional Materials & Supplies | \$ - | \$ - |
| Total Costs | \$ 116,268 | \$ 58,134 |

Number of Trainees 27

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 25 | 2 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 32.00 | \$ 36.80 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval **\$54,000**

Application Score 75

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 4, 2021
Company: Precision, Inc.
City: Maysville **County:** Mason
Industry Sector: Manufacturing **BSSC #:** G22-23488
Bus. Devp. Contact: E. Bishop **DFS Staff:** C. Wingate

Training Description:

Precision, Inc. manufactures pulleys for the unit and package handling industry. The training plan consists of new hire training, safety training and machine specific training.

Training Details:

| | Total Costs | 50% of Total Costs |
|--|--------------------|---------------------------|
| Classroom/OJT - In-House | \$ 101,406 | \$ 50,703 |
| Classroom/OJT - Consultant/Educational Institution | \$ - | \$ - |
| Instructional Materials & Supplies | \$ - | \$ - |
| Total Costs | \$ 101,406 | \$ 50,703 |

Number of Trainees

| |
|----|
| 16 |
|----|

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 27 | 16 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 18.58 | \$ 24.21 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

| | | |
|--|---|-----------------|
| BSSC Grant Recommended for Approval | <table border="1"><tr><td>\$32,000</td></tr></table> | \$32,000 |
| \$32,000 | | |
| Application Score | <table border="1"><tr><td>86</td></tr></table> | 86 |
| 86 | | |

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 4, 2021
Company: Sazerac Distillers, LLC
City: Bardstown **County:** Nelson
Industry Sector: Manufacturing **BSSC #:** G22-23520
Bus. Devp. Contact: E. Bishop **DFS Staff:** C. Wingate

Training Description:

Sazerac Distillers, LLC is a distillery in Bardstown that manufactures numerous products and brands which include bourbons, rums, tequilas, and gins. The training consists of new hire orientation, line acceleration training, and various safety requirement trainings. The majority of training is focused on operating and maintaining machinery and equipment and quality control associated with either filling, labeling, or packing Barton Brands products.

Training Details:

| | Total Costs | 50% of Total Costs |
|--|--------------------|---------------------------|
| Classroom/OJT - In-House | \$ 631,403 | \$ 315,701 |
| Classroom/OJT - Consultant/Educational Institution | \$ - | \$ - |
| Instructional Materials & Supplies | \$ - | \$ - |
| Total Costs | \$ 631,403 | \$ 315,701 |

Number of Trainees 74

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 339 | 20 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 25.91 | \$ 32.39 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

76

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 4, 2021
Company: Buffalo Trace Distillery, Inc.
City: Frankfort **County:** Franklin
Industry Sector: Manufacturing **BSSC #:** G22-23519
Bus. Devp. Contact: E. Bishop **DFS Staff:** C. Wingate

Training Description:

Buffalo Trace is a distillery in Frankfort that manufactures numerous products and brands which include bourbon, rye whiskey, and vodka. The training consists of new hire orientation, line acceleration training, and various safety requirement trainings. The majority of training is focused on operating and maintaining machinery and equipment and quality control associated with either filling, labeling, or packing Buffalo Trace products. Additional training includes Lunch and Learns and Sensory Training to enhance technical and soft skills and various educational ventures like MBA and Six Sigma programs.

Training Details:

| | Total Costs | 50% of Total Costs |
|--|--------------------|---------------------------|
| Classroom/OJT - In-House | \$ 951,456 | \$ 475,728 |
| Classroom/OJT - Consultant/Educational Institution | \$ 18,012 | \$ 9,006 |
| Instructional Materials & Supplies | \$ 445 | \$ 223 |
| Total Costs | \$ 969,912 | \$ 484,956 |

Number of Trainees

| |
|-----|
| 127 |
|-----|

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 442 | 25 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 27.59 | \$ 34.49 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

| |
|-----------------|
| \$75,000 |
|-----------------|

Application Score

| |
|-----------|
| 74 |
|-----------|

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 4, 2021
Company: Post Glover Resistors Inc.
City: Erlanger **County:** Boone
Industry Sector: Manufacturing **BSSC #:** G22-23504
Bus. Devp. Contact: E. Bishop **DFS Staff:** K. McCane

Training Description:

Post Glover Resistors Inc. is a manufacturer of electrical resistors. The training plan will consist of new laser/punching machine training, product skill training, and middle management training.

Training Details:

| | Total Costs | 50% of Total Costs |
|--|--------------------|---------------------------|
| Classroom/OJT - In-House | \$ 150,463 | \$ 75,231 |
| Classroom/OJT - Consultant/Educational Institution | \$ - | \$ - |
| Instructional Materials & Supplies | \$ - | \$ - |
| Total Costs | \$ 150,463 | \$ 75,231 |

Number of Trainees

| |
|----|
| 55 |
|----|

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 55 | 3 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 27.50 | \$ 35.75 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

| | | |
|--|--|----------|
| BSSC Grant Recommended for Approval | <table border="1"><tr><td>\$75,000</td></tr></table> | \$75,000 |
| \$75,000 | | |
| Application Score | <table border="1"><tr><td>82</td></tr></table> | 82 |
| 82 | | |

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 4, 2021
Company: Kobe Aluminum Automotive Products LLC
City: Bowling Green **County:** Warren
Industry Sector: Manufacturing **BSSC #:** G22-23506
Bus. Devp. Contact: E. Bishop **DFS Staff:** K. McCane

Training Description:

Kobe Aluminum is an aluminum manufacturer in Bowling Green. The training plan will consist of new safety training, leadership training at all levels, professional development training for engineers, on-the-job skills training for new and existing employees as well as production system training.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

| Total Costs | 50% of Total Costs |
|--------------------|---------------------------|
| \$ 78,759 | \$ 39,380 |
| \$ 225,968 | \$ 112,984 |
| \$ - | \$ - |
| \$ 304,727 | \$ 152,363 |

Number of Trainees

| |
|-----|
| 759 |
|-----|

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 698 | 81 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 23.22 | \$ 30.88 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

| |
|-----------------|
| \$75,000 |
|-----------------|

Application Score

| |
|-----------|
| 80 |
|-----------|

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 4, 2021
Company: Galerie, Inc.
City: Hebron **County:** Boone
Industry Sector: Manufacturing **BSSC #:** G22-23508
Bus. Devp. Contact: E. Bishop **DFS Staff:** K. McCane

Training Description:

Galerie, Inc., located in Hebron, is the headquarters for the design, marketing, licensing, sales, production and distribution of candy and gift related items for wholesale markets. The training listed includes in-house Excel, MRP/ERP software, project management software, IT and safety training as well as consultant training for leadership and diversity training.

Training Details:

| | Total Costs | 50% of Total Costs |
|--|--------------------|---------------------------|
| Classroom/OJT - In-House | \$ 6,652 | \$ 3,326 |
| Classroom/OJT - Consultant/Educational Institution | \$ 101,302 | \$ 50,651 |
| Instructional Materials & Supplies | \$ - | \$ - |
| Total Costs | \$ 107,954 | \$ 53,977 |

Number of Trainees

| |
|----|
| 61 |
|----|

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 61 | 5 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 26.66 | \$ 33.06 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

| |
|-----------------|
| \$53,977 |
|-----------------|

Application Score

| |
|----|
| 79 |
|----|

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 4, 2021
Company: RKW North America, Inc.
City: Franklin **County:** Simpson
Industry Sector: Manufacturing **BSSC #:** G22-23509
Bus. Devp. Contact: M. Jollie **DFS Staff:** C. Wingate

Training Description:

RKW North America, Inc. manufactures films for lamination and technical applications. The proposed training plan will focus on training in Equipment Operation, Advanced Embossing, Material Handling, Quality Assurance, Maintenance, Extrusion, and Administration.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

| | Total Costs | 50% of Total Costs |
|--|--------------------|---------------------------|
| | \$ 102,853 | \$ 51,427 |
| | \$ 6,070 | \$ 3,035 |
| | \$ - | \$ - |
| | \$ 108,923 | \$ 54,461 |

Number of Trainees

| |
|-----|
| 103 |
|-----|

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 103 | 26 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 28.56 | \$ 32.84 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

| |
|-----------------|
| \$54,461 |
|-----------------|

Application Score

| |
|----|
| 80 |
|----|

Bluegrass State Skills Corporation

APPLICATIONS - GIA & STIC



**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 4, 2021
Company: Indelac Controls, Inc.
City: Florence **County:** Kenton
Industry Sector: Manufacturing **BSSC #:** G22-23503
Bus. Devp. Contact: M. Jollie **DFS Staff:** C. Wingate

Training Description:

Indelac Controls, Inc. manufactures electric actuators and controls. The training plan includes intermediate level operator training, specific technical skills training, graphic design/marketing training, electro-mechanical engineer training and job orientation training.

Training Details:

| | Total Costs | 50% of Total Costs |
|--|--------------------|---------------------------|
| Classroom/OJT - In-House | \$ 158,384 | \$ 79,192 |
| Classroom/OJT - Consultant/Educational Institution | \$ - | \$ - |
| Instructional Materials & Supplies | \$ - | \$ - |
| Total Costs | \$ 158,384 | \$ 79,192 |

Number of Trainees

| |
|----|
| 38 |
|----|

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 38 | 4 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 22.09 | \$ 28.71 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

| |
|-----------------|
| \$75,000 |
|-----------------|

Application Score

| |
|----|
| 84 |
|----|

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: August 4, 2021
Company: Indelac Controls, Inc.
City: Florence **County:** Kenton
Industry Sector: Manufacturing **BSSC #:** T22-23498
Bus. Devp. Contact: M. Jollie **DFS Staff:** C. Wingate

Training Description:

Indelac Controls, Inc. is a manufacturer of electric actuators and controls. The training includes beginner level operator training, specific technical skills training, safety training, sales and marketing training, SHRM training, and assembly department cross training.

Training Details:

| | Total Costs | 50% of Total Costs |
|--|--------------------|---------------------------|
| Classroom/OJT - In-House | \$ 153,813 | \$ 76,907 |
| Classroom/OJT - Consultant/Educational Institution | \$ 2,060 | \$ 1,030 |
| Instructional Materials & Supplies | \$ - | \$ - |
| Total Costs | \$ 155,874 | \$ 77,937 |

Number of Trainees

| |
|----|
| 38 |
|----|

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 38 | 4 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 22.09 | \$ 28.71 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

| |
|-----------------|
| \$75,000 |
|-----------------|

Application Score

| |
|-----------|
| 84 |
|-----------|

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 4, 2021
Company: Mubea North-America Shared Services, Inc.
City: Florence **County:** Boone
Industry Sector: Manufacturing **BSSC #:** G22-23513
Bus. Devp. Contact: M. Jollie **DFS Staff:** C. Wingate

Training Description:

Mubea North-America Shared Services, Inc. is a manufacturer of stabilizer bars for the automotive industry. The training plan includes apprenticeship on mills, lathes, drill presses, welders, and proper PPE and safety precautions. Training will include Apprentice Metal Manual Material processing for reading blue prints, creating work plans, filing surfaces and Annual Hazcom Safety training.

Training Details:

| | Total Costs | 50% of Total Costs |
|--|--------------------|---------------------------|
| Classroom/OJT - In-House | \$ 176,862 | \$ 88,431 |
| Classroom/OJT - Consultant/Educational Institution | \$ - | \$ - |
| Instructional Materials & Supplies | \$ - | \$ - |
| Total Costs | \$ 176,862 | \$ 88,431 |

Number of Trainees

| |
|----|
| 80 |
|----|

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 80 | 1 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 21.22 | \$ 27.58 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

| |
|-----------------|
| \$75,000 |
|-----------------|

Application Score

| |
|----|
| 84 |
|----|

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT**

Date: August 4, 2021
Company: Mubea North-America Shared Services, Inc.
City: Florence **County:** Boone
Industry Sector: Manufacturing **BSSC #:** T22-25302
Bus. Devp. Contact: M. Jollie **DFS Staff:** C. Wingate

Training Description:

Mubea North-America Shard Services, Inc. is a manufacturer of stabilizer bars for the automotive industry. The training on the application includes preventative maintenance training, fire safety training, equipment training, ARC flash training, and emergency stops on production lines training.

Training Details:

| | Total Costs | 50% of Total Costs |
|--|--------------------|---------------------------|
| Classroom/OJT - In-House | \$ 171,687 | \$ 85,844 |
| Classroom/OJT - Consultant/Educational Institution | \$ - | \$ - |
| Instructional Materials & Supplies | \$ - | \$ - |
| Total Costs | \$ 171,687 | \$ 85,844 |

Number of Trainees 80

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 80 | 1 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 21.22 | \$ 27.58 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$75,000

Application Score

84

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 4, 2021
Company: Mubea Tailor Rolled Blanks, LLC
City: Florence **County:** Boone
Industry Sector: Manufacturing **BSSC #:** G22-23510
Bus. Devp. Contact: M. Jollie **DFS Staff:** C. Wingate

Training Description:

Mubea Tailor Rolled Blanks, LLC is a manufacturer of rolled steel coils for automotive parts. The training plan includes MO2 positions transferring to MO1 position training, train the trainer positions, yearly recertification on the job training and quality development.

Training Details:

| | Total Costs | 50% of Total Costs |
|--|--------------------|---------------------------|
| Classroom/OJT - In-House | \$ 189,998 | \$ 94,999 |
| Classroom/OJT - Consultant/Educational Institution | \$ - | \$ - |
| Instructional Materials & Supplies | \$ - | \$ - |
| Total Costs | \$ 189,998 | \$ 94,999 |

Number of Trainees

| |
|-----|
| 179 |
|-----|

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 179 | 10 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 22.27 | \$ 28.95 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

| |
|-----------------|
| \$75,000 |
|-----------------|

Application Score

| |
|----|
| 77 |
|----|

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: August 4, 2021
Company: Mubea Tailor Rolled Blanks, LLC
City: Florence **County:** Boone
Industry Sector: Manufacturing **BSSC #:** T22-23500
Bus. Devp. Contact: M. Jollie **DFS Staff:** C. Wingate

Training Description:

Mubea Tailor Rolled Blanks, LLC is a manufacturer of rolled steel coils for automotive parts. The training includes press operator and helper training, safety training, updated process change trainings and training on the Electrogalvanizing line.

Training Details:

| | Total Costs | 50% of Total Costs |
|--|--------------------|---------------------------|
| Classroom/OJT - In-House | \$ 178,269 | \$ 89,134 |
| Classroom/OJT - Consultant/Educational Institution | \$ - | \$ - |
| Instructional Materials & Supplies | \$ - | \$ - |
| Total Costs | \$ 178,269 | \$ 89,134 |

Number of Trainees

| |
|-----|
| 179 |
|-----|

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 179 | 10 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 22.27 | \$ 28.95 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

| |
|-----------------|
| \$75,000 |
|-----------------|

Application Score

| |
|----|
| 77 |
|----|

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 4, 2021
Company: Mubea, Inc.
City: Florence **County:** Boone
Industry Sector: Manufacturing **BSSC #:** G22-23518
Bus. Devp. Contact: M. Jollie **DFS Staff:** C. Wingate

Training Description:

Mubea, Inc. is a manufacturer of coil springs, coil spring wire and stabilizer bars. The training included in the application incorporates Coiling Operator training and Customer Specific training.

Training Details:

| | Total Costs | 50% of Total Costs |
|--|--------------------|---------------------------|
| Classroom/OJT - In-House | \$ 207,291 | \$ 103,645 |
| Classroom/OJT - Consultant/Educational Institution | \$ - | \$ - |
| Instructional Materials & Supplies | \$ - | \$ - |
| Total Costs | \$ 207,291 | \$ 103,645 |

Number of Trainees

| |
|-----|
| 497 |
|-----|

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 497 | 1 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 22.77 | \$ 29.53 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

| |
|-----------------|
| \$75,000 |
|-----------------|

Application Score

| |
|----|
| 74 |
|----|

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: August 4, 2021
Company: Mubea, Inc.
City: Florence **County:** Boone
Industry Sector: Manufacturing **BSSC #:** T22-23517
Bus. Devp. Contact: M. Jollie **DFS Staff:** C. Wingate

Training Description:

Mubea, Inc. manufactures coil springs, coil spring wire and stabilizer bars. The training includes safety training and updated process change trainings.

Training Details:

| | Total Costs | 50% of Total Costs |
|--|--------------------|---------------------------|
| Classroom/OJT - In-House | \$ 150,695 | \$ 75,348 |
| Classroom/OJT - Consultant/Educational Institution | \$ - | \$ - |
| Instructional Materials & Supplies | \$ - | \$ - |
| Total Costs | \$ 150,695 | \$ 75,348 |

Number of Trainees

| |
|-----|
| 497 |
|-----|

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 497 | 1 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 22.77 | \$ 29.53 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

| |
|-----------------|
| \$75,000 |
|-----------------|

Application Score

| |
|----|
| 74 |
|----|

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 4, 2021
Company: Hines Precision Inc.
City: Philpot **County:** Daviess
Industry Sector: Manufacturing **BSSC #:** G22-23507
Bus. Devp. Contact: M. Jollie **DFS Staff:** C. Wingate

Training Description:

Hines Precision Inc. is a manufacturer of metal stampings and turnings. The proposed training plan includes Lean Foundation, Lean Kaizen, Value Stream Mapping, Leading Lean, and Lean Enterprise training.

Training Details:

| | Total Costs | 50% of Total Costs |
|--|--------------------|---------------------------|
| Classroom/OJT - In-House | \$ - | \$ - |
| Classroom/OJT - Consultant/Educational Institution | \$ 170,289 | \$ 85,144 |
| Instructional Materials & Supplies | \$ - | \$ - |
| Total Costs | \$ 170,289 | \$ 85,144 |

Number of Trainees

| |
|-----|
| 136 |
|-----|

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 136 | 20 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 23.14 | \$ 28.93 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

| |
|-----------------|
| \$75,000 |
|-----------------|

Application Score

| |
|----|
| 81 |
|----|

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: August 4, 2021
Company: Hines Precision Inc.
City: Philpot **County:** Daviess
Industry Sector: Manufacturing **BSSC #:** T22-23499
Bus. Devp. Contact: M. Jollie **DFS Staff:** C. Wingate

Training Description:

Hines Precision Inc. is a manufacturer of metal stampings and turnings. The training plan consists of training on Shop Skills, Hazard Communication, Personal Protective Equipment, Emergency Action Plan, Bloodborne Pathogens, Lockout/Tagout, and Electrical Safety.

Training Details:

| | Total Costs | 50% of Total Costs |
|--|--------------------|---------------------------|
| Classroom/OJT - In-House | \$ 36,537 | \$ 18,268 |
| Classroom/OJT - Consultant/Educational Institution | \$ 136,515 | \$ 68,258 |
| Instructional Materials & Supplies | \$ - | \$ - |
| Total Costs | \$ 173,052 | \$ 86,526 |

Number of Trainees

| |
|-----|
| 136 |
|-----|

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 136 | 20 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 23.14 | \$ 28.93 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

| |
|-----------------|
| \$75,000 |
|-----------------|

Application Score

| |
|-----------|
| 81 |
|-----------|

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 4, 2021
Company: Lyons Magnus East, LLC
City: Walton **County:** Boone
Industry Sector: Manufacturing **BSSC #:** G22-23516
Bus. Devp. Contact: M. Jollie **DFS Staff:** C. Wingate

Training Description:

Lyons Magnus East, LLC develops and markets products with innovative packaging to meet the needs of Foodservice, Ingredient and International Customers. The training plan will consist of packaging training, cross training and new process training in addition to Aseptic Processing Training.

Training Details:

| | Total Costs | 50% of Total Costs |
|--|--------------------|---------------------------|
| Classroom/OJT - In-House | \$ 144,650 | \$ 72,325 |
| Classroom/OJT - Consultant/Educational Institution | \$ 27,340 | \$ 13,670 |
| Instructional Materials & Supplies | \$ - | \$ - |
| Total Costs | \$ 171,990 | \$ 85,995 |

Number of Trainees

| |
|-----|
| 120 |
|-----|

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 120 | 10 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 32.50 | \$ 41.50 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

| |
|-----------------|
| \$75,000 |
|-----------------|

Application Score

| |
|----|
| 74 |
|----|

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: August 4, 2021
Company: Lyons Magnus East, LLC
City: Walton **County:** Boone
Industry Sector: Manufacturing **BSSC #:** T22-23515
Bus. Devp. Contact: M. Jollie **DFS Staff:** C. Wingate

Training Description:

Lyons Magnus East, LLC develops and markets quality products with innovative packaging to meet the needs of foodservice, ingredient and international markets. The training includes safety training, maintenance training, "downline to filler" and "filler to cook" training in order to meet production requirements.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

| Total Costs | 50% of Total Costs |
|--------------------|---------------------------|
| \$ 151,200 | \$ 75,600 |
| \$ - | \$ - |
| \$ - | \$ - |
| \$ 151,200 | \$ 75,600 |

Number of Trainees

| |
|-----|
| 120 |
|-----|

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 120 | 10 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 32.50 | \$ 41.50 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

| |
|-----------------|
| \$75,000 |
|-----------------|

Application Score

| |
|----|
| 74 |
|----|

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 4, 2021
Company: CertainTeed Gypsum Silver Grove, LLC
City: Silver Grove **County:** Campbell
Industry Sector: Manufacturing **BSSC #:** G22-23492
Bus. Devp. Contact: M. Simms **DFS Staff:** K. McCane

Training Description:

CertainTeed Gypsum Silver Grove, LLC is a manufacturer of drywall gypsum board product. The training plan includes Operator Training, Situational Training, Training within Industry (TWI) for new employees and employees who transfer to different jobs.

Training Details:

| | Total Costs | 50% of Total Costs |
|--|--------------------|---------------------------|
| Classroom/OJT - In-House | \$ 160,183 | \$ 80,092 |
| Classroom/OJT - Consultant/Educational Institution | \$ - | \$ - |
| Instructional Materials & Supplies | \$ - | \$ - |
| Total Costs | \$ 160,183 | \$ 80,092 |

Number of Trainees

| |
|-----|
| 187 |
|-----|

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 187 | 20 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 22.94 | \$ 39.00 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

| |
|-----------------|
| \$75,000 |
|-----------------|

Application Score

| |
|----|
| 79 |
|----|

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: August 4, 2021
Company: CertainTeed Gypsum Silver Grove, LLC
City: Silver Grove **County:** Campbell
Industry Sector: Manufacturing **BSSC #:** T22-23491
Bus. Devp. Contact: M. Simms **DFS Staff:** K. McCane

Training Description:

CertainTeed Gypsum Silver Grove, LLC is a manufacturer of drywall gypsum board products. The training plan includes Conflict Management Training, Quality Training, Safety Training and Maintenance training.

Training Details:

| | Total Costs | 50% of Total Costs |
|--|--------------------|---------------------------|
| Classroom/OJT - In-House | \$ 186,622 | \$ 93,311 |
| Classroom/OJT - Consultant/Educational Institution | \$ - | \$ - |
| Instructional Materials & Supplies | \$ - | \$ - |
| Total Costs | \$ 186,622 | \$ 93,311 |

Number of Trainees

| |
|-----|
| 187 |
|-----|

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 187 | 20 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 22.94 | \$ 39.00 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

| |
|-----------------|
| \$75,000 |
|-----------------|

Application Score

| |
|----|
| 79 |
|----|

Bluegrass State Skills Corporation

APPLICATIONS - STIC



Skills Training Investment Credit (STIC) Projects August 2021

| Score | Eligible Company | City | Number of Trainees | Incentive Amount |
|-------------------|---|--------------|--------------------|------------------|
| 84 | Indelac Controls, Inc. | Florence | 38 | \$75,000 |
| 84 | Mubea North-America Shared Services, Inc. | Florence | 80 | \$75,000 |
| 81 | Hines Precision Inc. | Philpot | 136 | \$75,000 |
| 81 | Ingram Barge Company LLC | Paducah | 120 | \$75,000 |
| 79 | CertainTeed Gypsum Silver Grove, LLC | Silver Grove | 187 | \$75,000 |
| 77 | Mubea Tailor Rolled Blanks, LLC | Florence | 179 | \$75,000 |
| 74 | Lyons Magnus East, LLC | Walton | 120 | \$75,000 |
| 74 | Mubea, Inc. | Florence | 497 | \$75,000 |
| 64 | Total Quality Logistics, LLC | Lexington | 264 | \$75,000 |
| 9 Projects | | | 1621 | \$675,000 |

Note: The tax credit amount for each applicant will not exceed the lesser of 50% of eligible training costs, \$2,000 per unduplicated trainee or \$75,000 per company FEIN for each fiscal year. Per KRS 154.12-207, the maximum amount of credits that may be committed in each state fiscal year shall be capped at \$2,500,000.

| | |
|--|--------------------|
| FY 2021-22 Tax Credit Limit | \$2,500,000 |
| Current FY Projected/ Approved Credits | \$675,000 |
| Remaining Tax Credits | \$1,825,000 |

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: August 4, 2021
Company: Ingram Barge Company LLC
City: Paducah **County:** McCracken
Industry Sector: Nonretail service or technology **BSSC #:** T22-23550
Bus. Devp. Contact: M. Jollie **DFS Staff:** C. Wingate

Training Description:

Ingram Barge Company LLC is a river transportation company. The training to be provided includes Train the Trainer for Engineers, Periodic Leadership Refresher Training, Person in Charge of Fuel Transfer, Junior Engineering Program, Steersman Program, Seamen's Church Institute for Wheelhouse Associates and Steersman Training at Seamen's Church Institute where trainees will partake in case studies and simulator practices.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

| Total Costs | 50% of Total Costs |
|--------------------|---------------------------|
| \$ 602,247 | \$ 301,124 |
| \$ 39,291 | \$ 19,646 |
| \$ - | \$ - |
| \$ 641,538 | \$ 320,769 |

Number of Trainees

| |
|-----|
| 120 |
|-----|

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 349 | 3 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 25.56 | \$ 29.91 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

| |
|-----------------|
| \$75,000 |
|-----------------|

Application Score

| |
|----|
| 81 |
|----|

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: August 4, 2021
Company: Total Quality Logistics, LLC
City: Lexington **County:** Fayette
Industry Sector: Nonretail service or technology **BSSC #:** T22-23501
Bus. Devp. Contact: M. Simms **DFS Staff:** K. McCane

Training Description:

Total Quality Logistics, LLC is a third party logistics company that arranges and manages freight for its customers and transportation companies. The training plan consists of on-the-job training and new employees training to become Logistic Account Executive (LAE).

Training Details:

| | Total Costs | 50% of Total Costs |
|--|--------------------|---------------------------|
| Classroom/OJT - In-House | \$ 216,691 | \$ 108,346 |
| Classroom/OJT - Consultant/Educational Institution | \$ - | \$ - |
| Instructional Materials & Supplies | \$ - | \$ - |
| Total Costs | \$ 216,691 | \$ 108,346 |

Number of Trainees

| |
|-----|
| 264 |
|-----|

Employment & Wage Information:

| Existing Employment | Projected New Employees |
|----------------------------|--------------------------------|
| 491 | 264 |

| Average Hourly Wage | Total Hourly Compensation |
|----------------------------|----------------------------------|
| \$ 17.10 | \$ 19.67 |

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

| |
|-----------------|
| \$75,000 |
|-----------------|

Application Score

| |
|----|
| 64 |
|----|