

Need Workforce Assistance? Kentucky will Work for You.

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job placement and employer recruitment activities at one of 12 career center hubs. More than 130,000 individuals have received career coaching and job placement services so far this year. (Kentucky Career Center)

Kentucky Career Center

Supporting Opportunity for All

Several active programs reward employers for hiring individuals who have had difficulty finding work. They include the Federal Work Opportunity Tax Credit (WOTC), a state-administered federal program awarded to companies that hire people facing significant barriers to employment. Employers may receive WOTC certification between \$1,200 and \$9,600

Additionally, the Kentucky Unemployment Tax Credit (KUTC) program provides employers a credit of \$100 per eligible hire against Kentucky income taxes owed when they hire residents who have been unemployed for at least 60 days and remain employed full time for 180 consecutive calendar days in the tax year in which the credit is claimed.

Preparing Communities

Certifying communities that document their achievement on graduation rates, community commitment, educational attainment, career readiness, registered apprenticeship and internet availability. Nearly 80% of all Kentucky counties are certified Work Ready or Work Ready in Progress.



Kentucky Emphasizes Workforce Development

Workforce Development

Kentucky recognizes that a qualified, dependable workforce is your company's top priority. We work with businesses to bridge skills gaps, build talent pipelines and connect businesses with the highly skilled and trained workers they need.

HERE ARE EXAMPLES OF THE PROGRESS WE ARE MAKING:

Increased Funding

Providing employers with more training funds to develop new and existing employees. Currently, more than 200 employers have grants and tax credits worth over \$12.6 million that are training nearly 25,000 employees.



Improving Training Facilities

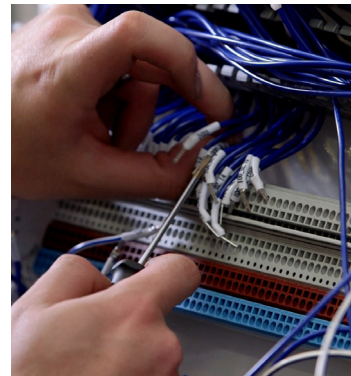
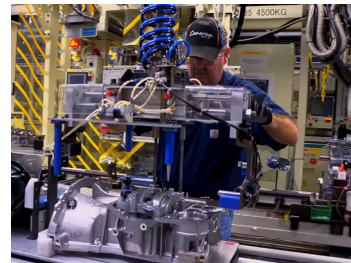
New and improved training facilities are coming online statewide, thanks to more than \$200 million in additional funding. Nearly 30,000 additional workers will receive training each year.

Empowering Apprentices

Kentucky's more than 250 Registered Apprenticeship programs currently train in excess of 3,500 apprentices in a broad range of careers. Across industries from advanced manufacturing to information technology, these business-sponsored programs empower apprentices by combining on-the-job learning with related technical instruction. In creating a pipeline of skilled employees, Registered Apprenticeships also support the future of businesses across the commonwealth.

Encouraging Manufacturing Careers

Increasing manufacturing careers through an innovative work/study program called KY FAME. Students split their week between college courses and on-the-job training in a high-tech manufacturing operation. After 18 months, students receive an advanced manufacturing



technician (AMT) certification and can begin work or continue college.

Incenting Students

Incenting students to enter some 60 high-demand occupations by providing scholarships in the state's top five high-demand workforce sectors.



Offering Dual Credit Scholarships

Providing tuition for high school juniors and seniors to take courses that earn high school and college credit simultaneously. In three years, the rate of enrollment for dual credit courses has increased 92% and the successful completion rate stands at 95%.

Providing Second Chances

Supporting job placement assistance to non-violent offenders after they have completed their sentence to allow them to re-enter the workforce, thus lowering the state's rate of recidivism and saving taxpayer money. Assistance includes housing, transportation and substance abuse treatment. In addition, certain low-level felons can expunge their records once they have completed their sentences.

Equipping Offenders with Trade Skills

Offering apprenticeship programs for adult and juvenile offenders while incarcerated to give them nationally recognized journeyman credentials in skilled trades upon their release.

Empowering Our People

Empowering residents to re-enter the workforce by providing training, re-employment services,