

Bluegrass State Skills Corporation

Board of Directors Meeting

February 4, 2026



Bluegrass State Skills Corporation

AGENDA



THE BLUEGRASS STATE SKILLS CORPORATION

February 4, 2026

PRIMARY LOCATION

Where all members can be seen and heard and the public may attend in accordance with KRS 61.826 & 61.840

Mayo-Underwood-Building
Hearing Room 133 CE
500 Mero Street
Frankfort, Kentucky

ALSO AVAILABLE VIA ZOOM: <https://ky-gov-cot.zoom.us/j/82991615289>

Call to Order
Notification of Press
Roll Call

Minutes

Wednesday, November 5, 2025

Reports

Financial Report	Christy Wingate
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GIA Applications

Cepeda Associates, Inc.	Scott Moseley/Cody Pennington
Bluegrass Business Consortium, Inc.	Brittany Petty/Breanna Dolan
Bluegrass Training Consortium, Inc.	Scott Moseley/Breanna Dolan
Kentucky Alliance Training Consortium, Inc.	Brittany Petty/Breanna Dolan

GIA Applications

Motherson DRSC Modules USA Inc.	Danielle Milbern/Joseph Gearon
Ball Metal Beverage Container Corp.	Scott Moseley/Peyton McElmurray
Smithfield Packaged Meats Corp.	Danielle Milbern/Cody Pennington
Hydro-Gear Limited Partnership	Ashlee Chilton/Cody Pennington

GIA Applications

Tungco, Incorporated	Ashlee Chilton/Launa King
The Bardstown Bourbon Company, LLC	Ashlee Chilton/Cody Pennington
Foam Design, Inc.	Colin Dodd/Molly Green
Doe-Anderson, P.B.C.	Brittany Petty/Molly Green
Piston Automotive LLC	Scott Moseley/Peyton McElmurray

STIC Applications

Stelised, Inc.	Ashlee Chilton/Breanna Dolan
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GIA and STIC Applications

Mubea North-America Shared Services, Inc.	Deven Richardson/Launa King
Mubea Tailor Rolled Blanks, LLC.	Deven Richardson/Launa King
Mubea Precision Springs, Inc.	Deven Richardson/Joseph Gearon
Mubea, Inc.	Deven Richardson/Joseph Gearon

GIA and STIC Applications

Bodycote Surface Technology, Inc.	Scott Moseley/Cody Pennington
Carmeuse Lime & Stone, Inc.	Ashlee Chilton/Peyton McElmurray
WPT Corporation dba WPT Nonwovens	Colin Dodd/Peyton McElmurray
Kentucky Cooperage LP, Ltd.	Danielle Milbern/Molly Green

GIA Commitment Applications

Ford Motor Company, Louisville - Fern Valley Road	Ashlee Chilton/Joseph Gearon
Ford Motor Company, Louisville - Chamberlain Lane	Ashlee Chilton/Joseph Gearon
MELCO HVAC US, Inc.	Scott Moseley/Joseph Gearon

Old Business

Board Insurance	Kylee Palmer/Jai Bokey
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New Business

Member at Large - Appointment for Executive Committee	Kylee Palmer/Jai Bokey
Election of Officers for Executive Committee	

Next Board Meeting

May 6, 2026	Ellen Felix
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Adjournment

Jai Bokey

Bluegrass State Skills Corporation

MINUTES



**Bluegrass State Skills Corporation Board of Directors Meeting
Kentucky Cabinet for Economic Development,
Mayo-Underwood-Building,
500 Mero Street, Frankfort, Kentucky 40601
November 5, 2025 – 1:00 PM**

Members present –

Brenda Bankston, Jai Bokey, Shannon Cales, Rita Combs-Sterrett, Jim Dodds, John Kuzuoka, Tom Lund, and Nicholas Rapier.

Ex Officio Members (Proxy) present -

Kristina Slattery, Proxy for Secretary Jeff Noel (Cabinet for Economic Development); Alisher Burikhanov, Proxy for Secretary Jamie Link (Education & Labor Cabinet), Mary Jackson, Proxy for Dr. Aaron Thompson (Postsecondary Education), Jody Wafford, Proxy for Ryan Quarles (President of KCTCS).

Members absent –

Robert Akin, Dr. Houston Barber, Zach Weinberg, Aimee Wulfeck, and Mike Yoder.

CED Staff present

Raven Aiken, Tim Bates, Ashlee Chilton, Breanna Dolan, Michelle Elder, Ellen Felix, Joseph Gearon, Jason Harley, Malcolm Jollie, Molly Green, Peyton McElmurray, Danielle Milbern, Scott Moseley, Andrew Osborne, Kylee Palmer, Cody Pennington, Brittany Petty, Beth Sturm, Christy Wingate, Colin Wright, Ashiq Zaman, and Chad Zimlich.

Guests present – in person

Todd Hamilton – with Cherry Bekeart LLP, presenting the Bluegrass States Skills Audit Report.

Call to Order – Jai Bokey

Notification of Press – Ellen Felix

Jai Bokey, Chairman, received verification that the media had been notified of the BSSC Board of Directors meeting.

Roll Call – Ellen Felix

Approval of the August 6, 2025 Minutes – Jai Bokey

A motion was made by John Kuzuoka to approve the minutes, and Tom Lund seconded the motion to approve the August 6, 2025 minutes. Motion carried.

Approval of Financial Report – Christy Wingate

Tom Lund made a motion to approve the Financial Report for November 5, 2025. Rita Combs-Sterrett seconded the motion. Motion carried.

Applications for Review – Kylee Palmer

BSSC Staff – Scott Moseley/Peyton McElmurray/Cody Pennington/Danielle Milbern/Raven Aiken recommended the following Grant-in-Aid (GIA) applications to the BSSC Board for approval:

G26-120096 – Balluff, Inc., Florence	\$ 75,000.00
G26-119983 – Paducah River Painting, Inc., Paducah	\$ 50,000.00
G26-120124 – American Stave Company L.L.C., Morehead	\$ 75,000.00
G26-120145 – Ryan Fireprotection, Inc., Louisville	\$ 75,000.00

A motion was made by Nicholas Rapier to approve these applications. Jim Dodds seconded the motion. Motion carried.

BSSC Staff – Ashlee Chilton/Cody Pennington/Danielle Milbern recommended the following Grant-In-Aid (GIA) applications to the BSSC Board for approval:

G26-120091 – Halton Company, Scottsville	\$ 42,099.00
G26-120081 – Bosch Berries Kentucky Operations Corp., Somerset	\$ 42,000.00
G26-119864 – S&D Group, Inc., Louisville	\$ 22,000.00

A motion was made by Rita Combs-Sterrett to approve these applications. Tom Lund seconded the motion. Motion carried.

BSSC Staff – Danielle Milbern/Tim Bates/Joseph Gearon/Malcolm Jollie/Cody Pennington recommended the following Grant-in-Aid (GIA) applications to the BSSC Board for approval:

G26-119903 – JTEKT Column System North America Corporation, Hopkinsville	\$ 75,000.00
G26-120105 – County Courthouse Magnet Inc., dba Law Enforcement Partners, Bowling Green	\$ 31,210.00
G26-119881 – Waystar, Inc., Louisville	\$ 75,000.00
G25-119883 – Hines Precision Inc., Philpot	\$ 75,000.00

A motion was made by Tom Lund to approve these applications. Nicholas Rapier seconded the motion.

BSSC Staff – Brittany Petty/Cody Pennington/Danielle Milbern/Raven Aiken/Scott Moseley/Joseph Gearon recommended the following Grant-In-Aid (GIA) applications to the BSSC Board for approval:

G26-120107 – Campari America, LLC, Lawrenceburg	\$ 75,000.00
G26-120146 – Shelby County Associated Industries, Inc., Shelbyville	\$ 29,890.00
G26-119985 – Northern KY Machine, Inc. Florence	\$ 22,000.00

A motion was made by Brenda Bankston to approve these applications. Tom Lund seconded the motion. Motion carried.

BSSC Staff – Danielle Milbern/Peyton McElmurray recommended the following Skills-Training-Investment-Credit (STIC) application to the BSSC Board for approval:

T26-120106 – Green River Distilling Company LLC, Owensboro	\$ 75,000.00
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A motion was made by Mary Jackson to approve this application. John Kuzuoka seconded the motion. Motion carried.

BSSC Staff – Scott Moseley/Raven Aiken/Brittany Petty/Breanna Dolan/Danielle Milbern/Peyton McElmurray recommended the following Grant-In-Aid (GIA) + Skills-Training-Investment-Credit (STIC) applications to the BSSC Board for approval:

G26-120147 – Auto-Vehicle Parts LLC, Cold Springs	\$ 46,570.00
T26-120148 – Auto-Vehicle Parts LLC, Cold Springs	\$ 46,570.00
G26-120120 – AGC Flat Glass North America, Inc., Richmond	\$ 75,000.00
T26-120121 – AGC Flat Glass North America, Inc., Richmond	\$ 75,000.00
G26-119891 – Champion Petfoods USA Inc., Auburn	\$ 75,000.00
T26-119892 – Champion Petfoods USA Inc., Auburn	\$ 75,000.00

A motion was made by Nicholas Rapier to approve these applications. Rita Combs-Sterrett seconded the motion. Motion carried.

BSSC Staff – Ashlee Chilton/Raven Aiken/Malcolm Jollie/Peyton McElmurray recommended the following Grant-In-Aid (GIA) + Skills-Training-Investment-Credit (STIC) applications to the BSSC Board for approval:

G26-119936 – Life Safety Services, LLC, Louisville	\$ 63,535.00
T26-119937 – Life Safety Services, LLC, Louisville	\$ 63,535.00
G26-119855 – Lantech.com, LLC, Louisville	\$ 75,000.00
T26-119856 – Lantech.com, LLC, Louisville	\$ 75,000.00

A motion was made by Brenda Bankston to approve these applications. Tom Lund seconded the motion. John Kuzuoka abstained from the entire vote of these two companies. Motion carried.

Metropolitan College Tax Credit

BSSC Staff – Andrew Osborne presented the Metropolitan College Tax Credit Resolution for Final Approval

MC-016 – United Parcel Service (UPS), Louisville	\$ 2,876,952.50
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The Metropolitan College Tax Credit includes costs for 1,358 students who attended the Fall 2023, Spring 2024, Summer 2024, Fall 2024, Spring 2025, and Summer 2025 semesters. All costs were billed and paid in 2025.

A motion was made by Mary Jackson and seconded by John Kuzuoka to authorize this project. Motion carried.

New Business

Bluegrass State Skills Corporation Audit Report

- Todd Hamilton CPA Partner with Cherry Bekaert LLP, Louisville

Mr. Hamilton presented to the BSSC Board the Communications Report, and the Independent Auditors Report of the Financial Statements dated June 30, 2025.

Mr. Hamilton stated the audit disclosed no instances of noncompliance and no findings, which are required to be reported in accordance with Government Auditing Standards, in the BSSC financial statements year ending June 30, 2025.

Tom Lund made a motion, to let the minutes reflect, to recognize the good work of the BSSC staff for a positive audit. Jai Bokey seconded the motion.

Approval of the Audit Report:

John Kuzuoka made the motion to accept the Audit Report, and Nicholas Rapier seconded the motion. Motion carried.

2025 Bluegrass State Skills Annual Report

Kylee Palmer presented the annual report that was submitted to the Governor and legislature on November 1, 2025. The report is a summary of all approvals and disbursements throughout the fiscal year.

This past year, the BSSC Board of Directors approved 84 Grant-In-Aid (GIA) applications to companies and consortia organizations for \$ 7,590,660.00.

In addition, the BSSC Board of Directors approved 31 Skills Training Investment Credit (STIC) applications for companies for \$ 2,003,324.00.

The Compliance team reviewed during the same fiscal year GIA's totaling \$ 8,668,775.47 for 108 companies for training of 30,210 Kentucky employees, and for the STIC's \$ 1,540,013.80 to 23 companies for 6,100 trainees.

Next Board Meeting – Ellen Felix

The next meeting of the Bluegrass State Skills Corporation Board of Directors will be held on February 4, 2026, at 1:00 pm at the Mayo-Underwood-Building, 500 Mero Street, Hearing Room 133 CE, Frankfort, Kentucky.

Adjournment – Jai Bokey

A motion to adjourn the meeting was made by Jai Bokey and second by John Kuzuoka.
Motion carried.

Sincerely submitted,

A handwritten signature in blue ink, appearing to read "Kylee Palmer", is written over a horizontal line.

Kylee Palmer,
Deputy Commissioner, Department for Financial Services

Bluegrass State Skills Corporation

FINANCIAL REPORT



BSSC FUNDS REPORT

1/29/2026

RESOURCES AVAILABLE

Regular Appropriation	4,311,800
Special Appropriation (Ford Motor Company)	2,500,000
Continued Appropriation	36,928,808
TOTAL RESOURCES	43,740,608

EXPENDITURES YTD

BSSC Funds	6,110,452
Total Expenditures as of 01/29/2026	6,110,452

OBLIGATIONS REMAINING

Regular/Commitment/OET Grants	18,272,783
Ford Commitment	2,500,000
TOTAL OBLIGATIONS	20,772,783

TOTAL FUNDS AVAILABLE	16,857,372
FOR ADDITIONAL OBLIGATIONS THIS FISCAL YEAR	

Secretary's Funds	4,186,358
Regular Grant Funds	2,671,014
*SB5 Funds Available for \$2 Billion Projects	10,000,000
TOTAL FUNDS AVAILABLE	16,857,372
FOR ADDITIONAL OBLIGATIONS THIS FISCAL YEAR	

*SB5 2021 Special Session - Special appropriation for projects with a minimum investment of \$2 Billion

BSSC FUNDS REPORT

1/29/2026

Base	\$	1,078,073
Recaps (November, December, January)	\$	450,534
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Available for February 2026 Board Meeting	\$	1,528,607

Bluegrass State Skills Corporation

APPLICATIONS - GIA



Grant-In-Aid (GIA) Projects

February 2026

<u>Score</u>	<u>Qualified Company</u>	<u>City</u>	<u>Number of Trainees</u>	<u>Incentive Amount</u>
85	Cepeda Associates, Inc.	Louisville	86	\$75,000
85	Bluegrass Business Consortium, Inc.	Berea	388	\$75,000
80	Bluegrass Training Consortium, Inc.	Georgetown	682	\$75,000
80	Mubea North-America Shared Services, Inc.	Florence	91	\$75,000
80	Mubea Precision Springs, Inc.	Florence	87	\$75,000
77	Motherson DRSC Modules USA Inc.	Russell Springs	446	\$75,000
75	Kentucky Alliance Training Consortium, Inc.	Georgetown	481	\$75,000
75	Mubea Tailor Rolled Blanks, LLC	Florence	129	\$75,000
75	Mubea, Inc.	Florence	296	\$75,000
72	Ball Metal Beverage Container Corp.	Bowling Green	177	\$75,000
72	Smithfield Packaged Meats Corp.	Middlesboro	55	\$38,038
70	Hydro-Gear Limited Partnership	Princeton	319	\$75,000
70	Tungco, Incorporated	Madisonville	49	\$75,000
67	Bodycote Surface Technology, Inc.	Hebron	60	\$75,000
67	Carmeuse Lime & Stone, Inc.	Butler	75	\$75,000
66	The Bardstown Bourbon Company, LLC	Bardstown	275	\$75,000
65	Foam Design, Inc.	Lexington	124	\$32,690
65	Doe-Anderson, P.B.C.	Louisville	98	\$75,000
65	WPT Corporation dba WPT Nonwovens	Beaver Dam	70	\$75,000
65	Piston Automotive LLC	Louisville	190	\$75,000
65	Kentucky Cooperage LP, Ltd.	Lebanon		\$75,000

21 Projects		4178	\$1,495,728
Note: The Grant-In-Aid amount will be equal to \$2,000 per trainee, not to exceed the maximum approved amount of \$75,000 per company location for each fiscal year. The total amount of Grant-In-Aid incentives available for the entire program shall not exceed \$4,300,000 in any fiscal year.	Regular Grant Fund Balance		\$2,220,481
	Recaptured Amount		
	2025/2026 FY		
	Projected/Approved Grants		\$1,495,728
	Remaining Grant Funds		\$724,753

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: Cepeda Associates, Inc

City: Louisville **County:** Jefferson

Industry Sector: Manufacturing **BSSC #:** G26-120461

Bus. Devp. Contact: S. Moseley **DFS Staff:** C. Pennington

Training Description:

Cepeda Associates is an engineering and manufacturing company specializing in life support systems for submarines and providing equipment to the U.S. Navy. Training will include numerous areas such as lean manufacturing training, apprenticeship training, and safety training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 696,250	\$ 348,125
\$ 181,704	\$ 90,852
\$ 2,156	\$ 1,078
\$ 880,110	\$ 440,055

Number of Trainees

86

Employment & Wage Information:

Existing Employment	Projected New Employees
86	25

Average Hourly Wage	Total Hourly Compensation
\$ 28.00	\$ 45.50

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

85

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: Bluegrass Business Consortium, Inc.

City: Berea **County:** Madison

Industry Sector: Consortia **BSSC #:** G26-120397

Bus. Devp. Contact: B. Petty **DFS Staff:** B. Dolan

Training Description:

Bluegrass Business Consortium, Inc. is a training consortium whose purpose is to help provide affordable training for local industry employees. Training will be provided in soft skills for employee and leadership development. Technical skills training will also be provided in welding, industrial electricity, fluid power, and programmable logic controls.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ -	\$ -
\$ 1,450,229	\$ 725,115
\$ -	\$ -
\$ 1,450,229	\$ 725,115

Number of Trainees

1,302

Employment & Wage Information:
(Average of All Member Companies)

Existing Employment	Projected New Employees
388	0

Average Hourly Wage	Total Hourly Compensation
\$ 27.74	\$ 37.36

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

85

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: Bluegrass Training Consortium, Inc.

City: Georgetown

County: Scott

Industry Sector: Consortia

BSSC #: G26-120400

Bus. Devp. Contact: S. Moseley

DFS Staff: B. Dolan

Training Description:

Bluegrass Training Consortium, Inc. provides training for its Kentucky consortia members. Trainees will receive training in lean manufacturing, ISO, project management, growth, 5S, and other training to help members decrease their bottom-line costs while increasing top line growth.

Training Details:

Classroom/OJT - In-House

Classroom/OJT - Consultant/Educational Institution

Instructional Materials & Supplies

Total Costs

Total Costs	50% of Total Costs
\$ -	\$ -
\$ 425,568	\$ 212,784
\$ -	\$ -
\$ 425,568	\$ 212,784

Number of Trainees

682

Employment & Wage Information:

(Average of All Member Companies)

Existing Employment	Projected New Employees
1,294	0

Average Hourly Wage	Total Hourly Compensation
\$ 23.62	\$ 29.97

Requirements:

Total Hourly Compensation: \$12.51

Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

80

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: Kentucky Alliance Training Consortium, Inc.

City: Georgetown

County: Scott

Industry Sector: Consortia

BSSC #: G26-120395

Bus. Devp. Contact: B. Petty

DFS Staff: B. Dolan

Training Description:

Kentucky Alliance Training Consortium, Inc. provides training services for Kentucky manufacturers. Training will be provided to KyATC members in business development, continuous improvement, quality, leadership and other manufacturing needs identified by the KyATC manufacturing board and members. Training provided will include lean manufacturing, ISO, project management, growth, 5S and other training to help the members decrease their bottom-line costs while increasing top line growth.

Training Details:

Classroom/OJT - In-House

Classroom/OJT - Consultant/Educational Institution

Instructional Materials & Supplies

Total Costs

Total Costs	50% of Total Costs
\$ -	\$ -
\$ 305,064	\$ 152,532
\$ -	\$ -
\$ 305,064	\$ 152,532

Number of Trainees

481

Employment & Wage Information:

(Average of All Member Companies)

Existing Employment	Projected New Employees
924	0

Average Hourly Wage	Total Hourly Compensation
\$ 23.45	\$ 33.97

Requirements:

Total Hourly Compensation: \$12.51

Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

75

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: Motherson DRSC Modules USA Inc.

City: Russell Springs

County: Russell

Industry Sector: Manufacturing

BSSC #: G26-120150

Bus. Devp. Contact: D. Milbern

DFS Staff: J. Gearon

Training Description:

Motherson DRSC Modules USA Inc., is one of the world's largest manufacturers of interior and exterior components, from simple plastic parts and mechanical assemblies to highly integrated modules for all types of vehicles, from small cars to luxury cars, commercial vehicles and large trucks.

The company's training plan includes internal training such as new hire orientation, safety and maintenance procedures, Aerial Lift Certification, as well as, external training to include leadership team building, how to supervise bad attitudes and negative behaviors, and maximizing productivity through Microsoft TEAMS.

These initiatives are designed to equip employees with the knowledge and skills needed to perform effectively.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 212,823	\$ 106,411
\$ 142,693	\$ 71,347
\$ -	\$ -
\$ 355,516	\$ 177,758

Number of Trainees

338

Employment & Wage Information:

Existing Employment	Projected New Employees
338	25

Average Hourly Wage	Total Hourly Compensation
\$ 22.26	\$ 28.52

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

77

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: Ball Metal Beverage Container Corp.

City: Bowling Green **County:** Warren

Industry Sector: Manufacturing **BSSC #:** G26-120401

Bus. Devp. Contact: S. Moseley **DFS Staff:** P. McElmurray

Training Description:

Ball Metal Beverage Container Corp. supplies innovative, sustainable aluminum packaging solutions for beverage, personal care, and household product customers.

Training includes: CPR/First Aid Training/Bloodborne Pathogens; NFPA Training; NCS Congress & Exp. Conference; DOT HazMat General Awareness Training; CSP Training/Exam; Sustainability Training; Lockout/Tagout; Fire Extinguisher Training; New Hire Orientation; OJT Technical Training; PM Verification; CBT Compliance Training; ILT Maintenance Workshop; Train the Trainer Facilitation; SPC Training: Chart Reading, CpK, PpK, Trends, Basic Statistics; Forklift/Aerial Lift Training; Pathway Model, Code of Conduct; Drug and Alcohol Awareness, Preventing Workplace Harrasment, Quality, Food Safety Training Team; Quality, Food Safety, and GMP, Workplace Threats and Violence, Monthly Instructor Led Training, Forklift Train the Trainer, HACCP Training, and AGV Train the Trainer.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 146,090	\$ 73,045
\$ 86,550	\$ 43,275
\$ -	\$ -
\$ 232,640	\$ 116,320

Number of Trainees

177

Employment & Wage Information:

Existing Employment	Projected New Employees
177	20

Average Hourly Wage	Total Hourly Compensation
\$ 38.95	\$ 47.25

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

72

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: Smithfield Packaged Meats Corp.

City: Middlesboro **County:** Bell

Industry Sector: Manufacturing **BSSC #:** G26-120462

Bus. Devp. Contact: D. Milbern **DFS Staff:** C. Pennington

Training Description:

Smithfield Packaged Meats Corp. is a leading food packaging and manufacturer, specifically for packaged meats. The company will focus on training in 3 major categories: lean manufacturing, supervision and management, and quality.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ -	\$ -
\$ 75,411	\$ 37,706
\$ 664	\$ 332
\$ 76,075	\$ 38,038

Number of Trainees

55

Employment & Wage Information:

Existing Employment	Projected New Employees
568	200

Average Hourly Wage	Total Hourly Compensation
\$ 21.91	\$ 27.39

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$38,038

Application Score

72

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: Hydro-Gear Limited Partnership

City: Princeton **County:** Caldwell

Industry Sector: Manufacturing **BSSC #:** G26-120382

Bus. Devp. Contact: A. Chilton **DFS Staff:** C. Pennington

Training Description:

Hydro-Gear is a leading manufacturer of precision drivetrain solutions, specializing in the manufacturing of hydraulic and electric drive systems. Training will include: safety training, leadership training, and equipment training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 141,777	\$ 70,888
\$ 21,856	\$ 10,928
\$ -	\$ -
\$ 163,633	\$ 81,816

Number of Trainees

319

Employment & Wage Information:

Existing Employment	Projected New Employees
319	18

Average Hourly Wage	Total Hourly Compensation
\$ 20.75	\$ 24.75

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

70

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: Tungco, Incorporated

City: Madisonville **County:** Hopkins

Industry Sector: Manufacturing **BSSC #:** G26-120414

Bus. Devp. Contact: A. Chilton **DFS Staff:** L. King

Training Description:

Tungco, Incorporated specializes in recycling and manufacturing secondary Tungsten Carbide products. Training will include: on-the-job training with industry specialists to build foundational material knowledge and develop skills specific to the business's operations as well as finance, leadership, communication, strategic planning, and corporate management to strengthen expertise across the organization.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 439,306	\$ 219,653
\$ 104,379	\$ 52,189
\$ 9,125	\$ 4,563
\$ 552,810	\$ 276,405

Number of Trainees

49

Employment & Wage Information:

Existing Employment	Projected New Employees
43	6

Average Hourly Wage	Total Hourly Compensation
\$ 45.29	\$ 51.08

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

70

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: The Bardstown Bourbon Company, LLC

City: Bardstown **County:** Nelson

Industry Sector: Manufacturing **BSSC #:** G26-120403

Bus. Devp. Contact: A. Chilton **DFS Staff:** C. Pennington

Training Description:

With a modern, technically advanced whiskey distillery, Bardstown Bourbon Co. thrives in producing an authentic bourbon experience. The company will be participating in leadership training, maintenance skills training for technicians, and safety training for all employees.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 124,152	\$ 62,076
\$ 45,906	\$ 22,953
\$ -	\$ -
\$ 170,058	\$ 85,029

Number of Trainees

275

Employment & Wage Information:

Existing Employment	Projected New Employees
275	14

Average Hourly Wage	Total Hourly Compensation
\$ 43.30	\$ 58.45

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

66

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: Foam Design, Inc.

City: Lexington

County: Fayette

Industry Sector: Manufacturing

BSSC #: G26-119863

Bus. Devp. Contact: C. Dodd

DFS Staff: M. Green

Training Description:

Foam Design, Inc. is an experienced producer of high-quality precision foam products. The company's training plan includes software and systems, equipment and machine operation, new employee, and facility and operations safety training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 49,342	\$ 24,671
\$ 16,038	\$ 8,019
\$ -	\$ -
\$ 65,380	\$ 32,690

Number of Trainees

124

Employment & Wage Information:

Existing Employment	Projected New Employees
110	14

Average Hourly Wage	Total Hourly Compensation
\$ 19.82	\$ 22.79

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$32,690

Application Score

65

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: Doe-Anderson, P.B.C.

City: Louisville **County:** Jefferson

Industry Sector: Nonretail service or technology **BSSC #:** G26-119949

Bus. Devp. Contact: B. Petty **DFS Staff:** M. Green

Training Description:

Doe-Anderson is an independent ad agency that has been serving clients since 1915.

This training plan includes trainings for staff on Marketing, ADA, Communications and Business Development, management, generative AI, leadership, HR, IT, and public speaking.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 315,574	\$ 157,787
\$ 421,440	\$ 210,720
\$ -	\$ -
\$ 737,013	\$ 368,507

Number of Trainees

98

Employment & Wage Information:

Existing Employment	Projected New Employees
98	2

Average Hourly Wage	Total Hourly Compensation
\$ 48.79	\$ 51.22

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

65

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: Piston Automotive LLC

City: Louisville **County:** Jefferson

Industry Sector: Manufacturing **BSSC #:** G26-120356

Bus. Devp. Contact: S. Moseley **DFS Staff:** P. McElmurray

Training Description:

Piston Automotive LLC is the largest Autotmotive Value Add Assembly supplier.

Training will include: on-the-job training, new hire training, safety training, leadership training, warehouse trainnig, forklift training, and production associate training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 878,400	\$ 439,200
\$ -	\$ -
\$ -	\$ -
\$ 878,400	\$ 439,200

Number of Trainees

190

Employment & Wage Information:

Existing Employment	Projected New Employees
190	83

Average Hourly Wage	Total Hourly Compensation
\$ 19.00	\$ 24.35

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

65

Bluegrass State Skills Corporation

APPLICATIONS - STIC



Skills Training Investment Credit (STIC) Projects February 2026

Score	Eligible Company	City	Number of Trainees	Incentive Amount
80	Mubea North-America Shared Services, Inc.	Florence	91	\$75,000
80	Mubea Precision Springs, Inc.	Florence	87	\$75,000
75	Mubea Tailor Rolled Blanks, LLC	Florence	129	\$75,000
75	Mubea, Inc.	Florence	296	\$75,000
67	Stelised, Inc.	Shelbyville	4	\$8,000
67	Bodycote Surface Technology, Inc.	Hebron	60	\$75,000
67	Carmeuse Lime & Stone, Inc.	Butler	75	\$75,000
65	WPT Corporation dba WPT Nonwovens	Beaver Dam	70	\$75,000
63	Kentucky Cooperage LP, Ltd.	Lebanon	346	\$43,634
9 Projects			1,158	\$576,634
FY 2025-26 Tax Credit Limit				\$1,340,961
Current FY Projected/Approved Credits				\$576,634
Remaining Tax Credits				\$764,327

Note: The tax credit amount will be equal to \$2000 per employee, not to exceed the maximum approved tax credit of \$75,000 per company for each fiscal year. Per KRS 154.12-207, the maximum amount of credits that may be committed in each state fiscal year shall be capped at \$2,500,000.

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT PROJECT REPORT

Date: February 4, 2026

Company: Stelised, Inc.

City: Shelbyville

County: Shelby

Industry Sector: Manufacturing

BSSC #: T26-120412

Bus. Devp. Contact: A. Chilton

DFS Staff: B. Dolan

Training Description:

Stelised, Inc. is a manufacturer that specializes in tool & die and injection molding. Trainees will receive training in tool making processes and hands-on instructions for the following equipment: EDM Wire, CnC mills, surface grinding, lathe, manual mills, drill press, and other equipment used in the tool making process. Trainees will also receive Autocad and Solid Works program training. In addition, training in polishing techniques, machine training for EDM machines, and mold processing training will be provided.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 230,880	\$ 115,440
\$ 23,440	\$ 11,720
\$ -	\$ -
\$ 254,320	\$ 127,160

Number of Trainees

4

Employment & Wage Information:

Existing Employment	Projected New Employees
42	4

Average Hourly Wage	Total Hourly Compensation
\$ 21.50	\$ 24.00

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$8,000

Application Score

70

Bluegrass State Skills Corporation

APPLICATIONS - GIA & STIC



**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: Mubea North-America Shared Services, Inc.

City: Florence **County:** Boone

Industry Sector: Manufacturing **BSSC #:** G26-120427

Bus. Devp. Contact: D. Richardson **DFS Staff:** L. King

Training Description:

Mubea North-America Shared Services, Inc. manufactures safety tooling and is a leader in the automotive springs and fabricated metal product industries.

Training will include: new hire machine operator training, promotional machine operator training, and monthly safety trainings to maintain a safe and efficient production environment.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 362,255	\$ 181,128
\$ -	\$ -
\$ -	\$ -
\$ 362,255	\$ 181,128

Number of Trainees

91

Employment & Wage Information:

Existing Employment	Projected New Employees
91	5

Average Hourly Wage	Total Hourly Compensation
\$ 27.01	\$ 31.29

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

80

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT PROJECT REPORT

Date: February 4, 2026

Company: Mubea North-America Shared Services, Inc.

City: Florence

County: Boone

Industry Sector: Manufacturing

BSSC #: T26-120428

Bus. Devp. Contact: D. Richardson

DFS Staff: L. King

Training Description:

Mubea North-America Shared Services, Inc. is a manufacturer of safety tooling and leader in the automotive springs and fabricated metal product industries.

Training will include: industry standards awareness training, material and quality acceptance training, and annual safety and environmental training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 182,206	\$ 91,103
\$ -	\$ -
\$ -	\$ -
\$ 182,206	\$ 91,103

Number of Trainees

91

Employment & Wage Information:

Existing Employment	Projected New Employees
91	5

Average Hourly Wage	Total Hourly Compensation
\$ 27.01	\$ 31.29

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$75,000

Application Score

80

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: Mubea Tailor Rolled Blanks, LLC

City: Florence **County:** Boone

Industry Sector: Manufacturing **BSSC #:** G26-120431

Bus. Devp. Contact: D. Richardson **DFS Staff:** L. King

Training Description:

Mubea Tailor Rolled Blanks, LLC specializes in the manufacturing of tailor rolled products for automobiles, decreasing weight and emissions and increasing automobile safety.

Training will include: new hire machine operator training, promotional machine operator training, and monthly safety trainings to maintain a safe and efficient production environment.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 557,078	\$ 278,539
\$ -	\$ -
\$ -	\$ -
\$ 557,078	\$ 278,539

Number of Trainees

129

Employment & Wage Information:

Existing Employment	Projected New Employees
129	7

Average Hourly Wage	Total Hourly Compensation
\$ 29.60	\$ 33.88

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

75

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT PROJECT REPORT

Date: February 4, 2026

Company: Mubea Tailor Rolled Blanks, LLC

City: Florence

County: Boone

Industry Sector: Manufacturing

BSSC #: T26-120432

Bus. Devp. Contact: D. Richardson

DFS Staff: L. King

Training Description:

Mubea Tailor Rolled Blanks, LLC specializes in the manufacturing of tailor rolled products for automobiles, decreasing weight and emissions and increasing automobile safety.

Training will include: industry standards awareness training, material and quality acceptance training, and annual safety and environmental training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 266,978	\$ 133,489
\$ -	\$ -
\$ -	\$ -
\$ 266,978	\$ 133,489

Number of Trainees

129

Employment & Wage Information:

Existing Employment	Projected New Employees
129	7

Average Hourly Wage	Total Hourly Compensation
\$ 29.60	\$ 33.88

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$75,000

Application Score

75

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: Mubea Precision Springs, Inc.

City: Florence

County: Boone

Industry Sector: Manufacturing

BSSC #: G26-120429

Bus. Devp. Contact: D. Richardson

DFS Staff: J. Gearon

Training Description:

Mubea Precision Springs, Inc. is a leader in the automotive component manufacturing systems industry. Training to be included:

- 1) new hire machine operator training
- 2) promotional machine operator training
- 3) monthly safety trainings to maintain a safe and efficient production environment.

Training Details:

Classroom/OJT - In-House

Classroom/OJT - Consultant/Educational Institution

Instructional Materials & Supplies

Total Costs

Total Costs	50% of Total Costs
\$ 519,596	\$ 259,798
\$ -	\$ -
\$ -	\$ -
\$ 519,596	\$ 259,798

Number of Trainees

87

Employment & Wage Information:

Existing Employment	Projected New Employees
87	5

Average Hourly Wage	Total Hourly Compensation
\$ 28.87	\$ 33.15

Requirements:

Total Hourly Compensation: \$12.51

Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

80

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT PROJECT REPORT

Date: February 4, 2026

Company: Mubea Precision Springs, Inc.

City: Florence

County: Boone

Industry Sector: Manufacturing

BSSC #: T26-120430

Bus. Devp. Contact: D. Richardson

DFS Staff: J. Gearon

Training Description:

Mubea Precision Springs, Inc. is a leader in the automotive component manufacturing systems industry. Training to be included:

- 1) industry standards awareness training
- 2) material and quality acceptance training
- 3) annual safety and environmental training

Training Details:

Classroom/OJT - In-House

Classroom/OJT - Consultant/Educational Institution

Instructional Materials & Supplies

Total Costs

Total Costs	50% of Total Costs
\$ 178,404	\$ 89,202
\$ -	\$ -
\$ -	\$ -
\$ 178,404	\$ 89,202

Number of Trainees

87

Employment & Wage Information:

Existing Employment	Projected New Employees
87	5

Average Hourly Wage	Total Hourly Compensation
\$ 28.87	\$ 33.15

Requirements:

Total Hourly Compensation: \$12.51

Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$75,000

Application Score

80

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: Mubea, Inc.

City: Florence

County: Boone

Industry Sector: Manufacturing

BSSC #: G26-120433

Bus. Devp. Contact: D. Richardson

DFS Staff: J. Gearon

Training Description:

Mubea, Inc. is a leader in the automotive industry, specializing in components of the chassis, car body, and engine. Training is to include:

- 1) new hire machine operator training
- 2) promotional machine operator training
- 3) monthly safety trainings to maintain a safe and efficient production environment.

Training Details:

Classroom/OJT - In-House

Classroom/OJT - Consultant/Educational Institution

Instructional Materials & Supplies

Total Costs

Total Costs	50% of Total Costs
\$ 1,009,346	\$ 504,673
\$ -	\$ -
\$ -	\$ -
\$ 1,009,346	\$ 504,673

Number of Trainees

296

Employment & Wage Information:

Existing Employment	Projected New Employees
296	15

Average Hourly Wage	Total Hourly Compensation
\$ 27.74	\$ 32.02

Requirements:

Total Hourly Compensation: \$12.51

Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

75

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT PROJECT REPORT

Date: February 4, 2026

Company: Mubea, Inc.

City: Florence

County: Boone

Industry Sector: Manufacturing

BSSC #: T26-120434

Bus. Devp. Contact: D. Richardson

DFS Staff: J. Gearon

Training Description:

Mubea, Inc. is a leader in the automotive industry, specializing in components of the chassis, car body, and engine. Training is to include:

- 1) industry standards awareness training
- 2) material and quality acceptance training
- 3) annual safety and environmental training

Training Details:

Classroom/OJT - In-House

Classroom/OJT - Consultant/Educational Institution

Instructional Materials & Supplies

Total Costs

Total Costs	50% of Total Costs
\$ 448,786	\$ 224,393
\$ -	\$ -
\$ -	\$ -
\$ 448,786	\$ 224,393

Number of Trainees

303

Employment & Wage Information:

Existing Employment	Projected New Employees
296	15

Average Hourly Wage	Total Hourly Compensation
\$ 27.74	\$ 32.20

Requirements:

Total Hourly Compensation: \$12.51

Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$75,000

Application Score

75

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: Bodycote Surface Technology, Inc.

City: Hebron **County:** Boone

Industry Sector: Manufacturing **BSSC #:** G26-120125

Bus. Devp. Contact: S. Moseley **DFS Staff:** C. Pennington

Training Description:

Bodycote Surface Technology, Inc. specializes in paint and coating manufacturing. The company will be providing training in the following areas: thermal spraying, masking, inspector, lab technician, grit blasting, tooling, and cribs and maintenance.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 240,756	\$ 120,378
\$ -	\$ -
\$ -	\$ -
\$ 240,756	\$ 120,378

Number of Trainees

60

Employment & Wage Information:

Existing Employment	Projected New Employees
68	18

Average Hourly Wage	Total Hourly Compensation
\$ 34.21	\$ 42.08

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

67

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT PROJECT REPORT

Date: February 4, 2026

Company: Bodycote Surface Technology, Inc.

City: Hebron

County: Boone

Industry Sector: Manufacturing

BSSC #: T26-120126

Bus. Devp. Contact: S. Moseley

DFS Staff: C. Pennington

Training Description:

Bodycote Surface Technology, Inc. specializes in paint and coating manufacturing. Incumbent workers will receive post processing, inspection, precision measurements, utility operator, shipping clerk, production packer, and quality control training to help meet customer demands. Additionally, safety, leadership, systems and engineering training will be provided to employees to prepare for advancement.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 217,482	\$ 108,741
\$ -	\$ -
\$ -	\$ -
\$ 217,482	\$ 108,741

Number of Trainees

60

Employment & Wage Information:

Existing Employment	Projected New Employees
68	18

Average Hourly Wage	Total Hourly Compensation
\$ 34.21	\$ 42.08

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$75,000

Application Score

67

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: Carmeuse Lime & Stone, Inc.

City: Butler **County:** Pendleton

Industry Sector: Manufacturing **BSSC #:** G26-120223

Bus. Devp. Contact: A. Chilton **DFS Staff:** P. McElmurray

Training Description:

Carmeuse Lime & Stone, Inc. is a Limestone product mining and manufacturing company that manufactures Quicklime, Slaked Lime, Dolomite, Chemical Limestone, Aggregates, and Industrial Sands.

Training includes: Vac Truck Training, Mule Training, Crane Operator Training, Railcar Loadout Training, Hoist House Operator training, Plant Transportation, Slope Hoist Training, Pick-up truck training, Haul Truck, and Lab Technician Training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 165,740	\$ 82,870
\$ -	\$ -
\$ -	\$ -
\$ 165,740	\$ 82,870

Number of Trainees

75

Employment & Wage Information:

Existing Employment	Projected New Employees
298	6

Average Hourly Wage	Total Hourly Compensation
\$ 30.00	\$ 37.80

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

67

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT PROJECT REPORT

Date: February 4, 2026

Company: Carmeuse Lime & Stone, Inc.

City: Butler

County: Pendleton

Industry Sector: Manufacturing

BSSC #: T26-120222

Bus. Devp. Contact: A. Chilton

DFS Staff: P. McElmurray

Training Description:

Carmeuse Lime & Stone, Inc. is a Limestone product mining and manufacturing company that manufactures Quicklime, Slaked Lime, Dolomite, Chemical Limestone, Aggregates, and Industrial Sands.

Training includes: Vac Truck Training, Mule Training, Crane Operator Training, Railcar Loadout Training, Hoist House Operator training, Plant Transportation, Slope Hoist Training, Pick-up truck training, Haul Truck, and Lab Technician Training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 216,960	\$ 108,480
\$ -	\$ -
\$ -	\$ -
\$ 216,960	\$ 108,480

Number of Trainees

75

Employment & Wage Information:

Existing Employment	Projected New Employees
298	6

Average Hourly Wage	Total Hourly Compensation
\$ 30.00	\$ 37.80

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$75,000

Application Score

67

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: WPT Corporation dba WPT Nonwovens

City: Beaver Dam **County:** Ohio

Industry Sector: Manufacturing **BSSC #:** G26-120103

Bus. Devp. Contact: C. Dodd **DFS Staff:** P. McElmurray

Training Description:

WPT Corporation dba WPT Nonwovens provides nonwoven manufacturing for filtration, medical, hygiene and construction industries.

Training will include: on-the-job training for machine operators, start up and shut down procedures, PLC's maintenance, machine maintenance, and material production standards.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 256,000	\$ 128,000
\$ 40,000	\$ 20,000
\$ -	\$ -
\$ 296,000	\$ 148,000

Number of Trainees

70

Employment & Wage Information:

Existing Employment	Projected New Employees
117	36

Average Hourly Wage	Total Hourly Compensation
\$ 25.00	\$ 28.22

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

65

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT PROJECT REPORT

Date: February 4, 2026

Company: WPT Corporation dba WPT Nonwovens

City: Beaver Dam **County:** Ohio

Industry Sector: Manufacturing **BSSC #:** T26-120104

Bus. Devp. Contact: C. Dodd **DFS Staff:** P. McElmurray

Training Description:

WPT Corporation dba WPT Nonwovens provides nonwoven manufacturing for filtration, medical, hygiene and construction industries.

Training will include: on-the-job training for technicians and quality personnel, quality testing, production reporting, supervisor training, scheduling training, and material management.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 256,000	\$ 128,000
\$ 40,000	\$ 20,000
\$ -	\$ -
\$ 296,000	\$ 148,000

Number of Trainees

70

Employment & Wage Information:

Existing Employment	Projected New Employees
117	36

Average Hourly Wage	Total Hourly Compensation
\$ 25.00	\$ 28.22

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$75,000

Application Score

65

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: Kentucky Cooperage LP, Ltd.

City: Lebanon

County: Marion

Industry Sector: Manufacturing

BSSC #: G26-120408

Bus. Devp. Contact: D. Milbern

DFS Staff: M. Green

Training Description:

Kentucky Cooperage LP, Ltd. produces White Oak Bourbon Barrels.

Training will include the following: Plant Tour Overview, Timeclock training, Bourbon Barrel Identification, Quality Overview, Defect Recognition, Basic Proofing, Hands on Training

Training Details:

Classroom/OJT - In-House

Classroom/OJT - Consultant/Educational Institution

Instructional Materials & Supplies

Total Costs

Total Costs	50% of Total Costs
\$ 240,740	\$ 120,370
\$ -	\$ -
\$ -	\$ -
\$ 240,740	\$ 120,370

Number of Trainees

258

Employment & Wage Information:

Existing Employment	Projected New Employees
465	28

Average Hourly Wage	Total Hourly Compensation
\$ 17.25	\$ 22.00

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

63

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT PROJECT REPORT

Date: February 4, 2026

Company: Kentucky Cooperage LP, Ltd.

City: Lebanon

County: Marion

Industry Sector: Manufacturing

BSSC #: T26-120407

Bus. Devp. Contact: D. Milbern

DFS Staff: M. Green

Training Description:

Kentucky Cooperage LP, Ltd. produces White Oak Bourbon Barrels.

Training will include the following: Toolbox Talks, Annual Safety & GMP Refresher Training, GMP, Pest Control, Chemical Control, Hazard Communication, Emergency Action Plans, Bloodborne Pathogens, Lockout/Tagout, Confined Space, PPE, General Safety Awareness, and 14001 General Awareness.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 87,268	\$ 43,634
\$ -	\$ -
\$ -	\$ -
\$ 87,268	\$ 43,634

Number of Trainees

346

Employment & Wage Information:

Existing Employment	Projected New Employees
465	28

Average Hourly Wage	Total Hourly Compensation
\$ 17.25	\$ 22.00

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$43,634

Application Score

63

Bluegrass State Skills Corporation

APPLICATIONS - COMMITMENT



Commitment Grant-In-Aid (GIA) Project

February 2026

Qualified Company	City	Number of Trainees	Incentive Amount
Ford Motor Company, Fern Valley Road	Louisville	2,828	\$500,000
Ford Motor Company, Fern Valley Road	Louisville		\$500,000
Ford Motor Company, Fern Valley Road	Louisville		\$250,000
Ford Motor Company, Chamberlain Lane	Louisville	7,107	\$500,000
Ford Motor Company, Chamberlain Lane	Louisville		\$500,000
Ford Motor Company, Chamberlain Lane	Louisville		\$250,000
MELCO HVAC US, Inc.	Maysville	55	\$110,000
7 Projects	Total	9935	\$2,610,000

Commitment Balance

Current Approved Grant Amount

Remaining Commitment Balance **\$0.00**

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMMITMENT GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: Ford Motor Company

City: Louisville

County: Jefferson

Industry Sector: Manufacturing

BSSC #: G26-120438

Bus. Devp. Contact: A. Chilton

DFS Staff: J. Gearon

Training Description:

The Ford Motor Company has been operating in Louisville since 1955, assembling vehicles such as the Ford Super Duty Truck and Lincoln Navigator.

Training will include: leadership training programs for salaried personnel, On the Job Training (OJT), Process Coach Training, Dale Carnegie Team Manager leadership training, Team Leader Training, and Cyber Security training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Train-the-Trainer Travel
Total Costs

Total Costs	50% of Total Costs
\$ 5,291,609	\$ 2,645,805
\$ -	\$ -
\$ -	\$ -
\$ -	\$ -
\$ 5,291,609	\$ 2,645,805

Number of Trainees

2,828

Employment & Wage Information:

Existing Employment	Projected New Employees
2,658	170

Average Hourly Wage	Total Hourly Compensation
\$ 36.16	\$ 63.05

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Commitment Grant Recommended for Approval

500,000

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMMITMENT GRANT-IN-AID PROJECT REPORT

Date: February 4, 2026

Company: Ford Motor Company

City: Louisville

County: Jefferson

Industry Sector: Manufacturing

BSSC #: G26-120439

Bus. Devp. Contact: A. Chilton

DFS Staff: J. Gearon

Training Description:

The Ford Motor Company has been operating in Louisville since 1955, assembling vehicles such as the Ford Super Duty Truck and Lincoln Navigator.

Training will include: leadership training programs for salaried personnel, On the Job Training (OJT), Process Coach Training, Dale Carnegie Team Manager leadership training, Team Leader Training, and Cyber Security training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Train-the-Trainer Travel
Total Costs

Total Costs	50% of Total Costs
\$ 5,291,609	\$ 2,645,805
\$ -	\$ -
\$ -	\$ -
\$ -	\$ -
\$ 5,291,609	\$ 2,645,805

Number of Trainees

2,828

Employment & Wage Information:

Existing Employment	Projected New Employees
2,658	170

Average Hourly Wage	Total Hourly Compensation
\$ 36.16	\$ 63.05

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Commitment Grant Recommended for Approval

500,000

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMMITMENT GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: Ford Motor Company

City: Louisville

County: Jefferson

Industry Sector: Manufacturing

BSSC #: G26-120440

Bus. Devp. Contact: A. Chilton

DFS Staff: J. Gearon

Training Description:

The Ford Motor Company has been operating in Louisville since 1955, assembling vehicles such as the Ford Super Duty Truck and Lincoln Navigator.

Training will include: leadership training programs for salaried personnel, On the Job Training (OJT), Process Coach Training, Dale Carnegie Team Manager leadership training, Team Leader Training, and Cyber Security training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Train-the-Trainer Travel
Total Costs

Total Costs	50% of Total Costs
\$ 5,291,609	\$ 2,645,805
\$ -	\$ -
\$ -	\$ -
\$ -	\$ -
\$ 5,291,609	\$ 2,645,805

Number of Trainees

2,828

Employment & Wage Information:

Existing Employment	Projected New Employees
2,658	170

Average Hourly Wage	Total Hourly Compensation
\$ 36.16	\$ 63.05

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Commitment Grant Recommended for Approval

250,000

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMMITMENT GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: Ford Motor Company

City: Louisville

County: Jefferson

Industry Sector: Manufacturing

BSSC #: G26-120435

Bus. Devp. Contact: A. Chilton

DFS Staff: J. Gearon

Training Description:

The Ford Motor Company has been operating in Louisville since 1955, assembling vehicles such as the Ford Super Duty Truck and Lincoln Navigator.

Training will include: leadership training programs for salaried personnel, On the Job Training (OJT), Process Coach Training, Dale Carnegie Team Manager leadership training, Team Leader Training, and Cyber Security training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Train-the-Trainer Travel
Total Costs

Total Costs	50% of Total Costs
\$ 3,465,825	\$ 1,732,913
\$ -	\$ -
\$ -	\$ -
\$ -	\$ -
\$ 3,465,825	\$ 1,732,913

Number of Trainees

7,107

Employment & Wage Information:

Existing Employment	Projected New Employees
7,107	400

Average Hourly Wage	Total Hourly Compensation
\$ 38.40	\$ 41.40

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Commitment Grant Recommended for Approval

500,000

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMMITMENT GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: Ford Motor Company

City: Louisville

County: Jefferson

Industry Sector: Manufacturing

BSSC #: G26-120436

Bus. Devp. Contact: A. Chilton

DFS Staff: J. Gearon

Training Description:

The Ford Motor Company has been operating in Louisville since 1955, assembling vehicles such as the Ford Super Duty Truck and Lincoln Navigator.

Training will include: leadership training programs for salaried personnel, On the Job Training (OJT), Process Coach Training, Dale Carnegie Team Manager leadership training, Team Leader Training, and Cyber Security training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Train-the-Trainer Travel
Total Costs

Total Costs	50% of Total Costs
\$ 3,465,825	\$ 1,732,913
\$ -	\$ -
\$ -	\$ -
\$ -	\$ -
\$ 3,465,825	\$ 1,732,913

Number of Trainees

7,107

Employment & Wage Information:

Existing Employment	Projected New Employees
7,107	400

Average Hourly Wage	Total Hourly Compensation
\$ 38.40	\$ 41.40

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Commitment Grant Recommended for Approval

500,000

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMMITMENT GRANT-IN-AID PROJECT REPORT

Date: February 4, 2026

Company: Ford Motor Company

City: Louisville

County: Jefferson

Industry Sector: Manufacturing

BSSC #: G26-120437

Bus. Devp. Contact: A. Chilton

DFS Staff: J. Gearon

Training Description:

The Ford Motor Company has been operating in Louisville since 1955, assembling vehicles such as the Ford Super Duty Truck and Lincoln Navigator.

Training will include: leadership training programs for salaried personnel, On the Job Training (OJT), Process Coach Training, Dale Carnegie Team Manager leadership training, Team Leader Training, and Cyber Security training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Train-the-Trainer Travel
Total Costs

Total Costs	50% of Total Costs
\$ 3,465,825	\$ 1,732,913
\$ -	\$ -
\$ -	\$ -
\$ -	\$ -
\$ 3,465,825	\$ 1,732,913

Number of Trainees

7,107

Employment & Wage Information:

Existing Employment	Projected New Employees
7,107	400

Average Hourly Wage	Total Hourly Compensation
\$ 38.40	\$ 41.40

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Commitment Grant Recommended for Approval

250,000

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMMITMENT GRANT-IN-AID PROJECT REPORT**

Date: February 4, 2026

Company: MELCO HVAC US, Inc.

City: Maysville **County:** Mason

Industry Sector: Manufacturing **BSSC #:** G26-120396

Bus. Devp. Contact: S. Moseley **DFS Staff:** J. Gearon

Training Description:

MELCO HVAC US, Inc. manufactures advanced twin-rotary variable capacity compressors that are used in highly efficient heat pump systems. The plant will transition from automotive manufacturing to high efficiency heat pump compressor manufacturing.

Employees will be trained to meet the manufacturing skills required to support the high efficiency heat pump compressor manufacturing process.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Train-the-Trainer Travel
Total Costs

Total Costs	50% of Total Costs
\$ 566,061	\$ 283,030
\$ -	\$ -
\$ -	\$ -
\$ -	\$ -
\$ 566,061	\$ 283,030

Number of Trainees

55

Employment & Wage Information:

Existing Employment	Projected New Employees
7	48

Average Hourly Wage	Total Hourly Compensation
\$ 36.77	\$ 53.32

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Commitment Grant Recommended for Approval

110,000

Bluegrass State Skills Corporation

OLD BUSINESS



MEMORANDUM

TO: BSSC Board Members

FROM: Kylee Palmer, Deputy Commissioner 
Department for Financial Services

DATE: February 4, 2026

SUBJECT: Directors & Officers Liability Insurance Annual Renewal

According to Kentucky Revised Statute 154.12-205, the BSSC Board of Directors shall provide, at its expense, an amount of surety as the board may prescribe. The current Directors & Officers Liability Insurance expires on March 14, 2026. The insurer is offering to renew the coverage with the same coverages and premium as the expiring policy. The quoted premium is \$1,781.00. Staff recommends approval to renew the Directors & Officers Liability Insurance coverage for the next year and pay the premium for the renewal.

Bluegrass State Skills Corporation

NEW BUSINESS



2026-2028 BSSC Executive Committee - Proposed

Chair – Jai Bokey

Vice Chair – Brenda Bankston

Secretary – John Kuzuoka

Treasurer – Houston Barber

Member at Large – Nicholas Rapier