Bluegrass State Skills Corporation

Board of Directors Meeting

November 4, 2026

TEAM KENTUCKY®

CABINET FOR ECONOMIC DEVELOPMENT

Bluegrass State Skills Corporation

AGENDA

TEAM KENTUCKY®

CABINET FOR ECONOMIC DEVELOPMENT

THE BLUEGRASS STATE SKILLS CORPORATION

November 4, 2026

PRIMARY LOCATION:

Where all members can be seen and heard and the public may attend in accordance with KRS 61.826 & 61.840

Mayo-Underwood-Building
Hearing Room 133 CE
500 Mero Street
Frankfort, Kentucky

ALSO AVAILABLE VIA ZOOM: https://ky-voip.zoomgov.com/j/1654913638

Call to Order
Notification of Press
Roll Call

Minutes	
Wednesday, August 5, 2026	

Reports	
Financial Report	Christy Wingate

GIA Applications	
Tactical Defense Manufacturing LLC	Savannah Kinster/Emily Patrick
Kroger Limited Partnership II dba Country Oven Bakery	Brittany Petty/Tim Bates
Superior Composites Co., LLC	Brittany Petty/Tim Bates

GIA and STIC Applications	
Vendome Copper & Brass Works, Inc.	Savannah Kinster/Cora Kirby
Summit Polymers, Inc.	Savannah Kinster/Hayleigh Burrows
Tekno, Inc.	Brittany Petty/Kelli Thomas

GIA Commitment Applications	
Haier US Appliances Solutions, Inc. dba GE Appliances	Brittany Petty/Emily Patrick

Metropolitan College Tax Credit	
United Parcel Service (UPS)	Andrew Osborne

New Business	
Audit Report & Auditor's Communication	Todd Hamilton, Cherry Bekaert LLP
BSSC Annual Report	Kristina Slattery
Resolution of Recognition	Brenda Bankston

Next Board Meeting

Wednesday, February 3, 2027

Ellen Felix

Adjournment

Brenda Bankston

Bluegrass State Skills Corporation

MINUTES

TEAM KENTUCKY®

CABINET FOR ECONOMIC DEVELOPMENT

Bluegrass State Skills Corporation Board of Directors Meeting
Kentucky Cabinet for Economic Development,
Mayo-Underwood-Building,
500 Mero Street, Frankfort, Kentucky 40601
August 5, 2026 – 1:00 p.m. EDT / 12:00 p.m. CDT

Members present –
Robert Akin, Brenda Bankston, Jai Bokey, Rita Combs-Sterrett, Jim Dodds, John Kuzuoka, Tom Lund, and Nicholas Rapier.

Ex Officio Members (Proxy) present -
Brandon Combs, Proxy for Commissioner Mike Yoder (Department of Workforce Development - Education & Labor Cabinet); Kristina Slattery, Proxy for Secretary Jeff Noel (Cabinet for Economic Development); Alisher Burikhanov, Proxy for Secretary Jamie Link (Education & Labor Cabinet), Mary Jackson, Proxy for Dr. Aaron Thompson (Postsecondary Education), Jody Wafford, Proxy for Ryan Quarles (President of KCTCS).

Members absent –
Dr. Houston Barber, Shannon Cales, Zach Weinberg, and Aimee Wulfeck.

CED Staff present
Tim Bates, Brittany Cox, Breanna Dolan, Danielle Dunmire, Michelle Elder, Eric Estill, Ellen Felix, Joseph Gearon, Shannon MacDonald, Peyton McElmurray, Danielle Milbern, Scott Moseley, Nasim Moula, Andrew Osborne, Kylee Palmer, Emily Patrick, Cody Pennington, Brittany Petty, DeeAnna Sova, Emma Spicer, Christy Wingate, Matthew Wingate, and Ashiq Zaman.

Guests present – in person/via zoom
Erin White (ELC), and Keith Griffee via zoom.

Call to Order – Jai Bokey

Notification of Press – Ellen Felix
Jai Bokey, Chairman, received verification that the media had been notified of the BSSC Board of Directors meeting.

Roll Call – Ellen Felix

Approval of the May 6, 2026 Minutes + May 27, 2026 Executive Committee Minutes – Jai Bokey
A motion was made by Tom Lund to approve the minutes, and John Kuzuoka seconded the motion to approve the May 6, 2026, and the May 27, 2026 minutes. Motion carried.

Approval of Financial Report – Shannon MacDonald
Rita Combs-Sterrett made a motion to approve the Financial Report for August 5, 2026. Robert Akin seconded the motion. Motion carried.

Guideline and Fact Sheet Update Report – Kylee Palmer
Ms. Palmer presented to the Board the changes to the BSSC GIA and STIC Guidelines, and the Fact Sheet following the 2026 Legislative Session.

Applications for Review – Kylee Palmer

BSSC Staff – DeeAnna Sova/Tim Bates/Breanna Dolan/Scott Moseley/Joseph Gearon recommended the following Grant-in-Aid (GIA) applications to the BSSC Board for approval:

G27-120805 – Novelis Corporation, Guthrie	$ 75,000.00
G27-120807 – The Training Consortium of South Central Kentucky, Inc. Bowling Green	$ 75,000.00
G27-120759 – Delta Faucet Company, Morgantown	$ 75,000.00

A motion was made by Nicholas Rapier to approve these applications. Tom Lund seconded the motion. Motion carried.

BSSC Staff – Brittany Petty/Breanna Dolan/Scott Moseley/Cody Pennington/DeeAnna Sova recommended the following Grant-In-Aid (GIA) applications to the BSSC Board for approval:

G27-120760 – T.J. Health Columbia, Inc., Columbia	$ 30,397.00
G27-120797 – Ahlstrom Filtration LLC, Madisonville	$ 75,000.00
G27-120795 – Comefri USA Inc., Hopkinsville	$ 75,000.00

A motion was made by Rita Combs-Sterrett to approve these applications. Brenda Bankston seconded the motion. Motion carried.

BSSC Staff – Scott Moseley/Tim Bates/DeeAnna Sova/Breanna Dolan/Cody Pennington recommended the following Grant-in-Aid (GIA) applications to the BSSC Board for approval:

G27-120798 – Goose Creek Candles, LLC, Liberty	$ 75,000.00
G27-120801 – Paschall Truck Lines, Inc., Murray	$ 70,000.00
G27-120806 – Fruehauf, Inc., Bowling Green	$ 75,000.00

A motion was made by Tom Lund to approve these applications. Robert Akin seconded the motion.

BSSC Staff – DeeAnna Sova/Peyton McElmurray/Brittany Petty/Cody Pennington recommended the following Grant-In-Aid (GIA) + Skills-Training-Investment-Credit (STIC) applications to the BSSC Board for approval:

G27-120765 – ACE Consulting Company, Inc., Nicholasville	$ 75,000.00

T27-120766 – ACE Consulting Company, Inc., Nicholasville	$ 75,000.00
G27-120803 – Louisville Paving Company, Inc. dba Louisville Paving and Construction, Louisville	$ 75,000.00
T27-120802 – Louisville Paving Company, Inc. dba Louisville Paving and Construction, Louisville	$ 75,000.00
G27-120775 – Marquette Transportation Company, LLC, Paducah	$ 75,000.00
T27-120776 – Marquette Transportation Company, LLC, Paducah	$ 75,000.00

A motion was made by Robert Akin to approve these applications. Nicholas Rapier seconded the motion. Motion carried.

BSSC Staff – Kylee Palmer/Tim Bates/Scott Moseley/Breanna Dolan/Brittany Petty/Joseph Gearon recommended the following Grant-In-Aid (GIA) + Skills-Training-Investment-Credit (STIC) applications to the BSSC Board for approval:

G27-120780 – Zotefoams Inc., Walton	$ 75,000.00
T27-120779 – Zotefoams Inc., Walton	$ 75,000.00
G27-120785 – Bonfiglioli USA Inc., Hebron	$ 75,000.00
T27-120789 – Bonfiglioli USA Inc., Hebron	$ 75,000.00
G27-120799 – North American Stainless, Inc., Ghent	$ 75,000.00
T27-120800 – North American Stainless, Inc., Ghent	$ 75,000.00

A motion was made by Rita Combs-Sterrett to approve these applications. Tom Lund seconded the motion. Motion carried.

BSSC Staff – DeeAnna Sova/Peyton McElmurray recommended the following Commitment Grant-in-Aid (GIA) application to the BSSC Board for approval:

G27-120804 – Kitchen Food Company Limited, Hopkinsville	$ 260,000.00

A motion was made by Brenda Bankston to approve this application. Nicholas Napier seconded the motion. Motion carried.

Old Business

Audit update – Kylee Palmer
Ms. Palmer informed the BSSC Board that the auditors from Cherry Bekaert Advisory started their audit at the Cabinet for Economic Development on July 27, 2026. The report will be presented at the November 4, 2026 meeting.

Next Board Meeting – Ellen Felix
The next meeting of the Bluegrass State Skills Corporation Board of Directors will be held on November 4, 2026, at 1:00 p.m. EDT / 12:00 p.m. CDT at the Mayo-Underwood-Building, 500 Mero Street, Hearing Room 133CE, Frankfort, Kentucky.

Adjournment – Jai Bokey
A motion to adjourn the meeting was made by John Kuzuoka and second by Mary Jackson. Motion carried.

Sincerely submitted,

Kristina Slattery,
Commissioner, Cabinet for Economic Development

Bluegrass State Skills Corporation

FINANCIAL REPORT

TEAM KENTUCKY®

CABINET FOR ECONOMIC DEVELOPMENT

BSSC FUNDS REPORT

11/4/2026

RESOURCES AVAILABLE	
Regular Appropriation	4,411,800
Special Appropriation (Ford Motor Company)	2,400,000
Continued Appropriation	35,852,991
TOTAL RESOURCES	**42,664,791**
EXPENDITURES YTD	
BSSC Funds	2,291,140
Total Expenditures as of 05/01/2026	**2,291,140**
OBLIGATIONS REMAINING	
Regular/Commitment Grants	19,661,266
Ford Commitment	2,400,000
TOTAL OBLIGATIONS	**22,061,266**
TOTAL FUNDS AVAILABLE FOR ADDITIONAL OBLIGATIONS THIS FISCAL YEAR	**18,312,384**

Secretary's Funds	3,816,359
Regular Grant Funds	4,496,025
*SB5 Funds Available for $2 Billion Projects	10,000,000
TOTAL FUNDS AVAILABLE FOR ADDITIONAL OBLIGATIONS THIS FISCAL YEAR	**18,312,384**

***SB5 2021 Special Session - Special appropriation for projects with a minimum investment of $2 Billion**

BSSC FUNDS REPORT

11/4/2026

Base	$	1,318,897
Recaps (August, September, October)	$	295,835
Available for November 2026 Board Meeting	**$**	**1,614,732**

Bluegrass State Skills Corporation

APPLICATIONS - GIA

TEAM KENTUCKY®

CABINET FOR ECONOMIC DEVELOPMENT

Grant-In-Aid (GIA) Projects
November 2026

Score	Qualified Company	City	Number of Trainees	Incentive Amount
82	Vendome Copper & Brass Works, Inc.	Louisville	70	$75,000
79	Tactical Defense Manufacturing LLC	Madisonville	10	$20,000
79	Summit Polymers, Inc.	Mt. Sterling	403	$75,000
75	Kroger Limited Partnership II dba Country Oven Bakery	Bowling Green	75	$75,000
74	Superior Composites Co., LLC	Vanceburg	40	$60,186
74	Tekno, Inc.	Cave City	45	$75,000
6 Projects			**643**	**$380,186**

Note: The Grant-In-Aid amount will be equal to $2,000 per trainee, not to exceed the maximum approved amount of $75,000 per company location for each fiscal year. The total amount of Grant-In-Aid incentives available for the entire program shall not exceed $4,300,000 in any fiscal year.

Regular Grant Fund Balance	**$4,200,190**
Recaptured Amount	**$295,835**
2026/2027 FY Projected/Approved Grants	$1,455,583
Remaining Regular Grant Funds	**$3,040,442**

BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: November 4, 2026

Company: Tactical Defense Manufacturing LLC

City: Madisonville **County:** Hopkins

Industry Sector: Manufacturing **BSSC #:** G27-120898

Bus. Devp. Contact: S. Kinster **DFS Staff:** E. Patrick

Training Description:

Tactical Defense Manufacturing is a defense-industry manufacturer specializing in build-to-print metal components and welded assemblies for military vehicles and equipment.

Training will include: Cybersecurity Maturity Model Certification (CMMC) Level 2, Department of Defense cybersecurity requirements, Federal Contract Information (FCI), Controlled Unclassified Information (CUI), access control, multi-factor authentication, acceptable use procedures, secure handling and sharing of defense-related information, incident response, policy implementation, System Security Plan procedures, evidence collection, and audit readiness.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	$ 6,000	$ 3,000
Classroom/OJT - Consultant/Educational Institution	$ 34,300	$ 17,150
Instructional Materials, Supplies, and Equipment	$ 300	$ 150
Total Costs	**$ 40,600**	**$ 20,300**

Number of Trainees: 10

Employment & Wage Information:

Existing Employment	Projected New Employees
10	0

Average Hourly Wage	Total Hourly Compensation
$ 29.50	$ 35.50

Requirements:

Base Hourly Wage (Heritage County): $16.68
Base Hourly Wage (Other County): $25.01

BSSC Grant Recommended for Approval **$20,000**

Application Score 79

BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: November 4, 2026

Company: Kroger Limited Partnership II dba Country Oven Bakery

City: Bowling Green **County:** Warren

Industry Sector: Manufacturing **BSSC #:** G27-121005

Bus. Devp. Contact: B. Petty **DFS Staff:** T. Bates

Training Description:

Country Oven Bakery is a food manufacturing facility that produces bakery products for distribution through The Kroger Co.'s grocery retail network. Country Oven Bakery will provide occupational and skills-upgrade training in three areas: autonomous maintenance for baked-cookie production equipment; operation, controls, programming, and troubleshooting for the new Schubert packaging machine; and Operator Level 1 industrial ammonia refrigeration. The training is needed to equip employees to safely and effectively operate and maintain increasingly technical plant systems.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	$ 212,487	$ 106,243
Classroom/OJT - Consultant/Educational Institution	$ 88,649	$ 44,324
Instructional Materials, Supplies, and Equipment	$ 1,516	$ 758
Total Costs	**$ 302,651**	**$ 151,326**

Number of Trainees: 75

Employment & Wage Information:

Existing Employment	Projected New Employees
550	0

Average Hourly Wage	Total Hourly Compensation
$ 33.69	$ 45.47

Requirements:

Base Hourly Wage (Heritage County): $16.68
Base Hourly Wage (Other County): $25.01

BSSC Grant Recommended for Approval **$75,000**

Application Score 75

BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: November 4, 2026

Company: Superior Composites Co., LLC

City: Vanceburg **County:** Lewis

Industry Sector: Manufacturing **BSSC #:** G27-120910

Bus. Devp. Contact: B. Petty **DFS Staff:** T. Bates

Training Description:

Superior Huntingdon Composites is uniquely positioned to provide the global composites market with the most comprehensive offering of glass reinforced continuous filament mat and surfacing veil material solutions available to customers today.

In house training for new hire employees to cover orientation and basic job skills. External consultant training for leadership development, problem solving skills, and continous improvement includes lean manufacturing, 5s.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	$ 109,888	$ 54,944
Classroom/OJT - Consultant/Educational Institution	$ 10,483	$ 5,242
Instructional Materials, Supplies, and Equipment	$ -	$ -
Total Costs	**$ 120,371**	**$ 60,186**

Number of Trainees	40

Employment & Wage Information:

Existing Employment	Projected New Employees
98	6

Average Hourly Wage	Total Hourly Compensation
$ 18.68	$ 37.36

Requirements:

Base Hourly Wage (Heritage County):	$16.68
Base Hourly Wage (Other County):	$25.01

BSSC Grant Recommended for Approval	**$60,186**
Application Score	74

Bluegrass State Skills Corporation

APPLICATIONS - STIC

TEAM KENTUCKY®

CABINET FOR ECONOMIC DEVELOPMENT

Skills Training Investment Credit (STIC) Projects
November 2026

Score	Eligible Company	City	Number of Trainees	Incentive Amount
82	Vendome Copper & Brass Works, Inc.	Louisville	70	$75,000
79	Summit Polymers, Inc.	Mt. Sterling	403	$20,470
74	Tekno, Inc.	Cave City	45	$75,000
	3 Projects		**518**	**$170,470**

FY 2025-26 Tax Credit Limit	**$2,500,000**
Current FY Projected/ Approved Credits	**$620,470**
Remaining Tax Credits	**$1,879,530**

Note: The tax credit amount will be equal to $2000 per employee, not to exceed the maximum approved tax credit of $75,000 per company for each fiscal year. Per KRS 154.12-207, the maximum amount of credits that may be committed in each state fiscal year shall be capped at $2,500,000.

Bluegrass State Skills Corporation

APPLICATIONS - GIA & STIC

TEAM KENTUCKY®

CABINET FOR ECONOMIC DEVELOPMENT

BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: November 4, 2026

Company: Vendome Copper & Brass Works, Inc.

City: Louisville **County:** Jefferson

Industry Sector: Manufacturing **BSSC #:** G27-120993

Bus. Devp. Contact: S. Kinster **DFS Staff:** C. Kirby

Training Description:

Vendome Copper & Brass Works, Inc. is a manufacturing company that produces custom-engineered process equipment for multiple industries, tailored to enhance production processes and ensure efficiency. Training will include: Process Training, Safety Training, Leadership Training, Professional Skills Training, Vendor Training, and External Training.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	$ 41,250	$ 20,625
Classroom/OJT - Consultant/Educational Institution	$ 356,520	$ 178,260
Instructional Materials, Supplies, and Equipment	$ -	$ -
Total Costs	**$ 397,770**	**$ 198,885**

Number of Trainees	70

Employment & Wage Information:

Existing Employment	Projected New Employees
70	0

Average Hourly Wage	Total Hourly Compensation
$ 40.00	$ 55.00

Requirements:

Base Hourly Wage (Heritage County):	$16.68
Base Hourly Wage (Other County):	$25.01

BSSC Grant Recommended for Approval	**$75,000**
Application Score	82

BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS

BSSC SKILLS TRAINING INVESTMENT CREDIT PROJECT REPORT

Date: November 4, 2026

Company: Vendome Copper & Brass Works, Inc.

City: Louisville **County:** Jefferson

Industry Sector: Manufacturing **BSSC #:** T27-120994

Bus. Devp. Contact: S. Kinster **DFS Staff:** C. Kirby

Training Description:

Vendome Copper & Brass Works, Inc. is a manufacturing company that produces custom-engineered process equipment for multiple industries, tailored to enhance production processes and ensure efficiency. Training will include: Process Training, Safety Training, Leadership Training, Professional Skills Training, Vendor Training, and External Training.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	$ 41,250	$ 20,625
Classroom/OJT - Consultant/Educational Institution	$ 356,520	$ 178,260
Instructional Materials, Supplies, and Equipment	$ -	$ -
Total Costs	**$ 397,770**	**$ 198,885**

Number of Trainees: 70

Employment & Wage Information:

Existing Employment	Projected New Employees
70	0

Average Hourly Wage	Total Hourly Compensation
$ 40.00	$ 55.00

Requirements:

Base Hourly Wage (Heritage County): $16.68
Base Hourly Wage (Other County): $25.01

BSSC Tax Credit Recommended for Approval **$75,000**

Application Score 82

BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: November 4, 2026

Company: Summit Polymers, Inc.

City: Mt. Sterling **County:** Montgomery

Industry Sector: Manufacturing **BSSC #:** G27-120991

Bus. Devp. Contact: S. Kinster **DFS Staff:** H. Burrows

Training Description:

Summit Polymers is a Plastic fabrication company in Mount Sterling, KY. The proposed training will develop the technical and safety skills employees need to perform effectively in a manufacturing environment. Participants will gain practical knowledge in production equipment setup and operation, material processing, surface preparation and finishing, quality inspection, equipment troubleshooting, preventive maintenance, and machine repair. New employees will also receive structured instruction in workplace procedures, job expectations, safe work practices, and the proper use of tools and equipment.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	$ 155,461	$ 77,731
Classroom/OJT - Consultant/Educational Institution	$ -	$ -
Instructional Materials, Supplies, and Equipment	$ -	$ -
Total Costs	**$ 155,461**	**$ 77,731**

Number of Trainees	403

Employment & Wage Information:

Existing Employment	Projected New Employees
403	0

Average Hourly Wage	Total Hourly Compensation
$ 30.12	$ 42.17

Requirements:

Base Hourly Wage (Heritage County):	$16.68
Base Hourly Wage (Other County):	$25.01

BSSC Grant Recommended for Approval	**$75,000**
Application Score	79

BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS

BSSC SKILLS TRAINING INVESTMENT CREDIT PROJECT REPORT

Date: November 4, 2026

Company: Summit Polymers, Inc.

City: Mt. Sterling **County:** Montgomery

Industry Sector: Manufacturing **BSSC #:** T27-120992

Bus. Devp. Contact: S. Kinster **DFS Staff:** H. Burrows

Training Description:

Summit Polymers is a Plastic fabrication company in Mount Sterling, KY. The proposed training will strengthen employees' practical skills in workplace safety, emergency response, quality management, leadership, supervision, and efficient manufacturing practices. Participants will learn how to recognize and respond to hazards, follow safe work procedures, maintain quality standards, communicate effectively, guide employee performance, solve operational problems, and identify opportunities to improve workflow and reduce waste.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	$ 40,939	$ 20,470
Classroom/OJT - Consultant/Educational Institution	$ -	$ -
Instructional Materials, Supplies, and Equipment	$ -	$ -
Total Costs	**$ 40,939**	**$ 20,470**

Number of Trainees	403

Employment & Wage Information:

Existing Employment	Projected New Employees
403	0

Average Hourly Wage	Total Hourly Compensation
$ 30.12	$ 42.16

Requirements:

Base Hourly Wage (Heritage County):	$16.68
Base Hourly Wage (Other County):	$25.01

BSSC Tax Credit Recommended for Approval **$20,470**

Application Score 79

BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: November 4, 2026

Company: Tekno, Inc.

City: Cave City **County:** Barren

Industry Sector: Manufacturing **BSSC #:** G27-120987

Bus. Devp. Contact: B. Petty **DFS Staff:** K. Thomas

Training Description:

Tekno, Inc. provides modular conveyor systems and solutions to the aerospace, appliances, automotive and medical industries.

Training will cover workplace safety, equipment operation, production processes, quality standards, material handling, documentation, and cell-specific work instructions.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	$ 145,561	$ 72,780
Classroom/OJT - Consultant/Educational Institution	$ 6,670	$ 3,335
Instructional Materials, Supplies, and Equipment	$ -	$ -
Total Costs	**$ 152,231**	**$ 76,115**

Number of Trainees	45

Employment & Wage Information:

Existing Employment	Projected New Employees
45	7

Average Hourly Wage	Total Hourly Compensation
$ 25.12	$ 35.00

Requirements:

Base Hourly Wage (Heritage County):	$16.68
Base Hourly Wage (Other County):	$25.01

BSSC Grant Recommended for Approval	**$75,000**
Application Score	74

BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS

BSSC SKILLS TRAINING INVESTMENT CREDIT PROJECT REPORT

Date: November 4, 2026

Company: Tekno, Inc

City: Cave City **County:** Barren

Industry Sector: Manufacturing **BSSC #:** T27-120970

Bus. Devp. Contact: B. Petty **DFS Staff:** K. Thomas

Training Description:

Tekno, Inc. provides modular conveyor systems and solutions to the aerospace, appliances, automotive and medical industries.

Training will cover workplace safety, equipment operation, production processes, quality standards, material handling, documentation, and cell-specific work instructions.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	$ 145,435	$ 72,718
Classroom/OJT - Consultant/Educational Institution	$ 6,042	$ 3,021
Instructional Materials, Supplies, and Equipment	$ -	$ -
Total Costs	**$ 151,477**	**$ 75,739**

Number of Trainees: 45

Employment & Wage Information:

Existing Employment	Projected New Employees
45	7

Average Hourly Wage	Total Hourly Compensation
$ 25.12	$ 35.00

Requirements:

Base Hourly Wage (Heritage County): $16.68
Base Hourly Wage (Other County): $25.01

BSSC Tax Credit Recommended for Approval **$75,000**

Application Score 74

Bluegrass State Skills Corporation

APPLICATIONS - COMMITMENT

TEAM KENTUCKY®

CABINET FOR ECONOMIC DEVELOPMENT

Commitment Grant-In-Aid (GIA) Project
November 2026

Qualified Company	City	Number of Trainees	Incentive Amount
Hair US Appliances Solutions, Inc. dba GE Appliances	Louisville	500	$500,000
1 Project		**500**	**$500,000**

BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS

BSSC COMMITMENT GRANT-IN-AID PROJECT REPORT

Date: November 4, 2026

Company: Haier US Appliances Solutions, Inc. dba GE Appliances

City: Louisville **County:** Jefferson

Industry Sector: Manufacturing **BSSC #:** G27-120995

Bus. Devp. Contact: B. Petty **DFS Staff:** E. Patrick

Training Description:

GE Appliances, headquartered in Louisville, designs and builds appliances. Training will include introduction of new operators on how to work in an assembly environment, including training on assembly tools, working on a line, and an introduction to 5S. Salaried leadership, salaried support engineering staff, and maintenance technicians will train on system troubleshooting and use the line as a practice tool.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	$ 53,500	$ 26,750
Classroom/OJT - Consultant/Educational Institution	$ -	$ -
Instructional Materials & Supplies	$ 1,005,000	$ 502,500
Train-the-Trainer Travel	$ -	$ -
Total Costs	**$ 1,058,500**	**$ 529,250**

Number of Trainees	500

Employment & Wage Information:

Existing Employment	Projected New Employees
6,530	800

Average Hourly Wage	Total Hourly Compensation
$ 29.00	$ 43.50

Requirements:

Total Hourly Compensation:	$12.51
Base Hourly Wage:	$10.88

BSSC Commitment Grant Recommended for Approval

500,000

Bluegrass State Skills Corporation

METROPOLITAN COLLEGE



Metropolitan College Tax Credit Final

United Parcel Service (UPS)

MC-017

Metropolitan College Tax Credit for Final Approval:

$2,998,416.25

November 4, 2026

The Metropolitan College Tax Credit includes costs for 1,406 students who attended the Summer 2025, Fall 2025, Spring 2026 and Summer 2026 semesters. All costs were billed and paid in 2026. The following are the semester totals including textbooks:

- **Summer 2025 $ $1,120.50**
- **Fall 2025 $ 1,335,875.50**
- **Spring 2026 $ 1,293,447.25**
- **Summer 2026 $ 367,973.00**

Bluegrass State Skills Corporation

NEW BUSINESS

TEAM KENTUCKY®

CABINET FOR ECONOMIC DEVELOPMENT

Bluegrass State Skills Corporation

AUDIT REPORT

TEAM KENTUCKY®

CABINET FOR ECONOMIC DEVELOPMENT

FINAL DRAFT

BLUEGRASS STATE SKILLS CORPORATION

FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

As of and for the Year Ended June 30, 2026

And Report of Independent Auditor

FINAL DRAFT

BLUEGRASS STATE SKILLS CORPORATION

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FINAL DRAFT

Report of Independent Auditor

To the Board of Directors
Bluegrass State Skills Corporation
Frankfort, Kentucky

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities and the governmental fund of Bluegrass State Skills Corporation, a component unit of the Commonwealth of Kentucky, as of and for the year ended June 30, 2026, and the related notes to the financial statements, which collectively comprise Bluegrass State Skills Corporation's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and the governmental fund of Bluegrass State Skills Corporation as of June 30, 2026, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of Bluegrass State Skills Corporation and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Bluegrass State Skills Corporation's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Bluegrass State Skills Corporation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Bluegrass State Skills Corporation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and the budgetary comparison information be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated November 2, 2026, on our consideration of Bluegrass State Skills Corporation's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Bluegrass State Skills Corporation's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Bluegrass State Skills Corporation's internal control over financial reporting and compliance.

Louisville, Kentucky
November 2, 2026

MANAGEMENT'S DISCUSSION AND ANALYSIS

Bluegrass State Skills Corporation (the Corporation) was established in 1984 by the General Assembly of the Commonwealth of Kentucky (the Commonwealth) as an independent, de jure corporation to stimulate economic development through programs of skills training to meet the needs of business and industry. The Corporation, in cooperation with other State employment and training organizations, provides for customized comprehensive programs of skills training services for new, expanding, and existing industries. The Corporation, for administrative purposes, operates under the Kentucky Cabinet for Economic Development (the Cabinet), in recognition of the relationship between economic development and skills training efforts.

As management of the Corporation, a governmental fund type component unit of the Commonwealth, we offer the readers of the Corporation's financial statements this narrative overview and analysis of the financial performance of the Corporation for the fiscal year ended June 30, 2026. We encourage readers to read it in conjunction with the Corporation's financial statements and the accompanying notes thereto.

Overview of the Financial Statements

This financial report consists of three parts: Management's Discussion and Analysis (this section), the combined government-wide and fund financial statements, and the accompanying notes to the financial statements. For special-purpose governments engaged in a single governmental program, the government-wide financial statements and the fund financial statements may be combined using a columnar format that reconciles individual line items of fund financial data to government-wide data. Accordingly, the Corporation has elected to present combined financial statements as such. The perspectives of the government-wide financial statements and the fund financial statements are discussed below.

The Corporation has established a fund to account for appropriations from the Commonwealth to be used for the purpose for which the Corporation was created. The activities of the Corporation are accounted for as a governmental fund on the modified accrual basis of accounting.

Government-wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the Corporation's finances, in a manner similar to a private-sector business.

The statement of net position presents information on all of the Corporation's assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Corporation is improving or deteriorating.

The statement of activities presents information showing how the Corporation's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of the related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal years.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Corporation, like other State and local governments, uses fund accounting to ensure legal requirements. The Corporation is accounted for as a single governmental fund.

The Corporation's single governmental fund is used to account for essentially the same function as that which is reported within the government-wide financial statements; however, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year.

Overview of the Financial Statements (Continued)

Because the focus of the fund financial statements is narrower than that of the government-wide financial statements, it is useful to compare the information presented in the fund financial statements with similar information presented in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the Corporation's near-term financial decisions.

The governmental fund balance sheet and the government-wide statement of net position are presented on page 8 with an adjustments column to provide a reconciliation between the two sets of financial statements. The governmental fund statement of revenues, expenditures, and changes in fund balance and the government-wide statement of activities are presented on page 9 and contain a similar reconciliation. See Note 3 to the financial statements for an additional discussion of the adjustment amounts (as applicable).

Summary Financial Information and Detailed Analysis

Government-wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. In the case of the Corporation, the assets were equal to the liabilities as of the close of the most recent fiscal year.

Condensed Financial Information (in thousands)
Statement of Net Position
June 30

	2026	2025	Percentage Increase (Decrease)
Current assets	$ 891	$ 343	159.8%
Current liabilities	891	343	159.8%
Net position	$ -	$ -	0.0%

Current assets generally consist of cash/cash equivalents (the equity position of the Corporation in the State cash and investment pool of the Commonwealth not otherwise classified as investments) and intergovernment receivables appropriated from the General Fund of the Commonwealth to cover the Corporation's current liabilities (see also current liabilities and General Fund appropriations from the Commonwealth below). At June 30, 2026 (and at June 30, 2025), there are no such cash/cash equivalents or investments.

Current liabilities typically consist primarily of grants payable. Grants payable as of year-end are representative of active grant awards (see also grant awards below) for which the requests for reimbursements reflect expenditures incurred by the grantees prior to year-end, but for which the Corporation had not reimbursed the grantees until after year-end.

Grants payable increased approximately $548,000 (160.0%) between fiscal years consistent with the additional level of grant awards for fiscal year 2026 (see also grant awards below). Grants payable are paid from the intergovernment receivables (appropriated from the General Fund of the Commonwealth) due to the Corporation at year-end (see also current assets above).

The Corporation does not typically have non-current liabilities.

Summary Financial Information and Detailed Analysis (Continued)

Condensed Financial Information (in thousands)
Statement of Activities
Years Ended June 30

	2026	2025	Percentage Increase (Decrease)
Expenses:			
Grant awards	8,436	$ 6,813	23.8%
Compensation and related benefits	4	3	18.4%
Other	20	18	12.4%
Total Expenses	8,460	6,834	23.8%
Deficiency of revenues over expenses	(8,460)	(6,834)	23.8%
General Revenues:			
General Fund appropriations from the Commonwealth	8,460	6,834	23.8%
Change in net position	-	-	0.0%
Net position, beginning of the year	-	-	0.0%
Net position, end of the year	$ -	$ -	0.0%

Grant awards represent grants-in-aid, with matching requirements, to businesses to improve and promote employment opportunities for the residents of the Commonwealth. Such grant awards are typically primarily funded by General Fund appropriations from the Commonwealth. Grant awards are reported net of refunds (as applicable). Refunds of grant awards represent the repayment of grant funds (prorated as applicable) by the recipient if grant requirements are not met. Grant awards increased approximately $1,623,000 (23.8%) between fiscal years primarily as a result of the approximately $400,000 of additional grant awards to one specific grant recipient during fiscal year 2026 together with the increased average grant award between years (approximately $88,000 for fiscal year 2026 as compared to approximately $73,000 for fiscal year 2025).

Summary Financial Information and Detailed Analysis (Continued)

Compensation and related benefits consist entirely of the per-diem amounts paid to the individual members of the Corporation's Board of Directors. Compensation and related benefits remained consistent between fiscal years.

Other expenses represent all other operating expenses of the Corporation such as professional fees, travel, and various office related expenses. Other expenses remained consistent between fiscal years.

General Fund appropriations from the Commonwealth are typically the primary funding source for the activities of the Corporation. General Fund appropriations from the Commonwealth increased approximately $1,626,000 (23.8%) between fiscal years. This increase between fiscal years generally goes directionally hand-in-hand with the above noted increase in grant awards.

Governmental Fund Financial Analysis

As noted earlier, the Corporation uses fund accounting to ensure and demonstrate compliance with finance related legal requirements. The focus of the Corporation's fund financial statements is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Corporation's financing requirements. In particular, fund balance may serve as a useful measure of a government's net resources available for program purposes at the end of the fiscal year.

Condensed Financial Information (in thousands)
Balance Sheet
June 30

	2026	2025	Percentage Increase (Decrease)
Assets	$ 891	$ 343	159.8%
Liabilities	891	343	159.8%
Fund balance	-	-	0.0%
Total Liabilities and Fund Balance	$ 891	$ 343	159.8%

See the above discussions of current assets and current liabilities within the *Government-wide Financial Analysis* section. There are no differences between the government-wide and the governmental fund financial statements as of and for the year ended June 30, 2026 (and as of and for the year ended June 30, 2025).

Summary Financial Information and Detailed Analysis (Continued)

Condensed Financial Information (in thousands)
Statement of Revenues, Expenditures, and Changes in Fund Balance
Years Ended June 30

	2026	2025	Percentage Increase (Decrease)
Expenditures:			
Grant awards	8,436	$ 6,813	23.8%
Compensation and related benefits	4	3	18.4%
Other	20	18	12.4%
Total Expenditures	8,460	6,834	23.8%
Deficiency of revenues over expenditures	(8,460)	(6,834)	23.8%
General Revenues:			
General Fund appropriations from the Commonwealth	8,460	6,834	23.8%
Change in fund balance	-	-	0.0%
Fund balance, beginning of the year	-	-	0.0%
Fund balance, end of the year	$ -	$ -	0.0%

See the above discussions within the *Government-wide Financial Analysis* section. There are no differences between the government-wide and the governmental fund financial statements as of and for the year ended June 30, 2026 (and as of and for the year ended June 30, 2025).

Currently Known Facts, Decisions, or Conditions

Unexpended "personnel" and "operating expenses" allotments will lapse to the extent such allotments have not been appropriated to pay accounts payable as of year-end (if applicable).

FINAL DRAFT

BLUEGRASS STATE SKILLS CORPORATION
BALANCE SHEET/STATEMENT OF NET POSITION

JUNE 30, 2026

	Balance Sheet	Adjustments (Note 3)	Statement of Net Position
ASSETS			
Current Assets			
Intergovernment receivables	$ 891,140	$ -	$ 891,140
Total Assets	$ 891,140	-	891,140
LIABILITIES			
Current Liabilities			
Grants payable	$ 891,140	-	891,140
FUND BALANCE/NET POSITION			
Unassigned/unrestricted	-	$ -	$ -
Total Liabilities and Fund Balance	$ 891,140		

The accompanying notes to the financial statements are an integral part of these financial statements.

FINAL DRAFT

BLUEGRASS STATE SKILLS CORPORATION
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE/STATEMENT OF ACTIVITIES

YEAR ENDED JUNE 30, 2026

	Statement of Revenues, Expenditures, and Changes in Fund Balance	Adjustments (Note 3)	Statement of Activities
Expenditures/Expenses:			
Grant awards	$ 8,436,065	$ -	$ 8,436,065
Compensation and related benefits	3,552	-	3,552
Professional fees	17,812	-	17,812
Miscellaneous	2,422	-	2,422
Total Expenditures/Expenses	8,459,851	-	8,459,851
Deficiency of revenues over expenditures/expenses	(8,459,851)	-	(8,459,851)
General Revenues:			
General Fund appropriations from the Commonwealth	8,459,851	-	8,459,851
Change in fund balance/net position	-	-	-
Fund balance/net position, beginning of the year	-	-	-
Fund balance/net position, end of the year	$ -	$ -	$ -

The accompanying notes to the financial statements are an integral part of these financial statements.

Note 1—Nature of activities

Bluegrass State Skills Corporation (the Corporation) was established in 1984 by the General Assembly of the Commonwealth of Kentucky (the Commonwealth) as an independent, de jure corporation to stimulate economic development through programs of skills training to meet the needs of business and industry. The Corporation, in cooperation with other State employment and training related entities, provides for customized comprehensive programs of skills training services for new, expanding, and existing industries. The Corporation, for administrative purposes, operates under the Kentucky Cabinet for Economic Development (the Cabinet), in recognition of the relationship between economic development and skills training efforts.

The Corporation's three main functions are:

- To administer and fund customized business and industry specific training through agreements for Grant-in-Aid (Grant-in-Aid Program) and Skills Training Investment Credit incentives (Skills Training Investment Credit Act Program);
- To function as a broker by coordinating the resources of providers of skills upgrade training, occupational upgrade training, and employment services; and
- To facilitate the creation of public/private partnerships through education and training programs designed to meet training needs of individual and multiple company (consortia) training projects.

Additionally, the Corporation, pursuant to Kentucky Revised Statutes 141.381, is responsible for approving tax credits under the Metropolitan College Tax Credit Program, the purpose of which is to encourage an employer to provide educational opportunities to employees through a program that combines employment with post-secondary education. The tax credits are approved on behalf of a qualified taxpayer under the terms of the related Metropolitan College Agreement.

The Skills Training Investment Credit Act Program and the Metropolitan College Tax Credit Program abate tax revenues of the Commonwealth. The abated tax revenues do not otherwise directly impact the Corporation's financial position and/or results of operations.

The Corporation is an instrumentality of the Commonwealth of Kentucky and is exempt from income taxation.

Note 2—Summary of significant accounting policies

Basis of Presentation – The Corporation is a component unit of the Commonwealth of Kentucky. The Corporation's financial statements are included in the Commonwealth's Annual Comprehensive Financial Report (ACFR) as a discretely presented component unit.

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America. The Corporation is a governmental fund. Accordingly, the Corporation presents two sets of financial statements; government-wide financial statements and governmental fund financial statements.

The government-wide financial statements of the Corporation (the statement of net position and the statement of activities) report information on all the activities of the Corporation. The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows.

Note 2—Summary of significant accounting policies (continued)

The governmental fund financial statements (the balance sheet and the statement of revenues, expenditures, and changes in fund balance) are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Accordingly, revenues are recognized as soon as they are both measurable and available to finance operations during the current fiscal year or to pay liabilities existing at year-end. Measurable refers to the knowledge of being able to reasonably estimate related amounts. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. For this purpose, the Corporation defines available as within 90 days of year-end. Expenditures are generally recorded when a liability is incurred, as under the accrual basis of accounting. However, certain expenditures, such as, for example, those related to compensated absences, are recorded only when payment is due.

An adjustments column is presented within the financial statements to, when applicable, provide a reconciliation between the government-wide and governmental fund financial statements. See Note 3.

Governmental Accounting Standards Board (GASB) Statement No. 103 – The Corporation adopted GASB Statement No. 103, *Financial Reporting Model Improvements*, effective July 1, 2025. Issued in May 2024, the objective of GASB Statement No. 103 is to improve certain key components of the financial reporting model.

Cash, Cash Equivalents, and Investments – The Kentucky Revised Statutes authorize the Corporation to invest deposits subject to its control, at its discretion, in the types of permitted investments as outlined within the Kentucky Revised Statutes. In addition, the Corporation is also permitted to participate in the State cash and investment pool of the Commonwealth of Kentucky (the Commonwealth of Kentucky's general depository). As applicable, the equity position of the Corporation in the State cash and investment pool of the Commonwealth of Kentucky is reported as assets of the Corporation.

As applicable, the Corporation considers all highly liquid investments with an original maturity of three months or less when purchased to be cash equivalents. As applicable, investments are reported at fair value. At June 30, 2026, there are no such cash, cash equivalents, and/or investments.

Intergovernment Transactions – During the course of operations, transactions occur with other State agencies (including the Commonwealth in general) that may result in amounts due to/from and revenues from/expenditures to those agencies. See Note 4 for the details of such transactions.

Fund Balance/Net Position – Governmental fund equity is classified as fund balance and is displayed in the following classifications which depict the relative strength of the spending constraints placed on the purposes for which resources can be used (when applicable; see Note 7):

Non-spendable – Consists of amounts that are not in a spendable form or are required to be maintained intact.

Restricted – Consists of amounts with constraints placed on the use thereof either by: (1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provisions or enabling legislation.

Committed – Consists of amounts constrained to specific purposes by the entity itself, using its highest level of decision-making authority (the Board of Directors).

Assigned – Consists of amounts the entity intends to use for a specific purpose (such purposes do not meet the criteria to be classified as restricted or committed).

Unassigned – Consists of spendable amounts that are otherwise available for any purpose.

Note 2—Summary of significant accounting policies (continued)

Government-wide equity is classified as net position and is displayed in the following classifications (when applicable):

Net Investment in Capital Assets – Consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any bonds, mortgages, notes, or other borrowings, net of the unspent proceeds, attributable to the acquisition, construction, or improvement of such capital assets.

Restricted Net Position – Consists of net position with constraints placed on the use thereof either by (1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provisions or enabling legislation.

Unrestricted Net Position – All other net position that does not meet the definition of net investment in capital assets or restricted.

Expenditures/Expenses – Expenditures and expenses are both classified by natural or object classification in the statement of revenues, expenditures, and changes in fund balance/statement of activities.

Note 3—Explanation of the difference between the government-wide and the governmental fund financial statements

Long-term liabilities applicable to the Corporation's governmental activities are not due and payable in the current period, and, accordingly, are not reported as fund liabilities. When applicable, the non-current portion of certain liabilities are therefore not reported in the governmental fund balance sheet. All liabilities, both current and long-term, are reported in the government-wide statement of net position. Accordingly, when applicable, the expenses associated with the non-current portion of such long-term liabilities are reported in the government-wide statement of activities.

There are no differences between the government-wide and the governmental fund financial statements as of and for the year ended June 30, 2026.

Note 4—Intergovernment transactions

At June 30, 2026, intergovernment receivables reported in the accompanying balance sheet/statement of net position consist of General Fund appropriations from the Commonwealth due to the Corporation in the amount of $891,140.

Note 5—General fund appropriations from the Commonwealth

The primary funding source for the activities of the Corporation is through legislative General Fund appropriations from the Commonwealth. The Corporation may, subject to appropriations from the Commonwealth or from funds made available to it from any other public or private source, provide grant awards restricted only to the extent of its remaining unexpended funds.

Note 5—General fund appropriations from the Commonwealth (continued)

The regular General Fund appropriations are made available to the Corporation in quarterly allotments. House Bill 500, enacted during the 2026 Regular Session of the Kentucky legislature, generally authorized the Corporation's unexpended allotments designated for "grants, loans, and benefits" to carry forward for fiscal years 2025-2026 and 2026-2027 (the 2026-2028 biennium) and not lapse to the Commonwealth's General Fund Surplus Account, notwithstanding Kentucky Revised Statutes (KRS) 45.229. Unexpended "personnel" and "operating expenses" allotments will lapse to the extent such allotments have not been appropriated to pay accounts payable as of year-end (if applicable).

During fiscal year 2022, pursuant to 2021 Special Session Senate Bill 5, $20,000,000 of additional General Fund appropriations from the Commonwealth (in addition to the regular General Fund appropriations) were made available to the Corporation to fund obligations to disburse certain grant awards. Such unexpended appropriations have since carried forward and will continue to carry forward to fiscal year 2027 and will otherwise not lapse.

The Corporation's unexpended allotments are maintained by the Kentucky Finance and Administration Cabinet. At June 30, 2026, unexpended allotments (includes those allotments already appropriated to pay accounts and grants payable as of year-end) consist of the following:

	Beginning Unexpended Balance	Inflows	Outflows	Ending Unexpended Balance
"Personnel"	$ -	$ 24,900	$ 21,364	$ 3,536
"Operating expenses"	-	8,700	2,422	6,278
"Grants, loans, and benefits"	36,928,808	6,811,800	7,887,617	35,852,991
	$ 36,928,808	$ 6,845,400	$ 7,911,403	$ 35,862,805

Note 6—Grant awards

The Corporation awards grants-in-aid, with matching requirements, to businesses to improve and promote employment opportunities for the residents of the Commonwealth. Such grant awards are typically primarily funded by General Fund appropriations from the Commonwealth.

Grants payable as of year-end represent active grant awards for which the requests for reimbursements reflect expenditures incurred by the grantees prior to year-end; however, the Corporation had not reimbursed the grantees for such expenditures until after year-end. These grants will be paid from the intergovernment receivables (General Fund appropriations from the Commonwealth) due to the Corporation at year-end (see Note 4).

At June 30, 2026, obligations to disburse both active and prospective grant awards total approximately $20,913,000 (includes the approximately $891,000 of grants payable at June 30, 2026). The Corporation may not, however, ultimately fund these grants due to certain factors. The Corporation cannot make such disbursements in excess of its available funds ("grants, loans, and benefits") which total approximately $35,853,000 at June 30, 2026.

Note 7—Fund balance classification policies and procedures

The Board of Directors is the Corporation's highest level of decision-making authority. Commitments of fund balance (if and when applicable) must be formally approved through a vote by the Board of Directors. When warranted, the Board of Directors has the authority to assign amounts to a specific purpose utilizing the same policy established for committing funds to a specific purpose. The Corporation has not adopted formal policies which would govern: (1) the order of priority relative to the use of fund balance when an expenditure is incurred for purposes for which both restricted or unrestricted fund balance is available and (2) whether committed, assigned, or unassigned amounts are considered to have been spent when an expenditure is incurred for purposes for which amounts classified as committed, assigned, or unassigned fund balance may be used.

Note 8—Related party transactions

The Corporation received the benefit of management, accounting, and administrative services, as well as utilities and office space, from the Cabinet during fiscal year 2026 for which no fees were assessed.

Note 9—Risk management

The Corporation is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; and errors and omissions. The Corporation purchases commercial insurance coverage for errors and omissions and directors' and officers' liability. The Corporation also utilizes the Commonwealth's Risk Management Fund to cover the exposure to any remaining potential losses. The Commonwealth's ACFR should be referred to for additional disclosures related to the Risk Management Fund.

FINAL DRAFT

REQUIRED SUPPLEMENTARY INFORMATION

FINAL DRAFT

BLUEGRASS STATE SKILLS CORPORATION
BUDGETARY COMPARISON SCHEDULE

YEAR ENDED JUNE 30, 2026

	Original Budgeted Amounts			Final Budgeted Amounts					
	Beginning Unexpended Balance July 1, 2025	2026 Allotments	Total	Beginning Unexpended Balance July 1, 2025	2026 Allotments	Total	Difference Between the Original and Final Budgeted Amounts	2026 Actual Amounts	Variance With the Final Budgeted Amounts
Resources (Inflows):									
General Fund appropriations from the Commonwealth	$ 36,928,808	$ 6,845,400	$ 43,774,208	$ 36,928,808	$ 6,845,400	$ 43,774,208	$ -	$ 43,774,208	$ -
Charges to Appropriations (Outflows):									
"Personnel"	-	24,900	24,900	-	24,900	24,900	-	21,364	(3,536)
"Operating expenses"	-	8,700	8,700	-	8,700	8,700	-	2,422	(6,278)
"Grants, loans, and benefits"	36,928,808	6,811,800	43,740,608	36,928,808	6,811,800	43,740,608	-	7,887,617	(35,852,991)
Total charges to appropriations (outflows)	36,928,808	6,845,400	43,774,208	36,928,808	6,845,400	43,774,208	-	7,911,403	(35,862,805)
Excess of resources (inflows) over charges to appropriations (outflows)	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 35,862,805	$ 35,862,805

See the note to the budgetary comparison schedule.

BLUEGRASS STATE SKILLS CORPORATION
NOTE TO THE BUDGETARY COMPARISON SCHEDULE

YEAR ENDED JUNE 30, 2026

Budgetary Basis Versus U.S. GAAP

The accompanying budgetary comparison schedule presents comparisons of the legally adopted budget with actual data on the budgetary basis. Accounting principles applied for purposes of developing data on the budgetary basis differ from those used to present financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP). An explanation of the differences between budgetary inflows and outflows and revenues and expenditures determined in accordance with U.S. GAAP follows:

Total resources (inflows) per the budgetary comparison schedule	$	43,774,208
Unexpended allotments as of June 30, 2026		(35,862,805)
General Fund appropriations receivable (intergovernment) as of June 30, 2026		891,140
General Fund appropriations receivable (intergovernment) as of June 30, 2025		(342,692)
Total general revenues per the statement of revenues, expenditures, and changes in fund balance	$	8,459,851

Total charges to appropriations (outflows) per the budgetary comparison schedule	$	7,911,403
Grants payable as of June 30, 2026		891,140
Grants payable as of June 30, 2025		(342,692)
Total expenditures per the statement of revenues, expenditures, and changes in fund balance	$	8,459,851

FINAL DRAFT

Report of Independent Auditor on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

To the Board of Directors
Bluegrass State Skills Corporation
Frankfort, Kentucky

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the governmental activities and the governmental fund of Bluegrass State Skills Corporation as of and for the year ended June 30, 2026, and the related notes to the financial statements, which collectively comprise Bluegrass State Skills Corporation's basic financial statements, and have issued our report thereon dated November 2, 2026.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Bluegrass State Skills Corporation's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Bluegrass State Skills Corporation's internal control. Accordingly, we do not express an opinion on the effectiveness of Bluegrass State Skills Corporation's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Bluegrass State Skills Corporation's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, non-compliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of non-compliance or other matters that are required to be reported under *Government Auditing Standards.*

FINAL DRAFT

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the result of that testing, and not to provide an opinion on the effectiveness of Bluegrass State Skills Corporation's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Bluegrass State Skills Corporation's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Louisville, Kentucky
November 2, 2026

FINAL DRAFT

BLUEGRASS STATE SKILLS CORPORATION

Audit Executive Summary

November 2, 2026

Cherry Bekaert LLP
Your Guide Forward

FINAL DRAFT

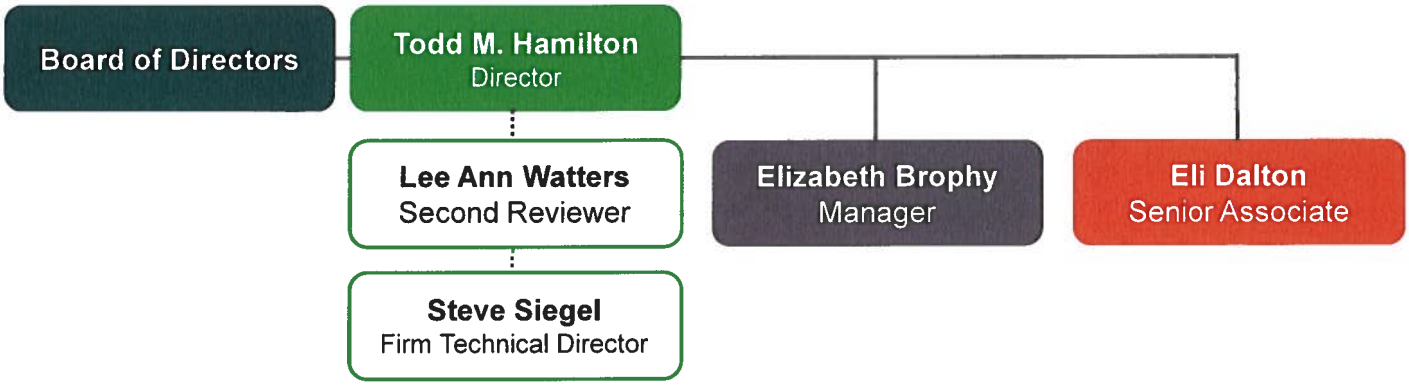


- Client Service Team
- Results of the Audit
- Internal Control Communication
- Corrected and Uncorrected Misstatements
- Qualitative Aspects of Accounting Practices
- Independence Considerations
- Other Required Communications
- Upcoming Financial Reporting Changes
- Other Matters

This information is intended solely for the use of the Board of Directors and management of Bluegrass State Skills Corporation, and is not intended to be, and should not be, used by anyone other than these specified parties.

FINAL DRAFT

Client Service Team

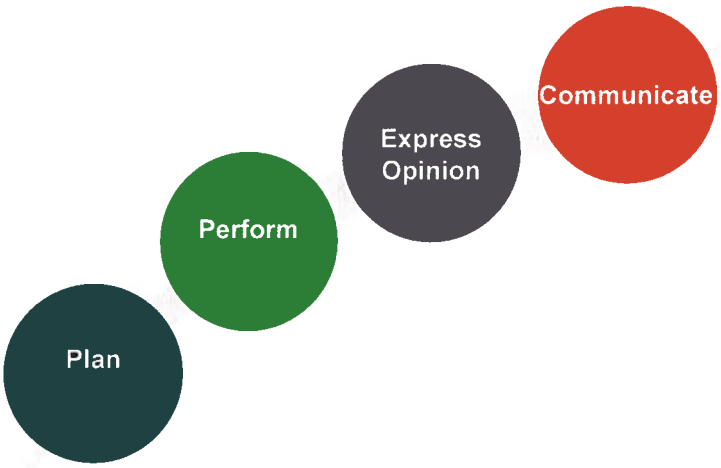


FINAL DRAFT

Results of the Audit

We have audited the financial statements of Bluegrass State Skills Corporation ("BSSC") as of and for the year ended June 30, 2026, and we have issued our report thereon dated November 2, 2026.

We have issued an unmodified opinion on the financial statements.



FINAL DRAFT

Internal Control Communication

In planning and performing our audit, we considered internal control over financial reporting ("internal control") as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of BSSC's internal control. Accordingly, we do not express an opinion on the effectiveness of BSSC's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. In addition, because of inherent limitations in internal control, including the possibility of management override of controls, misstatements due to error or fraud may occur and not be detected by such controls.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis.



FINAL DRAFT

Internal Control Communication

Material Weakness

- A material weakness is a deficiency, or a combination of deficiencies in internal control, such that there is a reasonable possibility that a material misstatement of BSSC's financial statements will not be prevented, or detected and corrected, on a timely basis.

Significant Deficiency

- A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

We did not identify any control deficiencies that we believe to be material weaknesses.

FINAL DRAFT

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management.

Corrected Misstatements

- None

Uncorrected Misstatements

- None

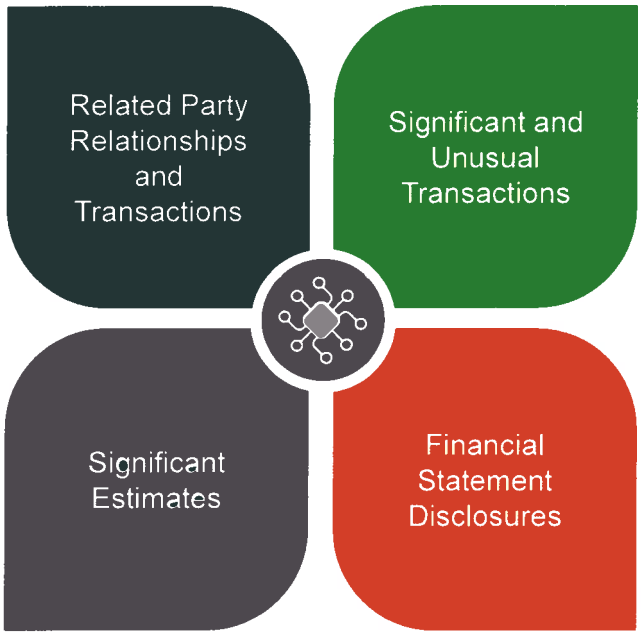
FINAL DRAFT

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by BSSC are described in Note 2 to the financial statements.

BSSC adopted Governmental Accounting Standards Board (GASB) Statement No. 103, *Financial Reporting Model Improvements*, effective July 1, 2025.

Otherwise, no new accounting policies were adopted, and the application of existing policies was not changed during the year. We noted no inappropriate accounting policies or practices.



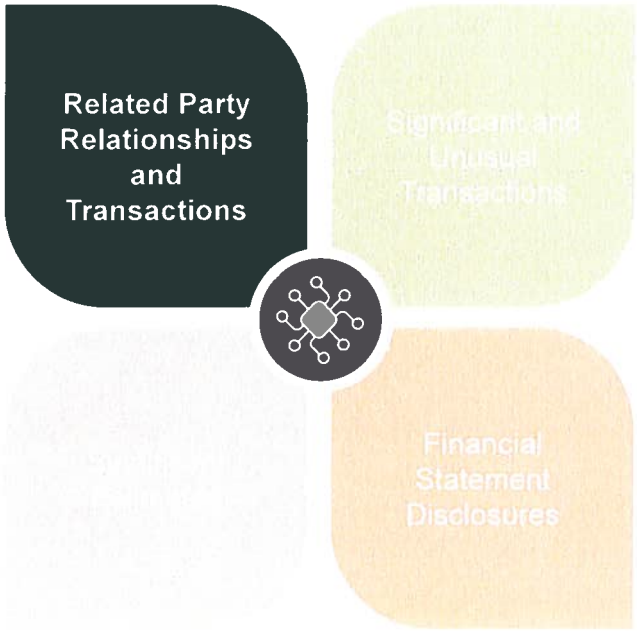
FINAL DRAFT

Qualitative Aspects of Accounting Practices

As part of our audit, we evaluated BSSC's identification of, accounting for, and disclosure of BSSC's relationships and transactions with related parties as required by professional standards.

We noted none of the following:

- Related parties or related party relationships or transactions that were previously undisclosed to us;
- Significant related party transactions that have not been approved in accordance with BSSC's policies or procedures or for which exceptions to BSSC's policies or procedures were granted;
- Significant related party transactions that appeared to lack a business purpose;
- Non-compliance with applicable laws or regulations prohibiting or restricting specific types of related party transactions; and
- Difficulties in identifying the party that ultimately controls BSSC.

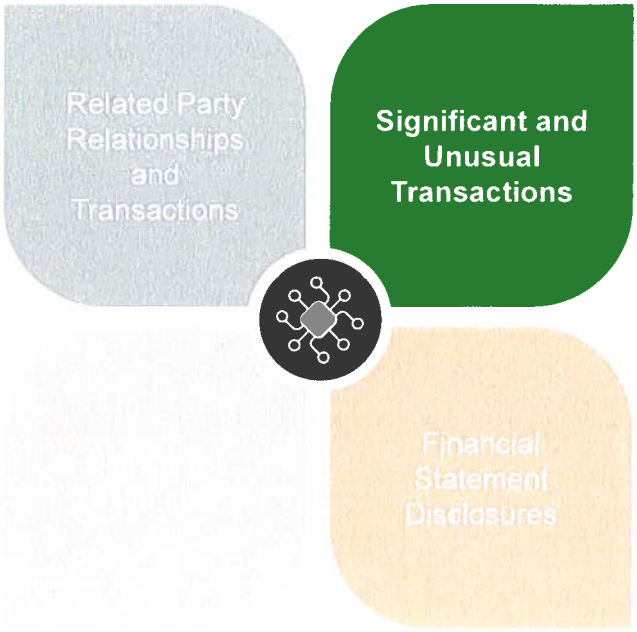


FINAL DRAFT

Qualitative Aspects of Accounting Practices

We noted no transactions entered into by BSSC during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

For purposes of this presentation, professional standards define significant unusual transactions as transactions that are outside the normal course of business for BSSC or that otherwise appear to be unusual due to their timing, size, or nature. We noted no significant unusual transactions during our audit.



FINAL DRAFT

Qualitative Aspects of Accounting Practices

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected.

We evaluated the key factors and assumptions used to develop accounting estimates in determining that such estimates are reasonable in relation to the financial statements taken as a whole.



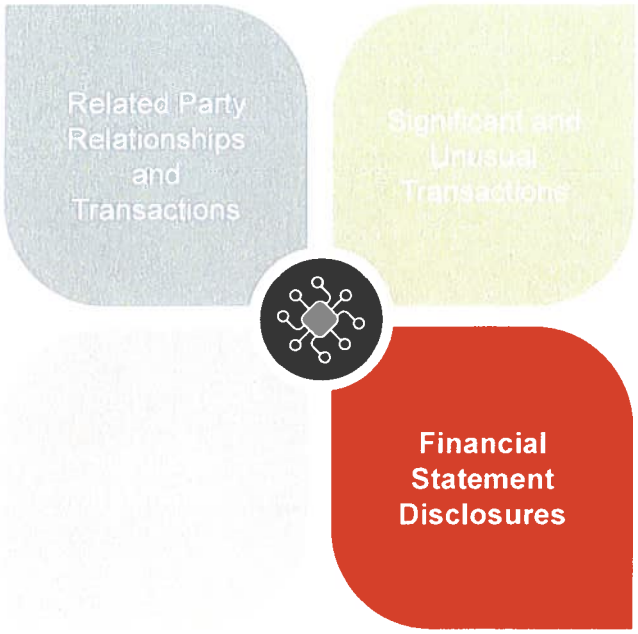
FINAL DRAFT

Qualitative Aspects of Accounting Practices

The financial statement disclosures are neutral, consistent, and clear.

Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. The most sensitive disclosures affecting the financial statements relate to the following:

- Intergovernment transactions (Note 4)
- General fund appropriations from the Commonwealth (Note 5)
- Grant awards (Note 6)



FINAL DRAFT

Independence Considerations

Non-attest Services

- We facilitated the preparation of (assisted with drafting) the financial statements, the notes to the financial statements, and the required supplementary information.
- For all non-attest services we perform, you are responsible for designating a competent employee to oversee the services, make any management decisions, perform any management functions related to the services, evaluate the adequacy of the services, and accept overall responsibility for the results of the services.



Independence Conclusion

- We are not aware of any other circumstances or relationships that create threats to auditor independence.
- We are independent of BSSC and have met our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit.



FINAL DRAFT

Other Required Communications

Difficulties Encountered	We encountered no significant difficulties in dealing with management in performing and completing our audit.
Disagreements With Management	Includes disagreements on a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.
Auditor Consultations	We noted no matters that are difficult or contentious for which the auditor consulted outside the engagement team.
Management Representations	We have requested certain representations from management that are included in the signed management representation letter dated November 2, 2026.

FINAL DRAFT

Other Required Communications

Management Consultations	In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. To our knowledge, there were no such consultations with other accountants.
Other Findings or Issues	We generally discuss a variety of matters, including the application of accounting principles and auditing standards with management each year. These discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.
Fraud, Illegal Acts, and Violations	No fraud, illegal acts, or violations of laws and regulations noted.
Going Concern	No events or conditions noted that indicate substantial doubt about BSSC's ability to continue as a going concern.

FINAL DRAFT

Upcoming Financial Reporting Changes

In December 2025, the GASB issued Statement No. 105, *Subsequent Events*, to improve the financial reporting requirements for subsequent events. Statement No. 105 [1] clarifies the subsequent events time frame and the subsequent events that constitute recognized and non-recognized events and [2] specifies the information that is required to be disclosed about subsequent events. Statement No. 105 will be effective for the year ending June 30, 2027.

We would be happy to discuss with management the potential impacts on BSSC's financial statements and how we may be able to assist in the implementation efforts.



FINAL DRAFT

Other Matters

Required Supplementary Information

- We have applied certain limited procedures to the required supplementary information that supplements the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the required supplementary information and do not express an opinion or provide any assurance on the required supplementary information.



FINAL DRAFT

Questions

Contacts

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Director

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502.882.4458

About Cherry Bekaert
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Cherry Bekaert LLP
Your Guide Forward

Bluegrass State Skills Corporation

BSSC Annual Report

TEAM KENTUCKY®

CABINET FOR ECONOMIC DEVELOPMENT

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New Kentucky Home

BLUEGRASS STATE SKILLS CORPORATION



Annual Report 2025-2026

CABINET FOR ECONOMIC DEVELOPMENT

Mayo-Underwood Building
500 Mero St. 5th
Frankfort, Kentucky 40601

Andy Beshear
Governor

Jeff Noel
Secretary

October 2026

The Cabinet for Economic Development (CED) is pleased to present the Fiscal Year 2026 Annual Report of the Bluegrass State Skills Corporation (BSSC). BSSC plays a significant role in keeping Kentucky's business and industry competitive in today's global economy by assisting them in providing financial support for training its workforce.

Through the hard work of the BSSC Board of Directors and staff, the Cabinet has built a strong reputation for providing customized, flexible, and industry-driven skills training opportunities, and companies continue to place a high value on the programs offered by BSSC. This past year, the BSSC Board of Directors approved 81 grant-in-aid applications for companies and training consortia for the training benefit to over potentially 25,089 Kentucky-resident employees. In addition, the BSSC Board of Directors also approved tax credit applications for 31 companies to provide support to train over 3,313 Kentucky- resident employees.

In addition, CED continues to work closely with our Kentucky Skills Network partners to provide quality training opportunities to our business clients across the Commonwealth to maximize the resources available to help them achieve their workforce development goals. We appreciate the support of Governor Andy Beshear, the Kentucky General Assembly, the Kentucky Economic Development Partnership Board, the Bluegrass State Skills Corporation Board, as well as our many workforce development partners to ensure that Kentucky's workforce is prepared for the jobs of the future.

Sincerely,

Jai Bokey
Board Chairman

Jeff Noel
Secretary, Kentucky Cabinet for Economic Development

INTRODUCTION

The Bluegrass State Skills Corporation (BSSC) has built a strong reputation for meeting and exceeding industry needs for customized, flexible and industry-driven skills training. It partners with other employment and training organizations to tailor a comprehensive program of skills training services for new, expanding and existing companies.

The BSSC plays a significant role in keeping Kentucky's business and industry competitive in the global economy by helping provide the necessary workforce training in the following ways:

Acting as a broker by coordinating the resources of skills training providers;

Facilitating the creation of public/private partnerships through education and training programs designed to meet training needs of individual and multiple-company projects; and

Administering any special state appropriation for customized business and industry.

A 17 member board of directors made up of public and private sector officials govern the BSSC. Private-sector representatives comprise more than half of the board membership.

BLUEGRASS STATE SKILLS CORPORATION BOARD OF DIRECTORS

BSSC EXECUTIVE COMMITTEE MEMBERS AT LARGE:

BSSC Board Chair
Jai Y. Bokey
V-Soft Consulting Group Inc.
Prospect, KY

BSSC Vice Chair
Brenda Bankston,
Director of Grants and Dev.
Big Brothers Big Sisters of Kentuckiana
Louisville, KY

BSSC Secretary
John Y. Kuzuoka, School Adminstrator
Sheet Metal Workers #110, Retired
LaGrange, KY

BSSC Treasurer
Dr. Houston Barber,
Deputy Superintendent,
Fayette County Public Schools
Lexington, KY

BSSC Member at Large
Nicholas Rapier,
Bardstown, KY

Jeff Noel, Secretary
Cabinet for Economic Development
Frankfort, KY

Michael Yoder, Commissioner
Department of Workforce Investment,
Education and Workforce Development Cabinet
Frankfort, KY

Jamie Link, Secretary
Education and Labor Cabinet
Frankfort, KY

Dr. Aaron Thompson, President
Council on Postsecondary Education
Frankfort, KY

Ryan Quarles, President
KCTCS
Versailles, KY

Shannon Cales,
NuLease Medical Solutions,
Healthcare Administration
Louisville, KY

Rita Combs-Sterrett
RCS, Associates
Louisville, KY

Zach Weinberg
Hindman, KY

Aimee Wulfeck
Homemaker
Ft Mitchell, KY

Tom Lund
Retired Economic Development Professional
Lebanon, KY

Jim Dodds
Franklin, KY

Robert Akin,
Business Development
Kentucky Laborers District Council
Greensburg, KY

GRANT-IN-AID (GIA)

The Grant-in-Aid (GIA) program provides reimbursement funds to Kentucky's new and expanding companies for skills upgrade training provided to Kentucky-resident employees.

During FY26 , 81 grant-in-aid applications for $7,616,865.00 were approved for companies and consortia organizations for training 25,089 Kentucky-resident employees.

GIA net disbursements for skills training projects during FY 2026 totaled $7,887,616.70 for the benefit of 90 companies and consortia organizations for providing training to 26,478 Kentucky-resident employees.

SKILLS TRAINING INVESTMENT CREDIT (STIC)

The Skills Training Investment Credit (STIC) program provides tax credits to offset a portion of approved costs to support skills upgrade training to qualified companies.

During FY 2026, 31 STIC applications for credits worth up to $1,972,505.00 were approved for companies to train 3,313 Kentucky-resident employees.

In FY 2026, the Skilled Training Investment Credits (STIC) were issued for $1,599,033.60 to 30 companies for 2,224 trainees.

PUBLIC-PRIVATE PARTNERSHIPS

Metropolitan College Tax Credit (MCTC)

In 2009, the BSSC was given the authority to approve tax credits on behalf of a qualified taxpayer that is a party to the "Metropolitan College Agreement." Its purpose is to encourage employers to provide educational opportunities to employees through a program that combines work with postsecondary education.

In Louisville, a partnership that includes United Parcel Service (UPS), the University of Louisville, Jefferson Community and Technical College provides eligible Kentucky residents access to a tuition-free post-secondary education and outstanding employment opportunities.

To ensure the program's ongoing success, the BSSC approved its seventeenth Metropolitan College Tax Credit to UPS during FY 2026 in the amount of $2,998,416.25 for training provided to 1,406 students.

NEW GRANT-IN-AIDS FOR FISCAL YEAR 2025-2026

The BSSC Board of Directors approves new grant-in-aid projects based upon the availability of funds for each board meeting. Once the board approves a grant-in-aid project, training may commence and documentation submitted for reimbursement.

COMPANY NAME	CITY	TRAINEES	FUNDING AMT
AGC Flat Glass North America, Inc.	Richmond	106	$75,000
Algood Food Company, LLC	Louisville	286	$75,000
American Stave Company L.L.C.	Morehead	40	$75,000
American Woodmark Corporation	Monticello	208	$75,000
Armor USA Inc.	Hebron	40	$75,000
Auto-Vehicle Parts LLC	Cold Springs	69	$46,570
Ball Metal Beverage Container Corp.	Bowling Green	177	$75,000
Balluff, Inc.	Florence	81	$75,000
Baptist Health Deaconess Madisonville, Inc.	Madisonville	965	$75,000
Bluegrass Business Consortium, Inc.	Berea	388	$75,000
Bluegrass Training Consortium, Inc.	Georgetown	682	$75,000
Bodycote Surface Technology, Inc.	Hebron	60	$75,000
Bosch Berries Kentucky Operations Corp.	Somerset	21	$42,000
Brazeway, LLC	Hopkinsville	51	$75,000
Campari America, LLC	Lawrenceburg	225	$75,000
Carbide Industries LLC	Louisville	129	$75,000
Carmeuse Lime & Stone, Inc.	Butler	75	$75,000
Cepeda Associates, Inc.	Louisville	86	$75,000
CertainTeed Gypsum, Inc. dba CertainTeed Gypsum Silver Grove, LLC	Silver Grove	100	$75,000
CGS Machine & Tool, Inc.	Bowling Green	44	$75,000
Champion Petfoods USA Inc.	Auburn	252	$75,000
County Courthouse Magnet Inc. dba Law Enforcement Partners	Bowling Green	39	$31,210
Diversified Metals, LLC	Louisville	19	$36,000
Doe-Anderson, P.B.C.	Louisville	98	$75,000
Eurofins Genomics LLC	Louisville	85	$75,000
Flottweg Separation Technology, Inc.	Independence	70	$75,000
Foam Design, Inc.	Lexington	124	$32,690
Ford Motor Company, Chamberlain Lane	Louisville	7,107	$500,000
Ford Motor Company, Chamberlain Lane	Louisville		$500,000
Ford Motor Company, Chamberlain Lane	Louisville		$250,000
Ford Motor Company, Fern Valley Road	Louisville	2,828	$500,000
Ford Motor Company, Fern Valley Road	Louisville		$500,000
Ford Motor Company, Fern Valley Road	Louisville		$250,000
Grupo Antolin Kentucky Inc.	Hopkinsville	264	$75,000
Halton Company	Scottsville	31	$42,099

NEW GRANT-IN-AIDS FOR FISCAL YEAR 2025-2026

The BSSC Board of Directors approves new grant-in-aid projects based upon the availability of funds for each board meeting. Once the board approves a grant-in-aid project, training may commence and documentation submitted for reimbursement.

Hines Precision Inc.	Philpot	141	$75,000
Hughes Environmental, Inc.	Louisville	22	$10,833
Hydro-Gear Limited Partnership	Princeton	319	$75,000
Indelac Controls, Inc.	Florence	39	$75,000
Independent Stave Company, LLC dba Commonwealth Cooperage	Morehead	257	$75,000
Interapt, LLC	Louisville	50	$75,000
ISCO Industries, Inc.	Louisville	44	$75,000
James Marine, Inc.	Paducah	366	$75,000
JTEKT Column System North America Corporation	Hopkinsville	165	$75,000
Kentucky Alliance Training Consortium, Inc.	Georgetown	481	$75,000
Kentucky Cooperage LP, Ltd.	Lebanon	465	$75,000
Kentucky Machine & Engineering, Inc.	Cadiz	38	$75,000
Kentucky Rebuild Corp.	Independence	46	$75,000
KOWA Kentucky, Inc.	Corbin	29	$58,000
Lantech.com, LLC	Louisville	350	$75,000
Levy Environmental Services Company dba Levy Brandenburg Mill Services	Brandenburg	55	$75,000
Life Safety Services, LLC	Louisville	77	$63,535
Log Still Distillery Management Company, LLC	New Haven	60	$75,000
Lyons Magnus East, LLC	Walton	201	$75,000
Mark Energy, LLC	Jeremiah	36	$72,000
MELCO HVAC US, Inc.	Maysville	55	$110,000
Metalsa Structural Products, Inc.	Elizabethtown	3415	$75,000
Motherson DRSC Modules USA Inc.	Russell Springs	446	$75,000
Mubea North-America Shared Services, Inc.	Florence	91	$75,000
Mubea Precision Springs, Inc.	Florence	87	$75,000
Mubea Tailor Rolled Blanks, LLC	Florence	129	$75,000
Mubea, Inc.	Florence	296	$75,000
Northern KY Machine, Inc.	Florence	11	$22,000
Paducah River Painting, Inc.	Paducah	25	$50,000
Payroll Partners, Inc.	Fort Wright	43	$75,000
Piston Automotive LLC	Louisville	190	$75,000
RFC LLC	Shelbyville	300	$75,000
Rip Technologies LLC	Mount Sterling	40	$75,000
Ryan Fireprotection, Inc.	Louisville	38	$75,000
S&D Group, Inc.	Louisville	11	$22,000

NEW GRANT-IN-AIDS FOR FISCAL YEAR 2025-2026

The BSSC Board of Directors approves new grant-in-aid projects based upon the availability of funds for each board meeting. Once the board approves a grant-in-aid project, training may commence and documentation submitted for reimbursement.

Shelby County Associated Industries, Inc.	Shelbyville	365	$29,890
Smithfield Packaged Meats Corp.	Middlesboro	55	$38,038
Spalding and Day Tool and Die Company	Louisville	30	$60,000
Sumitomo Electrig Wiring Systems, Inc.	Edmonton	232	$75,000
The Bardstown Bourbon Company, LLC	Bardstown	275	$75,000
TMC-NA Taeyang Metal North America LLC	Franklin	40	$75,000
Toyotetsu Mid America, LLC	Owensboro	634	$75,000
Tungco, Incorporated	Madisonville	49	$75,000
Waystar, Inc.	Louisville	96	$75,000
Worldwide Technologies, LLC	Franklin	75	$75,000
WPT Corporation dba WPT Nonwovens	Beaver Dam	70	$75,000

TOTALS	25,089	$7,616,865

EXPENDITURES FOR FISCAL YEAR 2025-2026

Reimbursements made to Kentucky companies in FY2025 to offset the costs of Kentucky resident employee training.

AGC Flat Glass North America, Inc.	Richmond	50	$75,000.00
Ahlstrom Filtration LLC	Madisonville	163	$72,000.00
AMC Manufacturing Co., L.L.C.	Louisville	53	$75,000.00
Anderson Forest Products, Inc.	Tompkinsville	70	$2,586.44
ANP Enertech Inc	Elizabethtown	38	$75,000.00
Atlas Machine and Supply, Inc.	Louisville	39	$5,765.90
Auto Truck Group, LLC	Simpsonville	65	$38,585.82
Benda-Lutz LLC	Independence	14	$22,102.50
Bendix Commercial Vehicle Systems LLC	Bowling Green	46	$75,000.00
BlueCotton, Inc	Bowling Green	39	$75,000.00
Bluegrass Business Consortium, Inc.	Berea	203	$75,000.00
Bluegrass Training Consortium, Inc.	Georgetown	115	$75,000.00
Bluegrass Training Consortium, Inc.	Georgetown	192	$75,000.00
Bodycote Surface Technology, Inc.	Hebron	74	$75,000.00
Bonfiglioli USA Inc.	Hebron	47	$75,000.00
Bourbon Community Hospital, LLC	Paris	205	$35,637.98
Buffalo Trace Distillery, Inc.	Frankfort	884	$75,000.00
BWF America, Inc.	Hebron	39	$26,193.68
Campari America LLC	Lawrenceburg	38	$75,000.00
Carmeuse Lime & Stone, Inc.	Butler	77	$75,000.00
Citizens Financial Corporation	Louisville	40	$49,255.00
Comefri USA Inc.	Hopkinsville	36	$50,845.00
Cornbread CBD, PBC	Louisville	42	$39,684.38
Cumberland Cooperage, LLC	East Bernstadt	480	$64,578.31
DeanHouston, Inc.	Covington	7	$5,970.27
Delta Faucet Company	Morgantown	150	$41,867.00
Diversey, Inc.	Elsmere	226	$200,000.00
Eurofins Genomics LLC	Louisville	88	$75,000.00
Faurecia Automotive Seating LLC	Simpsonville	239	$75,000.00
Faurecia Interiors Louisville, LLC	Louisville	221	$73,605.00
Ford Motor Company	Louisville	1147	$250,000.00
Ford Motor Company	Louisville	1172	$500,000.00
Ford Motor Company	Louisville	1172	$500,000.00
Ford Motor Company	Louisville	3192	$500,000.00
Ford Motor Company	Louisville	3192	$500,000.00
Ford Motor Company	Louisville	3192	$250,000.00
Goose Creek Candles, LLC	Liberty	75	$38,710.92
Hausner Hard-Chrome of Kentucky, Inc.	Owensboro	76	$75,000.00

EXPENDITURES FOR FISCAL YEAR 2025-2026

Reimbursements made to Kentucky companies in FY2025 to offset the costs of Kentucky resident employee training.

Heritage Millworks, LLC dba Powell Valley Millwork	Clay City	127	$75,000.00
Hitachi Astemo Americas, Inc.	Harrodsburg	938	$75,000.00
Kentucky Alliance Training Consortium, Inc.	Georgetown	120	$75,000.00
Kentucky Alliance Training Consortium, Inc.	Georgetown	44	$75,000.00
L2 Aviation Solutions, LLC	Erlanger	55	$61,670.63
Lake Cumberland Regional Hospital, LLC	Somerset	690	$75,000.00
Levy Environmental Services Company dba Levy Brandenburg Mill Services	Brandenburg	53	$75,000.00
Levy Environmental Services Company dba Levy Brandenburg Mill Services	Brandenburg	87	$75,000.00
Lion First Responder PPE, Inc.	West Liberty	24	$24,190.72
Logan Aluminum Inc.	Russellville	54	$75,000.00
Lyons Magnus East, LLC	Walton	110	$46,959.16
Marathon Refining Logistics Services LLC	Catlettsburg	99	$75,000.00
Memorial Hospital, Inc. dba AdventHealth Manchester	Manchester	11	$22,000.00
Metalsa Structural Products, Inc.	Elizabethtown	1508	$75,000.00
Murakami Manufacturing USA Inc.	Campbellsville	84	$35,328.50
Nationwide Uniform Corporation	Hodgenville	51	$75,000.00
NELCO Training, Inc.	Bardstown	36	$57,769.92
North American Stainless, Inc.	Ghent	70	$100,000.00
Northern KY Machine, Inc.	Florence	10	$20,000.00
Novelis Corporation	Guthrie	102	$73,469.00
Novelis Corporation	Guthrie	213	$95,724.19
Nucor Corporation	Brandenburg	300	$196,307.50
Nucor Corporation	Brandenburg	300	$200,000.00
Nucor Corporation	Brandenburg	300	$200,000.00
ProDesign Inc.	Georgetown	14	$8,886.04
Prudent Holdings USA, LLC	Lexington	25	$50,000.00
RFC LLC	Shelbyville	401	$75,000.00
Rockcastle Hospital and Respiratory Care Center, Inc. dba Rockcastle Regional Hospital & Respiratory Care Center	Mount Vernon	824	$58,688.22
Rudler, Professional Service Corporation	Fort Wright	38	$54,008.30
Shelby County Associated Industries, Inc.	Shelbyville	30	$20,981.29
Sheridan Kentucky, Inc.	Versailles	25	$50,000.00
SourceCorp BPS Inc.	London	176	$75,000.00
Special Care Services, LLC	Louisville	41	$41,832.50

EXPENDITURES FOR FISCAL YEAR 2025-2026

Reimbursements made to Kentucky companies in FY2025 to offset the costs of Kentucky resident employee training.

Spinal Systems, LLC	Louisville	17	$28,214.44
State Industries, LLC	Florence	38	$57,717.48
Steinkamp Moulding LLC	Erlanger	20	$31,059.39
STOBER Drives Inc.	Maysville	136	$54,273.63
Superior Composites Co., LLC	Vanceburg	44	$42,692.00
T.J. Health Columbia, Inc.	Columbia	49	$21,545.88
T.J. Samson Community Hospital	Glasgow	729	$75,000.00
Thai Summit Kentucky Corporation	Bardstown	120	$49,879.62
The Carriage House Companies, Inc.	Buckner	362	$75,000.00
The Corken Steel Products Company	Florence	63	$75,000.00
The Training Consortium of South Central Kentucky, Inc.	Bowling Green	93	$18,105.92
TOA SE, Inc.	Nicholasville	8	$15,959.52
Total Quality Logistics, LLC	Lexington	157	$75,000.00
Toyotetsu America, Inc.	Somerset	81	$33,123.65
Tungco, Incorporated	Madisonville	43	$75,000.00
Whitehorse Freight, LLC	Crestview Hills	44	$75,000.00
WireCrafters, LLC	Louisville	239	$74,841.00
WPT Corporation dba WPT Nonwovens	Beaver Dam	38	$75,000.00
Zotefoams Inc.	Walton	39	$75,000.00
TOTALS		26,478	$7,887,616.70

STIC APPROVALS FOR FISCAL YEAR 2025-2026

Companies must first receive approval by the BSSC Board of Directors for STIC projects.
Once companies receive approval, training may commence.

COMPANY NAME	CITY	TRAINEES	APPROVED AMT
AGC Flat Glass North America, Inc.	Richmond	106	$75,000
ANP Enertech Inc.	Elizabethtown	40	$75,000
Auto-Vehicle Parts,LLC	Cold Springs	69	$46,570
Bodycote Surface Technology, Inc.	Hebron	60	$75,000
Carbide Industries LLC	Louisville	129	$75,000
Carmeuse Lime & Stone, Inc.	Butler	75	$75,000
CertainTeed Gypsum, Inc. dba CertainTeed Gypsum Silver Grove, LLC	Silver Grove	200	$75,000
Champion Petfoods USA Inc.	Auburn	252	$75,000
El Toro.com, LLC	Louisville	80	$51,636
Eurofins Genomics LLC	Louisville	85	$75,000
Flottweg Separation Technology, Inc.	Independence	72	$75,000
FUN.com, Inc.	Elsmere	30	$11,465
Green River Distilling Company LLC	Owensboro	71	$75,000
Hughes Environmental, Inc.	Louisville	22	$10,833
Indelac Controls, Inc.	Florence	39	$75,000
Independent Stave Company, LLC dba Commonwealth Cooperage	Morehead	257	$46,832
ISCO Industries, Inc.	Louisville	39	$75,000
James Marine, Inc.	Paducah	100	$75,000
Kentucky Cooperage LP, Ltd.	Lebanon	346	$43,634
Kentucky Rebuild Corp.	Independence	46	$75,000
Lantech.com, LLC	Louisville	170	$75,000
Levy Environmental Services Company dba Brandenburg Mill Services	Brandenburg	50	$75,000
Life Safety Services, LLC	Louisville	77	$63,535
Lyons Magnus East, LLC	Walton	201	$75,000
Mubea North-America Shared Services, Inc.	Florence	91	$75,000
Mubea Precision Springs, Inc.	Florence	87	$75,000
Mubea Tailor Rolled Blanks, LLC	Florence	129	$75,000
Mubea, Inc.	Florence	296	$75,000
Stelised, Inc.	Shelbyville	4	$8,000
Volta Inc.	Frankfort	20	$40,000
WPT Corporation dba WPT Nonwovens	Beaver Dam	70	$75,000
	TOTALS	3,313	$1,972,505

ACTUAL SKILLED TRAINING INVESTMENT CREDITS
FISCAL YEAR 2025-2026

Approved projects submit training documentation for verification.
The amount of approved tax credit is reported to the Kentucky Department of Revenue.

COMPANY NAME	CITY	TRAINEES	FINAL INCENTIVE AMT
AGC Flat Glass North America, Inc.	Richmond	61	$75,000.00
ANP Enertech Inc	Elizabethtown	38	$75,000.00
Balluff, Inc.	Florence	75	$27,281.46
Barnett Industries, Inc. dba Indy Honeycomb	Covington	37	$1,375.98
Bodycote Surface Technology, Inc.	Hebron	61	$75,000.00
Bonfiglioli USA Inc.	Hebron	45	$75,000.00
Carmeuse Lime & Stone, Inc.	Butler	102	$75,000.00
Derby Dental Laboratory, Inc.	Louisville	93	$75,000.00
El Toro.com, LLC	Louisville	104	$61,176.69
Eurofins Genomics LLC	Louisville	88	$54,534.28
Franklin Precision Industry Incorporated	Franklin	21	$35,588.00
FUN.com, Inc.	Elsmere	25	$19,405.00
HB Molding, Inc.	Louisville	208	$9,998.74
Ingram Barge Company LLC	Paducah	82	$75,000.00
Kelley Construction, Inc.	Louisville	67	$42,752.53
Levy Environmental Services Company dba Levy Brandenburg Mill Services	Brandenburg	45	$75,000.00
Levy Environmental Services Company dba Levy Brandenburg Mill Services	Brandenburg	73	$75,000.00
Marathon Refining Logistics Services LLC	Catlettsburg	39	$75,000.00
Marquette Transportation Company, LLC	Paducah	45	$75,000.00
Mubea Tailor Rolled Blanks, LLC	Florence	86	$75,000.00
North American Stainless, Inc.	Ghent	143	$75,000.00
Perfetti Van Melle USA Inc.	Erlanger	314	$75,000.00
Piston Automotive LLC	Louisville	198	$75,000.00
Rudler, Professional Service Corporation	Fort Wright	34	$14,476.34
Steinkamp Moulding LLC	Erlanger	20	$9,575.29
Tekno, Inc.	Cave City	30	$60,000.00
Volta Inc.	Frankfort	16	$14,000.00
Volta Inc.	Frankfort	17	$18,743.25
WireCrafters, LLC	Louisville	18	$30,126.04
Zotefoams Inc.	Walton	39	$75,000.00
	TOTALS	2,224	$1,599,033.60

Bluegrass State Skills Corporation

RESOLUTION

Kylee Palmer



RESOLUTION
OF THE
BLUEGRASS STATE SKILLS CORPORATION
TO RECOGNIZE THE SERVICE OF
KYLEE PALMER

WHEREAS, KYLEE PALMER since November, 16, 2014 has served the people of the Commonwealth as a highly professional, dedicated member of the Kentucky Cabinet for Economic Development; and

WHEREAS, the members and staff of the Bluegrass State Skills Corporation desire to recognize and acknowledge the outstanding personal and professional contributions and accomplishments of KYLEE PALMER during her tenure with the Cabinet for Economic Development; and

WHEREAS, the Bluegrass State Skills Corporation also desires to recognize KYLEE PALMER conscientious dedication to improving and promoting the health and general welfare of the people of the Commonwealth of Kentucky through economic development; and

WHEREAS, the Bluegrass State Skills Corporation desires to honor KYLEE PALMER by adopting this Resolution as a commendation of the outstanding work she has performed;

NOW, THEREFORE, the Bluegrass State Skills Corporation **HEREBY RESOLVES** as follows:

KYLEE PALMER has been invaluable to the Bluegrass State Skills Corporation, the Cabinet for Economic Development, and the People of the Commonwealth of Kentucky because of her contribution to the initiation, promotion, and implementation of economic development projects in the Commonwealth of Kentucky. The Bluegrass State Skills Corporation Board appreciates KYLEE PALMER dedication to the Cabinet for Economic Development and her contributions toward making BSSC successful in growing the economy of Kentucky.

INTRODUCED, SECONDED, READ, and ADOPTED at a duly convened meeting of the Bluegrass State Skills Corporation, held on the 4th day of November 2026, signed by the Chairman as evidence of his approval, duly enrolled and declared to be in full force and effect.

Brenda Bankston

BRENDA BANKSTON, VICE CHAIR
Bluegrass State Skills Corporation