

Bluegrass State Skills Corporation

Board of Directors Meeting

November 3, 2021



Bluegrass State Skills Corporation

AGENDA



**The Bluegrass State Skills Corporation
Board of Directors Meeting
Cabinet for Economic Development
300 West Broadway
Frankfort, Kentucky
AGENDA
November 3, 2021**

Call to Order
Notification of Press
Roll Call

Minutes

Wednesday, August 4, 2021

Reports

Financial Report	Tonya Lee
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Bluegrass State Skills Audit Report

Todd Hamilton, CPA

GIA Applications

Bluegrass Business Consortium, Inc.	Elizabeth Bishop/Christy Wingate
The Training Consortium of South Central Kentucky, Inc.	Elizabeth Bishop/Christy Wingate
County Courthouse Magnet Inc., dba Law Enforcement Partners	Elizabeth Bishop/Christy Wingate
MacDonald & Owen Veneer and Lumber Co., Inc.	Martin David-Jacobs/Kate McCane
Strategic Communications, LLC	Martin David-Jacobs/Kate McCane
Prestige Tool & Die, LLC	Martin David-Jacobs/Kate McCane
Northern KY Machine, Inc.	Martin David-Jacobs/Kate McCane
Constellium Bowling Green LLC	Martin David-Jacobs/Kate McCane
Emerson Electric Co.	Matt Simms/Kate McCane
American Stave Company L.L.C. dba Benton Wood Products	Matt Simms/Christy Wingate
Waystar, Inc.	Matt Simms/Christy Wingate
LLFlex, LLC	Matt Simms/Christy Wingate
Terex USA, LLC	Andy Luttner/Christy Wingate
Lake Cumberland Regional Hospital, LLC	Andy Luttner/Christy Wingate

GIA and STIC Applications

Paducah River Painting, Inc.	Matt Simms/Kate McCane
James Marine, Inc.	Matt Simms/Kate McCane
Carbide Industries LLC	Foster Shrout/Kate McCane
Lantech.com, LLC	Foster Shrout/Kate McCane
Carmeuse Lime & Stone, Inc.	Ashley Chilton/Christy Wingate
Yager Materials Corp.	Brittany Cox/Christy Wingate

STIC Applications

El Toro.com, LLC	Matt Simms/Christy Wingate
Newly Weds Foods, Inc.	Elizabeth Bishop/Christy Wingate
Montaplast of North America, Inc.	Brittany Cox/Kate McCane

GIA Commitment Applications

Ball Metal Beverage Container Corp.

Elizabeth Bishop/Christy Wingate

Lion First Responder PPE, Inc.

Elizabeth Bishop/Christy Wingate

Metropolitan College Tax Credit

United Parcel Service (UPS)

Christy Wingate

New Business

BSSC Annual Report

Sarah Butler

Next Board Meeting

February 2, 2022

Ellen Felix

Adjournment

Jai Bokey

Bluegrass State Skills Corporation

MINUTES



**Bluegrass State Skills Corporation Board of Directors Meeting
Kentucky Cabinet for Economic Development,
300 West Broadway, Frankfort, Kentucky 40601
August 4, 2021 – 1:00 PM**

Members present – Brenda Bankston, Dr. Houston Barber, Jai Bokey, Shannon Cales, Rita Combs-Sterrett, Gary Farmer, Marty Hammons, John Kuzuoka, Secretary Jamie Link (Labor Cabinet), Nicholas Rapier, and Aimee Wulfeck.

Proxies present – Katie Smith, Proxy for Secretary Larry Hayes; Stefanie Ebbens-Kingsley, Proxy for Secretary Jacqueline Coleman; and Jessie Schook, Proxy for Paul Czarapata (KCTCS).

Members absent – Melanie Ratliff, Vice President Dr. Aaron Thompson (Council on Post-secondary Education), Zach Weinberg, and Jeff Whitehead.

CED Staff present - Tim Back, Sarah Butler, Anthony Ellis, Ellen Felix, Malcolm Jollie, James Johnson, Tonya Lee, Kate McCane, Angelica Sanchez Vega, Matt Simms, Kristina Slattery, Steve Vest, and Christy Wingate.

Guests via videoconference – Andrew Green, State Tax Council Sazerac; Chloe Horning, Director of Human Resources - Galerie Inc., Hebron, and David MacNamara, State & Local Tax - Global Locations & Expansion Services - KPMG LLP.

Call to Order – Jai Bokey

Roll Call – Ellen Felix

Notification of Press – Ellen Felix

Jai Bokey, Chairman, received verification that the media had been notified of the BSSC Board of Directors meeting.

Approval of the May 26, 2021 Minutes – Jai Bokey

A motion was made by Nicholas Rapier to approve the minutes, and Dr. Houston Barber seconded the motion to approve the May 26, 2021 minutes. Motion carried.

Approval of Financial Report – Tonya Lee

Brenda Bankston made a motion to approve the Financial Report for August 4, 2021. John Kuzuoka seconded the motion. Motion carried.

Applications for Review – Sarah Butler

BSSC Staff – Matt Simms/Kate McCane recommended the following Grant-in-Aid (GIA) applications to the BSSC Board for approval:

G22-23514 – Creative Realities, Inc., Louisville	\$ 50,000.00
G22-23511 – Interapt, LLC dba Agent511-ANG, LLC, Louisville	\$ 75,000.00

G22-23487 – Spalding and Day Tool and Die Company, Louisville \$ 54,000.00

A motion was made by Nicholas Rapier to approve these applications. Jai Bokey seconded the motion. Dr. Houston Barber abstained. Motion carried.

BSSC Staff – Kristina Slattery/Christy Wingate recommended the following Grant-In-Aid (GIA) applications to the BSSC Board for approval:

G22-23488 – Precision, Inc., Maysville	\$ 32,000.00
G22-23520 – Sazerac Distillers, LLC, Bardstown	\$ 75,000.00
G22-23519 – Buffalo Trace Distillery, Inc., Frankfort	\$ 75,000.00

A motion was made by Brenda Bankston to approve these applications. Dr. Houston Barber seconded the motion. Nicholas Rapier abstained. Motion carried.

BSSC Staff – Kristina Slattery/Kate McCane recommended the following Grant-In-Aid (GIA) applications to the BSSC Board for approval:

G22-23504 – Post Glover Resistors Inc., Erlanger	\$ 75,000.00
G22-23506 – Kobe Aluminum Automotive Products LLC, Bowling Green	\$ 75,000.00
G22-23508 – Galerie, Inc., Hebron	\$ 53,977.00

A motion was made by Rita Combs-Sterrett to approve these applications. Shannon Cales seconded the motion. Motion carried.

BSSC Staff – Malcolm Jollie/Christy Wingate recommended the following Grant-in-Aid (GIA) application to the BSSC Board for approval:

G22-23509 – RKW North America, Inc., Franklin	\$ 54,461.00
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A motion was made by John Kuzuoka to approve this application. Aimee Wulfeck seconded the motion. Motion carried.

BSSC Staff – Malcolm Jollie/Christy Wingate recommended the following Grant-In-Aid (GIA) + Skills-Training-Investment-Credit (STIC) applications to the BSSC Board for approval:

G22-23503 – Indelac Controls, Inc., Florence	\$ 75,000.00
T22-23498 – Indelac Controls, Inc., Florence	\$ 75,000.00
G22-23513 – Mubea North-America Shared Services, Inc., Florence	\$ 75,000.00
T22-23502 – Mubea North-America Shared Services, Inc., Florence	\$ 75,000.00
G22-23510 – Mubea Tailor Rolled Blanks, LLC, Florence	\$ 75,000.00
T22-23500 – Mubea Tailor Rolled Blanks, LLC, Florence	\$ 75,000.00
G22-23518 – Mubea Inc., Florence	\$ 75,000.00
T22-23517 – Mubea, Inc., Florence	\$ 75,000.00
G22-23507 – Hines Precision Inc., Philpot	\$ 75,000.00
T22-23499 – Hines Precision Inc., Philpot	\$ 75,000.00
G22-23516 – Lyons Magnus East, LLC, Walton	\$ 75,000.00
T22-23515 – Lyons Magnus East, LLC, Walton	\$ 75,000.00

A motion was made by Brenda Bankston to approve these applications. Rita Combs-Sterrett seconded the motion. John Kuzuoka abstained. Motion carried.

BSSC Staff – Matt Simms/Kate McCane recommended the following Grant-In-Aid (GIA) + Skills-Training-Investment-Credit (STIC) applications to the BSSC Board for approval:

G22-23492 – CertainTeed Gypsum Silver Grove, LLC, Silver Grove	\$ 75,000.00
T22-23491 – CertainTeed Gypsum Silver Grove, LLC, Silver Grove	\$ 75,000.00

A motion was made by Nicholas Rapier to approve these applications. Aimee Wulfeck seconded the motion. Motion carried.

BSSC Staff – Malcolm Jollie/Christy Wingate recommended the following Skills-Training-Investment-Credit (STIC) application to the BSSC Board for approval:

T22-23550 – Ingram Barge Company LLC, Paducah	\$ 75,000.00
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A motion was made by Brenda Bankston to approve this application. Nicholas Rapier seconded the motion. Motion carried.

BSSC Staff – Matt Simms/Kate McCane recommended the following Skills-Training-Investment-Credit (STIC) application to the BSSC Board for approval:

T22-23501 – Total Quality Logistics, LLC, Lexington	\$ 75,000.00
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A motion was made by Dr. Houston Barber to approve this application. John Kuzuoka seconded the motion. Motion carried.

Members of the Board had a discussion about marketing the BSSC program to make more companies aware of available training incentives.

Next Board Meeting – Ellen Felix

The next meeting of the Bluegrass State Skills Corporation Board of Directors will be held on November 3, 2021, at 1:00 p.m. at the Cabinet for Economic Development, Old Capitol Annex, 1st Floor Conference Room, 300 West Broadway, Frankfort, Kentucky.

Adjournment – Jai Bokey

A motion to adjourn the meeting was made by Jai Bokey and seconded by Nicholas Rapier. Motion carried.

Sincerely submitted,

A handwritten signature in blue ink, appearing to read "S. Butler", is written over a horizontal line.

Sarah C. Butler

Director, Incentive Administration Division

Bluegrass State Skills Corporation

FINANCIAL REPORT



BSSC FUNDS REPORT

10/29/2021

RESOURCES AVAILABLE

Regular Appropriation	4,311,800
Special Appropriation (Ford Motor Company)	1,000,000
Special Appropriation (SB 5)*	20,000,000
Continued Appropriation	10,007,370
OET Rapid Response Funds Carry Forward	258,570
TOTAL RESOURCES	35,577,740

EXPENDITURES YTD

BSSC Funds	1,037,979
OET Rapid Response Funds	0
Total Expenditures as of 10/29/21	1,037,979

OBLIGATIONS REMAINING

Regular/Commitment/OET Grants	7,471,761
Ford Commitment	1,000,000
Proposals	0
TOTAL OBLIGATIONS	8,471,761

TOTAL FUNDS AVAILABLE

26,068,000

FOR ADDITIONAL OBLIGATIONS THIS FISCAL YEAR

Secretary's Funds 2,908,055

Regular Grant Funds 3,159,945

*SB5 Funds Available for \$2 Billion Projects 20,000,000

OET Rapid Response Funds 0

TOTAL FUNDS AVAILABLE

26,068,000

FOR ADDITIONAL OBLIGATIONS THIS FISCAL YEAR

*SB5 2021 Special Session - Special appropriation for projects with a minimum investment of \$2 Billion

BSSC FUNDS REPORT

10/29/2021

Base	\$	968,940
Recaps (Aug-Oct)	\$	253,123
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Available for November 2021 Meeting	\$	1,222,063

Bluegrass State Skills Corporation

APPLICATIONS - GIA



Grant-In-Aid (GIA) Projects

November 2021

Score	Qualified Company	City	Number of Trainees	Incentive Amount
86	Paducah River Painting, Inc.	Calvert City	29	\$58,000
85	Bluegrass Business Consortium, Inc.	Berea	594	\$75,000
85	The Training Consortium of South Central Kentucky, Inc.	Bowling Green	3072	\$75,000
85	MacDonald & Owen Veneer and Lumber Co., Inc.	Bowling Green	26	\$29,988
85	Emerson Electric Co.	Russellville	255	\$75,000
84	Strategic Communications, LLC	Louisville	30	\$43,236
82	Prestige Tool & Die, LLC	Corydon	27	\$36,938
82	County Courthouse Magnets Inc., dba Law Enforcement Partners	Bowling Green	34	\$43,339
81	Northern KY Machine, Inc.	Florence	11	\$22,000
81	Carbide Industries LLC	Louisville	120	\$75,000
79	Constellium Bowling Green LLC	Bowling Green	140	\$75,000
79	Terex USA, LLC	Louisville	20	\$12,586
77	American Stave Company L.L.C. dba Benton Wood Products	Benton	94	\$75,000
77	Lantech.com, LLC	Louisville	150	\$75,000
76	Waystar, Inc.	Louisville	394	\$75,000
76	James Marine, Inc.	Paducah	328	\$75,000
76	LLFlex, LLC	Louisville	81	\$75,000
76	Lake Cumberland Regional Hospital, LLC	Somerset	600	\$75,000
76	Carmeuse Lime & Stone, Inc.	Butler	70	\$75,000
76	Yager Materials Corp.	Owensboro	40	\$75,000
20 Projects			6115	\$1,221,087

Note: The Grant-In-Aid amount will be equal to \$2,000 per trainee, not to exceed the maximum approved amount of \$75,000 per company location for each fiscal year. The total amount of Grant-In-Aid incentives available for the entire program shall not exceed \$4,300,000 in any fiscal year.

Regular Grant Fund Balance	\$2,906,821
Recaptured Amount	\$253,123
2022 FY Projected/Approved Grants	\$1,221,087
Remaining Regular Grant Funds	\$1,938,857

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: November 3, 2021

Company: Bluegrass Business Consortium, Inc.

City: Berea **County:** Madison

Industry Sector: Consortia **BSSC #:** G22-23585

Bus. Devp. Contact: E. Bishop **DFS Staff:** C. Wingate

Training Description:

The Bluegrass Business Consortium (BBC) is an industry partnership of roughly 13 manufacturers in Central Kentucky. Training needs include soft skills that are found in Employee/Leader Development and Industrial Maintenance technical skills such as welding, industrial electricity, fluid power, programmable logic controls, etc.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ -	\$ -
\$ 497,760	\$ 248,880
\$ -	\$ -
\$ 497,760	\$ 248,880

Number of Trainees

594

Employment & Wage Information:
(Average of All Member Companies)

Existing Employment	Projected New Employees
127	0

Average Hourly Wage	Total Hourly Compensation
\$ 27.45	\$ 35.58

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

85

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: November 3, 2021

Company: The Training Consortium of South Central Kentucky, Inc.

City: Bowling Green **County:** Warren

Industry Sector: Consortia **BSSC #:** G22-23598

Bus. Devp. Contact: E. Bishop **DFS Staff:** C. Wingate

Training Description:

The Training Consortium of South Central Kentucky, located in Bowling Green, provides training opportunities for its industry members. Training will include hard skills needed to improve production and soft skills needed to develop additional leaders in the sector to enhance the work environment. The goal of the training consortia is to provide training that is convenient, timely and cost effective to ensure the current and future talent needs of its members.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ -	\$ -
\$ 183,186,683	\$ 91,593,342
\$ -	\$ -
\$ 183,186,683	\$ 91,593,342

Number of Trainees

3,072

Employment & Wage Information:
(Average of All Member Companies)

Existing Employment	Projected New Employees
260	0

Average Hourly Wage	Total Hourly Compensation
\$ 24.06	\$ 34.08

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

85

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: November 3, 2021

Company: County Courthouse Magnet Services, Inc. dba Law Enforcement Partners

City: Bowling Green **County:** Warren

Industry Sector: Nonretail service or technology **BSSC #:** G22-23618

Bus. Devp. Contact: E. Bishop **DFS Staff:** C. Wingate

Training Description:

County Courthouse Magnet Services, Inc, dba Law Enforcement Partners, works with county courthouses and other elected and appointed officials across the country to supply quality emergency directory magnets. The proposed training plan will consist of sales training; production/graphics team training; administration and management team training consisting of soft skills, leadership development, and computer/software skills; and new product development training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 86,679	\$ 43,339
\$ -	\$ -
\$ -	\$ -
\$ 86,679	\$ 43,339

Number of Trainees

34

Employment & Wage Information:

Existing Employment	Projected New Employees
34	25

Average Hourly Wage	Total Hourly Compensation
\$ 16.83	\$ 19.35

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$43,339

Application Score

82

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: November 3, 2021

Company: MacDonald & Owen Veneer and Lumber Co., Inc.

City: Bowling Green **County:** Warren

Industry Sector: Manufacturing **BSSC #:** G22-23597

Bus. Devp. Contact: M. David-Jacobs **DFS Staff:** K. McCane

Training Description:

MacDonald & Owen Veneer and Lumber Co., Inc. produces a variety of species and grades of hardwood lumber to customer specifications. The training plan will consist of training in Lean for the frontline management, ESL, Management and Leadership training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ -	\$ -
\$ 59,976	\$ 29,988
\$ -	\$ -
\$ 59,976	\$ 29,988

Number of Trainees

26

Employment & Wage Information:

Existing Employment	Projected New Employees
26	3

Average Hourly Wage	Total Hourly Compensation
\$ 22.67	\$ 27.43

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$29,988

Application Score

85

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: November 3, 2021

Company: Strategic Communications, LLC

City: Louisville **County:** Jefferson

Industry Sector: Nonretail service or technology **BSSC #:** G22-23534

Bus. Devp. Contact: M. David-Jacobs **DFS Staff:** K. McCane

Training Description:

Strategic Communications, LLC is an information technology value added reseller and AV, Cloud and IT Service Provider. The training plan includes technical training for equipment manufacturers, conference attendance, seminars and certifications for Cisco, Crestron, AMX, Poly, Dell, AWS, Microsoft, Google Cloud, leadership and management skills soft training, Accounting, HR and MS Office skills training and professional industry certifications through PMI, Avixa and CompTIA.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ -	\$ -
\$ 86,473	\$ 43,236
\$ -	\$ -
\$ 86,473	\$ 43,236

Number of Trainees

30

Employment & Wage Information:

Existing Employment	Projected New Employees
33	4

Average Hourly Wage	Total Hourly Compensation
\$ 26.29	\$ 31.55

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$43,236

Application Score

84

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: November 3, 2021

Company: Prestige Tool & Die, LLC

City: Corydon

County: Henderson

Industry Sector: Manufacturing

BSSC #: G22-23580

Bus. Devp. Contact: M. David-Jacobs

DFS Staff: K. McCane

Training Description:

Prestige Tool & Die, LLC designs, builds and repairs die cast, aluminum and plastic injection molds. The training consists of cross training employees on existing machinery (wire, CNC and Cimatron) and new machinery (lathe) and new software programs (E2 shop) training.

Training Details:

Classroom/OJT - In-House

Classroom/OJT - Consultant/Educational Institution

Instructional Materials & Supplies

Total Costs

Total Costs	50% of Total Costs
\$ 57,625	\$ 28,813
\$ 16,250	\$ 8,125
\$ -	\$ -
\$ 73,875	\$ 36,938

Number of Trainees

27

Employment & Wage Information:

Existing Employment	Projected New Employees
33	2

Average Hourly Wage	Total Hourly Compensation
\$ 25.00	\$ 28.00

Requirements:

Total Hourly Compensation: \$12.51

Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$36,938

Application Score

82

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: November 3, 2021

Company: Northern KY Machine, Inc.

City: Florence

County: Boone

Industry Sector: Manufacturing

BSSC #: G22-23560

Bus. Devp. Contact: M. David-Jacobs

DFS Staff: K. McCane

Training Description:

Northern KY Machine, Inc. is a full service machine shop. The training plan includes new hire orientation, CNC programming, Autodesk inventor, CAD software, safety, sales and marketing training.

Training Details:

Classroom/OJT - In-House

Classroom/OJT - Consultant/Educational Institution

Instructional Materials & Supplies

Total Costs

Total Costs	50% of Total Costs
\$ 117,013	\$ 58,506
\$ -	\$ -
\$ 1,500	\$ 750
\$ 118,513	\$ 59,256

Number of Trainees

11

Employment & Wage Information:

Existing Employment	Projected New Employees
10	2

Average Hourly Wage	Total Hourly Compensation
\$ 26.76	\$ 32.34

Requirements:

Total Hourly Compensation: \$12.51

Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$22,000

Application Score

81

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: November 3, 2021

Company: Constellium Bowling Green LLC

City: Bowling Green

County: Warren

Industry Sector: Manufacturing

BSSC #: G22-23589

Bus. Devp. Contact: M. David-Jacobs

DFS Staff: K. McCane

Training Description:

Constellium Bowling Green LLC is a manufacturer that processes aluminum for the automotive industry. The proposed training plan includes safety training, packing line training, completion line training, utilities training, and team building training.

Training Details:

Classroom/OJT - In-House

Classroom/OJT - Consultant/Educational Institution

Instructional Materials & Supplies

Total Costs

Total Costs	50% of Total Costs
\$ 154,458	\$ 77,229
\$ -	\$ -
\$ -	\$ -
\$ 154,458	\$ 77,229

Number of Trainees

140

Employment & Wage Information:

Existing Employment	Projected New Employees
140	3

Average Hourly Wage	Total Hourly Compensation
\$ 35.33	\$ 52.55

Requirements:

Total Hourly Compensation: \$12.51

Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

79

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: November 3, 2021

Company: Emerson Electric Co.

City: Russellville **County:** Logan

Industry Sector: Manufacturing **BSSC #:** G22-23617

Bus. Devp. Contact: M. Simms **DFS Staff:** K. McCane

Training Description:

Emerson Electric Co. manufactures hermetic motors. The training plan consists of safety instruction and regulation guidance, leader development, training in unconscious bias, legal compliances, technical classes like robotics and mechanical maintenance, certification training and maintenance for forklift, aera lift, CPR and respirator, job-rotation and cross-training It will also include six sigma certification coursework and coursework specific to STEM, Finance, Business and Engineering.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 121,741	\$ 60,871
\$ 95,253	\$ 47,626
\$ 11,050	\$ 5,525
\$ 228,044	\$ 114,022

Number of Trainees

255

Employment & Wage Information:

Existing Employment	Projected New Employees
255	32

Average Hourly Wage	Total Hourly Compensation
\$ 23.44	\$ 37.50

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

85

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: November 3, 2021

Company: American Stave Company L.L.C. dba Benton Wood Products

City: Benton **County:** Marshall

Industry Sector: Manufacturing **BSSC #:** G22-23579

Bus. Devp. Contact: M. Simms **DFS Staff:** C. Wingate

Training Description:

American Stave Company L.L.C. dba Benton Wood Products manufactures white oak bourbon barrels. The training plan consists of training on barrel terms and identification, quality overview training, defect recognition training, training on stacking material for drying and for manufacturing in cooperages, safety training and hands on training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 140,827	\$ 70,414
\$ 9,644	\$ 4,822
\$ -	\$ -
\$ 150,471	\$ 75,236

Number of Trainees

94

Employment & Wage Information:

Existing Employment	Projected New Employees
89	5

Average Hourly Wage	Total Hourly Compensation
\$ 17.93	\$ 21.70

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

77

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: November 3, 2021

Company: Waystar, Inc.

City: Louisville **County:** Jefferson

Industry Sector: National/Regional Headquarters **BSSC #:** G22-23586

Bus. Devp. Contact: M. Simms **DFS Staff:** C. Wingate

Training Description:

Headquartered in Louisville, Waystar, Inc. modernizes the healthcare revenue cycle by providing innovative, cloud-based technology. The current training plan includes courses such as customer service, sales, equipment and technology, Microsoft, leadership development, IT, accounting and operations, business development and marketing, professional skills development, and new hire training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 198,613	\$ 99,306
\$ 26,899	\$ 13,449
\$ -	\$ -
\$ 225,512	\$ 112,756

Number of Trainees

394

Employment & Wage Information:

Existing Employment	Projected New Employees
394	15

Average Hourly Wage	Total Hourly Compensation
\$ 39.73	\$ 45.69

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

76

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: November 3, 2021

Company: LLFlex, LLC

City: Louisville

County: Jefferson

Industry Sector: Manufacturing

BSSC #: G22-23595

Bus. Devp. Contact: M. Simms

DFS Staff: C. Wingate

Training Description:

LLFlex, LLC is a manufacturer of laminated flexible substrates used in packaging and industrial solutions for consumer products, wire and cable and tobacco industries. The training plan consists of On-the-job training for new hires in the areas of primary operator, hybrid operator, secondary operator, quality training, and FTZ (Foreign Trade Zone) training. The training will also consist of safety and human resources training for all employees.

Training Details:

Classroom/OJT - In-House

Classroom/OJT - Consultant/Educational Institution

Instructional Materials & Supplies

Total Costs

Total Costs	50% of Total Costs
\$ 396,188	\$ 198,094
\$ -	\$ -
\$ -	\$ -
\$ 396,188	\$ 198,094

Number of Trainees

81

Employment & Wage Information:

Existing Employment	Projected New Employees
81	4

Average Hourly Wage	Total Hourly Compensation
\$ 29.97	\$ 40.46

Requirements:

Total Hourly Compensation: \$12.51

Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

76

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: November 3, 2021

Company: Terex USA, LLC

City: Louisville

County: Jefferson

Industry Sector: Manufacturing

BSSC #: G22-23619

Bus. Devp. Contact: A. Luttner

DFS Staff: C. Wingate

Training Description:

Terex USA, LLC manufactures construction machinery. The training plan includes First time Supervisor courses, First Time Manager courses, Leadership Development Courses, Microsoft Excel multi level courses, Supply Chain Fundamentals and Inventory Management, Hydraulics level 1 and 2 certification, SHRM Certification training, and Convergence Training Module.

Training Details:

Classroom/OJT - In-House

Classroom/OJT - Consultant/Educational Institution

Instructional Materials & Supplies

Total Costs

Total Costs	50% of Total Costs
\$ -	\$ -
\$ 25,173	\$ 12,586
\$ -	\$ -
\$ 25,173	\$ 12,586

Number of Trainees

20

Employment & Wage Information:

Existing Employment	Projected New Employees
41	4

Average Hourly Wage	Total Hourly Compensation
\$ 33.90	\$ 41.70

Requirements:

Total Hourly Compensation: \$12.51

Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$12,586

Application Score

79

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: November 3, 2021

Company: Lake Cumberland Regional Hospital, LLC

City: Somerset **County:** Pulaski

Industry Sector: Hospital operations **BSSC #:** G22-23596

Bus. Devp. Contact: A. Luttner **DFS Staff:** C. Wingate

Training Description:

Lake Cumberland Regional Hospital is a 295-bed acute care hospital facility with an 11-county service area in south central Kentucky. The proposed training plan includes training on topics such as advanced cardiac and pediatric advanced life support, med-line dressing, train-the-trainer, compliance and safety, and inpatient/outpatient care.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 194,432	\$ 97,216
\$ -	\$ -
\$ -	\$ -
\$ 194,432	\$ 97,216

Number of Trainees

600

Employment & Wage Information:

Existing Employment	Projected New Employees
600	1

Average Hourly Wage	Total Hourly Compensation
\$ 31.64	\$ 36.38

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

76

Bluegrass State Skills Corporation

APPLICATIONS - GIA & STIC



**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: November 3, 2021

Company: Paducah River Painting, Inc.

City: Calvert City **County:** Marshall

Industry Sector: Nonretail Service or Technology **BSSC #:** G22-23593

Bus. Devp. Contact: M. Simms **DFS Staff:** K. McCane

Training Description:

Paducah River Painting, Inc. utilizes a patented process for environmentally friendly, weather-protected, enclosed automated blasting and painting services for barge and marine vessels 365 days per year and provides offsite surface preparation and coating of vessel tanks, voids, hulls and superstructures. The proposed training will provide employees with instruction on surface preparation and coating, maritime repair and welding, crane and aerial lift certification, and safety standards.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 80,264	\$ 40,132
\$ 38,191	\$ 19,096
\$ -	\$ -
\$ 118,455	\$ 59,228

Number of Trainees

29

Employment & Wage Information:

Existing Employment	Projected New Employees
29	5

Average Hourly Wage	Total Hourly Compensation
\$ 25.17	\$ 28.95

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$58,000

Application Score

86

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: November 3, 2021

Company: Paducah River Painting, Inc.

City: Calvert City **County:** Marshall

Industry Sector: Nonretail Service or Technology **BSSC #:** T22-23594

Bus. Devp. Contact: M. Simms **DFS Staff:** K. McCane

Training Description:

Paducah River Painting utilizes a patented process for environmentally friendly, weather-protected, enclosed automated blasting and painting services for barge and marine vessels 365 days per year and provides offsite surface preparation and coating of vessel tanks and voids, hulls and superstructures. The proposed training will include instruction on blasting and painting techniques, documentation and communication administration, technology systems, computer software, and team building.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 30,789	\$ 15,395
\$ 6,287	\$ 3,143
\$ -	\$ -
\$ 37,076	\$ 18,538

Number of Trainees

29

Employment & Wage Information:

Existing Employment	Projected New Employees
29	5

Average Hourly Wage	Total Hourly Compensation
\$ 25.17	\$ 28.95

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$18,538

Application Score

86

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: November 3, 2021

Company: James Marine, Inc.

City: Paducah **County:** McCracken

Industry Sector: Nonretail Service or Technology **BSSC #:** G22-23592

Bus. Devp. Contact: M. Simms **DFS Staff:** K. McCane

Training Description:

James Marine, Inc provides services including midstream fueling, shipyard boat and barge repair, towing services, towboats and specialty vessels. The proposed plan includes training on shipyard maintenance, maritime welding, bilge tank cleaning techniques, aerial lift and equipment, safety, supervisory, leadership, health and wellness, and hands-on new hire instruction.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs		50% of Total Costs	
\$	381,419	\$	190,710
\$	400,150	\$	200,075
\$	-	\$	-
\$	781,569	\$	390,784

Number of Trainees

328

Employment & Wage Information:

Existing Employment	Projected New Employees
328	27

Average Hourly Wage	Total Hourly Compensation
\$ 25.70	\$ 29.56

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

76

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: November 3, 2021

Company: James Marine, Inc.

City: Paducah

County: McCracken

Industry Sector: Nonretail Service or Technology

BSSC #: T22-23591

Bus. Devp. Contact: M. Simms

DFS Staff: K. McCane

Training Description:

James Marine Inc. (JMI) provides services including midstream fueling, shipyard boat and barge repair, towing services, towboats and specialty vessels. The proposed plan includes training on repair techniques, wheel shop, safety, supervisory, leadership, team building, risk prevention, computer systems, finance, human resources compliance, and computer systems and technology.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 367,686	\$ 183,843
\$ 136,224	\$ 68,112
\$ -	\$ -
\$ 503,910	\$ 251,955

Number of Trainees

328

Employment & Wage Information:

Existing Employment	Projected New Employees
328	27

Average Hourly Wage	Total Hourly Compensation
\$ 25.70	\$ 29.56

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$75,000

Application Score

76

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: November 3, 2021

Company: Carbide Industries LLC

City: Louisville

County: Jefferson

Industry Sector: Manufacturing

BSSC #: G22-23608

Bus. Devp. Contact: F. Shrout

DFS Staff: K. McCane

Training Description:

Carbide Industries LLC manufactures calcium carbide in different sizes (grades) for metallurgical and chemistry applications. The company also provides delivery systems, technical and process optimization support to clients. The proposed plan includes training on equipment operation, supervisory concepts, DOT General Awareness & Familiarization, Hazwoper Refresher, ongoing safety standards, and new hire skills training.

Training Details:

Classroom/OJT - In-House

Classroom/OJT - Consultant/Educational Institution

Instructional Materials & Supplies

Total Costs

Total Costs	50% of Total Costs
\$ 179,749	\$ 89,875
\$ 7,569	\$ 3,784
\$ -	\$ -
\$ 187,318	\$ 93,659

Number of Trainees

120

Employment & Wage Information:

Existing Employment	Projected New Employees
120	16

Average Hourly Wage	Total Hourly Compensation
\$ 32.45	\$ 37.32

Requirements:

Total Hourly Compensation: \$12.51

Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

81

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: November 3, 2021

Company: Carbide Industries LLC

City: Louisville

County: Jefferson

Industry Sector: Manufacturing

BSSC #: T22-23607

Bus. Devp. Contact: F. Shrout

DFS Staff: K. McCane

Training Description:

Carbide Industries LLC exclusively manufactures calcium carbide in different sizes (grades) for metallurgical and chemistry applications. The proposed plan includes training on equipment operation, supervisory concepts, software applications, DOT General Awareness & Familiarization, Emergency Action Plan, ongoing safety standards, and new hire skills training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 136,119	\$ 68,060
\$ 24,740	\$ 12,370
\$ -	\$ -
\$ 160,859	\$ 80,429

Number of Trainees

120

Employment & Wage Information:

Existing Employment	Projected New Employees
120	16

Average Hourly Wage	Total Hourly Compensation
\$ 32.45	\$ 37.32

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$75,000

Application Score

81

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: November 3, 2021

Company: Lantech.com, LLC

City: Louisville

County: Jefferson

Industry Sector: Manufacturing

BSSC #: G22-23600

Bus. Devp. Contact: F. Shrout

DFS Staff: K. McCane

Training Description:

Lantech.com LLC manufactures packaging and material handling machinery such as case handling, stretch wrapping, and shrink packaging machines. The proposed training plan includes Rotational Welding Certification, Mechanical Pneumatics, Electrical Advancement, Technical Field Service, and Equipment Training.

Training Details:

Classroom/OJT - In-House

Classroom/OJT - Consultant/Educational Institution

Instructional Materials & Supplies

Total Costs

Total Costs	50% of Total Costs
\$ 188,309	\$ 94,154
\$ 8,430	\$ 4,215
\$ -	\$ -
\$ 196,739	\$ 98,369

Number of Trainees

150

Employment & Wage Information:

Existing Employment	Projected New Employees
384	20

Average Hourly Wage	Total Hourly Compensation
\$ 29.65	\$ 34.10

Requirements:

Total Hourly Compensation: \$12.51

Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

77

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: November 3, 2021

Company: Lantech.com, LLC

City: Louisville

County: Jefferson

Industry Sector: Manufacturing

BSSC #: T22-23599

Bus. Devp. Contact: F. Shrout

DFS Staff: K. McCane

Training Description:

Lantech.com LLC is a manufacturer of packaging and material handling machinery to clients worldwide. The proposed plan includes training on topics such as Spray and Pulse Welding Certification, Lean Awareness and Principles, Performance Feedback, safety and New Associate skills training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 134,637	\$ 67,319
\$ -	\$ -
\$ -	\$ -
\$ 134,637	\$ 67,319

Number of Trainees

384

Employment & Wage Information:

Existing Employment	Projected New Employees
384	20

Average Hourly Wage	Total Hourly Compensation
\$ 29.65	\$ 34.10

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$67,319

Application Score

77

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: November 3, 2021

Company: Carmeuse Lime & Stone, Inc.

City: Butler **County:** Pendleton

Industry Sector: Manufacturing **BSSC #:** G22-23611

Bus. Devp. Contact: A. Chilton **DFS Staff:** C. Wingate

Training Description:

Carmeuse Lime & Stone, Inc. is a limestone product mining and manufacturer. The training plan consists of Print Reading/Symbols/Fasteners, Industrial Electricity, Burning and Welding, and Heavy Equipment on-the-job training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 165,776	\$ 82,888
\$ -	\$ -
\$ -	\$ -
\$ 165,776	\$ 82,888

Number of Trainees

70

Employment & Wage Information:

Existing Employment	Projected New Employees
224	6

Average Hourly Wage	Total Hourly Compensation
\$ 23.86	\$ 29.35

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

76

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT**

Date: November 3, 2021

Company: Carmeuse Lime & Stone, Inc.

City: Butler **County:** Pendleton

Industry Sector: Manufacturing **BSSC #:** T22-23612

Bus. Devp. Contact: A. Chilton **DFS Staff:** C. Wingate

Training Description:

Carmeuse Lime & Stone, Inc. is a limestone product mining and manufacturer. The training plan includes training in the areas of maintenance, equipment operators and large equipment use. As well as pressure washer, blaster, lime barge operator, driller, and plant operation training, safety training, smoke school training and soft skills training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 204,235	\$ 102,118
\$ -	\$ -
\$ -	\$ -
\$ 204,235	\$ 102,118

Number of Trainees

120

Employment & Wage Information:

Existing Employment	Projected New Employees
224	6

Average Hourly Wage	Total Hourly Compensation
\$ 22.51	\$ 27.69

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$75,000

Application Score

76

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: November 3, 2021

Company: Yager Materials Corp.

City: Owensboro

County: Daviess

Industry Sector: Manufacturing

BSSC #: G22-23613

Bus. Devp. Contact: B. Cox

DFS Staff: C. Wingate

Training Description:

Yager Materials Corp. produces and mines limestone aggregate and natural sand and gravel. The training plan includes training in Rigging, Mobile Equipment Operation, Dozer, Loader, Truck Drivers both on surface and underground, Bolter Operator, Crusher Operator, Lube Technician Training, multiple levels of Plant Craft, Production and Production Support as well as for the Equipment Maintenance and Mechanics.

Training Details:

Classroom/OJT - In-House

Classroom/OJT - Consultant/Educational Institution

Instructional Materials & Supplies

Total Costs

Total Costs	50% of Total Costs
\$ 152,223	\$ 76,112
\$ -	\$ -
\$ -	\$ -
\$ 152,223	\$ 76,112

Number of Trainees

40

Employment & Wage Information:

Existing Employment	Projected New Employees
181	1

Average Hourly Wage	Total Hourly Compensation
\$ 23.12	\$ 28.44

Requirements:

Total Hourly Compensation: \$12.51

Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

76

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: November 3, 2021

Company: Yager Materials Corp.

City: Owensboro

County: Daviess

Industry Sector: Manufacturing

BSSC #: T22-23614

Bus. Devp. Contact: B. Cox

DFS Staff: C. Wingate

Training Description:

Yager Materials Corp. produces and mines limestone aggregate and natural sand and gravel. The training includes training in the areas of maintenance, mechanics, mobile equipment operators, large equipment training, refresher and safety training

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 205,080	\$ 102,540
\$ -	\$ -
\$ -	\$ -
\$ 205,080	\$ 102,540

Number of Trainees

55

Employment & Wage Information:

Existing Employment	Projected New Employees
181	1

Average Hourly Wage	Total Hourly Compensation
\$ 25.42	\$ 31.26

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$75,000

Application Score

76

Bluegrass State Skills Corporation

APPLICATIONS - STIC



Skills Training Investment Credit (STIC) Projects

November 2021

Score	Eligible Company	City	Number of Trainees	Incentive Amount
86	Paducah River Painting, Inc.	Calvert City	29	\$18,538
84	El Toro.com, LLC	Louisville	77	\$45,063
81	Carbide Industries LLC	Louisville	120	\$75,000
79	Newly Weds Foods, Inc.	Erlanger	3	\$6,000
77	Lantech.com, LLC	Louisville	384	\$67,319
76	Carmeuse Lime & Stone, Inc.	Butler	120	\$75,000
76	James Marine, Inc.	Paducah	328	\$75,000
76	Yager Materials Corp.	Owensboro	55	\$75,000
75	Montaplast of North America, Inc.	Frankfort	550	\$75,000
9 Projects			1666	\$ 511,920

FY 2021-22 Tax Credit Limit	\$2,500,000
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Current FY Projected/ Approved Credits	\$1,186,920
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Remaining Tax Credits	\$1,313,080
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Note: The tax credit amount will be equal to \$2000 per employee, not to exceed the maximum approved tax credit of \$75,000 per company for each fiscal year. Per KRS 154.12-207, the maximum amount of credits that may be committed in each state fiscal year shall be capped at \$2,500,000.

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT**

Date: November 3, 2021

Company: El Toro.com, LLC

City: Louisville **County:** Jefferson

Industry Sector: Nonretail service or technology **BSSC #:** T22-23606

Bus. Devp. Contact: M. Simms **DFS Staff:** C. Wingate

Training Description:

El Toro.com, LLC is a marketing organization. The training plan includes New Hire Orientations, AppNexus Do's & Don'ts, Customer Service, Follow Up Shadowing, Analytics Training, MatchBack Analytics, Optimization, Orderline Post Mortem, Pacing, Portal Walk-throughs, Power BI, Product Best Practices, Product Deep Dives, Provisioning, Rejected Creatives, Revers Append, Scraping and Polygoning, Ticket Desk, Touchpoints, Trouble Shooting Serve, Code Base Training, Github, Issue Requests, Team processes and organization, Online video training, Team Onboarding, System Training, Product Refreshes, Basic Computer Training and Billing & Budgeting.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 90,127	\$ 45,063
\$ -	\$ -
\$ -	\$ -
\$ 90,127	\$ 45,063

Number of Trainees

77

Employment & Wage Information:

Existing Employment	Projected New Employees
77	15

Average Hourly Wage	Total Hourly Compensation
\$ 38.48	\$ 40.00

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$45,063

Application Score

84

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT**

Date: November 3, 2021

Company: Newly Weds Foods, Inc.

City: Erlanger

County: Boone

Industry Sector: Manufacturing

BSSC #: T22-23603

Bus. Devp. Contact: E. Bishop

DFS Staff: C. Wingate

Training Description:

Newly Weds Foods, Inc. is a purveyor of customized breads, batters, seasonings and functional ingredients that provides integrated one of a kind resources for retail and foodservice. The training plan consists of CDL-Class A license training as well as training to establish a new crouton production line.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ -	\$ -
\$ 15,472	\$ 7,736
\$ -	\$ -
\$ 15,472	\$ 7,736

Number of Trainees

3

Employment & Wage Information:

Existing Employment	Projected New Employees
102	25

Average Hourly Wage	Total Hourly Compensation
\$ 23.38	\$ 28.08

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$6,000

Application Score

79

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: November 3, 2021

Company: Montaplast of North America, Inc.

City: Frankfort

County: Franklin

Industry Sector: Manufacturing

BSSC #: T22-23604

Bus. Devp. Contact: B. Cox

DFS Staff: K. McCane

Training Description:

Montaplast develops and manufactures temperature and pressure-resistant plastic parts for automobiles, such as wheel covers, center caps, and air intake manifolds. The proposed training plan includes training on cloth assembly and molding, crane operation, lamination, injection molding, ISO updated standards, and safety.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Total Costs

Total Costs	50% of Total Costs
\$ 178,809	\$ 89,404
\$ -	\$ -
\$ -	\$ -
\$ 178,809	\$ 89,404

Number of Trainees

550

Employment & Wage Information:

Existing Employment	Projected New Employees
581	200

Average Hourly Wage	Total Hourly Compensation
\$ 22.23	\$ 25.56

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$75,000

Application Score

75

Bluegrass State Skills Corporation

APPLICATIONS - COMMITMENT



Commitment Grant-In-Aid (GIA) Project
November 2021

Qualified Company	City	Number of Trainees	Incentive Amount
Ball Metal Beverage Container Corp.	Bowling Green	198	\$200,000.00
Lion First Responder PPE, Inc.	Beattyville	75	\$150,000.00
2 Projects		273	\$350,000.00

Commitment Balance	
Current Approved Grant Amount	\$350,000.00
Remaining Commitment Balance	

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMMITMENT GRANT-IN-AID PROJECT REPORT**

Date: November 3, 2021

Company: Ball Metal Beverage Container Corp.

City: Bowling Green **County:** Warren

Industry Sector: Manufacturing **BSSC #:** G22-23558

Bus. Devp. Contact: E. Bishop **DFS Staff:** C. Wingate

Training Description:

Ball Metal Beverage Container Corp. is a manufacturer of aluminum cans that has recently announced a new facility located in Bowling Green/Warren County. The training on this application will promote a variety of skills related to the highly specialized equipment that Ball uses in their manufacturing processes. The company strives to have technicians that are cross trained on a variety of equipment lines, and this training grant will help to support that goal.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Train-the-Trainer Travel
Total Costs

Total Costs	50% of Total Costs
\$ 1,563,126	\$ 781,563
\$ 108,560	\$ 54,280
\$ 289,974	\$ 144,987
\$ 124,075	\$ 62,038
\$ 2,085,735	\$ 1,042,868

Number of Trainees

198

Employment & Wage Information:

Existing Employment	Projected New Employees
68	198

Average Hourly Wage	Total Hourly Compensation
\$ 34.45	\$ 44.79

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Commitment Grant Recommended for Approval

200,000

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMMITMENT GRANT-IN-AID PROJECT REPORT**

Date: November 3, 2021

Company: Lion First Responder PPE, Inc.

City: Beattyville **County:** Lee

Industry Sector: Manufacturing **BSSC #:** G22-23583

Bus. Devp. Contact: E. Bishop **DFS Staff:** C. Wingate

Training Description:

Lion First Responder PPE, Inc. is a manufacturer of personal protective equipment that has recently announced a new facility in Beattyville, Lee County. This training application will support new hires, existing employees and transfers from other facilities. This application includes training on coat and paint liner lines, safety training, quality control training, and new hire onboarding.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Train-the-Trainer Travel
Total Costs

Total Costs	50% of Total Costs
\$ 314,978	\$ 157,489
\$ 4,145	\$ 2,073
\$ -	\$ -
\$ -	\$ -
\$ 319,123	\$ 159,561

Number of Trainees

75

Employment & Wage Information:

Existing Employment	Projected New Employees
40	35

Average Hourly Wage	Total Hourly Compensation
\$ 14.30	\$ 16.93

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Commitment Grant Recommended for Approval

150,000

Bluegrass State Skills Corporation

METROPOLITAN COLLEGE



Metropolitan College Tax Credit Final

United Parcel Service (UPS)

MC-012

Metropolitan College Tax Credit for Final Approval:

\$4,511,895.55

November 3, 2021

The Metropolitan College Tax Credit includes costs for 2337 students who attended the Fall 2019, Spring 2020, Summer 2020, Fall 2020, Spring 2021 and Summer 2021 semesters. All costs for were billed and paid in 2021. The following are the semester totals including textbooks:

• Fall 2019	\$	-542.00
• Spring 2020	\$	11,677.50
• Summer 2020	\$	5,158.00
• Fall 2020	\$	2,082,419.97
• Spring 2021	\$	1,861,257.45
• Summer 2021	\$	551,924.63

Bluegrass State Skills Corporation

NEW BUSINESS



Bluegrass State Skills Corporation

BSSC Annual Report



TEAM
KENTUCKY
CABINET FOR ECONOMIC DEVELOPMENT



**BLUEGRASS STATE SKILLS
CORPORATION**

2021 Annual Report



CABINET FOR ECONOMIC DEVELOPMENT

Andy Beshear
Governor

Old Capitol Annex
300 West Broadway
Frankfort, Kentucky 40601

Larry Hayes
Interim Secretary

October 2021

The Cabinet for Economic Development (CED) is pleased to present the Fiscal Year 2021 Annual Report of the Bluegrass State Skills Corporation (BSSC). BSSC plays a significant role in keeping Kentucky's business and industry competitive in today's global economy by assisting them in providing financial support for training its workforce.

Through the hard work of the BSSC Board of Directors and staff, the Cabinet has built a strong reputation for providing customized, flexible and industry-driven skills training opportunities, and companies continue to place a high value on the programs offered by BSSC. This past year, the BSSC Board of Directors approved 105 grant-in-aid applications for companies and training consortia for the training benefit to over potentially 24,212 Kentucky-resident employees. In addition, the BSSC Board of Directors also approved tax credit applications for 28 companies to provide support to train over 6,302 Kentucky-resident employees.

In addition, CED continues to work closely with our Kentucky Skills Network partners to provide quality training opportunities to our business clients across the Commonwealth to maximize the resources available to help them achieve their workforce development goals. We appreciate the support of Governor Andy Beshear, the Kentucky General Assembly, the Kentucky Economic Development Partnership Board, the Bluegrass State Skills Corporation Board, as well as our many workforce development partners to ensure that Kentucky's workforce is prepared for the jobs of the future.

Sincerely,

Jai Bokey
Board Chairman
Director, Incentive Administration Division
Bluegrass State Skills Corporation

Sarah C. Butler
Director, Incentive Administration Division
Kentucky Cabinet for Economic Development

INTRODUCTION

The Bluegrass State Skills Corporation (BSSC) has built a strong reputation for meeting and exceeding industry needs for customized, flexible and industry-driven skills training. It partners with other employment and training organizations to tailor a comprehensive program of skills training services for new, expanding and existing companies.

The BSSC plays a significant role in keeping Kentucky's business and industry competitive in the global economy by helping provide the necessary workforce training in the following ways:

Acting as a broker by coordinating the resources of skills training providers;

Facilitating the creation of public/private partnerships through education and training programs designed to meet training needs of individual and multiple-company projects and

Administering any special state appropriation for customized business and industry-

An 18 member board of directors made up of public and private sector officials govern the BSSC. Private-sector representatives comprise more than half of the board membership.

BLUEGRASS STATE SKILLS CORPORATION BOARD OF DIRECTORS FY 2021-2022

BSSC EXECUTIVE COMMITTEE MEMBERS AT LARGE:

BSSC Board Chair

Jai Y. Bokey
V-Soft Consulting Group Inc.
Prospect, KY

BSSC Vice Chair

Brenda Bankston, Director of Grants
and Dev.
Big Brothers Big Sisters of
Kentuckiana
Louisville, KY

BSSC Treasurer

Nicholas Rapier
Utility Executive
Bardstown, KY

BSSC Secretary

John Y. Kuzuoka, Sheet Metal Worker
#110, Retired
LeGrange, KY

Member-at-Large

Jeff Whitehead, Executive Director
EKCEP, Inc.
Pineville, KY

Dr. Houston Barber, Superintendent
Frankfort Independent School
Frankfort, KY

Marty Hammons, Commissioner of
Workforce Investment,
Education and Workforce
Development Cabinet
Frankfort, KY

Larry Hayes, Interim Secretary
(Proxy - Katie Smith)
Cabinet for Economic Development
Frankfort, KY

Rita Combs-Sterrett
Louisville, KY

Shannon Cales
NuLease Medical Solutions,
Healthcare Administration
Louisville, KY

Zach Weinberg
Hindman, KY

Gary Farmer
Service Region Administrator CHFS
Kentucky Cabinet for Health & Family
Wallins, KY

Melanie Jane Ratliff
Louisville, KY

Aimee Wulfbeck
Homemaker
Ft Mitchell, KY

Paul Czarapata, President KCTCS
Frankfort, KY

Jamie Link, Secretary
Kentucky Department of Labor
Lexington, KY

Dr. Aaron Thompson, Vice President
Council on Postsecondary Education
Frankfort, KY

Jaqueline Coleman, Lt. Governor
and Secretary
Education and Workforce
Development Cabinet
Frankfort, KY

GRANT-IN-AID (GIA)

The Grant-in-Aid (GIA) program provides reimbursement funds to Kentucky's new and expanding companies for skills upgrade training provided to Kentucky-resident employees.

During FY 2021, **105** grant-in-aid applications were approved for companies and consortia organizations for training **24,212** Kentucky-resident employees. GIA applications in the amount of **\$2,484,712** for **43** companies were processed by the staff but were not funded due to the lack of sufficient funds.

GIA net disbursements for skills training projects during FY 2021 totaled \$3,459,675 for the benefit of 63 company locations and consortia organization's for providing training to 10,687 Kentucky-resident employees.

SKILLS TRAINING INVESTMENT CREDIT (STIC)

The Skills Training Investment Credit (STIC) program provides tax credits to offset a portion of approved costs to support skills upgrade training to qualified companies.

During FY 2021, **28** STIC applications for credits worth up to **\$1,285,039** were approved for companies to train **6,302** Kentucky-resident employees.

In FY 2021, the Skilled Training Investment Credits (STIC) were issued for **\$907,010** to **18** companies for **4,087** trainees.

PUBLIC-PRIVATE PARTNERSHIPS

Metropolitan College Tax Credit (MCTC)

In 2009, the BSSC was given the authority to approve tax credits on behalf of a qualified taxpayer that is a party to the "Metropolitan College Agreement." Its purpose is to encourage employers to provide educational opportunities to employees through a program that combines work with postsecondary education.

In Louisville, a partnership that includes United Parcel Service (UPS), the University of Louisville, Jefferson Community and Technical College provides eligible Kentucky residents access to a tuition-free post-secondary education and outstanding employment opportunities.

To ensure the program's ongoing success, the BSSC approved its eleventh Metropolitan College Tax Credit to UPS during FY 2021 in the amount of \$4,681,886 for training provided to 2,601 students.

NEW GRANT-IN-AIDS FOR FISCAL YEAR 2020-2021

The BSSC Board of Directors approves new grant-in-aid projects based upon the availability of funds for each board meeting. Once the board approves a grant-in-aid project, training may commence and documentation submitted for reimbursement.

COMPANY NAME	CITY	TRAINEES	FUNDING AMT
A.O. Smith Corporation	Florence	37	\$74,000
AGC Flat Glass North America, Inc. dba AGC Glass Company North America	Richmond	75	\$75,000
AMC Manufacturing Co., L.L.C.	Louisville	38	\$75,000
Aristech Surfaces LLC	Florence	178	\$75,000
Aviette BioProcessing, LLC	Franklin	5	\$10,000
Baptist Healthcare System, Inc. dba Baptist Health Corbin	Corbin	400	\$74,860
Baptist Healthcare System, Inc. dba Baptist Health Richmond	Richmond	335	\$74,960
Benda-Lutz Corporation	Independence	28	\$56,000
Blue Cotton, Inc	Bowling Green	98	\$75,000
Bluegrass Hearing Clinic, LLC	Paris	19	\$16,795
Bluegrass Training Consortium, Inc.	Georgetown	206	\$75,000
Bodycote Surface Technology, Inc.	Hebron	50	\$72,995
Bonfiglioli USA Inc.	Hebron	83	\$75,000
Busche Industries Co dba Xtreme Fabrication	Leitchfield	25	\$49,815
Caldwell County Hospital, Inc. dba Caldwell Medical Center	Princeton	115	\$75,000
CGS Machine & Tool, Inc.	Bowling Green	47	\$75,000
Children's Home of Northern Kentucky, Inc.	Covington	75	\$75,000
Christian Care Communities, Inc. dba Christian Health Center	Bowling Green	67	\$24,569
Christian Care Communities, Inc. dba Christian Health Center	Hopkinsville	69	\$25,511
Christian Care Communities, Inc. dba Christian Health Center	Corbin	62	\$23,480
Crown Cork & Seal USA, Inc.	Bowling Green	141	\$200,000
Divisions, Inc. dba Divisions Maintenance Group	Newport	100	\$75,000
DTS Industries LLC	Annnville	19	\$36,740
Eurofins Genomics LLC	Louisville	63	\$75,000
Federal-Mogul Motorparts LLC	Glasgow	175	\$75,000
Feralloy Corporation	Ghent	30	\$49,730
Florida Tile, Inc.	Lexington	58	\$75,000
Florida Tile, Inc.	Lawrenceburg	207	\$75,000
Flottweg Separation Technology, Inc.	Independence	47	\$75,000
Ford Motor Company	Louisville	3477	\$200,000
Ford Motor Company	Louisville		\$200,000
Ford Motor Company	Louisville		\$100,000
Ford Motor Company	Louisville	8500	\$200,000
Ford Motor Company	Louisville		\$200,000
Ford Motor Company	Louisville		\$100,000

NEW GRANT-IN-AIDS FOR FISCAL YEAR 2020-2021

The BSSC Board of Directors approves new grant-in-aid projects based upon the availability of funds for each board meeting. Once the board approves a grant-in-aid project, training may commence and documentation submitted for reimbursement.

...CONTINUED...

COMPANY NAME	CITY	TRAINEES	FUNDING AMT
Framebridge, Inc.	Lexington	150	\$75,000
Grace Community Health Center, Inc. dba Grace Health	Corbin	40	\$75,000
Grace Community Health Center, Inc. dba Grace Health	Manchester	11	\$22,000
Grace Community Health Center, Inc. dba Grace Health	Pineville	12	\$24,000
Grace Community Health Center, Inc. dba Grace Health	Gray	20	\$40,000
Grace Community Health Center, Inc. dba Grace Health	London	16	\$32,000
Grace Community Health Center, Inc. dba Grace Health	Hyden	9	\$18,000
Graham Packaging Pet Technologies Inc.	Florence	40	\$40,940
Health Help, Incorporated dba White House Clinics	Richmond	108	\$75,000
Health Help, Incorporated dba White House Clinics	McKee	41	\$49,525
Health Help, Incorporated dba White House Clinics	Irvine	24	\$30,684
Health Help, Incorporated dba White House Clinics	Mount Vernon	24	\$32,990
Hearthside Food Solutions, LLC	London	626	\$75,000
Holley Performance Products, Inc.	Bowling Green	11	\$6,453
ISCO Industries, Inc.	Louisville	104	\$65,000
Kentucky Alliance Training Consortium, Inc.	Georgetown	660	\$75,000
Kentucky Cooperage LP, Ltd.	Lebanon	250	\$75,000
Kentucky Machine & Engineering, Inc.	Cadiz	45	\$75,000
Kentucky Rebuild Corp.	Independence	23	\$46,000
Krauss-Maffei Corporation	Florence	78	\$75,000
Kyosan Denso Manufacturing Kentucky, LLC	Mt. Sterling	43	\$30,011
Manchester Tank and Equipment Company	Campbellsville	63	\$75,000
Marquette Transportation Company LLC	Paducah	67	\$75,000
Memorial Hospital, Inc. dba AdventHealth Manchester	Manchester	18	\$36,000
Mortenson Family Dental Center - Bardstown, PLLC	Bardstown	8	\$7,399
Mortenson Family Dental Center - Carrollton, PLLC	Carrollton	9	\$7,586
Mortenson Family Dental Center - Elizabethtown, PLLC	Elizabethtown	10	\$7,991
Mortenson Family Dental Center - Florence, PLLC	Florence	6	\$8,160
Mortenson Family Dental Center - Frankfort, PLLC	Frankfort	10	\$7,431
Mortenson Family Dental Center - Georgetown, PLLC	Georgetown	15	\$8,704
Mortenson Family Dental Center - Independence, PLLC	Independence	9	\$8,097
Mortenson Family Dental Center - LaGrange, PLLC	La Grange	17	\$12,397
Mortenson Family Dental Center - Versailles, PLLC	Versailles	10	\$7,345
Mortenson Family Dental Holdings, Inc.	Louisville	127	\$68,387
NPR of America, Inc.	Bardstown	163	\$64,753
PPT Holdings I, LLC dba Curvature Technologies LLC	Louisville	20	\$29,000
Prudent American Technologies, Inc.	Lexington	12	\$9,544
Riken Elastomers Corporation	Hopkinsville	45	\$75,000

NEW GRANT-IN-AIDS FOR FISCAL YEAR 2020-2021

The BSSC Board of Directors approves new grant-in-aid projects based upon the availability of funds for each board meeting. Once the board approves a grant-in-aid project, training may commence and documentation submitted for reimbursement.

COMPANY NAME	CITY	TRAINEES	APPROVED AMT
Rockcastle Hospital and Respiratory Care Center, Inc. dba Rockcastle Regional Hospital & Respiratory Care Center	Mount Vernon	500	\$75,000
Roll Forming Corporation	Shelbyville	250	\$75,000
S&D Acquisitions, Inc. dba Ideal Machine & Tool	Louisville	9	\$18,000
Senture, LLC	Monticello	50	\$28,000
Senture, LLC	Annsville	50	\$52,000
Shelby County Associated Industries, Inc.	Shelbyville	329	\$75,000
Steinkamp Molding LTD. dba Steinkamp Molding L.P.	Erlanger	14	\$28,000
Summit Biosciences Inc.	Lexington	124	\$75,000
T. Marzetti Company	Horse Cave	550	\$75,000
T.J. Health Columbia, Inc.	Columbia	66	\$75,000
T.J. Health Columbia, Inc.	Edmonton	11	\$9,594
T.J. Health Columbia, Inc.	Russell Springs	5	\$6,773
T.J. Health Columbia, Inc.	Tompkinsville	5	\$6,534
T.J. Health Columbia, Inc.	Scottsville	6	\$6,234
T.J. Samson Community Hospital	Glasgow	1000	\$75,000
Takigawa Corporation America	Bardstown	30	\$60,000
The Corken Steel Products Company	Louisville	15	\$30,000
The Home of the Innocents, Inc.	Louisville	296	\$75,000
The Training Consortium of South Central Kentucky, Inc.	Bowling Green	2213	\$75,000
Total Quality Logistics, LLC	Louisville	112	\$75,000
Toyota Boshoku Kentucky, LLC	Lebanon	47	\$75,000
Toyota Boshoku Kentucky, LLC	Bardstown	60	\$75,000
Trilogy Healthcare of Cynthiana, LLC dba Cedar Ridge Health Campus	Cynthiana	71	\$70,669
Trilogy Healthcare of Glen Ridge, LLC dba Glen Ridge Health Campus	Louisville	74	\$71,709
Trilogy Healthcare of Jefferson II, LLC dba The Springs at Stony Brook	Louisville	68	\$69,628
Trilogy Healthcare of Louisville East, LLC dba Westport Place Health Campus	Louisville	65	\$68,588
Trilogy Healthcare of Louisville Southwest, LLC dba Park Terrace Health Campus	Louisville	74	\$71,709
Trilogy Management Services, LLC	Louisville	214	\$75,000
Unipak, LLC	Louisville	12	\$11,730
Virtus Precision Tube, LLC	Franklin	59	\$50,000
Zotefoams Inc.	Walton	60	\$75,000

TOTALS 24,212 \$6,169,020

EXPENDITURES FOR FISCAL YEAR 2020-2021

Reimbursements made to Kentucky companies in FY 2019-2020 to offset the costs of Kentucky resident employee training.

COMPANY NAME	CITY	TRAINEES	EXPENSES PAID
A.C.E. Compressor Parts & Service, Inc.	Mayfield	13	\$25,000
ABB/Con-Cise Optical Group LLC dba ABB Optical Group	Erlanger	79	\$23,074
AGC Flat Glass North America, Inc. dba AGC Automotive Americas Co.	Elizabethtown	491	\$75,000
Agent511-ANG, LLC dba Interapt, LLC	Louisville	53	\$75,000
Altec, Inc. dba Altec Industries, Inc.	Elizabethtown	64	\$40,688
American Greetings Corporation	Danville	140	\$47,074
American Stave Company L.L.C. dba Benton Wood Products	Benton	115	\$48,095
Bendix Spicer Foundation Brake LLC	Bowling Green	94	\$188,000
Best Sanitizers, Inc.	Walton	58	\$15,445
Bluegrass Business Consortium, Inc.	Richmond	59	\$42,405
Bluegrass Training Consortium, Inc.	Georgetown	101	\$34,369
Bluegrass Training Consortium, Inc.	Georgetown	49	\$75,000
Bodycote Surface Technology, Inc.	Hebron	19	\$20,425
Bonfiglioli USA Inc.	Hebron	99	\$71,893
BWF America, Inc.	Hebron	14	\$1,823
Carbide Industries LLC	Louisville	49	\$75,000
Carbide Products, Inc	Georgetown	9	\$18,000
Carmeuse Lime & Stone, Inc.	Maysville	148	\$73,458
Comprehensive Medical Management, LLC	Newport	82	\$75,000
Continental Building Products Operating Company, LLC	Silver Grove	43	\$75,000
Creative Realities, Inc.	Louisville	22	\$13,317
CTI - Clinical Trial Services, Inc.	Covington	118	\$32,328
CTI - Clinical Trial Services, Inc.	Covington	147	\$48,256
CTI - Clinical Trial Services, Inc.	Covington	147	\$27,821
El Toro.com, LLC	Louisville	121	\$132,952
El Toro.com, LLC	Louisville	121	\$53,347
Ethos Holding Corp.	Newport	33	\$24,618
Flottweg Separation Technology, Inc.	Independence	39	\$75,000
Indelac Controls, Inc.	Florence	20	\$39,691
J.Charles Crystalworks, Inc.	Erlanger	30	\$6,877
James Marine, Inc.	Paducah	69	\$54,049
James Marine, Inc.	Paducah	19	\$8,288
James Marine, Inc.	Paducah	30	\$13,367
James Marine, Inc.	Wickliffe	25	\$7,292
Kentucky Alliance Training Consortium, Inc.	Georgetown	64	\$75,000
Kentucky Bourbon Distillers, Ltd dba the Willett Distillery	Bardstown	33	\$8,503
Kiriu USA Corporation	Bowling Green	2	\$2,269

EXPENDITURES FOR FISCAL YEAR 2020-2021

Reimbursements made to Kentucky companies in FY 2019-2020 to offset the costs of Kentucky resident employee training.

COMPANY NAME	CITY	TRAINEES	EXPENSES PAID
KMG Fabrication, Inc.	Shepherdsville	293	\$75,000
Krauss-Maffei Corporation	Florence	37	\$10,658
LeanCor, LLC	Florence	61	\$35,997
LexPlastics, Inc.	Lexington	12	\$2,674
Louisville Seating	Shepherdsville	1230	\$69,891
Metalsa Structural Products, Inc.	Owensboro	285	\$75,000
Metalsa Structural Products, Inc.	Hopkinsville	539	\$75,000
Mubea North-America Shared Services, Inc.	Florence	50	\$53,238
Mubea Tailor Rolled Blanks, LLC	Florence	143	\$75,000
Novelis Corporation	Berea	18	\$23,826
Paducah River Painting, Inc.	Calvert City	16	\$794
Piston Group LLC dba Piston Automotive LLC	Georgetown	116	\$48,774
Post Glover Resistors Inc.	Erlanger	40	\$44,529
PPT Holdings I, LLC dba Curvature Technologies LLC	Louisville	23	\$46,000
Rajant Corporation	Morehead	23	\$9,543
Res-Care, Inc.	Louisville	2565	\$200,000
RKW North America, Inc.	Franklin	79	\$23,478
Royster's Machine Shop LLC	Henderson	41	\$41,124
Shelby County Associated Industries, Inc.	Shelbyville	49	\$17,356
Southeast Kentucky Regional Training Consortium, Inc.	Corbin	146	\$37,909
Southeast Kentucky Regional Training Consortium, Inc.	Corbin	81	\$24,194
Span Tech LLC	Glasgow	57	\$43,279
Span Tech LLC	Glasgow	57	\$9,603
STOBER Drives Inc.	Maysville	40	\$47,088
Strong Tower Construction, LLC dba Koch Corporation	Louisville	59	\$44,590
Strong Tower Construction, LLC dba Koch Corporation	Louisville	59	\$30,410
Sumitomo Electric Wiring Systems, Inc.	Edmonton	301	\$75,000
The Corken Steel Products Company	Covington	22	\$43,362
The Corken Steel Products Company	Florence	50	\$75,000
The Training Consortium of South Central Kentucky, Inc.	Bowling Green	82	\$45,791
Toyota Boshoku Kentucky, LLC	Bardstown	29	\$58,000
Toyotetsu Mid America, LLC	Owensboro	566	\$75,000
Tractor Supply Company	Franklin	40	\$75,000
Vascor, Ltd.	Georgetown	79	\$42,650
Victor Enterprises, Inc.	Paducah	8	\$10,150
Webasto Roof Systems, Inc.	Lexington	572	\$72,043

TOTALS 10,687 \$3,459,675

STIC APPROVALS FOR FISCAL YEAR 2020-2021

Companies must first receive approval by the BSSC Board of Directors for STIC projects.
Once companies receive approval, training may commence.

COMPANY NAME	CITY	TRAINEES	APPROVED AMT
Amtrol Inc.	Paducah	89	\$44,500
Blue Cotton, Inc	Bowling Green	98	\$49,000
Bonfiglioli USA Inc.	Hebron	83	\$37,500
CGS Machine & Tool, Inc.	Bowling Green	47	\$21,000
Domtar Paper Company, LLC	Hawesville	250	\$75,000
Eurofins Genomics LLC	Louisville	63	\$31,500
Florida Tile, Inc.	Lawrenceburg	207	\$38,843
Flottweg Separation Technology, Inc.	Independence	47	\$23,500
Hearthside Food Solutions, LLC	London	626	\$75,000
ISCO Industries, Inc.	Louisville	32	\$16,000
Jewel-Craft, Inc.	Erlanger	30	\$75,000
Kentucky Cooperage LP, Ltd.	Lebanon	270	\$75,000
Kentucky Machine & Engineering, Inc.	Cadiz	40	\$20,000
Kentucky Rebuild Corp.	Independence	23	\$11,500
Krauss-Maffei Corporation	Florence	78	\$46,500
Link-Belt Cranes, L.P., LLLP	Lexington	300	\$75,000
Metalsa Structural Products, Inc.	Elizabethtown	2337	\$75,000
Monument Chemical Kentucky, LLC	Brandenburg	50	\$75,000
North American Stainless, Inc.	Ghent	739	\$75,000
Stairtek, Inc.	Erlanger	36	\$16,295
Steinkamp Molding LTD. dba Steinkamp Molding L.P.	Erlanger	14	\$6,000
Taica Cubic Printing Kentucky, LLC	Winchester	44	\$22,000
The Bardstown Bourbon Company, LLC	Bardstown	88	\$45,000
Toyota Motor Sales, U.S.A., Inc.	Hebron	113	\$75,000
Volta Inc.	Frankfort	5	\$16,000
Winston Industries, LLC	Louisville	150	\$64,401
Zoeller Company	Louisville	383	\$75,000
Zotefoams Inc.	Walton	60	\$25,500

TOTALS 6,302 \$1,285,039

ACTUAL SKILLED TRAINING INVESTMENT CREDITS FISCAL YEAR 2020-2021

Approved projects submit training documentation for verification.

The amount of approved tax credit is reported to the Kentucky Department of Revenue.

COMPANY NAME	CITY	TRAINEES	FINAL INCENTIVE AMT
3B Enterprises, Inc. dba Home Instead Senior Care	Louisville	481	\$9,358
AGC Flat Glass North America, Inc. dba AGC Automotive Americas Co.	Elizabethtown	654	\$75,000
Airlines Reporting Corporation	Louisville	52	\$27,334
Carmeuse Lime & Stone, Inc.	Maysville	292	\$75,000
Continental Building Products Operating Company, LLC	Silver Grove	195	\$38,283
Framebridge, Inc.	Richmond	325	\$75,000
Indelac Controls, Inc.	Florence	30	\$17,290
Lakeshore Equipment Company dba Lakeshore Learning Materials	Midway	145	\$63,883
Lantech.com, LLC	Louisville	173	\$54,844
Metalsa Structural Products, Inc.	Elizabethtown	631	\$75,000
Mubea North-America Shared Services, Inc.	Florence	45	\$25,520
Mubea Precision Springs, Inc.	Florence	211	\$68,911
Mubea, Inc.	Florence	503	\$75,000
Sealed Air Corporation (US)	Louisville	125	\$61,736
Stelised, Inc.	Simpsonville	5	\$25,500
Toyotetsu America, Inc.	Somerset	167	\$52,351
Volta Inc.	Frankfort	11	\$12,000
WestRock Consumer Packaging Group, LLC	Nicholasville	42	\$75,000

TOTALS 4,087 \$907,010