

Bluegrass State Skills Corporation

Board of Directors Meeting

May 6, 2026



Bluegrass State Skills Corporation

AGENDA



CABINET FOR
ECONOMIC DEVELOPMENT

THE BLUEGRASS STATE SKILLS CORPORATION

5/6/2026

PRIMARY LOCATION

Where all members can be seen and heard and the public may attend in accordance with KRS 61.826 & 61.840

Board of Directors Meeting

Cabinet for Economic Development

Mayo-Underwood-Building, 500 Mero Street, Hearing Room 133 CE

Frankfort, Kentucky

ALSO AVAILABLE VIA ZOOM: <https://ky-voip.zoomgov.com/j/1615159121>

Call to Order

Notification of Press

Roll Call

Minutes

Wednesday, February 4, 2026

Reports

Financial Report

Christy Wingate

GIA Applications

Mark Energy, LLC

Brittany Petty/Tim Bates

Sumitomo Electric Wiring Systems, Inc.

Savannah Kinster/Breanna Dolan

Worldwide Technologies, LLC

Scott Moseley/Breanna Dolan

Rip Technologies LLC

Brittany Petty/Joseph Gearon

GIA Applications

Payroll Partners, Inc.

Savannah Kinster/Joseph Gearon

Brazeway, LLC

DeeAnna Sova/Peyton McElmurray

American Woodmark Corporation

Scott Moseley/Tim Bates

Armor USA Inc.

Scott Moseley/Joseph Gearon

GIA Applications

TMC-NA Taeyang Metal North America LLC

Colin Dodd/Tim Bates

Toyotetsu Mid America, LLC

Deven Richardson/Cody Pennington

Baptist Health Deaconess Madisonville, Inc.

DeeAnna Sova/Breanna Dolan

Algood Food Company

Ashlee Chilton/Joseph Gearon

GIA Applications

Grupo Antolin Kentucky Inc.

Brittany Petty/Peyton McElmurray

RFC LLC

Brittany Petty/Peyton McElmurray

Metalsa Structural Products, Inc.

Ashlee Chilton/Cody Pennington

STIC Applications

Volta Inc.

Savannah Kinster/Joseph Gearon

GIA and STIC Applications

Levy Environmental Services Company dba Brandenburg Mill
Services

Colin Dodd/Cody Pennington

Eurofins Genomics LLC

Brittany Petty/Peyton McElmurray

Independent Stave Company, LLC dba Commonwealth Cooperage

Savannah Kinster/Breanna Dolan

Next Board Meeting

August 5, 2026

Adjournment

Jai Bokey

Bluegrass State Skills Corporation

MINUTES



CABINET FOR
ECONOMIC DEVELOPMENT

Bluegrass State Skills Corporation Board of Directors Meeting
Kentucky Cabinet for Economic Development,
Mayo-Underwood-Building
500 Mero Street, Frankfort, Kentucky 40601
February 4, 2026 – 1:00 PM

Members present –

Robert Akin, Brenda Bankston, Houston Barber, Jai Bokey, Rita Combs-Sterrett, Jim Dodds, John Kuzuoka, Tom Lund, Nicholas Rapier, Aimee Wulfeck, and Mike Yoder.

Ex Officio Members (Proxy) present -

Kristina Slattery, Proxy for Secretary Jeff Noel (Cabinet for Economic Development); Alisher Burikhanov, Proxy for Secretary Jamie Link (Education & Labor Cabinet), Mary Jackson, Proxy for Dr. Aaron Thompson (Postsecondary Education); Jody Wafford, Proxy for Ryan Quarles (KCTCS).

Members absent –

Shannon Cales and Zach Weinberg.

CED Staff present – in person/via zoom

Ashlee Chilton, Brittany Cox, Colin Dodd, Breanna Dolan, Michelle Elder, Eric Estill, Ellen Felix, Joseph Gearon, Molly Green, Launa King, Shannon MacDonald, Peyton McElmurray, Danielle Milbern, Scott Moseley, Nasim Moula, Andrew Osborne, Kylee Palmer, Cody Pennington, Brittany Petty, Deven Richardson, Kayla Smith, Christy Wingate, Dan Wood, and Ashiq Zaman.

Guests present – via Video Teleconference or in house.

No guests

Call to Order – Jai Bokey

Notification of Press – Ellen Felix

Jai Bokey, Chairman, received verification that the media had been notified of the BSSC Board of Directors meeting.

Roll Call – Ellen Felix

Approval of the November 5, 2025 Minutes – Jai Bokey

A motion was made by John Kuzuoka to approve the minutes, and Tom Lund seconded the motion to approve the November 5, 2025 minutes. Motion carried.

Approval of Financial Report – Christy Wingate

Tom Lund made a motion to approve the Financial Report for February 4, 2026. Rita Combs-Sterrett seconded the motion. Motion carried.

Applications for Review – Kylee Palmer

BSSC Staff – Scott Moseley/Cody Pennington/Brittany Petty/Breanna Dolan recommended the following Grant-in-Aid (GIA) applications to the BSSC Board for approval:

G26-120461 – Cepeda Associates, Inc., Louisville	\$ 75,000.00
G26-120397 – Bluegrass Business Consortium, Inc., Berea	\$ 75,000.00
G26-120400 – Bluegrass Training Consortium Inc., Georgetown	\$ 75,000.00
G26-120395 – Kentucky Alliance Training Consortium, Inc., Georgetown	\$ 75,000.00

A motion was made by Nicholas Rapier to approve these applications. Dr. Houton Barber seconded the motion. Motion carried.

BSSC Staff – Danielle Milbern/Joseph Gearon/Scott Moseley/Peyton McElmurray/Cody Pennington/Ashlee Chilton recommended the following Grant-In-Aid (GIA) applications to the BSSC Board for approval:

G26-120150 – Motherson DRSC Modules USA Inc., Russell Springs	\$ 75,000.00
G26-120401 – Ball Metal Beverage Container Corp., Bowling Green	\$ 75,000.00
G26-120462 – Smithfield Packaged Meats Corp., Middlesboro	\$ 38,038.00
G26-120382 – Hydro-Gear Limited Partnership, Princeton	\$ 75,000.00

A motion was made by Tom Lund to approve these applications. Jim Dodds seconded the motion. Motion carried.

BSSC Staff – Ashlee Chilton/Launa King/Cody Pennington/Colin Dodd/Molly Green/Brittany Petty/Scott Moseley/Peyton McElmurray recommended the following Grant-in-Aid (GIA) applications to the BSSC Board for approval:

G26-120414 – Tungco, Incorporated, Madisonville	\$ 75,000.00
G26-120403 – The Bardstown Bourbon Company, LLC, Bardstown	\$ 75,000.00
G26-119863 – Foam Design, Inc., Lexington	\$ 32,690.00
G26-119949 – Doe-Anderson, P.B.C., Louisville	\$ 75,000.00
G26-120356 – Piston Automotive LLC, Louisville	\$ 75,000.00

A motion was made by Mike Yoder to approve these applications. Brenda Bankston seconded the motion. Nicholas Rapier abstained from this group of applications. Motion carried.

BSSC Staff – Ashlee Chilton/Breanna Dolan recommended the following Skills-Training-Investment-Credit (STIC) application to the BSSC Board for approval:

T26-120412 – Stelised, Inc., Shelbyville	\$ 8,000.00
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A motion was made by John Kuzuoka to approve this application. Tom Lund seconded the motion. Motion carried.

BSSC Staff – Deven Richardson/Launa King/Joseph Gearon recommended the following Grant-In-Aid (GIA) + Skills-Training-Investment-Credit (STIC) applications to the BSSC Board for approval:

G26-120427 – Mubea North-America Shared Services, Florence	\$ 75,000.00
T26-120428 – Mubea North-America Shared Services, Florence	\$ 75,000.00
G26-120431 – Mubea Tailor Rolled Blanks, LLC, Florence	\$ 75,000.00
T26-120432 – Mubea Tailor Rolled Blanks, LLC, Florence	\$ 75,000.00
G26-120429 – Mubea Precision Springs, Inc., Florence	\$ 75,000.00
T26-120430 – Mubea Precision Springs, Inc., Florence	\$ 75,000.00
G26-120433 – Mubea, Inc. Florence	\$ 75,000.00
T26-120434 – Mubea, Inc., Florence	\$ 75,000.00

A motion was made by Tom Lund to approve these applications. Nicholas Rapier seconded the motion. John Kuzuoka abstained from this group of applications. Motion carried.

BSSC Staff – Scott Moseley/Cody Pennington/Ashlee Chilton/Peyton McElmurray/Colin Dodd/Danielle Milbern/Molly Green recommended the following Grant-In-Aid (GIA) + Skills-Training-Investment-Credit (STIC) applications to the BSSC Board for approval:

G26-120125 – Bodycote Surface Technology, Inc., Hebron	\$ 75,000.00
T26-120126 – Bodycote Surface Technology, Inc., Hebron	\$ 75,000.00
G26-120223 – Carmeuse Lime & Stone, Inc., Butler	\$ 75,000.00
T26-120222 – Carmeuse Lime & Stone, Inc., Butler	\$ 75,000.00
G26-120103 – WPT Corporation dba WPT Nonwovens, Beaver Dam	\$ 75,000.00
T26-120104 – WPT Corporation dba WPT Nonwovens, Beaver Dam	\$ 75,000.00
G26-120408 – Kentucky Cooperage LP, Ltd., Lebanon	\$ 75,000.00
T26-120407 – Kentucky Cooperage LP, Ltd., Lebanon	\$ 43,634.00

A motion was made by Nicholas Rapier to approve these applications. Brenda Bankston seconded the motion. Tom Lund abstained from this group of applications. Motion carried.

BSSC Staff – Ashlee Chilton/Joseph Gearon/Scott Moseley recommended the following Commitment Grant-in-Aid (GIA) applications to the BSSC Board for approval:

G26-120438 – Ford Motor Company, Fern Valley Road, Louisville	\$ 500,000.00
G26-120439 – Ford Motor Company, Fern Valley Road, Louisville	\$ 500,000.00
G26-120440 – Ford Motor Company, Fern Valley Road, Louisville	\$ 250,000.00
G26-120435 – Ford Motor Company, Chamberlain Lane, Louisville	\$ 500,000.00
G26-120436 – Ford Motor Company, Chamberlain Lane, Louisville	\$ 500,000.00
G26-120437 – Ford Motor Company, Chamberlain Lane, Louisville	\$ 250,000.00
G26-120396 – MELCO HVAC US, Inc., Maysville	\$ 110,000.00

A motion was made by Mike Yoder to approve these applications. Tom Lund seconded the motion. Motion carried.

Old Business - Board Insurance

Ms. Palmer presented the renewal for Liability Insurance to the Board of Directors for the year 2026. The Cabinet received \$2,000,000.00 policy coverage for a premium of \$1,781.00. This is the same standard premium that the Cabinet paid in 2025.

A motion was made by Tom Lund and seconded by John Kuzuoka to approve the new Liability Insurance Policy for 2026. Motion carried.

New Business

- Chair Bokey recommended Nicholas Rapier as the new Member-at-Large for the BSSC Executive Committee

- Election of Officers for the Executive Board
Ms. Palmer presented the following proposed officers for the BSSC Executive Committee 2026-2028

- Chair - Jai Bokey
- Vice Chair - Brenda Bankston
- Secretary - John Kuzuoka
- Treasurer - Houston Barber
- Member at Large – Nicholas Rapier

A motion was made by Tom Lund and seconded by Mike Yoder to approve the proposed Executive Committee members. Motion carried.

Next Board Meeting – Ellen Felix

The next meeting of the Bluegrass State Skills Corporation Board of Directors will be held on May 6, 2026, at 1:00 pm at the Cabinet for Economic Development, Mayo-Underwood-Building, Hearing Room 133 CE, 500 Mero Street, Frankfort, Kentucky.

Adjournment – Jai Bokey

A motion to adjourn the meeting was made by Mary Jackson and second by Nicholas Rapier. Motion carried.

Sincerely submitted,



Kylee Palmer,
Deputy Commissioner, Department for Financial Services

Bluegrass State Skills Corporation

FINANCIAL REPORT



CABINET FOR
ECONOMIC DEVELOPMENT

BSSC FUNDS REPORT

5/1/2026

RESOURCES AVAILABLE

Regular Appropriation	4,311,800
Special Appropriation (Ford Motor Company)	2,500,000
Continued Appropriation	36,928,808
TOTAL RESOURCES	43,740,608

EXPENDITURES YTD

BSSC Funds	7,276,626
Total Expenditures as of 05/01/2026	7,276,626

OBLIGATIONS REMAINING

Regular/Commitment Grants	20,304,370
Ford Commitment	0
TOTAL OBLIGATIONS	20,304,370

**TOTAL FUNDS AVAILABLE
FOR ADDITIONAL OBLIGATIONS THIS FISCAL YEAR** **16,159,612**

Secretary's Funds	4,076,358
Regular Grant Funds	2,083,254
*SB5 Funds Available for \$2 Billion Projects	10,000,000
TOTAL FUNDS AVAILABLE FOR ADDITIONAL OBLIGATIONS THIS FISCAL YEAR	16,159,612

*SB5 2021 Special Session - Special appropriation for projects with a minimum investment of \$2 Billion

BSSC FUNDS REPORT

5/1/2026

Base	\$	1,078,073
Recaps (February, March, April)	\$	907,967
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Available for May 2026 Board Meeting	\$	1,986,040

Bluegrass State Skills Corporation

APPLICATIONS - GIA



CABINET FOR
ECONOMIC DEVELOPMENT

Grant-In-Aid (GIA) Projects May 2026

<u>Score</u>	<u>Qualified Company</u>	<u>City</u>	<u>Number of Trainees</u>	<u>Incentive Amount</u>
97	Mark Energy, LLC	Jeremiah	36	\$72,000
85	Sumitomo Electrigr Wiring Systems, Inc.	Edmonton	232	\$75,000
80	Worldwide Technologies, LLC	Franklin	75	\$75,000
77	Rip Technologies LLC	Mount Sterling	40	\$75,000
77	Payroll Partners, Inc.	Fort Wright	43	\$75,000
77	Brazeway, LLC	Hopkinsville	51	\$75,000
75	American Woodmark Corporation	Monticello	208	\$75,000
75	Armor USA Inc.	Hebron	40	\$75,000
72	TMC-NA Taeyang Metal North America LLC	Franklin	40	\$75,000
70	Toyotetsu Mid America, LLC	Owensboro	634	\$75,000
67	Levy Environmental Services Company dba Levy Brandenburg Mill Services	Brandenburg	55	\$75,000
65	Baptist Health Deaconess Madisonville, Inc.	Madisonville	965	\$75,000
65	Algood Food Company, LLC	Louisville	286	\$75,000
62	Eurofins Genomics LLC	Louisville	85	\$75,000
62	Independent Stave Company, LLC dba Commonwealth Cooperage	Morehead	257	\$75,000
60	Grupo Antolin Kentucky Inc.	Hopkinsville	264	\$75,000
60	RFC LLC	Shelbyville	300	\$75,000

60	Metalsa Structural Products, Inc.	Elizabethtown	3415	\$75,000
18 Projects			7026	\$1,347,000
			Regular Grant Fund Balance	\$1,078,073
			Recaptured Amount	\$907,967
<p>Note: The Grant-In-Aid amount will be equal to \$2,000 per trainee, not to exceed the maximum approved amount of \$75,000 per company location for each fiscal year. The total amount of Grant-In-Aid incentives available for the entire program shall not exceed \$4,300,000 in any fiscal year.</p>			2025/2026 FY Projected/ Approved Grants	\$1,347,000
			Remaining Grant Funds	\$639,040

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: May 6, 2026
Company: Mark Energy, LLC
City: Jeremiah **County:** Letcher
Industry Sector: Coal severing and processing **BSSC #:** G26-120661
Bus. Devp. Contact: B. Petty **DFS Staff:** T. Bates

Training Description:

Mark Energy, LLC is a coal mining Company that specializes in contour strip, auger and underground mining of metallurgical coal.

Training will include:

On the job training, Experienced Miner Training, Hazard Training, New task training, and Surface Mechanic training.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

	Total Costs	50% of Total Costs
\$	151,200	\$ 75,600
\$	30,324	\$ 15,162
\$	-	\$ -
\$	181,524	\$ 90,762

Number of Trainees

36

Employment & Wage Information:

Existing Employment	Projected New Employees
33	3

Average Hourly Wage	Total Hourly Compensation
\$ 31.37	\$ 41.95

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$72,000

Application Score

97

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: May 6, 2026
Company: Sumitomo Electric Wiring Systems, Inc.
City: Edmonton **County:** Metcalfe
Industry Sector: Manufacturing **BSSC #:** G26-120620
Bus. Devp. Contact: D. Milbern **DFS Staff:** B. Dolan

Training Description:

Sumitomo Electric Wiring Systems, Inc. is a manufacturer of electronic components for the automotive industry. The company is looking to provide in-house classroom training and certifications for FT associates for Leadership, Advanced Operators, Inspectors, and specialties like Quality Assurance, Maintenance, and Engineering. In addition, Training certifications for "Train the Trainer" in electronics industry specific certifications: inspection training, electronics rework training, electronics acceptability training, new hire orientation training, and leader certification training.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

	Total Costs	50% of Total Costs
\$	142,317	\$ align="right">71,158
\$	35,643	\$ align="right">17,822
\$	1,420	\$ align="right">710
\$	179,380	\$ align="right"> 89,690

Number of Trainees

232

Employment & Wage Information:

Existing Employment	Projected New Employees
232	0

Average Hourly Wage	Total Hourly Compensation
\$ align="right">27.10	\$ align="right">57.09

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

85

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: May 6, 2026
Company: Worldwide Technologies, LLC
City: Franklin **County:** Simpson
Industry Sector: Manufacturing **BSSC #:** G26-120624
Bus. Devp. Contact: S. Moseley **DFS Staff:** B. Dolan

Training Description:

Worldwide Technologies, LLC specializes in CNC machining of iron castings, steel & plastics, as well as precision metal turning. The company plans to offer training to CNC Machine Operators, Auditors, and EMS Managers. CNC Machine Operators will receive training to train new employees and improve the skills of existing employees as well as prepare the workforce for new customer work that is to come in. Auditors will receive Internal Auditing training. EMS Manager will receive Environmental Management training.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

	Total Costs	50% of Total Costs
	\$ 138,000	\$ 69,000
	\$ 18,120	\$ 9,060
	\$ -	\$ -
Total Costs	\$ 156,120	\$ 78,060

Number of Trainees

75

Employment & Wage Information:

Existing Employment	Projected New Employees
75	8

Average Hourly Wage	Total Hourly Compensation
\$ 20.00	\$ 25.00

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

80

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: May 6, 2026
Company: Rip Technologies LLC
City: Mount Sterling **County:** Montgomery
Industry Sector: Manufacturing **BSSC #:** G26-120559
Bus. Devp. Contact: D. Milbern **DFS Staff:** J. Gearon

Training Description:

Rip Technologies LLC provides print on demand services for artists across the world.

Training will include: onboarding, cross training, CNC cutting, framing machinery, packaging automation, robotics interaction, production software, printer management, inventory management, and material handling and safety.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

	Total Costs	50% of Total Costs
	\$ 141,560	\$ 70,780
	\$ 17,175	\$ 8,588
	\$ 31,000	\$ 15,500
	\$ 189,735	\$ 94,868

Number of Trainees

40

Employment & Wage Information:

Existing Employment	Projected New Employees
40	5

Average Hourly Wage	Total Hourly Compensation
\$ 21.00	\$ 23.49

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

77

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: May 6, 2026
Company: Payroll Partners, Inc.
City: Ft Wright **County:** Kenton
Industry Sector: Nonretail service or technology **BSSC #:** G26-120615
Bus. Devp. Contact: D. Milbern **DFS Staff:** J. Gearon

Training Description:

Payroll Partners, Inc. develops and provides human resources and payroll technology.

Training will include: product knowledge, new hire onboarding, system enhancements and feature adoption, compliance readiness, cross-functional skill development, process optimization, and leadership development training.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

	Total Costs	50% of Total Costs
\$	141,366	\$ align="right">70,683
\$	85,881	\$ align="right">42,941
\$	-	\$ align="right">-
\$	227,247	\$ align="right"> 113,624

Number of Trainees

43

Employment & Wage Information:

Existing Employment	Projected New Employees
40	10

Average Hourly Wage	Total Hourly Compensation
\$ align="right">41.75	\$ align="right">47.75

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

77

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: May 6, 2026
Company: Brazeway, LLC
City: Hopkinsville **County:** Christian
Industry Sector: Manufacturing **BSSC #:** G26-120640
Bus. Devp. Contact: D. Sova **DFS Staff:** P. McElmurray

Training Description:

Brazeway is recognized worldwide as an innovative producer in the HVAC, Automotive, Appliance, and Commercial Refrigeration industries. As an early disruptor in these industries, they continue to strive for continuous innovation today. These training activities are designed to strengthen employees' job skills, support advanced manufacturing operations, and improve overall operational performance.

Training will include:

1. Humanergy leadership development programs
2. PRAECO technical skills training program
3. Assorted internal training initiatives (lean manufacturing, workforce skill development)

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

	Total Costs	50% of Total Costs
	\$ 48,642	\$ 24,321
	\$ 98,004	\$ 49,002
	\$ 3,385	\$ 1,693
	\$ 150,030	\$ 75,015

Number of Trainees

51

Employment & Wage Information:

Existing Employment	Projected New Employees
88	1

Average Hourly Wage	Total Hourly Compensation
\$ 38.43	\$ 54.57

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

77

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: May 6, 2026
Company: American Woodmark Corporation
City: Monticello **County:** Wayne
Industry Sector: Manufacturing **BSSC #:** G26-120487
Bus. Devp. Contact: S. Moseley **DFS Staff:** T. Bates

Training Description:

American Woodmark Corporation Manufactures kitchen cabinet components, produces doors, drawer fronts and face frame assemblies.

Training will include new hire training for safety, cultural, lean concepts, 5S, technical, and standard work document trainings within the first 30-60 days of hire. Provides one on one personal development, career path development and orientation to company culture. Interview Skills for job bid process, enhancing presentation skills, basic excel, leadership development, and inputting data in Ignition.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 355,116	\$ 177,558
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Total Costs	\$ 355,116	\$ 177,558

Number of Trainees

208

Employment & Wage Information:

Existing Employment	Projected New Employees
470	0

Average Hourly Wage	Total Hourly Compensation
\$ 20.10	\$ 24.24

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

75

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: May 6, 2026
Company: Armor USA Inc.
City: Hebron **County:** Boone
Industry Sector: Manufacturing **BSSC #:** G26-120622
Bus. Devp. Contact: S. Moseley **DFS Staff:** J. Gearon

Training Description:

Armor USA Inc. specializes in manufacturing thermal transfer ribbons. This training is required for the business to remain competitive and grow.

Training will include:

1. New operator training from level 1 line operator to level 2 line operator
2. Level 2 line operator training to level 3 line operator
3. Quality assurance and customer service training
4. Lean manufacturing training for all employees

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

	Total Costs		50% of Total Costs
\$	177,644	\$	88,822
\$	-	\$	-
\$	-	\$	-
\$	177,644	\$	88,822

Number of Trainees

40

Employment & Wage Information:

Existing Employment	Projected New Employees
57	6

Average Hourly Wage	Total Hourly Compensation
\$ 26.65	\$ 33.74

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

75

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: May 6, 2026
Company: TMC-NA Taeyang Metal North America LLC
City: Franklin **County:** Simpson
Industry Sector: Manufacturing **BSSC #:** G26-120655
Bus. Devp. Contact: C. Dodd **DFS Staff:** T. Bates

Training Description:

TMC-NA Taeyang Metal North America LLC is a metal fastener manufacturer for automotive, aerospace, heavy duty and industrials.

Trainings will include: safety, job orientation:
 Safety, job orientation, equipment inspection, and equipment adjustment.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

	Total Costs	50% of Total Costs
	\$ 521,640	\$ 260,820
	\$ 51,400	\$ 25,700
	\$ 3,200	\$ 1,600
	\$ 576,240	\$ 288,120

Number of Trainees

40

Employment & Wage Information:

Existing Employment	Projected New Employees
20	20

Average Hourly Wage	Total Hourly Compensation
\$ 16.00	\$ 19.00

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

72

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: May 6, 2026
Company: Toyotetsu Mid America, LLC
City: Owensboro **County:** Daviess
Industry Sector: Manufacturing **BSSC #:** G26-120524
Bus. Devp. Contact: D. Richardson **DFS Staff:** C. Pennington

Training Description:

Toyotetsu Mid America, LLC is a Tier 1 automotive parts supplier to Toyota that specializes in crafting components vital to the automotive industry's performance and safety. TTMA will conduct fundamental skills training for the three main production groups to provide the necessary skills to perform jobs. The training will focus on building foundational skills and will include emphasis on safety, communication, leadership, and problem solving.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

	Total Costs	50% of Total Costs
\$	3,518,018	\$ 1,759,009
\$	14,188	\$ 7,094
\$	-	\$ -
\$	3,532,207	\$ 1,766,103

Number of Trainees

634

Employment & Wage Information:

Existing Employment	Projected New Employees
634	0

Average Hourly Wage	Total Hourly Compensation
\$ 29.19	\$ 37.15

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

70

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: May 6, 2026
Company: Baptist Health Deaconess Madisonville, Inc.
City: Madisonville **County:** Hopkins
Industry Sector: Hospital operations **BSSC #:** G26-120628
Bus. Devp. Contact: D. Silva **DFS Staff:** B. Dolan

Training Description:

Baptist Health Deaconess Madisonville, Inc. is a 410-bed, tertiary acute care hospital serving approximately 1,600 patients per year. The hospital offers multiple services and specialties to improve healthcare. The hospital plans to provide the following trainings: Care & Connect training for all staff, web-based training for all staff, competency training for CNA/RN/LPN staff, preceptor workshop for RN/LPN/Ancillary staff, Care of a Cardiac Patient training for RN/LPN staff, and Care of a Surgical Patient training for RN/LPN staff.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

	Total Costs	50% of Total Costs
\$	166,729	\$ 83,365
\$	-	\$ -
\$	54	\$ 27
\$	166,783	\$ 83,392

Number of Trainees

965

Employment & Wage Information:

Existing Employment	Projected New Employees
965	0

Average Hourly Wage	Total Hourly Compensation
\$ 34.84	\$ 40.38

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

65

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: May 6, 2026
Company: Algood Food Company LLC
City: Louisville **County:** Jefferson
Industry Sector: Manufacturing **BSSC #:** G26-120654
Bus. Devp. Contact: A. Chilton **DFS Staff:** J. Gearon

Training Description:

Algood Food Company is a manufacturer of peanut butter, jellies and preserves.
 Training will include:
 New hire onboarding,
 cross training,
 increasing productivity,
 Leadership development training,
 safety training

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

	Total Costs	50% of Total Costs
\$	22,649	\$ 11,325
\$	-	\$ -
\$	167,690	\$ 83,845
\$	190,339	\$ 95,170

Number of Trainees

286

Employment & Wage Information:

Existing Employment	Projected New Employees
286	2

Average Hourly Wage	Total Hourly Compensation
\$ 26.58	\$ 34.58

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

65

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: May 6, 2026
Company: Grupo Antolin Kentucky Inc.
City: Hopkinsville **County:** Christian
Industry Sector: Manufacturing **BSSC #:** G26-119913
Bus. Devp. Contact: B. Petty **DFS Staff:** P. McElmurray

Training Description:

Grupo Antolin Kentucky Inc. specializes in manufacturing a variety of products for the automobile industry, including accoustic and vibration production to include in headliners.

The company's training plan includes leadership training for managers, supervisors, and line leaders, new hire introduction training, lean manufacturing training, CPR and first aid training, OSHA 30 training, and a variety of specialized manufacturing training

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 102,837	\$ 51,419
Classroom/OJT - Consultant/Educational Institution	\$ 49,384	\$ 24,692
Instructional Materials & Supplies	\$ 5,000	\$ 2,500
Total Costs	\$ 157,221	\$ 78,611

Number of Trainees 264

Employment & Wage Information:

Existing Employment	Projected New Employees
264	0

Average Hourly Wage	Total Hourly Compensation
\$ 25.66	\$ 32.08

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

60

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: May 6, 2026
Company: RFC LLC
City: Shelbyville **County:** Shelby
Industry Sector: Manufacturing **BSSC #:** G26-119982
Bus. Devp. Contact: B. Petty **DFS Staff:** P. McElmurray

Training Description:

Voestalpine Roll Forming Corporation is North America's leader in roll forming technology. Headquartered in Shelbyville, Kentucky, since 1947.

RFC, LLC. will conduct on-site training to teach machine-specific and technical skills to produce safe, high-quality, and on-time products too customers while advancing the skills and careers of their employees. Outside training for IT, Engineering, & Maintenance will also be provided to further assist employees in their career aspirations. The hope is that with these trainings, they can develop their current workforce and stand out in a tough job market.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

	Total Costs	50% of Total Costs
\$	33,123	\$ 16,562
\$	126,620	\$ 63,310
\$	-	\$ -
\$	159,743	\$ 79,871

Number of Trainees

300

Employment & Wage Information:

Existing Employment	Projected New Employees
336	40

Average Hourly Wage	Total Hourly Compensation
\$ 26.50	\$ 32.41

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

60

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: May 6, 2026
Company: Metalsa Structural Products, Inc.
City: Elizabethtown **County:** Hardin
Industry Sector: Manufacturing **BSSC #:** G25-120416
Bus. Devp. Contact: A. Chilton **DFS Staff:** C. Pennington

Training Description:

Metalsa Structural Products, Inc. is a Tier 1 automotive solutions provider and a leading manufacturer of automotive components. Training will consist of leadership skills, cranes and hoists, computer skills, compliance, continuous improvement, operating systems, problem solving, and automation. Training is needed to provide the best practices, procedures, and operating systems of the company.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

	Total Costs	50% of Total Costs
\$	844,805	\$ 422,402
\$	-	\$ -
\$	-	\$ -
\$	844,805	\$ 422,402

Number of Trainees

3,415

Employment & Wage Information:

Existing Employment	Projected New Employees
3,415	171

Average Hourly Wage	Total Hourly Compensation
\$ 28.07	\$ 41.54

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

60

Bluegrass State Skills Corporation

APPLICATIONS - STIC



CABINET FOR
ECONOMIC DEVELOPMENT

Skills Training Investment Credit (STIC) Projects May 2026

Score	Eligible Company	City	Number of Trainees	Incentive Amount
67	Levy Environmental Services Company dba Brandenburg Mill Services	Brandenburg	50	\$75,000
64	Volta Inc.	Frankfort	20	\$40,000
62	Eurofins Genomics LLC	Louisville	85	\$75,000
62	Independent Stave Company, LLC dba Commonwealth Cooperage	Morehead	257	\$46,832
4 Projects			412	\$236,832
FY 2025-2026 Tax Credit Limit				\$764,327
Current FY Projected/ Approved Credits				\$236,832
Remaining Tax Credits				\$527,495

Note: The tax credit amount will be equal to \$2000 per employee, not to exceed the maximum approved tax credit of \$75,000 per company for each fiscal year. Per KRS 154.12-207, the maximum amount of credits that may be committed in each state fiscal year shall be capped at \$2,500,000.

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT PROJECT REPORT

Date: May 6, 2026
Company: Volta Inc.
City: Frankfort **County:** Franklin
Industry Sector: Headquarter operations **BSSC #:** T26-120467
Bus. Devp. Contact: S. Kinster **DFS Staff:** M. Green

Training Description:

Volta Inc. is a reseller of IT hardware, software, and services.

Training will include: network and security analytics for Elasticsearch, conferences related to information security or network security products and concepts, books / e-books related to information security, networking, programming, or vulnerability analysis, Certification Exams for the CCNA Route, Switch certification exam, Comp TIA, Network +, Security+, Cisco Data Center Infrastructure Design exams, strategic selling, deal qualification, Prospecting, sales planning, interviewing skills, strategic partner development, presentation skills, negotiation, product positioning, and business acumen.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 110,048	\$ 55,024
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Total Costs	\$ 110,048	\$ 55,024

Number of Trainees

20

Employment & Wage Information:

Existing Employment	Projected New Employees
31	4

Average Hourly Wage	Total Hourly Compensation
\$ 68.78	\$ 83.91

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$40,000

Application Score

64

Bluegrass State Skills Corporation

APPLICATIONS - GIA & STIC



CABINET FOR
ECONOMIC DEVELOPMENT

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: May 6, 2026
Company: Levy Environmental Services Company dba Levy Brandenburg Mill Services
City: Brandenburg **County:** Meade
Industry Sector: Manufacturing **BSSC #:** G26-120556
Bus. Devp. Contact: C. Dodd **DFS Staff:** C. Pennington

Training Description:

Levy Environmental Services Company dba Levy Brandenburg Mill Services is a manufacturer of slag and concrete products and steel scrap metal processing along with services including truck scale service and steel furnace slag handling and processing. Training needed includes: maintenance technicians, equipment operators, pot carriers, mechanics laborers, plant operator, and crane operators.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 220,944	\$ 110,472
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Total Costs	\$ 220,944	\$ 110,472

Number of Trainees

55

Employment & Wage Information:

Existing Employment	Projected New Employees
178	18

Average Hourly Wage	Total Hourly Compensation
\$ 29.54	\$ 36.33

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

67

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT PROJECT REPORT

Date: May 6, 2026
Company: Levy Environmental Services Company dba Levy Brandenburg Mill Services
City: Brandenburg **County:** Meade
Industry Sector: Manufacturing **BSSC #:** T26-120555
Bus. Devp. Contact: C. Dodd **DFS Staff:** C. Pennington

Training Description:

Levy Environmental Services Company dba Levy Brandenburg Mill Services is a manufacturer of slag and concrete products and steel scrap metal processing along with services including truck scale service and steel furnace slag handling and processing. Training needed includes: operations, administration, heavy equipment operating, pallet carrier, skid steer, crane operation, plant operator, material handling, haul truck, and loader operator.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 216,432	\$ 108,216
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Total Costs	\$ 216,432	\$ 108,216

Number of Trainees

50

Employment & Wage Information:

Existing Employment	Projected New Employees
178	18

Average Hourly Wage	Total Hourly Compensation
\$ 29.54	\$ 36.33

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$75,000

Application Score

67

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: May 6, 2026
Company: Eurofins Genomics LLC
City: Louisville **County:** Jefferson
Industry Sector: Manufacturing **BSSC #:** G26-120399
Bus. Devp. Contact: B. Petty **DFS Staff:** P. McElmurray

Training Description:

Eurofins Genomics LLC is a member of the Eurofins Group with major offices and production facilities in the United States, Europe, and Asia. The company is a provider of DNA sequencing services, DNA synthesis products, and bioinformatic services for academic and industrial research. Trainings include core work-related training, IT security training, and organizational process training.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 276,000	\$ 138,000
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ 4,800	\$ 2,400
Total Costs	\$ 280,800	\$ 140,400

Number of Trainees

85

Employment & Wage Information:

Existing Employment	Projected New Employees
80	5

Average Hourly Wage	Total Hourly Compensation
\$ 34.50	\$ 40.71

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

62

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT PROJECT REPORT

Date: May 6, 2026
Company: Eurofins Genomics LLC
City: Louisville **County:** Jefferson
Industry Sector: Manufacturing **BSSC #:** T26-120398
Bus. Devp. Contact: B. Petty **DFS Staff:** P. McElmurray

Training Description:

Eurofins Genomics LLC is a member of the Eurofins Group with major offices and production facilities in the United States, Europe, and Asia. The company is a provider of DNA sequencing services, DNA synthesis products, and bioinformatic services for academic and industrial research. Trainings include core work-related training, IT security training, and organizational process training.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 331,200	\$ 165,600
\$ -	\$ -
\$ 4,800	\$ 2,400
\$ 336,000	\$ 168,000

Number of Trainees

85

Employment & Wage Information:

Existing Employment	Projected New Employees
80	5

Average Hourly Wage	Total Hourly Compensation
\$ 34.50	\$ 40.71

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$75,000

Application Score

62

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: May 6, 2026
Company: Independent Stave Company, LLC dba Commonwealth Cooperage
City: Morehead **County:** Rowan
Industry Sector: Manufacturing **BSSC #:** G26-120626
Bus. Devp. Contact: S. Kinster **DFS Staff:** B. Dolan

Training Description:

Independent Stave Company, LLC dba Commonwealth Cooperage is a manufacturer of white oak bourbon barrels. The company is looking to provide annual safety training, GMP refresher training, and Toolbox Talks where employees receive a safety training topic each week.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 258,383	\$ 129,192
\$ 45,120	\$ 22,560
\$ -	\$ -
\$ 303,503	\$ 151,751

Number of Trainees

257

Employment & Wage Information:

Existing Employment	Projected New Employees
257	0

Average Hourly Wage	Total Hourly Compensation
\$ 24.94	\$ 27.68

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

62

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT PROJECT REPORT

Date: May 6, 2026
Company: Independent Stave Company, LLC dba Commonwealth Cooperage
City: Morehead **County:** Rowan
Industry Sector: Manufacturing **BSSC #:** T26-120627
Bus. Devp. Contact: S. Kinster **DFS Staff:** B. Dolan

Training Description:

Independent Stave Company, LLC dba Commonwealth Cooperage is a manufacturer of white oak bourbon barrels. The company is looking to provide annual safety training, GMP refresher training, and Toolbox Talks where employees receive a safety training topic each week.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 93,664	\$ 46,832
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Total Costs	\$ 93,664	\$ 46,832

Number of Trainees 257

Employment & Wage Information:

Existing Employment	Projected New Employees
257	0

Average Hourly Wage	Total Hourly Compensation
\$ 24.94	\$ 27.68

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$46,832

Application Score

62