

Bluegrass State Skills Corporation

Board of Directors Meeting

February 2, 2022



Bluegrass State Skills Corporation

AGENDA



The Bluegrass State Skills Corporation
Board of Directors Meeting
Cabinet for Economic Development
300 West Broadway
Frankfort, Kentucky
AGENDA
February 2, 2022

Call to Order
Notification of Press
Introduction of new BSSC Board Member
Oath of Office
Roll Call

Minutes

Wednesday, November 3, 2021

Reports

Financial Report Katie Smith

GIA Applications

Fleming Medical Center, LLC	Foster Shrout/Christy Wingate
Fuel Total Systems Kentucky Corporation	Foster Shrout/Christy Wingate
Cumberland Cooperage, LLC	Foster Shrout/Christy Wingate
Anixter Inc.	Foster Shrout/Christy Wingate
Woodford Hospital, LLC dba Bluegrass Community Hospital	Matt Simms/Kate McCane
Bourbon Community Hospital, LLC	Matt Simms/Kate McCane
Atkore Plastic Pipe Corporation	Matt Simms/Kate McCane
Mercy Health - Marcum & Wallace Hospital LLC	Brittany Cox/Christy Wingate
Meadowview Regional Medical Center, LLC	Brittany Cox/Christy Wingate
Kentucky Hospital, LLC dba Clark Regional Medical Center	Brittany Cox/Christy Wingate
Kentucky Alliance Training Consortium, Inc.	Elizabeth Bishop/Christy Wingate
Bluegrass Training Consortium, Inc.	Elizabeth Bishop/Christy Wingate
NELCO Training, Inc.	Elizabeth Bishop/Christy Wingate
TOA SE, Inc.	Elizabeth Bishop/Kate McCane
GlowTouch LLC	Elizabeth Bishop/Kate McCane
AAK USA K1, LLC	Andy Luttner/Kate McCane
Piston Automotive LLC	Andy Luttner/Kate McCane

GIA and STIC Applications

Fruehauf, Inc.	Elizabeth Bishop/Christy Wingate
Mubea Precision Springs, Inc.	Brittany Cox/Kate McCane
Tractor Supply Company	Ashlee Chilton/Kate McCane

STIC Applications

Bodycote Surface Technology, Inc.	Ashlee Chilton/Kate McCane
Winston Industries, LLC	Ashlee Chilton/Kate McCane
Marquette Transportation Company, LLC	Ashlee Chilton/Christy Wingate

AGC Flat Glass North America, Inc.
Haier US Appliance Solutions, Inc. dba GE Appliances

Foster Shrout/Christy Wingate
Andy Luttner/Kate McCane

GIA Commitment Applications

Ford Motor Company, 2000 Fern Valley Road, Louisville

Elizabeth Bishop/Christy Wingate

Old Business

Board Insurance

Sarah Butler/Jai Bokey

New Business

Election of Officers

Member-at-Large - Appointment for Executive Committee

Next Board Meeting

May 4, 2022

Ellen Felix

Adjournment

Jai Bokey

Bluegrass State Skills Corporation

MINUTES



**Bluegrass State Skills Corporation Board of Directors Meeting
Kentucky Cabinet for Economic Development,
300 West Broadway, Frankfort, Kentucky 40601
November 3, 2021 – 1:00 PM**

Members present – Brenda Bankston, Dr. Houston Barber, Jai Bokey, Shannon Cales, Rita Combs-Sterrett, Gary Farmer, Marty Hammons, John Kuzuoka, Nicholas Rapier, and Jeff Whitehead.

Proxies present – Katie Smith, Proxy for Secretary Larry Hayes; Marjorie Arnold, Proxy for Secretary Jamie Link; Rick Smith, Proxy for Dr. Aaron Thompson, Stefanie Ebbens-Kingsley for Acting Secretary Mary Pat Regan, Jessie Schook, Proxy for Paul Czarapata (KCTCS).

Members absent – Melanie Ratliff, Zach Weinberg, and Amy Wulfeck

CED Staff present -

Tim Back, Elizabeth Bishop, Sarah Butler, Ashlee Chilton, Brittany Cox, Martin David-Jacobs, Ellen Felix, James Johnson, Tonya Lee, Andy Luttner, Kate McCane, Foster Shrout, Matt Simms, Kristina Slattery, Steve Vest, Christy Wingate, and Matthew Wingate.

Guests present – via Zoom

Todd Hamilton – MCM CPA’s presenting the Bluegrass States Skills Audit Report

Ava Clayton – Lion First Responder PPE, Inc., Beattyville

Sara Bowman - Louisville Forward

Zeeshan Bhatti – Mcguire Sponsel, Louisville

Jenni Hampton – OEAS

Call to Order – Jai Bokey

Roll Call – Ellen Felix

Notification of Press – Ellen Felix

Jai Bokey, Chairman, received verification that the media had been notified of the BSSC Board of Directors meeting.

Approval of the August 4, 2021 Minutes – Jai Bokey

A motion was made by Nicholas Rapier to approve the minutes, and Dr. Houston Barber seconded the motion to approve the August 4, 2021 minutes. Motion carried.

Approval of Financial Report – Tonya Lee

Brenda Bankston made a motion to approve the Financial Report for November 3, 2021. Rita Combs-Sterrett seconded the motion. Motion carried.

Audit Report - Todd Hamilton CPA Principal with MCM CPA & Advisors, LLP, Louisville

Mr. Todd Hamilton presented to the BSSC Board the Communications Report and the Independent Auditors Report of the Financial Statements dated June 30, 2021.

Mr. Hamilton stated the audit disclosed no instances of noncompliance and no findings, which are required to be reported in accordance with Government Auditing Standards, in the BSSC financial statements year ending June 30, 2021.

Approval of the Audit Report:

Jeff Whitehead made the motion to accept the Audit Report, and Brenda Bankston seconded the motion. Motion carried.

Applications for Review – Sarah Butler

BSSC Staff – Elizabeth Bishop/Christy Wingate recommended the following Grant-in-Aid (GIA) applications to the BSSC Board for approval:

G22-23585 – Bluegrass Business Consortium, Inc., Berea	\$ 75,000.00
G22-23598 – The Training Consortium of South-Central Kentucky, Inc., Bowling Green	\$ 75,000.00
G22-23618 – County Courthouse Magnet Services, Inc. dba Law Enforcement Partners, Bowling Green	\$ 43,339.00

A motion was made by John Kuzuoka to approve these applications. Rita Combs-Sterrett seconded the motion. Motion carried.

BSSC Staff – Martin David-Jacobs/Kate McCane recommended the following Grant-In-Aid (GIA) applications to the BSSC Board for approval:

G22-23597 – MacDonald & Owen Veneer and Lumber Co., Inc., Bowling Green	\$ 29,988.00
G22-23534 – Strategic Communications, LLC, Louisville	\$ 43,236.00
G22-23580 – Prestige Tool & Die, LLC, Corydon	\$ 36,938.00
G22-23560 – Northern KY Machine, Inc., Florence	\$ 22,000.00
G22-23589 – Constellium Bowling Green LLC, Bowling Green	\$ 75,000.00

A motion was made by Nicholas Rapier to approve these applications. Shannon Cales seconded the motion. Motion carried.

BSSC Staff – Matt Simms/Kate McCane + Christy Wingate recommended the following Grant-in-Aid (GIA) applications to the BSSC Board for approval:

G22-23617 – Emerson Electric Co., Russellville	\$ 75,000.00
G22-23579 – American Stave Company L.L.C. dba Benton Wood Products, Benton	\$ 75,000.00
G22-23586 – Waystar, Inc., Louisville	\$ 75,000.00
G22-23595 – LLFlex, LLC, Louisville	\$ 75,000.00

A motion was made by Rita Combs-Sterrett to approve these applications. Dr. Houston Barber seconded the motion. Motion carried.

BSSC Staff – Andy Luttner/Christy Wingate recommended the following Grant-In-Aid (GIA) applications to the BSSC Board for approval:

G22-23619 – Terex USA, LLC, Louisville	\$ 12,586.00
G22-23596 – Lake Cumberland Regional Hospital, Somerset	\$ 75,000.00

A motion was made by Brenda Bankston to approve these applications. Nicholas Rapier seconded the motion. Motion carried.

BSSC Staff – Matt Simms/Kate McCane recommended the following Grant-In-Aid (GIA) + Skills-Training-Investment-Credit (STIC) applications to the BSSC Board for approval:

G22-23593 – Paducah River Painting, Inc., Calvert City	\$ 58,000.00
T22-23594 – Paducah River Painting, Inc., Calvert City	\$ 18,538.00
G22-23592 – James Marine, Inc. Paducah	\$ 75,000.00
T22-23591 – James Marine, Inc., Paducah	\$ 75,000.00

A motion was made by Jeff Whitehead to approve these applications. John Kuzuoka seconded the motion. Motion carried.

BSSC Staff – Foster Shrouf/Kate McCane recommended the following Grant-In-Aid (GIA) + Skills-Training-Investment-Credit (STIC) applications to the BSSC Board for approval:

G22-23608 – Carbide Industries LLC, Louisville	\$ 75,000.00
T22-23607 – Carbide Industries LLC, Louisville	\$ 75,000.00
G22-23600 – Lantech.com, Louisville	\$ 75,000.00
T22-23599 – Lantech.com, Louisville	\$ 67,319.00

A motion was made by Stephanie Ebbens-Kingsley to approve these applications. Rita Combs-Sterrett seconded the motion. Motion carried.

BSSC Staff – Ashley Chilton/Christy Wingate recommended the following Grant-In-Aid (GIA) + Skills-Training-Investment-Credit (STIC) applications to the BSSC Board for approval:

G22-23611 – Carmeuse Lime & Stone, Inc., Butler	\$ 75,000.00
T22-23612 – Carmeuse Lime & Stone, Inc., Butler	\$ 75,000.00

A motion was made by Nicholas Rapier to approve these applications. Brenda Bankston seconded the motion. Motion carried.

BSSC Staff – Brittany Cox/Christy Wingate recommended the following Grant-In-Aid (GIA) + Skills-Training-Investment-Credit (STIC) applications to the BSSC Board for approval:

G22-23613 – Yager Materials Corp., Owensboro	\$ 75,000.00
T22-23614 – Yager Materials Corp., Owensboro	\$ 75,000.00

A motion was made by Rita Combs-Sterrett to approve these applications. Shannon Cales seconded the motion. Motion carried.

BSSC Staff – Matt Simms/Christy Wingate recommended the following Skills-Training-Investment-Credit (STIC) application to the BSSC Board for approval:

T22-23606 – El Toro.com, Louisville	\$ 45,063.00
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A motion was made by Dr. Houston Barber to approve this application. Jeff Whitehead seconded the motion. Motion carried.

BSSC Staff – Elizabeth Bishop/Christy Wingate recommended the following Skills-Training-Investment-Credit (STIC) application to the BSSC Board for approval:

T22-23603 – Newly Weds Foods, Inc., Erlanger	\$ 75,000.00
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A motion was made by John Kuzuoka to approve this application. Rita Combs-Sterrett seconded the motion. Motion carried.

BSSC Staff – Brittany Cox/Kate McCane recommended the following Skills-Training-Investment-Credit (STIC) application to the BSSC Board for approval:

T22-23604 – Montaplast of North America, Inc., Frankfort	\$ 75,000.00
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A motion was made by Nicholas Rapier to approve this application. Jeff Whitehead seconded the motion. Motion carried.

BSSC Staff – Elizabeth Bishop/Christy Wingate recommended the following Commitment Grant-in-Aid applications to the BSSC Board for approval:

G22-23558 – Ball Metal Beverage Container Corp., Bowling Green	\$ 200,000.00
G22-23583 – Lion First Responder PPE, Inc., Beattyville	\$ 150,000.00

A motion was made by Brenda Bankston to approve these applications. Rita Combs-Sterrett seconded the motion. Motion carried.

Metropolitan College Tax Credit

BSSC Staff – Christy Wingate presented Metropolitan College Tax Credit Resolution for Final Approval

MC-012 – United Parcel Service (UPS), Louisville

\$ 4,511,895.55

The Metropolitan College Tax Credit includes costs for 2,337 students who attended the Fall 2019, Spring 2020, Summer 2020, Fall 2020, Spring 2021, and Summer 2021 semesters. All costs were billed and paid in 2021.

A motion was made by Nicholas Rapier and seconded by Dr. Houston Barber to authorize this project. Motion carried.

New Business

- 2021 Bluegrass State Skills Annual Report
Sarah Butler presented the annual report that was submitted to the Governor and legislature in November. The report is a summary of all approvals and disbursements throughout the fiscal year.

This past year, the BSSC Board of Directors approved 105 Grant-In-Aid applications for companies and training Consortia for the training benefit to over potentially 24,212 Kentucky resident employees. In addition, the BSSC Board of Directors also approved tax credit applications for 28 companies to provide support to train 6,302 Kentucky-resident employees.

Next Board Meeting – Ellen Felix

The next meeting of the Bluegrass State Skills Corporation Board of Directors will be held on February 2, 2022, at 1:00 pm at the Cabinet for Economic Development, Old Capitol Annex, 1st Floor Conference Room, 300 West Broadway, Frankfort, Kentucky.

Adjournment – Jai Bokey

A motion to adjourn the meeting was made by Nicholas Rapier and second by John Kuzuoka. Motion carried.

Sincerely submitted,

Sarah C. Butler
Deputy Commissioner, Incentive Administration Division

Bluegrass State Skills Corporation

FINANCIAL REPORT



BSSC FUNDS REPORT

1/28/2022

RESOURCES AVAILABLE

Regular Appropriation	4,311,800
Special Appropriation (Ford Motor Company)	1,000,000
Special Appropriation (SB 5)*	20,000,000
Continued Appropriation	10,007,370
OET Rapid Response Funds Carry Forward	258,570
TOTAL RESOURCES	35,577,740

EXPENDITURES YTD

BSSC Funds	2,398,299
OET Rapid Response Funds	0
Total Expenditures as of 1/28/22	2,398,299

OBLIGATIONS REMAINING

Regular/Commitment/OET Grants	7,432,823
Ford Commitment	1,000,000
Proposals	0
TOTAL OBLIGATIONS	8,432,823

TOTAL FUNDS AVAILABLE

24,746,618

FOR ADDITIONAL OBLIGATIONS THIS FISCAL YEAR

Secretary's Funds	2,558,055
Regular Grant Funds	2,188,563
*SB5 Funds Available for \$2 Billion Projects	20,000,000
OET Rapid Response Funds	0
TOTAL FUNDS AVAILABLE	24,746,618
FOR ADDITIONAL OBLIGATIONS THIS FISCAL YEAR	

*SB5 2021 Special Session - Special appropriation for projects with a minimum investment of \$2 Billion

BSSC FUNDS REPORT

1/28/2022

Base	\$	969,429
Recaps (Nov-Jan)	\$	249,705
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Available for February 2022 Meeting	\$	1,219,134

Bluegrass State Skills Corporation

APPLICATIONS - GIA



Grant-In-Aid (GIA) Projects February 2022

<u>Score</u>	<u>Qualified Company</u>	<u>City</u>	<u>Number of Trainees</u>	<u>Incentive Amount</u>
90	Kentucky Alliance Training Consortium, Inc.	Georgetown	250	\$75,000
90	Bluegrass Training Consortium, Inc.	Georgetown	255	\$75,000
88	Fruehauf, Inc.	Bowling Green	54	\$75,000
86	TOA SE, Inc.	Nicholasville	18	\$36,000
85	Fleming Medical Center, LLC	Flemingsburg	62	\$59,110
85	Fuel Total Systems Kentucky Corporation	Lebanon	22	\$44,000
84	Atkore Plastic Pipe Corporation	Louisville	42	\$62,058
82	NELCO Training Inc.	Bardstown	40	\$29,861
80	Cumberland Cooperage, LLC	East Bernstadt	150	\$75,000
79	GlowTouch LLC	Louisville	300	\$75,000
75	AAK USA K1, LLC	Louisville	41	\$75,000
75	Piston Automotive LLC	Georgetown	70	\$75,000
75	Woodford Hospital LLC dba Bluegrass Community Hospital	Versailles	60	\$13,094
74	Mubea Precision Springs, Inc.	Florence	216	\$75,000
74	Tractor Supply Company	Franklin	136	\$75,000
74	Mercy Health - Marcum & Wallace Hospital LLC	Irvine	21	\$28,700
73	Meadowview Regional Medical Center, LLC	Maysville	265	\$39,335
73	Bourbon Community Hospital, LLC	Paris	140	\$38,185
73	Kentucky Hospital, LLC dba Clark Regional Medical Center	Winchester	435	\$46,512
73	Anixter Inc.	Lexington	108	\$75,000
20 Projects			2685	\$1,146,855

Note: The Grant-In-Aid amount will be equal to \$2,000 per trainee, not to exceed the maximum approved amount of \$75,000 per company location for each fiscal year. The total amount of Grant-In-Aid incentives available for the entire program shall not exceed \$4,300,000 in any fiscal year.

Regular Grant Fund Balance	\$1,938,857
Recaptured Amount 2022 FY Projected/Approved Grants	\$249,705
	\$ 1,146,855
Remaining Grant Funds	\$1,041,707

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: February 2, 2022
Company: Fleming Medical Center, LLC
City: Flemingsburg **County:** Fleming
Industry Sector: Hospital operations **BSSC #:** G22-23675
Bus. Devp. Contact: F. Shrout **DFS Staff:** C. Wingate

Training Description:

Fleming Medical Center, LLC is a general medical and surgical hospital providing patient-centered care to people in northeastern Kentucky. The training plan consists of classroom instruction, knowledge through e-learning, and interactive learning experiences of various professional skills to ensure proper techniques, improve standards and patient care experiences. This includes training on topics such as advanced cardiac and pediatric advanced life support, RN job shadowing, chest pain management, nutrition, wound care, and critical care.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 118,220	\$ 59,110
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Total Costs	\$ 118,220	\$ 59,110

Number of Trainees

62

Employment & Wage Information:

Existing Employment	Projected New Employees
62	1

Average Hourly Wage	Total Hourly Compensation
\$ 25.32	\$ 29.12

Requirements: Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$59,110

Application Score

85

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: February 2, 2022
Company: Fuel Total Systems Kentucky Corporation
City: Lebanon **County:** Marion
Industry Sector: Manufacturing **BSSC #:** G22-23733
Bus. Devp. Contact: F. Shrout **DFS Staff:** C. Wingate

Training Description:

Fuel Total Systems Kentucky Corporation is a manufacturer of automotive parts in Marion County. The training on this application will include QC training for high tech lab equipment, training on new equipment, standardized work training, new hire & cross training (OJT) as well as specialized training in equipment and robot maintenance for newly hired maintenance technicians.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 73,364	\$ 36,682
Classroom/OJT - Consultant/Educational Institution	\$ 14,550	\$ 7,275
Instructional Materials & Supplies	\$ 270	\$ 135
Total Costs	\$ 88,184	\$ 44,092

Number of Trainees

22

Employment & Wage Information:

Existing Employment	Projected New Employees
140	18

Average Hourly Wage	Total Hourly Compensation
\$ 21.95	\$ 30.73

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$44,000

Application Score

85

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: February 2, 2022
Company: Cumberland Cooperage, LLC
City: East Bernstadt **County:** Laurel
Industry Sector: Manufacturing **BSSC #:** G22-23736
Bus. Devp. Contact: F. Shrout **DFS Staff:** C. Wingate

Training Description:

Cumberland Cooperage LLC is a cooperage facility owned by the Sazerac Company that manufactures barrels to supply a key product required for the distilling industry. The training plan includes new hire orientation (one-time training), process optimization training, and various safety requirement trainings. The majority of training is focused on operating and maintaining machinery and equipment and quality control.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 351,516	\$ 175,758
\$ -	\$ -
\$ -	\$ -
\$ 351,516	\$ 175,758

Number of Trainees

150

Employment & Wage Information:

Existing Employment	Projected New Employees
275	20

Average Hourly Wage	Total Hourly Compensation
\$ 21.50	\$ 25.80

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

80

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: February 2, 2022
Company: Anixter Inc.
City: Lexington **County:** Fayette
Industry Sector: Nonretail service or technology **BSSC #:** G22-23740
Bus. Devp. Contact: F. Shrout **DFS Staff:** C. Wingate

Training Description:

Anixter Inc. is a leading global distributor of network and security solutions, electrical and electronic solutions, and power solutions that help build, connect, protect and power valuable assets and critical infrastructure across the world. The training plan includes sales training, system training, vendor training through modules, and vendor management led trainings.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 377,796	\$ 188,898
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Total Costs	\$ 377,796	\$ 188,898

Number of Trainees

108

Employment & Wage Information:

Existing Employment	Projected New Employees
97	40

Average Hourly Wage	Total Hourly Compensation
\$ 22.00	\$ 29.00

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

73

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: February 2, 2022

Company: Woodford Hospital, LLC dba Bluegrass Community Hospital

City: Versailles **County:** Woodford

Industry Sector: Hospital operations **BSSC #:** G22-23737

Bus. Devp. Contact: M. Simms **DFS Staff:** K. McCane

Training Description:

Bluegrass Community Hospital (BCH) is a licensed critical access hospital offering a broad range of inpatient, surgical, emergency and diagnostic services. The proposed plan includes training such as chest pain, non-violent crisis intervention, pediatric advanced life support, coding techniques, code of conduct, and information security awareness.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

	Total Costs	50% of Total Costs
	\$ 26,189	\$ 13,094
	\$ -	\$ -
	\$ -	\$ -
	\$ 26,189	\$ 13,094

Number of Trainees

60

Employment & Wage Information:

Existing Employment	Projected New Employees
75	5

Average Hourly Wage	Total Hourly Compensation
\$ 29.13	\$ 33.50

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$13,094

Application Score

75

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: February 2, 2022
Company: Bourbon Community Hospital, LLC
City: Paris **County:** Bourbon
Industry Sector: Hospital operations **BSSC #:** G22-23726
Bus. Devp. Contact: M. Simms **DFS Staff:** K. McCane

Training Description:

Bourbon Community Hospital, LLC provides high-quality healthcare services to individuals throughout Paris-Bourbon County. The proposed training plan includes Nonviolent Crisis Intervention, Telemetry, Trauma Nursing Core Course, RN Preceptor, Advanced Cardiac Life Support, Pediatric Advanced Life Support and Basic Life Support to improve patient care techniques, standardize medical equipment use and maintenance, promote patient safety, and advance effective nursing interventions.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 76,371	\$ 38,185
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Total Costs	\$ 76,371	\$ 38,185

Number of Trainees

140

Employment & Wage Information:

Existing Employment	Projected New Employees
148	2

Average Hourly Wage	Total Hourly Compensation
\$ 29.99	\$ 34.49

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$38,185

Application Score

73

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: February 2, 2022
Company: Atkore Plastic Pipe Corporation
City: Louisville **County:** Jefferson
Industry Sector: Manufacturing **BSSC #:** G22-23732
Bus. Devp. Contact: M. Simms **DFS Staff:** K. McCane

Training Description:

Atkore Plastic Pipe Corporation manufactures PVC/Plastic Pipe, including conduit, sewer, drain, water, and cellular core pipe varieties. The training plan is utilizing the Routsis Company for plastics training program using the Routsis Training Smartech Program for technicians and processors in the plastics industry.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

	Total Costs	50% of Total Costs
\$	-	\$ -
\$	96,816	\$ 48,408
\$	27,300	\$ 13,650
\$	124,116	\$ 62,058

Number of Trainees

42

Employment & Wage Information:

Existing Employment	Projected New Employees
42	14

Average Hourly Wage	Total Hourly Compensation
\$ 24.35	\$ 30.43

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$62,058

Application Score

84

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: February 2, 2022

Company: Mercy Health - Marcum & Wallace Hospital LLC

City: Irvine **County:** Estill

Industry Sector: Hospital operations **BSSC #:** G22-23742

Bus. Devp. Contact: B. Cox **DFS Staff:** C. Wingate

Training Description:

Mercy Health-Marcum & Wallace Hospital LLC (MWH) is a critical access hospital that is the singular health access point for emergency medical services for residents of distressed Eastern Kentucky Coalfield region of Central Appalachia. The training on the application includes nursing assistant certification, mammography certification, sleep certification, ECHO (echocardiography) certification, Medical Education Career Pipeline Program (health care management) and pharmacy tech certification.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ -	\$ -
Classroom/OJT - Consultant/Educational Institution	\$ 57,400	\$ 28,700
Instructional Materials & Supplies	\$ -	\$ -
Total Costs	\$ 57,400	\$ 28,700

Number of Trainees

21

Employment & Wage Information:

Existing Employment	Projected New Employees
102	1

Average Hourly Wage	Total Hourly Compensation
\$ 15.00	\$ 18.00

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$28,700

Application Score

74

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: February 2, 2022
Company: Meadowview Regional Medical Center, LLC
City: Maysville **County:** Mason
Industry Sector: Hospital operations **BSSC #:** G22-23674
Bus. Devp. Contact: B. Cox **DFS Staff:** C. Wingate

Training Description:

Meadowview Regional Medical Center, LLC is an acute care hospital facility that provides high quality inpatient and outpatient services to a seven-county service area. The training proposal includes instruction on Clinical Techniques Stroke, Balloon Pump, Wound Vac, Fetal Monitoring, Telemetry, Advanced Cardiac Life Support, and Healthcare Safety Standards.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

	Total Costs	50% of Total Costs
\$	78,670	\$ 39,335
\$	-	\$ -
\$	-	\$ -
\$	78,670	\$ 39,335

Number of Trainees

265

Employment & Wage Information:

Existing Employment	Projected New Employees
275	1

Average Hourly Wage	Total Hourly Compensation
\$ 25.80	\$ 29.67

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$39,335

Application Score

73

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: February 2, 2022
Company: Kentucky Hospital, LLC dba Clark Regional Medical Center
City: Winchester **County:** Clark
Industry Sector: Hospital operations **BSSC #:** G22-23729
Bus. Devp. Contact: B. Cox **DFS Staff:** C. Wingate

Training Description:

Clark Regional Medical Center is a 79-bed community hospital. The projected training plan includes Neonatal Resuscitation Program, CareFusion LTV Ventilator, Non-violent Crisis Intervention, RN and Clinical Skills, Advanced Cardiac Life Support and Pediatric Advanced Life Support, and Healthcare Safety Standards.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 93,025	\$ 46,512
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Total Costs	\$ 93,025	\$ 46,512

Number of Trainees

435

Employment & Wage Information:

Existing Employment	Projected New Employees
458	5

Average Hourly Wage	Total Hourly Compensation
\$ 31.94	\$ 36.73

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval	\$46,512
Application Score	73

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: February 2, 2022
Company: Kentucky Alliance Training Consortium, Inc.
City: Georgetown **County:** Scott
Industry Sector: Consortia **BSSC #:** G22-23724
Bus. Devp. Contact: E. Bishop **DFS Staff:** C. Wingate

Training Description:

The Kentucky Alliance Training Consortium (KyATC) will provide training to member companies. The training plan on this application is for continuous improvement, ISO, lean manufacturing, project management, growth and 5S.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ -	\$ -
Classroom/OJT - Consultant/Educational Institution	\$ 224,098	\$ 112,049
Instructional Materials & Supplies	\$ -	\$ -
Total Costs	\$ 224,098	\$ 112,049

Number of Trainees

250

Employment & Wage Information:
(Average of all member companies)

Existing Employment	Projected New Employees
57	0

Average Hourly Wage	Total Hourly Compensation
\$ 18.93	\$ 25.16

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

90

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: February 2, 2022

Company: Bluegrass Training Consortium, Inc.

City: Georgetown **County:** Scott

Industry Sector: Consortia **BSSC #:** G22-23723

Bus. Devp. Contact: E. Bishop **DFS Staff:** C. Wingate

Training Description:

Bluegrass Training Consortium, Inc. is a consortia located in Georgetown, KY. This application included training for consortia members needs identified by the manufacturing board and members. The training plan includes Lean Manufacturing, ISO, project management, Growth, 5S and other training to help the members decrease bottom-line costs.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

	Total Costs	50% of Total Costs
\$	-	\$ -
\$	223,018	\$ 111,509
\$	-	\$ -
\$	223,018	\$ 111,509

Number of Trainees

255

Employment & Wage Information:
(Average of all member companies)

Existing Employment	Projected New Employees
48	0

Average Hourly Wage	Total Hourly Compensation
\$ 18.63	\$ 22.04

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

90

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: February 2, 2022
Company: NELCO Training, Inc.
City: Bardstown **County:** Nelson
Industry Sector: Manufacturing **BSSC #:** G22-23722
Bus. Devp. Contact: E. Bishop **DFS Staff:** C. Wingate

Training Description:

NELCO Training, Inc. is a consortia located in Bardstown, KY. Member companies must continually improve employee communications, while constantly working on their ability to work together. To achieve these goals, the participating companies have elected to participate in training that will improve interpersonal, leadership and performance management skills to perform their jobs effectively.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ -	\$ -
Classroom/OJT - Consultant/Educational Institution	\$ 60,234	\$ 30,117
Instructional Materials & Supplies	\$ -	\$ -
Total Costs	\$ 60,234	\$ 30,117

Number of Trainees 40

Employment & Wage Information:
(Average of all member companies)

Existing Employment	Projected New Employees
341	0

Average Hourly Wage	Total Hourly Compensation
\$ 23.62	\$ 39.55

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval \$30,117

Application Score 82

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: February 2, 2022
Company: TOA SE, Inc.
City: Nicholasville **County:** Jessamine
Industry Sector: Nonretail service or technology **BSSC #:** G22-23725
Bus. Devp. Contact: E. Bishop **DFS Staff:** K. McCane

Training Description:

TOA SE, Inc. is an engineering automation company that provides custom factory automation solutions to manufacturers. The training plan will consist of automation safety application specific training and courses within Rockwell automation's training package to increase skills for new technology in programmable logic controller, systems Human Machine Interfaces, and robotics.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ -	\$ -
Classroom/OJT - Consultant/Educational Institution	\$ 87,476	\$ 43,738
Instructional Materials & Supplies	\$ -	\$ -
Total Costs	\$ 87,476	\$ 43,738

Number of Trainees

18

Employment & Wage Information:

Existing Employment	Projected New Employees
18	3

Average Hourly Wage	Total Hourly Compensation
\$ 30.00	\$ 38.00

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$36,000

Application Score

86

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: February 2, 2022
Company: GlowTouch LLC
City: Louisville **County:** Jefferson
Industry Sector: Nonretail service or technology **BSSC #:** G22-23741
Bus. Devp. Contact: E. Bishop **DFS Staff:** K. McCane

Training Description:

GlowTouch LLC is a contact center for businesses wanting to outsource business process, customer support, and technical support activities. The trainings projected in this application include leadership and management training, upskilling staff through trainings involving increased skills in computer software and applications, business practices, customer service, DE&I, and career pathing.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 1,096,200	\$ 548,100
Classroom/OJT - Consultant/Educational Institution	\$ 177,200	\$ 88,600
Instructional Materials & Supplies	\$ 45,000	\$ 22,500
Total Costs	\$ 1,318,400	\$ 659,200

Number of Trainees 300

Employment & Wage Information:

Existing Employment	Projected New Employees
123	250

Average Hourly Wage	Total Hourly Compensation
\$ 16.50	\$ 18.50

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval **\$75,000**

Application Score 79

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: February 2, 2022
Company: AAK USA K1, LLC
City: Louisville **County:** Jefferson
Industry Sector: Manufacturing **BSSC #:** G22-23616
Bus. Devp. Contact: A. Luttner **DFS Staff:** K. McCane

Training Description:

AAK USA K1, LLC manufactures fats and oil for processing and packaging. The training plan includes Lean Manufacturing, Operations Management, Management and Leadership, Six Sigma Methodologies, Business Communication, Computer Skills and Maintenance Skills.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 379,995	\$ 189,997
\$ 123,368	\$ 61,684
\$ -	\$ -
\$ 503,363	\$ 251,681

Number of Trainees

41

Employment & Wage Information:

Existing Employment	Projected New Employees
128	16

Average Hourly Wage	Total Hourly Compensation
\$ 41.35	\$ 42.66

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

75

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: February 2, 2022
Company: Piston Automotive LLC
City: Georgetown **County:** Scott
Industry Sector: Manufacturing **BSSC #:** G22-23734
Bus. Devp. Contact: A. Luttner **DFS Staff:** K. McCane

Training Description:

Piston Automotive LLC is the world's largest automotive value added assembly supplier. The training plan consists of new production associates training and team leader training.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 360,213	\$ 180,106
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ 98,000	\$ 49,000
Total Costs	\$ 458,213	\$ 229,106

Number of Trainees

70

Employment & Wage Information:

Existing Employment	Projected New Employees
194	70

Average Hourly Wage	Total Hourly Compensation
\$ 18.12	\$ 19.20

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

75

Bluegrass State Skills Corporation

APPLICATIONS - GIA & STIC



**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: February 2, 2022
Company: Fruehauf, Inc.
City: Bowling Green **County:** Warren
Industry Sector: Manufacturing **BSSC #:** G22-23731
Bus. Devp. Contact: E. Bishop **DFS Staff:** C. Wingate

Training Description:

Fruehauf, Inc. manufactures dry van trailers. The training plan includes safety, technology, manufacturing processes training. The training will also include Business Management (Leadership Skills, Performance Management, Team Building) ESL training, HR Compliance (Sexual Harassment, Diversity & Inclusion), New Hire Training (OJT, Trailer Manufacturing 101), Process (JIT, Inventory Mgmt., Kaizen, Preventative Maintenance, Lean Mfg., Problem Solving, Statistical Process Control), Safety (Basic Safety, Forklift, Lockout Tagout), Soft Skills, and Software/Tech (Microsoft Excel, Microsoft Word, & CAD).

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 88,800	\$ 44,400
Classroom/OJT - Consultant/Educational Institution	\$ 133,676	\$ 66,838
Instructional Materials & Supplies	\$ -	\$ -
Total Costs	\$ 222,476	\$ 111,238

Number of Trainees

54

Employment & Wage Information:

Existing Employment	Projected New Employees
4	50

Average Hourly Wage	Total Hourly Compensation
\$ 18.50	\$ 21.28

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

88

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: February 2, 2022
Company: Fruehauf, Inc.
City: Bowling Green **County:** Warren
Industry Sector: Manufacturing **BSSC #:** T22-23730
Bus. Devp. Contact: E. Bishop **DFS Staff:** C. Wingate

Training Description:

Fruehauf, Inc. manufactures dry van trailers. The training plan includes Business Management (Communication, Finance/Accounting, Strategic Planning) ESL training, HR Compliance (Ethics, ADA/FMLA Compliance), New Hire Training (OJT, Handbook Policies & Procedures), Process (Quality Inspection, Material Handling, Blueprint Reading, CNC Programming, Calibration, Hydraulics), Safety (Machine Guarding, Emergency Response, First Responder/CPR), and Software/Tech (Programming, Lean Mfg., Global Shop Solutions, Paylocity).

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 74,325	\$ 37,163
Classroom/OJT - Consultant/Educational Institution	\$ 132,230	\$ 66,115
Instructional Materials & Supplies	\$ -	\$ -
Total Costs	\$ 206,555	\$ 103,278

Number of Trainees

54

Employment & Wage Information:

Existing Employment	Projected New Employees
4	50

Average Hourly Wage	Total Hourly Compensation
\$ 18.50	\$ 21.28

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$75,000

Application Score

88

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: February 2, 2022
Company: Mubea Precision Springs, Inc.
City: Florence **County:** Boone
Industry Sector: Manufacturing **BSSC #:** G22-23535
Bus. Devp. Contact: B. Cox **DFS Staff:** K. McCane

Training Description:

Mubea Precision Springs, Inc. produces both transmission springs and hose clamps for the automotive industry. The training plan consists of annual recertification and maintenance training.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 155,982	\$ 77,991
\$ -	\$ -
\$ -	\$ -
\$ 155,982	\$ 77,991

Number of Trainees

216

Employment & Wage Information:

Existing Employment	Projected New Employees
216	10

Average Hourly Wage	Total Hourly Compensation
\$ 20.58	\$ 26.75

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

74

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: February 2, 2022

Company: Mubea Precision Springs, Inc.

City: Florence **County:** Boone

Industry Sector: Manufacturing **BSSC #:** T22-23536

Bus. Devp. Contact: B. Cox **DFS Staff:** K. McCane

Training Description:

Mubea Precision Springs, Inc. manufactures transmission disc springs and connecting products. The training on the application includes safety training, updated process change trainings, visual inspectors training, and rebuilding hardening lines training.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 169,062	\$ 84,531
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Total Costs	\$ 169,062	\$ 84,531

Number of Trainees

216

Employment & Wage Information:

Existing Employment	Projected New Employees
216	10

Average Hourly Wage	Total Hourly Compensation
\$ 20.58	\$ 26.75

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$75,000

Application Score

74

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: February 2, 2022
Company: Tractor Supply Company
City: Franklin **County:** Simpson
Industry Sector: Nonretail Service or Technology **BSSC #:** G22-23609
Bus. Devp. Contact: A. Chilton **DFS Staff:** K. McCane

Training Description:

Tractor Supply Company's distribution center in Franklin is implementing an upgrade and modernization project which will allow the facility to increase the number of stores it supports. The training plan will include training in the new roles to learn expectations, proper techniques, and safety requirements as well as leadership and management skills training.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 257,360	\$ 128,680
\$ -	\$ -
\$ -	\$ -
\$ 257,360	\$ 128,680

Number of Trainees

136

Employment & Wage Information:

Existing Employment	Projected New Employees
418	125

Average Hourly Wage	Total Hourly Compensation
\$ 16.99	\$ 19.22

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

74

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: February 2, 2022
Company: Tractor Supply Company
City: Franklin **County:** Simpson
Industry Sector: Nonretail Service or Technology **BSSC #:** T22-23610
Bus. Devp. Contact: A. Chilton **DFS Staff:** K. McCane

Training Description:

Tractor Supply Company's distribution center in Franklin is implementing an upgrade and modernization project which will allow the facility to increase the number of stores it supports. The training plan will include training in the new roles to learn expectations, proper techniques, and safety requirements.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 167,442	\$ 83,721
Classroom/OJT - Consultant/Educational Institution	\$ 41,694	\$ 20,847
Instructional Materials & Supplies	\$ 96	\$ 48
Total Costs	\$ 209,232	\$ 104,616

Number of Trainees

185

Employment & Wage Information:

Existing Employment	Projected New Employees
418	125

Average Hourly Wage	Total Hourly Compensation
\$ 16.99	\$ 19.22

Requirements: Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$75,000

Application Score

74

Bluegrass State Skills Corporation

APPLICATIONS - STIC



Skills Training Investment Credit (STIC) Projects February 2022

Score	Eligible Company	City	Number of Trainees	Incentive Amount
88	Fruehauf, Inc.	Bowling Green	54	\$75,000
74	Mubea Precision Springs, Inc.	Florence	216	\$75,000
74	Tractor Supply Company	Franklin	185	\$75,000
72	AGC Flat Glass North America, Inc.	Richmond	91	\$75,000
69	Bodycote Surface Technology, Inc.	Hebron	64	\$75,000
69	Haier US Appliance Solutions, Inc. dba GE Appliances	Louisville	2500	\$75,000
67	Winston Industries, LLC	Louisville	235	\$75,000
66	Marquette Transportation Company, LLC	Paducah	60	\$75,000
8 Projects			3,405	\$600,000

FY 2021-22 Tax Credit Limit	\$2,500,000
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Current FY Projected/Approved Credits	\$1,786,920
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Remaining Tax Credits	\$713,080
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Note: The tax credit amount will be equal to \$2000 per employee, not to exceed the maximum approved tax credit of \$75,000 per company for each fiscal year. Per KRS 154.12-207, the maximum amount of credits that may be committed in each state fiscal year shall be capped at \$2,500,000.

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: February 2, 2022
Company: Bodycote Surface Technology, Inc.
City: Hebron **County:** Boone
Industry Sector: Manufacturing **BSSC #:** T22-23728
Bus. Devp. Contact: A. Chilton **DFS Staff:** K. McCane

Training Description:

Bodycote Surface Technology, Inc. provides industrial, plastic, automotive and elastomer (O-rings, gaskets, seals, etc.) coatings in the aerospace and defense, power generation, and industrial industries. The training on the application includes Safety and Toolbox training, OJT training, Thermal Sprayer, Lube Technicians, Grit Blast Technicians, Production Support, Dry Film Lube, Development Engineers, Quality Technicians, and Receiving Clerks.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 278,050	\$ 139,025
\$ -	\$ -
\$ -	\$ -
\$ 278,050	\$ 139,025

Number of Trainees

64

Employment & Wage Information:

Existing Employment	Projected New Employees
64	10

Average Hourly Wage	Total Hourly Compensation
\$ 20.01	\$ 24.21

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$75,000

Application Score

69

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT**

Date: February 2, 2022
Company: Winston Industries, LLC
City: Louisville **County:** Jefferson
Industry Sector: Manufacturing **BSSC #:** T22-23648
Bus. Devp. Contact: A. Chilton **DFS Staff:** K. McCane

Training Description:

Winston Industries, LLC manufactures commercial kitchen equipment and electronic components. The training plan consists of safety and compliance training and job training through a new Learning Management Software.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 13,741	\$ 6,871
Classroom/OJT - Consultant/Educational Institution	\$ 137,236	\$ 68,618
Instructional Materials & Supplies	\$ -	\$ -
Total Costs	\$ 150,977	\$ 75,489

Number of Trainees 235

Employment & Wage Information:

Existing Employment	Projected New Employees
235	25

Average Hourly Wage	Total Hourly Compensation
\$ 17.86	\$ 21.36

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval **\$75,000**

Application Score **67**

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: February 2, 2022

Company: Marquette Transportation Company, LLC

City: Paducah **County:** McCracken

Industry Sector: Headquarter operations **BSSC #:** T22-23673

Bus. Devp. Contact: A. Chilton **DFS Staff:** C. Wingate

Training Description:

Marquette Transportation Company, LLC is a provider of diversified, comprehensive marine transportation services. The training will consists of safety training, leadership training, and on-the-job training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

	Total Costs	50% of Total Costs
\$	137,000	\$ align="right">68,500
\$	18,920	\$ align="right">9,460
\$	-	\$ align="right">-
\$	155,920	\$ align="right"> 77,960

Number of Trainees

60

Employment & Wage Information:

Existing Employment	Projected New Employees
299	30

Average Hourly Wage	Total Hourly Compensation
\$ align="right">38.00	\$ align="right">45.00

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$75,000

Application Score

66

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT**

Date: February 2, 2022
Company: AGC Flat Glass North America, Inc.
City: Richmond **County:** Madison
Industry Sector: Manufacturing **BSSC #:** T22-23666
Bus. Devp. Contact: F. Shrout **DFS Staff:** C. Wingate

Training Description:

AGC Flat Glass North America, Inc. manufactures flat glass for the automotive industry. The training plan includes job specific training of Closing Coordinator, Cold End Robotics Operators, Forklift Operators, Hot End Technicians, and Cold End Technicians. Training also includes courses on leadership, soft skills, and safety training.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 249,005	\$ 124,503
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Total Costs	\$ 249,005	\$ 124,503

Number of Trainees 91

Employment & Wage Information:

Existing Employment	Projected New Employees
91	7

Average Hourly Wage	Total Hourly Compensation
\$ 22.79	\$ 28.94

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval \$75,000

Application Score 72

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: February 2, 2022

Company: Haier US Appliance Solutions, Inc. dba GE Appliances

City: Louisville **County:** Jefferson

Industry Sector: Manufacturing **BSSC #:** T22-23735

Bus. Devp. Contact: A. Luttner **DFS Staff:** K. McCane

Training Description:

GE Appliances headquartered in Louisville, designs and builds appliances. The training plan includes training on Supply Chain Management, Factory Service, and Workplace Culture.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 293,537	\$ 146,769
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Total Costs	\$ 293,537	\$ 146,769

Number of Trainees 2,500

Employment & Wage Information:

Existing Employment	Projected New Employees
4,585	150

Average Hourly Wage	Total Hourly Compensation
\$ 18.41	\$ 21.17

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval **\$75,000**

Application Score **69**

Bluegrass State Skills Corporation

APPLICATIONS - COMMITMENT



**Commitment Grant-In-Aid (GIA) Project
February 2022**

Qualified Company	City	Number of Trainees	Incentive Amount
Ford Motor Company, Fern Valley Road	Louisville	3405	\$200,000.00
Ford Motor Company, Fern Valley Road	Louisville		\$200,000.00
Ford Motor Company, Fern Valley Road	Louisville		\$100,000.00
3 Projects	Total	3405	\$500,000.00

Commitment Balance	\$2,558,055.00
Current Approved Grant Amount	\$500,000.00
Remaining Commitment Balance	\$2,058,055.00

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMMITMENT GRANT-IN-AID PROJECT REPORT

Date: February 2, 2022

Company: Ford Motor Company

City: Louisville **County:** Jefferson

Industry Sector: Manufacturing **BSSC #:** G22-23676

Bus. Devp. Contact: E. Bishop **DFS Staff:** C. Wingate

Training Description:

Ford Motor Company is a manufacturer located in Louisville KY that has been in operation since 1955. This application includes on the job training for new employees, technology and processes. This training is necessary to consistently introduce new innovative product features, launch new product models, and continuously improve the production processes while maintaining high quality levels. The training will be delivered towards developing a workforce that is multi-skilled, cross-trained, and able to rapidly adapt.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
 Train-the-Trainer Travel
Total Costs

	Total Costs	50% of Total Costs
	\$ 408,760	\$ 204,380
	\$ -	\$ -
	\$ 2,000	\$ 1,000
	\$ -	\$ -
	\$ 410,760	\$ 205,380

Number of Trainees

3,405

Employment & Wage Information:

Existing Employment	Projected New Employees
3,105	300

Average Hourly Wage	Total Hourly Compensation
\$ 28.74	\$ 53.84

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Commitment Grant Recommended for Approval

200,000

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMMITMENT GRANT-IN-AID PROJECT REPORT

Date: February 2, 2022
Company: Ford Motor Company
City: Louisville **County:** Jefferson
Industry Sector: Manufacturing **BSSC #:** G22-23679
Bus. Devp. Contact: E. Bishop **DFS Staff:** C. Wingate

Training Description:

Ford Motor Company is a manufacturer located in Louisville KY that has been in operation since 1955. This application includes on the job training for new employees, technology and processes. This training is necessary to consistently introduce new innovative product features, launch new product models, and continuously improve production processes while maintaining high quality levels. The training will be delivered towards developing a workforce that is multi-skilled, cross-trained, and able to rapidly adapt.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
 Train-the-Trainer Travel
Total Costs

Total Costs	50% of Total Costs
\$ 408,760	\$ 204,380
\$ -	\$ -
\$ 2,000	\$ 1,000
\$ -	\$ -
\$ 410,760	\$ 205,380

Number of Trainees

3,405

Employment & Wage Information:

Existing Employment	Projected New Employees
3,105	300

Average Hourly Wage	Total Hourly Compensation
\$ 28.74	\$ 53.84

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Commitment Grant Recommended for Approval

200,000

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMMITMENT GRANT-IN-AID PROJECT REPORT

Date: February 2, 2022

Company: Ford Motor Company

City: Louisville **County:** Jefferson

Industry Sector: Manufacturing **BSSC #:** G22-23682

Bus. Devp. Contact: E. Bishop **DFS Staff:** C. Wingate

Training Description:

Ford Motor Company is a manufacturer located in Louisville KY that has been in operation since 1955. This application includes on the job training for new employees, technology and processes. This training is necessary to consistently introduce new innovative product features, launch new product models, and continuously improve production processes while maintaining high quality levels. The training will be delivered towards developing a workforce that is multi-skilled, cross-trained, and able to rapidly adapt.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 207,580	\$ 103,790
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ 2,000	\$ 1,000
Train-the-Trainer Travel	\$ -	\$ -
Total Costs	\$ 209,580	\$ 104,790

Number of Trainees

3,405

Employment & Wage Information:

Existing Employment	Projected New Employees
3,105	300

Average Hourly Wage	Total Hourly Compensation
\$ 28.74	\$ 53.84

Requirements: Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Commitment Grant Recommended for Approval

100,000

Bluegrass State Skills Corporation

OLD BUSINESS





INVOICE

January 12, 2022

Commonwealth of Kentucky, Bluegrass State Skills Corp

COVERAGE	D&O and EPLI
CARRIER	Mt. Vernon Insurance Company
POLICY NUMBER	NDO2005091S
DUE DATE	3/14/22
AMOUNT DUE	\$1731.00

Great news, we can now accept electronic payments for agency billed accounts! Simply follow the link below to pay via Credit Card or ACH.

PAY NOW

Should you prefer to pay via paper check, please return a copy of this invoice with a **check made payable to Gross Insurance Agency** to the address below. Thank you!

Gross Insurance Agency
PO Box 75249
Fort Thomas, KY 41075

Bluegrass State Skills Corporation

NEW BUSINESS



2022 BSSC Executive Committee - Proposed

Chair – Jai Bokey

Vice Chair – Brenda Bankston

Secretary – John Kuzuoka

Treasurer – Nicholas Rapier

Member at Large – Jeff Whitehead