

Bluegrass State Skills Corporation

Board of Directors Meeting

August 29, 2018

THINK KENTUCKY

Cabinet for Economic Development

Bluegrass State Skills Corporation

AGENDA



The Bluegrass State Skills Corporation
Board of Directors Meeting
Cabinet for Economic Development
300 West Broadway
Frankfort, Kentucky

AGENDA
August 29, 2018

Call to Order
Notification of Press
Roll Call

Minutes

May 30, 2018, BSSC Board Meeting Minutes

Reports

Tonya Lee

Financial Report

GIA Applications

Kristina Slattery/Christy Wingate

Rockcastle Regional Hospital and Respiratory Care Center
Kentucky Rebuild Corp.
The Corken Steel Products Company - Lexington
Steinkamp Moulding LTD.
The Training Consortium of South Central Kentucky, Inc.
3DR Labs II, LLC
Benda-Lutz Corporation
Identify3D, Inc.
Total Quality Logistics, LLC
Schedule IT, LLC

GIA Applications

Brooklyn Leep/Kate Greenwell

Pioneer Plastics, Inc.
Federal-Mogul Motorparts LLC
Marion County Jobs Training Consortium, Inc.
The Corken Steel Products Company - Louisville
Prestige Tool & Die, LLC
Roll Forming Corporation
North American Stainless, Inc.
Bowling Green Metalforming L.L.C.

GIA Applications

Elizabeth Bishop/Christy Wingate

Bonfiglioli USA Inc.
Flottweg Separation Technology, Inc.
A. O. Smith Corporation
Children's Home of Northern Kentucky, Inc.
Krauss-Maffei Corporation
Greenheck Fan Corporation
Fleming County Hospital
Link-Belt Cranes, L.P., LLLP

GIA Commitment Applications

Kristina Slattery/Christy Wingate

Res-Care, Inc.

STIC Applications

Kristina Slattery/Christy Wingate

Logan Aluminum Inc.

Winston Industries, LLC

STIC Applications

Elizabeth Bishop/Christy Wingate

Link-Belt Cranes, L.P., LLLP

Bonfiglioli USA Inc.

Greenheck Fan Corporation

Krauss-Maffei Corporation

STIC Applications

Brooklyn Leep/Kate Greenwell

Hines Precision Inc.

North American Stainless, Inc.

Domtar Paper Company, LLC

Federal-Mogul Motorparts LLC

STIC Finals

Tim Back

RB Distribution, Inc.

Toyotomi America Corporation

R.A. Jones & Co.

Fabricated Metals, LLC

Heaven Hill Brands

Branham Corporation

Flextronics America LLC

North American Stainless, Inc.

Senture, LLC

Blaze Products Corporation

Polyair Corporation

Bowling Green Metalforming L.L.C.

Best Sanitizers, Inc.

Domtar Paper Company, LLC

Marquette Transportation Company, LLC

Arkema Inc.

New Business

Jessica Burke

Ethical Guidelines

Next Board Meeting

Ellen Felix

September 26, 2018

Adjournment

Randy Fox

Bluegrass State Skills Corporation

MINUTES



**Bluegrass State Skills Corporation Board of Directors Meeting
Kentucky Cabinet for Economic Development,
300 West Broadway, Frankfort, Kentucky 40601
May 30, 2018 – 1:00 PM**

Members present – Ray Leathers, Brenda Bankston, Randy Fox, Eston Glover, Torsten Langguth, Carl Lay and Tom Lund.

Proxies present – Katie Smith, Proxy for Secretary Terry R. Gill; Jaqueline Korengel, Proxy for Dr. Robert King; Brad Montell, Proxy for Secretary Derrick Ramsey; Dr. Larry Ferguson, Proxy for Dr. Jay Box;

Members absent – Mike Nemes, Acting Secretary Labor Cabinet, Rita Combs-Sterrett, John Kuzuoka, Doris Moody, and Jeff Whitehead

CED Staff present – Tim Back, Sarah Butler, Brooks Crenshaw, Rachael Dever, Philip Flynn, Reid Glass, Tonya Lee, Brooklyn Leep, Kristina Slattery, Teresa Spreitzer, and Christy Wingate.

Guests present – None

Call to Order – Randy Fox

Roll Call – Ellen Felix

Notification of Press – Ellen Felix

Randy Fox, Chairman, received verification that the media had been notified of the BSSC Board of Directors meeting.

Approval of Minutes – Randy Fox

A motion was made by Eston Glover and seconded by Carl Lay to approve the March 28, 2018 minutes. Motion carried.

Approval of Financial Report – Tonya Lee

Brenda Bankston made a motion to approve the Financial Report for May 30, 2018. Torsten Langguth seconded the motion. Motion carried.

Applications for Review – Kristina Slattery and Christy Wingate recommended the following Grant-in-Aid applications to the BSSC Board for approval:

G18-22035 – Vanderbilt Chemicals, LLC, Murray \$ 25,000.00

A motion was made by Carl Lay to approve this application. Eston Glover seconded the motion. Motion carried.

G18-22058 – Ethos Holding Corp., Newport \$ 25,000.00

A motion was made by Brenda Bankston to approve this application. Tom Lund seconded the motion. Motion carried.

G18-22069 – Kentucky Fresh Harvest, LLC, Stanford \$ 25,000.00

A motion was made by Torsten Langguth to approve this application. Ray Leathers seconded the motion. Motion carried.

G18-22059 – The Advisory Team, LLC, Bellevue \$ 12,000.00

A motion was made by Eston Glover to approve this application. Tom Lund seconded the motion. Motion carried.

Ms. Butler recommended the following Grant-in-Aid applications to the BSSC Board for approval:

G18-22071 – Niemco Fabricators, Inc., Louisville \$ 25,000.00

G18-21651 – PMC Organometallics, Inc., Carrollton \$ 25,000.00

G18-21955 – Daramic, LLC, Owensboro \$ 6,136.00

A motion was made by Carl Lay to approve these applications. Brenda Bankston seconded the motion. Motion carried. John Kuzuoka abstained.

G18-22008 – Essity HMS North America Inc., Bowling Green \$ 25,000.00

G18-21647 – Mubea, 8200 Dixie Highway, Florence \$ 25,000.00

G18-21951 – AGC Automotive Americas Co., Elizabethtown \$ 50,000.00

A motion was made by Tom Lund to approve these applications. Ray Leathers seconded the motion. Motion carried.

Pending Grant-in-Aid Applications – Sarah Butler

Staff recommended closeout due to insufficient funds for the following 15 GIA applications.

G18-22075 – Winston Industries, LLC, Louisville \$ 25,000.00

G18-21957 – Bemis Packaging, Inc., Shelbyville \$ 25,000.00

G18-22013 – Memorial Hospital, Inc., Manchester \$ 24,000.00

G18-21684 – Ephraim McDowell Health, Inc., Danville \$ 24,570.00

G18-21695 – Drives and Conveyors, Inc., Corbin \$ 6,000.00

G18-21691 – Identify3D, Inc., Lexington \$ 10,000.00

G18-21757 – Montebello Packaging Inc., Lebanon \$ 14,250.00

G18-21770 – International Business Machines Corporation, Louisville	\$ 25,000.00
G18-21948 – Cardinal Health, Radcliff	\$ 25,000.00
G18-21648 – Mubea, Inc., 8224 Dixie Highway, Florence	\$ 25,000.00
G18-21899 – Novelis Corporation, Berea	\$ 21,000.00
G18-21954 – Calgon Carbon Corporation, Catlettsburg	\$ 25,000.00
G18-22016 – CGS Machine and Tool, Inc., Bowling Green	\$ 12,000.00
G18-21688 – Metalsa Structural Products, Inc., Elizabethtown	\$ 50,000.00
G18-21811 – University of Louisville Hospital, Louisville	\$ 50,000.00

A motion was made by Carl Lay to closeout the pending applications for the fiscal year 2017/2018 and Torsten Langguth seconded the motion. Motion carried.

STIC Applications for Review

Ms. Butler presented seven Skills Training Investment Credit Resolutions for Final Approval.

T16-037 – Perdue Foods, LLC, Beaver Dam	\$ 10,212.88
T16-040 – W. Frank Harshaw and Associates, Inc., Louisville	\$ 76,900.13
T17-21132 – Country Oven Bakery, Bowling Green	\$ 50,345.94
T17-21222 – Trilogy Management Services, LLC, Louisville	\$ 88,980.26

A motion was made by Tom Lund and seconded by Eston Glover to approve these projects for final approval. Motion carried.

T17-21190 – Catlettsburg Refining, LLC, Catlettsburg	\$ 87,676.77
T17-21193 – Marathon Petroleum Company LP, Catlettsburg	\$ 22,507.36
T17-21301 – Signature Healthcare, LLC, Louisville	\$ 15,500.00

A motion was made by Brenda Bankston and seconded by Carl Lay to approve these projects for final approval. Motion carried.

Old Business

BSSC Socioeconomic Index – Philip Flynn

By statute, the BSSC Board is required to provide preferential scoring to companies located in communities with a lower socioeconomic status.

Therefore, Mr. Philip Flynn (CED staff economist) presented a report on the Socioeconomic Index Study, which is used to determine the BSSC “area of need” for scoring purposes. A copy of this presentation was provided in the board book to the Board members.

Mr. Flynn talked about the six metrics in which the BSSC Socioeconomic Index is measured by:

- Adult population with high school education or higher

- Three year average unemployment rate in each county
- Per capita personal income for 2016
- Annual wage and salary
- Annual average poverty rate
- Per capita estimated Gross Domestic Product by county

Compared to last year, 21 counties had some sort of fluctuation. These were not major changes, and some were only a one-tier change. It is anticipated that there will be some movement year in and year out.

Audit update MCM CPAs & Advisors – Sarah Butler

Ms. Butler informed the BSSC Board that the auditors would be at the Economic Development Cabinet starting on July 16, 2018 to begin the audit.

New Business

Grant-in-Aid / Skills-Training-Investment-Credit Guidelines / Commitment Grant Guidelines – Randy Fox

House Bill 557 was signed by the Governor on April 26, 2018. As a result of this legislation, changes to the KRS 154.12 will become effective on July 14, 2018. Staff presented proposed changes to the Grant-in-Aid + Skills-Training-Investment-Credit according to the new statutes for approval:

- 1.) Introduction of establishment of the BSSC and the Statute definitions of Skills Upgrade Training and Occupational Upgrade Training
- 2.) Removed purpose and duty “To administer any special state appropriations for customized business and industry-specific training” and aligned the purpose and duties according to KRS 154.12-206
- 3.) Board Meeting Schedule change due to the July 14th effective date of HB557. The staff cannot accept applications prior to July 14th. The new deadline will be July 20th and the board meeting will be August 29th.
- 4.) GIA purpose and maximum funding amount - 1 application per facility/location
- 5.) STIC purpose and maximum credit amount – 1 application per biennium
- 6.) Qualified company addition of Agribusiness – see KRS 154.12-010 definition "Agribusiness" means the processing of raw agricultural products, including but not limited to timber and industrial hemp, or the performance of value-added functions with regard to raw agricultural products; Replaced public or non-profit hospitals to healthcare
- 7.) Consortia/Industry Partnerships – Two companies instead of three companies to be a consortia
- 8.) Co-Applicant – No change
- 9.) Qualified Employee: 1) Permanent full time employee; 2) Kentucky

- Resident; Minimum hourly compensation of \$12.51; Removed the 90 day retention requirement
- 10.) Eligible Training Provider – No change
 - 11.) Eligible Training Costs – Changed hospitals to healthcare; Safety, mandated, and regulatory training is eligible if it totals no more than 25% of the overall eligible training hours for both GIA and STIC.
 - 12.) In-House Training – No change
 - 13.) Educational Institution and Consultant Training - No change
 - 14.) Instructional Materials and Supplies – No change
 - 15.) Employee Wages – No change
 - 16.) Registered Apprenticeships – \$2,000 eligible cost for all four years on both GIA and STIC
 - 17.) Consortia Expenses – No change
 - 18.) Ineligible Training Costs – added KCTCS TRAINS training is ineligible.
 - 19.) BSSC Process - Added the W-9 Form; GIA interim disbursements limited to 1; Closeout Process defined; Documentation submission 2 months and staff authorization of one-time 3-month extension for documentation only.
 - 20.) Modifications Consortia Only
 - 21.) Training Documentation – No change
 - 22.) Added the website
 - 23.) Organized Labor – No change
 - 24.) Equal Opportunity – No change
 - 25.) Application Scoring – STIC now will be scored; Decreased minimum score to 65 points; added all American Veterans
 - 26.) Area of Need – Updated to reflect most recent Socioeconomic Index results.
 - 27.) No more PEQ – Survey Monkey after the end of each fiscal year

These recommendations came as a motion from the Executive Committee, Randy Fox seconded the motion to accept these recommended Guidelines changes, and Carl Lay moved to accept the proposed changes. Motion carried.

Guideline Exceptions for Commitment Grants – Sarah Butler

Ms. Butler presented proposed changes to the BSSC Commitment Grant Guideline Exceptions for approval:

- May be approved and awarded up to \$ 200,000 per applicant
- Awards and approvals may include up to 25% retroactive training activities within sixty (60) days prior to the company's acceptance of proposal
- Commitment Grants will have separate and distinct application and reimbursement worksheet
- Extensions may be authorized for certain Cabinet Commitment Projects
- Train the trainer travel is an eligible expense

Eston Glover entertained a motion to accept the recommended guidelines and exceptions to commitment grants. Torsten Langguth second the motion. Motion carried.

Kentucky Work Ready Communities – Sarah Butler

Ms. Butler mentioned that Governor Bevin announced that Christian County has been certified as the newest Kentucky Work Ready Community.

Next Board Meeting – Ellen Felix

The next meeting of the Bluegrass State Skills Corporation Board of Directors will be held on August 29, 2018, at 1:00 p.m. at the Cabinet for Economic Development, Old Capitol Annex, 1st Floor Conference Room, 300 West Broadway, Frankfort, Kentucky.

Adjournment – Randy Fox

A motion to adjourn the meeting was made by Tom Lund and second by Carl Lay.
Motion carried.

Sincerely submitted,



Sarah C. Butler

Director, Incentive Administration Division

Bluegrass State Skills Corporation

FINANCIAL REPORT



BSSC FUNDS REPORT

8/24/2018

RESOURCES AVAILABLE

Regular Appropriation	4,311,800
Continued Appropriation	2,567,382
HB265 -2012 Session Add'l Funds Available*	3,542,600
OET Rapid Response Funds	1,481,956
TOTAL RESOURCES	11,903,738

EXPENDITURES YTD

Total as of 8/24/18	104,502
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OBLIGATIONS REMAINING

Regular/Commitment/OET Grants	4,752,478
Ford Commitment	0
Commitments	500,000
Proposals	0
TOTAL OBLIGATIONS	5,252,478

TOTAL FUNDS AVAILABLE

FOR ADDITIONAL OBLIGATIONS THIS FISCAL YEAR

6,546,759

Secretary's Funds 1,691,844

Regular Grant Funds 3,372,959

OET Rapid Response Funds 1,481,956

TOTAL FUNDS AVAILABLE

FOR ADDITIONAL OBLIGATIONS THIS FISCAL YEAR

6,546,759

*\$9,500,000 lapsed to General Fund, per HB 265, 2012 Session.

Two draws were made in FY 2013 of \$1,200,000 and \$600,000.

One draw was made in FY 2015 of \$750,000.

Two draws were made in FY 2018 for \$2,950,000 and \$457,400

BSSC FUNDS REPORT

8/24/2018

Amount Available for August 2018 Board Meeting	\$ 1,481,956
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Bluegrass State Skills Corporation

APPLICATIONS - GIA



**OET Funding - Grant-In-Aid (GIA) Projects
August 2018**

Score	Qualified Company	City	Number of Trainees	Incentive Amount
90	Pioneer Plastics, Inc.	Dixon	40	\$33,547
90	Federal-Mogul Motorparts LLC	Glasgow	172	\$75,000
86	Rockcastle Regional Hospital and Respiratory Care Center	Mt. Vernon	450	\$75,000
85	Kentucky Rebuild Corp.	Independence	19	\$38,000
85	The Corken Steel Products Company	Lexington	21	\$42,000
85	Marion County Jobs Training Consortium, Inc.	Lebanon	2029	\$75,000
85	Steinkamp Moulding LTD.	Erlanger	15	\$30,000
85	Bonfiglioli USA Inc.	Hebron	38	\$75,000
85	The Corken Steel Products Company	Louisville	14	\$28,000

Score	Qualified Company	City	Number of Trainees	Incentive Amount
84	Flottweg Separation Technology, Inc.	Independence	47	\$75,000
84	A.O. Smith Corporation The Training Consortium of	Florence	35	\$70,000
82	South Central Kentucky, Inc. Childrens Home of Northern	Bowling Green	1794	\$75,000
81	Kentucky, Inc.	Covington	49	\$63,055
81	Prestige Tool & Die, LLC	Corydon	10	\$20,000
80	Roll Forming Corporation	Shelbyville	200	\$68,346
80	Krauss-Maffei Corporation	Florence	50	\$75,000
80	3DR Labs II, LLC	Louisville	121	\$75,000
79	Greenheck Fan Corporation	Frankfort	250	\$75,000
77	Identify3D, Inc.	Lexington	7	\$14,000
74	Benda-Lutz Corporation	Independence	29	\$58,000

Score	Qualified Company	City	Number of Trainees	Incentive Amount
73	Fleming County Hospital	Flemingsburg	64	\$54,064
72	Link-Belt Cranes, L.P., LLLP	Lexington	300	\$75,000
71	North American Stainless, Inc. Bowling Green Metalforming	Ghent	150	\$75,000
70	L.L.C.	Bowling Green	400	\$75,000
69	Total Quality Logistics, LLC	Louisville	30	\$27,458
69	Schedule IT LLC	Elizabethtown	45	\$29,619
	26 Projects	18	6379	\$1,476,089

Projected OET Grants	\$1,476,089
Recaptured Amount	\$0
Current FY Projected Grants	\$1,476,089

OET Grant Fund Balance	\$1,481,956
2018 FY Projected/Approved Grants	\$1,476,089
Remaining OET Grant Funds	\$5,867

Note: The Grant-In-Aid amount will be equal to \$2,000 per trainee, not to exceed the maximum approved amount of \$75,000 per company location for each fiscal year.

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 29, 2018

Company: Rockcastle Regional Hospital and Respiratory Care Center

City: Mount Vernon **County:** Rockcastle

Industry Sector: Healthcare **BSSC #:** G19-22151

Bus. Devp. Contact: K. Slattery **OFS Staff:** C. Wingate

Training Description:

Rockcastle Regional Hospital (RRH) provides quality care in Rockcastle and surrounding counties. The Respiratory Care Center facility offers comfortable, professional, long-term care for 127 ventilator-dependent residents. RRH's proposed training will provide learning for patient care and administration on topics such as Cancer Medicine, Clinical Dietitians, Pediatrics, Long-Term Care, Infection Control, Emergency Nursing, Echocardiography, Child Behavior, and Nursing Anesthesia as well as advanced Leadership Training and Electronic Health Record Management.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
 Registered Apprenticeships
Total Costs

	Total Costs	50% of Total Costs
\$	97,314	\$ 48,657
\$	149,915	\$ 74,958
\$	-	\$ -
\$	-	\$ -
\$	247,229	\$ 123,615

Number of Trainees

450

Employment & Wage Information:

Existing Employment	Projected New Employment
511	60

Average Hourly Wage	Total Hourly Compensation
\$ 25.63	\$ 29.48

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

86

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 29, 2018
Company: Kentucky Rebuild Corp.
City: Independence **County:** Boone
Industry Sector: Manufacturing **BSSC #:** G19-22152
Bus. Devp. Contact: K. Slattery **OFS Staff:** C. Wingate

Training Description:

Kentucky Rebuild Corp. provides machine tool retrofit or rebuild, custom design, custom build, machine relocation, and machine tools for sale. The training plan consists of Mechanical Assembly Level 2 Training, Supervisor Training and Purchasing Training.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
 Registered Apprenticeships
Total Costs

	Total Costs	50% of Total Costs
\$	81,977	\$ align="right">40,989
\$	-	\$ align="right">-
\$	-	\$ align="right">-
\$	-	\$ align="right">-
\$	81,977	\$ align="right"> 40,989

Number of Trainees

19

Employment & Wage Information:

Existing Employment	Projected New Employment
30	5

Average Hourly Wage	Total Hourly Compensation
\$ align="right">33.65	\$ align="right">43.75

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$38,000

Application Score

85

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 29, 2018

Company: The Corken Steel Products Company

City: Lexington **County:** Fayette

Industry Sector: Manufacturing **BSSC #:** G19-22153

Bus. Devp. Contact: K. Slattery **OFS Staff:** C. Wingate

Training Description:

The Corken Steel Products Company located in Lexington, Kentucky provides metal fabrication through welding, shearing, braking, soldering, and roll forming. The training plan consists of warehouse training, sales training and fabrication training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Registered Apprenticeships
Total Costs

	Total Costs	50% of Total Costs
\$	98,035	\$ 49,018
\$	-	\$ -
\$	-	\$ -
\$	-	\$ -
\$	98,035	\$ 49,018

Number of Trainees

21

Employment & Wage Information:

Existing Employment	Projected New Employment
21	3

Average Hourly Wage	Total Hourly Compensation
\$ 18.08	\$ 23.51

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$42,000

Application Score

85

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 29, 2018
Company: Steinkamp Moulding LTD.
City: Erlanger **County:** Boone
Industry Sector: Manufacturing **BSSC #:** G19-22154
Bus. Devp. Contact: K. Slattery **OFS Staff:** C. Wingate

Training Description:

Steinkamp Moulding LTD (SM) designs and manufactures molds and tools, prototypes, parts, fixtures, special purpose machines as well as provides precision CNC machining and turning with Multiple Axis machining centers. Continuous investment in modern technology and emphasis on employee training has always been SM's strategy in delivering top quality and service to its customers. The training plan includes cross training for production between turning mills, CNC machines, welding and grinding, and shipping and receiving.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 70,000	\$ 35,000
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ -	\$ -
Total Costs	\$ 70,000	\$ 35,000

Number of Trainees

15

Employment & Wage Information:

Existing Employment	Projected New Employment
15	2

Average Hourly Wage	Total Hourly Compensation
\$ 20.00	\$ 26.00

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$30,000

Application Score

85

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 29, 2018

Company: The Training Consortium of South Central Kentucky, Inc.

City: Bowling Green **County:** Warren

Industry Sector: Consortia **BSSC #:** G19-22160

Bus. Devp. Contact: K. Slattery **OFS Staff:** C. Wingate

Training Description:

The Training Consortium of South Central Kentucky, Inc. (TCCKY) is comprised of over 47 different companies. The training plan consists of communication, customer service, management, leadership development, supervision, critical thinking, project and time management training. TCCKY will also offer technical skills training such as Kaizen, 5S and computer training, as well as Group Leader, Supervisor and Excel Certificate programs.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ -	\$ -
Classroom/OJT - Consultant/Educational Institution	\$ 161,686	\$ 80,843
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ -	\$ -
Total Costs	\$ 161,686	\$ 80,843

Number of Trainees

1,794

Employment & Wage Information:
(Average of all Member Companies)

Existing Employment	Projected New Employment
220	0

Average Hourly Wage	Total Hourly Compensation
\$ 20.25	\$ 26.67

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

82

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 29, 2018
Company: 3DR Labs II, LLC
City: Louisville **County:** Jefferson
Industry Sector: Nonretail Service or Technology **BSSC #:** G19-22165
Bus. Devp. Contact: K. Slattery **OFS Staff:** C. Wingate

Training Description:

Headquartered in Louisville, Kentucky, 3DR Labs II LLC provides 24/7 access to expert radiological technologists who perform 3D medical image post processing. The training plan consists of 12 full weeks of Level 1 training, Level 2 training and Level 3 training. In addition, all company employees are required to complete annual Health Insurance Portability and Accountability Act (HIPAA) training.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 719,800	\$ 359,900
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ 4,480	\$ 2,240
Registered Apprenticeships	\$ -	\$ -
Total Costs	\$ 724,280	\$ 362,140

Number of Trainees 121

Employment & Wage Information:

Existing Employment	Projected New Employment
85	36

Average Hourly Wage	Total Hourly Compensation
\$ 25.00	\$ 29.56

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval \$75,000

Application Score 80

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: August 29, 2018
Company: Benda-Lutz Corporation
City: Independence **County:** Boone
Industry Sector: Manufacturing **BSSC #:** G19-22167
Bus. Devp. Contact: K. Slattery **OFS Staff:** C. Wingate

Training Description:

Benda-Lutz Corporation (BLC) is a global manufacturer of metallic pigments for the paint, powder coating, ink and plastic industries as well as one of the main producers of aluminum flakes for the autoclaved aerated concrete industry. BLC's five production sites are in Austria (headquarters), Poland, Russia, China and Independence, Kentucky. The training plan consists of production level one and level two training, safety training, and cross training.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 116,429	\$ 58,214
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ -	\$ -
Total Costs	\$ 116,429	\$ 58,214

Number of Trainees 29

Employment & Wage Information:

Existing Employment	Projected New Employment
29	0

Average Hourly Wage	Total Hourly Compensation
\$ 24.38	\$ 31.69

Requirements: Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval \$58,000

Application Score 74

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 29, 2018
Company: Identify3D, Inc.
City: Lexington **County:** Fayette
Industry Sector: Nonretail Service or Technology **BSSC #:** G19-22168
Bus. Devp. Contact: K. Slattery **OFS Staff:** C. Wingate

Training Description:

Identify3D, Inc. (I3D) develops software and provides services for the digital manufacturing industry. I3D offers a digital product to enable industrial designers to encrypt designs and couples them with business and production rules. The I3D engineers need to understand the digital workflow involved in the protocol. The training plan includes an overview of all software and process steps required to design parts, prepare parts for printing, print parts and post-process the physical part.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 32,480	\$ 16,240
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ -	\$ -
Total Costs	\$ 32,480	\$ 16,240

Number of Trainees 7

Employment & Wage Information:

Existing Employment	Projected New Employment
7	2

Average Hourly Wage	Total Hourly Compensation
\$ 58.00	\$ 63.00

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval \$14,000

Application Score 77

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 29, 2018

Company: Total Quality Logistics, LLC

City: Louisville **County:** Jefferson

Industry Sector: Nonretail Service or Technology **BSSC #:** G19-22173

Bus. Devp. Contact: K. Slattery **OFS Staff:** C. Wingate

Training Description:

Total Quality Logistics, LLC (TQL) is a third party logistics company. TQL arranges and manages freight for over 10,000 customers and works with over 30,000 transportation companies. This training plan includes education in Logistics and Sales. The training module covers an overview of the trucking and 3PL industry and specific topics such as carrier selection, load management, claims awareness, risk management, and accounting.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 54,917	\$ 27,458
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ -	\$ -
Total Costs	\$ 54,917	\$ 27,458

Number of Trainees 30

Employment & Wage Information:

Existing Employment	Projected New Employment
36	30

Average Hourly Wage	Total Hourly Compensation
\$ 26.92	\$ 30.96

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval \$27,458

Application Score 69

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 29, 2018
Company: Schedule IT LLC
City: Elizabethtown **County:** Hardin
Industry Sector: Nonretail Service or Technology **BSSC #:** G19-22174
Bus. Devp. Contact: K. Slattery **OFS Staff:** C. Wingate

Training Description:

Schedule It LLC (SI) develops scheduling software for insurance adjusters, independent adjusting firms, and insurance carriers in the United States. SI also provides Schedule It, a software solution that enables routing, calling, and scheduling claims, as well as routes schedules for a team of field adjusters. The training plan includes new hire training, system training to assist adjusters during claims processes and annual human resource training.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
 Registered Apprenticeships
Total Costs

	Total Costs	50% of Total Costs
\$	21,960	\$ 10,980
\$	36,000	\$ 18,000
\$	1,278	\$ 639
\$	-	\$ -
\$	59,238	\$ 29,619

Number of Trainees

45

Employment & Wage Information:

Existing Employment	Projected New Employment
40	5

Average Hourly Wage	Total Hourly Compensation
\$ 11.00	\$ 13.00

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$29,619

Application Score

69

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 29, 2018

Company: Pioneer Plastics, Inc.

City: Dixon **County:** Webster

Industry Sector: Manufacturing **BSSC #:** G19-22148

Bus. Devp. Contact: B. Leep **OFS Staff:** C. Wingate

Training Description:

Pioneer Plastics, Inc. (PPI) has been a privately owned family company since 1986. PPI provides high quality injection molded plastic parts such as custom plastic boxes or new tools for specified applications. The training plan includes CAD/CIM, Lean Manufacturing 101 Workshops, Lean Manufacturing Kaizen Training, Paulson Injection Molding Training, Robotic Training, On-the-job Training, and Warehouse Management Systems IQMS Training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Registered Apprenticeships
Total Costs

	Total Costs	50% of Total Costs
\$	66,593	\$ align="right">33,297
\$	-	\$ align="right">-
\$	500	\$ align="right">250
\$	-	\$ align="right">-
\$	67,093	\$ align="right"> 33,547

Number of Trainees

40

Employment & Wage Information:

Existing Employment	Projected New Employment
42	10

Average Hourly Wage	Total Hourly Compensation
\$ align="right">16.50	\$ align="right">21.50

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$33,547

Application Score

90

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 29, 2018
Company: Federal-Mogul Motorparts LLC
City: Glasgow **County:** Barren
Industry Sector: Manufacturing **BSSC #:** G19-22150
Bus. Devp. Contact: B. Leep **OFS Staff:** C. Wingate

Training Description:

Federal-Mogul Motorparts LLC (FMM) sells and distributes a broad portfolio of products in the global vehicle aftermarket, while also serving original equipment (OE/OES) manufacturers with vehicle products including brake friction, chassis, wipers and other components. FMM's training needs are primarily due to expansion of a new product line. In addition, training will be designed to build and develop potential leadership as well as on-the-job training for all new employees.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 140,185	\$ 70,092
Classroom/OJT - Consultant/Educational Institution	\$ 8,867	\$ 4,434
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ 16,000	\$ 8,000
Total Costs	\$ 165,052	\$ 82,526

Number of Trainees

172

Employment & Wage Information:

Existing Employment	Projected New Employment
172	25

Average Hourly Wage	Total Hourly Compensation
\$ 24.35	\$ 31.66

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

90

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 29, 2018

Company: Marion County Jobs Training Consortium, Inc.

City: Lebanon **County:** Marion

Industry Sector: Consortia **BSSC #:** G19-22162

Bus. Devp. Contact: B. Leep **OFS Staff:** C. Wingate

Training Description:

The Marion County Jobs Training Consortium, Inc. is comprised of 11 different Kentucky companies with the common training needs of welding, basic electricity, Programmable Logic Controls (PLC) Trouble Shooting, Machine Tooling, Blueprint Reading, Soft Skills, and Computer Classes. The training plan includes classroom and on-the-job training.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 15,661	\$ 7,831
Classroom/OJT - Consultant/Educational Institution	\$ 179,096	\$ 89,548
Instructional Materials & Supplies	\$ 4,538	\$ 2,269
Registered Apprenticeships	\$ 240,000	\$ 120,000
Total Costs	\$ 439,295	\$ 219,647

Number of Trainees 2,029

Employment & Wage Information:
(Average of all Member Companies)

Existing Employment	Projected New Employment
236	260

Average Hourly Wage	Total Hourly Compensation
\$ 19.23	\$ 27.70

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval \$75,000

Application Score 85

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS
BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT**

Date: August 29, 2018

Company: The Corken Steel Products Company

City: Louisville **County:** Jefferson

Industry Sector: Manufacturing **BSSC #:** G19-22156

Bus. Devp. Contact: B. Leep **OFS Staff:** C. Wingate

Training Description:

The Corken Steel Products Company located in Louisville, Kentucky provides metal fabrication through welding, shearing, braking, soldering, and roll forming. The training plan consists of warehouse training, sales training and fabrication training.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 67,603	\$ 33,802
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ -	\$ -
Total Costs	\$ 67,603	\$ 33,802

Number of Trainees 14

Employment & Wage Information:

Existing Employment	Projected New Employment
14	2

Average Hourly Wage	Total Hourly Compensation
\$ 20.42	\$ 26.55

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval \$28,000

Application Score 85

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 29, 2018
Company: Prestige Tool & Die, LLC
City: Corydon **County:** Henderson
Industry Sector: Manufacturing **BSSC #:** G19-22161
Bus. Devp. Contact: B. Leep **OFS Staff:** C. Wingate

Training Description:

Prestige Tool and Die, LLC in Henderson, Kentucky, provides tooling repair, tooling design and machining. The training plan will be in accordance with the Kentucky State Registered Tool and Die Apprenticeship, and will include updated software and new machine training.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
 Registered Apprenticeships
Total Costs

	Total Costs	50% of Total Costs
	\$ 41,226	\$ 20,613
	\$ -	\$ -
	\$ -	\$ -
	\$ 12,000	\$ 6,000
	\$ 53,226	\$ 26,613

Number of Trainees

10

Employment & Wage Information:

Existing Employment	Projected New Employment
18	1

Average Hourly Wage	Total Hourly Compensation
\$ 23.25	\$ 26.25

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$20,000

Application Score

81

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 29, 2018
Company: Roll Forming Corporation
City: Shelbyville **County:** Shelby
Industry Sector: Manufacturing **BSSC #:** G19-22163
Bus. Devp. Contact: B. Leep **OFS Staff:** C. Wingate

Training Description:

Roll Forming Corporation in Shelbyville, Kentucky, provides machining technologies with a combination of in-line punching and notching capabilities. The training plan consists of Leadership Training to equip Supervisors and Managers, Team Building Training to advance Team efforts, Technical Training for Engineers, Current Technology for IT Technicians. The plan also includes Skills Training for Shop Operators and Maintenance Department.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 103,150	\$ 51,575
Classroom/OJT - Consultant/Educational Institution	\$ 33,543	\$ 16,771
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ -	\$ -
Total Costs	\$ 136,693	\$ 68,346

Number of Trainees 200

Employment & Wage Information:

Existing Employment	Projected New Employment
260	25

Average Hourly Wage	Total Hourly Compensation
\$ 25.24	\$ 26.90

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval **\$68,346**

Application Score **80**

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 29, 2018

Company: North American Stainless, Inc.

City: Ghent **County:** Carroll

Industry Sector: Manufacturing **BSSC #:** G19-22171

Bus. Devp. Contact: B. Leep **OFS Staff:** C. Wingate

Training Description:

Founded in 1990, North American Stainless, Inc. (NAS) has undertaken several phases of expansion to become the largest, fully integrated stainless steel producer in the U.S. The training plan consists of an in-house mechanical training program and an electrical training program.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 183,408	\$ 91,704
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ -	\$ -
Total Costs	\$ 183,408	\$ 91,704

Number of Trainees 150

Employment & Wage Information:

Existing Employment	Projected New Employment
954	7

Average Hourly Wage	Total Hourly Compensation
\$ 35.70	\$ 46.41

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval **\$75,000**

Application Score 71

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 29, 2018
Company: Bowling Green Metalforming L.L.C.
City: Bowling Green **County:** Warren
Industry Sector: Manufacturing **BSSC #:** G19-22172
Bus. Devp. Contact: B. Leep **OFS Staff:** C. Wingate

Training Description:

Bowling Green Metalforming LLC (BGM) is a technology company focused on mobility solutions and supplier to the automotive industry. BGM is expanding its facility to support new business from OEM customers. The training on this application will support new equipment used to produce OEM products. The training will assist in the development of 50 new hires and four (4) new Tool and Die apprentices, and train 400 incumbent employees in upskills training in other areas of the facility to position them for advancement within the company.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
 Registered Apprenticeships
Total Costs

	Total Costs	50% of Total Costs
\$	604,800	\$ 302,400
\$	110,600	\$ 55,300
\$	-	\$ -
\$	104,000	\$ 52,000
\$	819,400	\$ 409,700

Number of Trainees

400

Employment & Wage Information:

Existing Employment	Projected New Employment
1,438	50

Average Hourly Wage	Total Hourly Compensation
\$ 25.30	\$ 37.95

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

70

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 29, 2018
Company: Bonfiglioli USA Inc.
City: Hebron **County:** Boone
Industry Sector: Manufacturing **BSSC #:** G19-22155
Bus. Devp. Contact: E. Bishop **OFS Staff:** C. Wingate

Training Description:

Bonfiglioli USA Inc. designs, manufactures, and distributes applications in the industrial automation, mobile, machinery and wind energy sectors through products like gearmotors, drive systems, planetary gearboxes and inverters. The training plan will include product, design, quality control and technical training for new hires.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 177,526	\$ 88,763
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ -	\$ -
Total Costs	\$ 177,526	\$ 88,763

Number of Trainees

38

Employment & Wage Information:

Existing Employment	Projected New Employment
83	9

Average Hourly Wage	Total Hourly Compensation
\$ 26.52	\$ 34.48

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

85

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 29, 2018

Company: Flottweg Separation Technology, Inc.

City: Independence **County:** Boone

Industry Sector: Manufacturing **BSSC #:** G19-22157

Bus. Devp. Contact: E. Bishop **OFS Staff:** C. Wingate

Training Description:

Flottweg Separation Technology, Inc. provides new equipment supply, process solution development, and aftermarket parts and service support for all industries and applications in the United States and Canada. The training plan includes technician training on building and manufacturing centrifuges, safety training, and new computer system training.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 172,551	\$ 86,275
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ -	\$ -
Total Costs	\$ 172,551	\$ 86,275

Number of Trainees 47

Employment & Wage Information:

Existing Employment	Projected New Employment
47	5

Average Hourly Wage	Total Hourly Compensation
\$ 35.55	\$ 46.22

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval \$75,000

Application Score 84

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 29, 2018
Company: A.O. Smith Corporation
City: Florence **County:** Kenton
Industry Sector: Manufacturing **BSSC #:** G19-22158
Bus. Devp. Contact: E. Bishop **OFS Staff:** C. Wingate

Training Description:

The A.O. Smith Corporation in Florence, Kentucky, manufactures and markets comprehensive lines of residential and commercial gas and electric water heaters, boilers and water treatment products. The company will upgrade to a new SAP system and all employees will be trained on the new tasks created by this system. Additional training includes Dry Milling, Wet Milling, Continuous and Rotary Smelting, Shipping, Blending, Batching, OJT Training (such as Pot Smelting, Jar Milling, and Slushcoat Testing), Manufacturing, Supervisor Training, Production and Maintenance.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 146,749	\$ 73,374
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ -	\$ -
Total Costs	\$ 146,749	\$ 73,374

Number of Trainees 35

Employment & Wage Information:

Existing Employment	Projected New Employment
40	6

Average Hourly Wage	Total Hourly Compensation
\$ 22.90	\$ 33.13

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval \$70,000

Application Score 84

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 29, 2018
Company: Children's Home of Northern Kentucky, Inc.
City: Covington **County:** Kenton
Industry Sector: Healthcare **BSSC #:** G19-22159
Bus. Devp. Contact: E. Bishop **OFS Staff:** C. Wingate

Training Description:

The Children's Home of Northern Kentucky is a provider of behavioral healthcare and substance use treatment services for adolescents through residential care programs, outpatient programs, and community/school based services. The training plan includes 13 internal and 15 external courses covering topics such as Child/Adolescent Needs and Strengths, Safe Crisis Management, Expanded Lockdown, Trauma Informed Care, Clinical Supervision, Medication Administration, Cultural Diversity, Interviewing, and EHR CareLogic solutions. Training will provide the relevant skills and knowledge needed to deliver therapy, medication management, and illness treatment.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 87,215	\$ 43,607
Classroom/OJT - Consultant/Educational Institution	\$ 38,896	\$ 19,448
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ -	\$ -
Total Costs	\$ 126,110	\$ 63,055

Number of Trainees 49

Employment & Wage Information:

Existing Employment	Projected New Employment
49	12

Average Hourly Wage	Total Hourly Compensation
\$ 24.10	\$ 27.71

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval **\$63,055**

Application Score 81

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 29, 2018
Company: Krauss-Maffei Corporation
City: Florence **County:** Kenton
Industry Sector: Manufacturing **BSSC #:** G19-22164
Bus. Devp. Contact: E. Bishop **OFS Staff:** C. Wingate

Training Description:

Krauss-Maffei Corporation provides injection molding, extrusion technology and reaction process machinery. The training plan includes Field Service Engineering maintenance on subjects such as hydraulics, pneumatics, electrical, and basic mechanical aptitude. Additionally, new software and controller platforms will also require in-depth technical training.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
 Registered Apprenticeships
Total Costs

	Total Costs	50% of Total Costs
\$	76,520	\$ 38,260
\$	74,520	\$ 37,260
\$	-	\$ -
\$	-	\$ -
\$	151,040	\$ 75,520

Number of Trainees

50

Employment & Wage Information:

Existing Employment	Projected New Employment
132	14

Average Hourly Wage	Total Hourly Compensation
\$ 27.26	\$ 35.10

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

80

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 29, 2018

Company: Greenheck Fan Corporation

City: Frankfort **County:** Franklin

Industry Sector: Manufacturing **BSSC #:** G19-22166

Bus. Devp. Contact: E. Bishop **OFS Staff:** C. Wingate

Training Description:

Greenheck Fan Corporation (Greenheck) is a supplier of air movement and control equipment that includes fans, dampers, louvers, kitchen ventilation hoods, and energy recovery and make-up air units. Greenheck equipment is used in all types of commercial, institutional, and industrial building applications from comfort ventilation to manufacturing processes. The training outlined in the plan is the result of a detailed assessment. The plan includes training for team leaders, supervisors, role specific OJT for assemblers, communications skills, teambuilding, manufacturing basics, and a 101 and 201 level lean training initiative.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Registered Apprenticeships
Total Costs

	Total Costs	50% of Total Costs
\$	54,438	\$ 27,219
\$	73,412	\$ 36,706
\$	24,716	\$ 12,358
\$	-	\$ -
\$	152,565	\$ 76,283

Number of Trainees

250

Employment & Wage Information:

Existing Employment	Projected New Employment
262	100

Average Hourly Wage	Total Hourly Compensation
\$ 17.03	\$ 21.53

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

79

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 29, 2018

Company: Fleming County Hospital

City: Flemingsburg **County:** Fleming

Industry Sector: Healthcare **BSSC #:** G19-22169

Bus. Devp. Contact: E. Bishop **OFS Staff:** C. Wingate

Training Description:

Fleming County Hospital (FCH) is a 52-bed acute care hospital. FCH is focused on patient-centered care, bridging employee skill gaps, and expanding knowledge on technological innovations. The proposed training includes 11 internal courses on topics such as advanced cardiac and pediatric life support, RN job shadowing, chest pain management, nutrition, wound care and critical care.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 108,127	\$ 54,064
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ -	\$ -
Total Costs	\$ 108,127	\$ 54,064

Number of Trainees 64

Employment & Wage Information:

Existing Employment	Projected New Employment
64	1

Average Hourly Wage	Total Hourly Compensation
\$ 20.50	\$ 23.58

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval \$54,064

Application Score 73

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMPETITIVE GRANT-IN-AID PROJECT REPORT

Date: August 29, 2018

Company: Link-Belt Cranes, L.P., LLLP

City: Lexington **County:** Fayette

Industry Sector: Manufacturing **BSSC #:** G19-22170

Bus. Devp. Contact: E. Bishop **OFS Staff:** C. Wingate

Training Description:

Link-Belt Cranes, L.P. (LBC) designs, manufactures and sells telescopic and lattice boom cranes. LBC is headquartered in Lexington, Kentucky. The training plan consists of Master Technician Training Program (MTTP), human resources, engineering, Information Technology, programming for Production Engineers, scissor lift & boom training for safety, and designing for trainers and training designers.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
 Registered Apprenticeships
Total Costs

	Total Costs	50% of Total Costs
\$	99,354	\$ align="right">49,677
\$	52,589	\$ align="right">26,294
\$	-	\$ align="right">-
\$	-	\$ align="right">-
\$	151,943	\$ align="right"> 75,971

Number of Trainees

300

Employment & Wage Information:

Existing Employment	Projected New Employment
622	42

Average Hourly Wage	Total Hourly Compensation
\$ align="right">30.94	\$ align="right">43.94

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Grant Recommended for Approval

\$75,000

Application Score

72

Bluegrass State Skills Corporation

APPLICATIONS - COMMITMENT



**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC COMMITMENT GRANT IN AID PROJECT REPORT

Date: August 29, 2018
Company: Res-Care, Inc.
City: Louisville **County:** Jefferson
Industry Sector: National or Regional Headquarters **BSSC #:** G19-22184
Bus. Devp. Contact: K. Slattery **OFS Staff:** C. Wingate

Training Description:

Res-Care, Inc. (RCI), headquartered in Louisville, is the largest diversified health and human services provider in the United States. RCI offers daily living support services and in-home care, vocational training, job placement, pharmacy, rehab and behavioral health services for people of all ages and skill levels. New hire and leadership training are included in this training plan.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
 Train-the-Trainer Travel
 Registered Apprenticeships
Total Costs

	Total Costs	50% of Total Costs
	\$ 382,130	\$ 191,065
	\$ 20,380	\$ 10,190
	\$ 93,450	\$ 46,725
	\$ -	\$ -
	\$ -	\$ -
	\$ 495,960	\$ 247,980

Number of Trainees

331

Employment & Wage Information:

Existing Employment	Projected New Employment
331	0

Average Hourly Wage	Total Hourly Compensation
\$ 20.00	\$ 34.05

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Commitment Grant Recommended for Approval

200,000

Bluegrass State Skills Corporation

APPLICATIONS - STIC



Skilled Training Investment Credit (STIC) Projects
August 2018

Score	Eligible Company	City	Number of Trainees	Incentive Amount
90	Federal-Mogul Motorparts, LLC	Glasgow	172	\$75,000
85	Bonfiglioli USA, Inc.	Hebron	38	\$41,000
80	Krauss-Maffei Corporation	Florence	132	\$66,000
80	Winston Industries, LLC	Louisville	150	\$54,510
79	Greenheck Fan Corporaiton	Frankfort	250	\$75,000
76	Hines Precision, Inc.	Philpot	153	\$52,726
75	Logan Aluminum, Inc.	Russellville	1150	\$75,000
72	Link-Belt Cranes, LP	Lexington	300	\$75,000
71	North American Stainless, Inc.	Ghent	150	\$75,000

Score	Eligible Company	City	Number of Trainees	Incentive Amount
69	Domtar Paper Company, LLC	Hawesville	277	\$75,000
10		Total	2772	\$664,236

Note: The tax credit amount will be equal to \$500 per employee, not to exceed the maximum approved tax credit of \$75,000 per company for each fiscal year. Per KRS 154.12-207, the maximum amount of credits that may be committed in each state fiscal year shall be capped at \$2,500,000.

FY 2018-19 Tax Credit Limit	\$2,500,000
Current FY Projected/ Approved Credits	\$664,236
Remaining Tax Credits	\$1,835,764

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: August 29, 2018
Company: Logan Aluminum Inc.
City: Russellville **County:** Logan
Industry Sector: Manufacturing **BSSC #:** T19-22138
Bus. Devp. Contact: K. Slattery **OFS Staff:** C. Wingate

Training Description:

Logan Aluminum, Inc. is a manufacturer of flat rolled aluminum sheet, primarily for use in the beverage can market. The training plan has both technical and soft skills training.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
 Registered Apprenticeships
Total Costs

	Total Costs	50% of Total Costs
\$	22,653	\$ align="right">11,326
\$	185,684	\$ align="right">92,842
\$	-	\$ align="right">-
\$	-	\$ align="right">-
\$	208,337	\$ align="right"> 104,168

Number of Trainees

1,150

Employment & Wage Information:

Existing Employment	Projected New Employment
1,150	125

Average Hourly Wage	Total Hourly Compensation
\$ align="right">28.20	\$ align="right">47.92

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$75,000

Application Score

75

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: August 29, 2018
Company: Winston Industries, LLC
City: Louisville **County:** Jefferson
Industry Sector: Manufacturing **BSSC #:** T19-22147
Bus. Devp. Contact: K. Slattery **OFS Staff:** C. Wingate

Training Description:

Winston Industries, LLC has a manufacturing division that specializes in Metal Cutting – Lasers and Turret Presses, Metal Bending with Salvagnini Panel Bender and Press Brakes, Welding, Metal Finishing, Custom Machining, Assembly, and Design Assistance. The training plan consists of Blueprints Reading, Forklift Certification, Trigonometry Tutorial, Manager Development Training, Leader in Training Program, Orientation and On-boarding, HAZMAT Training, ESD Training, ISO9001 Training, Excel, NDS Training and Outlook Training.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 109,019	\$ 54,510
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ -	\$ -
Total Costs	\$ 109,019	\$ 54,510

Number of Trainees 150

Employment & Wage Information:

Existing Employment	Projected New Employment
250	50

Average Hourly Wage	Total Hourly Compensation
\$ 16.04	\$ 20.37

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval **\$54,510**

Application Score 80

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: August 29, 2018
Company: Link-Belt Cranes, L.P., LLLP
City: Lexington **County:** Fayette
Industry Sector: Manufacturing **BSSC #:** T19-22139
Bus. Devp. Contact: E. Bishop **OFS Staff:** C. Wingate

Training Description:

Link-Belt Cranes, L.P. (LBC) designs, manufactures and sells telescopic and lattice boom cranes. LBC is headquartered in Lexington, Kentucky. The training plan includes Kaizen events, new-hire training, Lean Manufacturing, factory refresher training, Interviewing Skills classes and Performance Review & Coaching classes, First Aid & Safety training, Method 9 Certification (smoke schools), Environmental Permitting and Reporting classes, Vericut and FARO laser classes, Solid Edge University training, in-house softskills classes, UPS HazMat 49CFR, Import/Export compliance classes, and certifications for welding inspectors.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 114,306	\$ 57,153
Classroom/OJT - Consultant/Educational Institution	\$ 36,398	\$ 18,199
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ -	\$ -
Total Costs	\$ 150,704	\$ 75,352

Number of Trainees 300

Employment & Wage Information:

Existing Employment	Projected New Employment
622	42

Average Hourly Wage	Total Hourly Compensation
\$ 30.94	\$ 43.94

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval **\$75,000**

Application Score 72

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: August 29, 2018
Company: Bonfiglioli USA Inc.
City: Hebron **County:** Boone
Industry Sector: Manufacturing **BSSC #:** T19-22140
Bus. Devp. Contact: E. Bishop **OFS Staff:** C. Wingate

Training Description:

Bonfiglioli USA Inc. designs, manufactures, and distributes applications in the industrial automation, mobile, machinery and wind energy sectors through products like gearmotors, drive systems, planetary gearboxes and inverters. The training plan includes mandated training to keep employees compliant in Safety, SAP Training, Language Training and HR Training, Inventory Management Training and PNL Training.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 82,875	\$ 41,438
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ -	\$ -
Total Costs	\$ 82,875	\$ 41,438

Number of Trainees 38

Employment & Wage Information:

Existing Employment	Projected New Employment
82	10

Average Hourly Wage	Total Hourly Compensation
\$ 26.52	\$ 34.48

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval \$41,000

Application Score 85

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: August 29, 2018
Company: Greenheck Fan Corporation
City: Frankfort **County:** Franklin
Industry Sector: Manufacturing **BSSC #:** T19-22142
Bus. Devp. Contact: E. Bishop **OFS Staff:** C. Wingate

Training Description:

Greenheck Fan Corporation (Greenheck) is a supplier of air movement and control equipment that includes fans, dampers, louvers, kitchen ventilation hoods, and energy recovery and make-up air units. Greenheck equipment is used in all types of commercial, institutional, and industrial building applications from comfort ventilation to manufacturing processes. The training outlined in the plan is the result of a detailed assessment. The plan includes training for team leaders, supervisors, role specific OJT for assemblers, communications skills, teambuilding, manufacturing basics, and a 101 and 201 level lean training initiative.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
 Registered Apprenticeships
Total Costs

	Total Costs	50% of Total Costs
\$	59,267	\$ align="right">29,634
\$	82,552	\$ align="right">41,276
\$	12,000	\$ align="right">6,000
\$	-	\$ align="right">-
\$	153,819	\$ align="right"> 76,910

Number of Trainees

250

Employment & Wage Information:

Existing Employment	Projected New Employment
262	100

Average Hourly Wage	Total Hourly Compensation
\$ align="right">17.03	\$ align="right">21.53

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$75,000

Application Score

79

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: August 29, 2018
Company: Krauss-Maffei Corporation
City: Florence **County:** Kenton
Industry Sector: Manufacturing **BSSC #:** T19-22146
Bus. Devp. Contact: E. Bishop **OFS Staff:** C. Wingate

Training Description:

Krauss-Maffei Corporation provides injection molding, extrusion technology and reaction process machinery. The training plan includes Field Service Engineering safety training, leadership training, software specific training including AutoCad and Inventor, accounting and finance software training, and customer service training for the customer service associates.

Training Details:

Classroom/OJT - In-House
 Classroom/OJT - Consultant/Educational Institution
 Instructional Materials & Supplies
 Registered Apprenticeships
Total Costs

	Total Costs	50% of Total Costs
\$	77,754	\$ 38,877
\$	55,802	\$ 27,901
\$	-	\$ -
\$	-	\$ -
\$	133,556	\$ 66,778

Number of Trainees

132

Employment & Wage Information:

Existing Employment	Projected New Employment
132	14

Average Hourly Wage	Total Hourly Compensation
\$ 27.26	\$ 35.10

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$66,000

Application Score

80

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: August 29, 2018
Company: Hines Precision Inc.
City: Philpot **County:** Daviess
Industry Sector: Manufacturing **BSSC #:** T19-22141
Bus. Devp. Contact: B. Leep **OFS Staff:** C. Wingate

Training Description:

Hines Precision Inc. is in the production of high-quality metal stampings through stamping, machining, and assembly. The training plan consists of Shop Skills, Hazard Communication, Personal Protective Equipment, Emergency Action Plans, Lockout/Tagout to control hazardous energy, Electrical Safety and others.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 45,618	\$ 22,809
Classroom/OJT - Consultant/Educational Institution	\$ 48,984	\$ 24,492
Instructional Materials & Supplies	\$ 10,850	\$ 5,425
Registered Apprenticeships	\$ -	\$ -
Total Costs	\$ 105,452	\$ 52,726

Number of Trainees

153

Employment & Wage Information:

Existing Employment	Projected New Employment
153	16

Average Hourly Wage	Total Hourly Compensation
\$ 13.64	\$ 17.05

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$52,726

Application Score

76

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: August 29, 2018

Company: North American Stainless, Inc.

City: Ghent **County:** Carroll

Industry Sector: Manufacturing **BSSC #:** T19-22143

Bus. Devp. Contact: B. Leep **OFS Staff:** C. Wingate

Training Description:

Founded in 1990, North American Stainless, Inc. (NAS) has undertaken several phases of expansion to become the largest, fully integrated stainless steel producer in the U.S. The training plan consists of an in-house mechanical training program and an electrical training program. The plan also includes first responder training, new hire training, safety training and new leadership training.

Training Details:

Classroom/OJT - In-House
Classroom/OJT - Consultant/Educational Institution
Instructional Materials & Supplies
Registered Apprenticeships
Total Costs

	Total Costs	50% of Total Costs
\$	231,520	\$ align="right">115,760
\$	-	\$ align="right">-
\$	-	\$ align="right">-
\$	-	\$ align="right">-
\$	231,520	\$ align="right"> 115,760

Number of Trainees

150

Employment & Wage Information:

Existing Employment	Projected New Employment
954	7

Average Hourly Wage	Total Hourly Compensation
\$ align="right">35.70	\$ align="right">46.41

Requirements:

Total Hourly Compensation: \$12.51
Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$75,000

Application Score

71

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: August 29, 2018
Company: Domtar Paper Company, LLC
City: Hawesville **County:** Hancock
Industry Sector: Manufacturing **BSSC #:** T19-22144
Bus. Devp. Contact: B. Leep **OFS Staff:** C. Wingate

Training Description:

Domtar Paper Company, LLC's integrated pulp and paper mill in Hawesville, Kentucky, produces fine specialty paper. A majority of the training reported will be On-the-job Training for operators. There will be a few safety related trainings not to exceed 25% total training hours.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 382,688	\$ 191,344
Classroom/OJT - Consultant/Educational Institution	\$ -	\$ -
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ -	\$ -
Total Costs	\$ 382,688	\$ 191,344

Number of Trainees 277

Employment & Wage Information:

Existing Employment	Projected New Employment
357	0

Average Hourly Wage	Total Hourly Compensation
\$ 27.91	\$ 60.00

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval \$75,000

Application Score 69

**BLUEGRASS STATE SKILLS CORPORATION
BOARD OF DIRECTORS**

BSSC SKILLS TRAINING INVESTMENT CREDIT REPORT

Date: August 29, 2018
Company: Federal-Mogul Motorparts LLC
City: Glasgow **County:** Barren
Industry Sector: Manufacturing **BSSC #:** T19-22145
Bus. Devp. Contact: B. Leep **OFS Staff:** C. Wingate

Training Description:

Federal-Mogul Motorparts LLC (FMM) sells and distributes a broad portfolio of products in the global vehicle aftermarket, while also serving original equipment (OE/OES) manufacturers with vehicle products including brake friction, chassis, wipers and other components. FMM's training needs are primarily due to expansion of a new product line. In addition, training will be designed to build and develop potential leadership as well as on-the-job training for all new employees.

Training Details:

	Total Costs	50% of Total Costs
Classroom/OJT - In-House	\$ 140,185	\$ 70,092
Classroom/OJT - Consultant/Educational Institution	\$ 8,867	\$ 4,434
Instructional Materials & Supplies	\$ -	\$ -
Registered Apprenticeships	\$ 16,000	\$ 8,000
Total Costs	\$ 165,052	\$ 82,526

Number of Trainees

172

Employment & Wage Information:

Existing Employment	Projected New Employment
172	25

Average Hourly Wage	Total Hourly Compensation
\$ 24.35	\$ 31.66

Requirements:

Total Hourly Compensation: \$12.51
 Base Hourly Wage: \$10.88

BSSC Tax Credit Recommended for Approval

\$75,000

Application Score

90

Bluegrass State Skills Corporation

APPLICATIONS – STIC FINAL



Skilled Training Investment Credit (STIC) Final Projects August 2018

BSSC #	Eligible Company	City	Number of Trainees	Approved Incentive Amount	Final Incentive Amount
T17-21154	RB Distribution, Inc.	Warsaw	97	\$100,000	\$9,329.76
T17-21219	Toyotomi America Corporation	Springfield	265	\$100,000	\$62,677.44
T17-21234	R.A. Jones & Co.	Covington	107	\$79,500	\$22,613.13
T17-21281	Fabricated Metals, LLC	Louisville	206	\$89,978	\$59,321.11
T17-21283	Heaven Hill Brands	Bardstown	243	\$100,000	\$93,958.33
T17-21295	Branham Corporation	Louisville	24	\$25,500	\$3,207.74
T17-21437	Flextronics America, LLC	Louisville	146	\$49,585	\$40,764.59
T17-21443	North American Stainless, Inc.	Ghent	5	\$100,000	\$92,531.65

BSSC #	Eligible Company	City	Number of Trainees	Approved Incentive Amount	Final Incentive Amount
T17-21444	Senture, LLC	London	252	\$100,000	\$10,910.21
T17-21446	Blaze Products Corporation	Shelbyville	13	\$8,500	\$7,500.00
T17-21447	Polyair Corporation	Bardstown	35	\$22,500	\$18,500.00
T17-21450	Bowling Green Metalforming L.L.C.	Bowling Green	336	\$100,000	\$77,212.61
T17-21502	Best Sanitizers, Inc.	Walton	16	\$17,500	\$16,000.00
T17-21507	Domtar Paper Company, LLC	Hawesville	74	\$77,443	\$73,719.78
T17-21516	Marquette Transportation Company	Paducah	92	\$95,000	\$80,000.00
T17-21523	Arkema Inc.	Louisville	50	\$27,000	\$10,185.71
16	Total		1961	\$1,092,506	\$678,432

Bluegrass State Skills Corporation

NEW BUSINESS



EXECUTIVE ORDERS 2008-454 AND 2016-377

On May 27, 2008, Governor Beshear issued Executive Order 2008-454 establishing certain ethical standards for members of policy-making and regulatory boards and commissions. On June 24, 2016, Governor Bevin incorporated this language in Executive Order 2016-377. These standards were issued to insure that board and commission members who serve in the public sector are accountable to the people of the Commonwealth. The ethical guidelines in the executive order **do not subject board and commission members to all provisions of the Executive Branch Code of Ethics** contained in KRS Chapter 11A. The ethical standards that do apply to board and commission members specifically relate to the prohibition against self dealing, the obligation to disclose in writing or in the minutes of a meeting a direct or indirect interest, and gift acceptance provisions.

PROHIBITION AGAINST SELF DEALING

- No member of a state policy-making or regulatory board or commission, personally or through a business of which the member owns or controls an interest of more than five percent (5%), or by any other person for the member's use or benefit (spouse), may hold or enjoy, in whole or in part, any contract, agreement, lease, sale, or purchase made, entered into, awarded, or granted by the board, commission, authority, council or committee on which he or she serves.
- This prohibition does not apply to purchases that are available on the same terms to the general public or which are made at public auction.

OBLIGATION TO DISCLOSE AND ABSTAIN

- A state policy-making or regulatory board or commission member must disclose to other members of the board, commission, authority, council or committee of which he or she is a member, any direct or indirect interest in any undertaking that puts the member's personal interest in conflict with that of the board or commission on which he or she serves.
- This disclosure must be made in writing or must be recorded in the minutes of a formal meeting or the board or commission.
- A member who is required to publicly disclose a direct or indirect interest is required to abstain from all decisions concerning his or her interest if the decision will affect him or her as a member of a business, profession, occupation, or group differently from other members of the business, profession, occupation or group.

EXAMPLES

- A company owned by a member of the Horse Park Commission is prohibited from selling items to the Horse Park gift shop.
- If the brother of a member of the Executive Branch Ethics Commission wanted to provide legal services for the Commission, the member would be required to disclose his potential conflict of interest and abstain from voting on whether the Commission should contract with his brother.

ACCEPTANCE OF GIFTS

- Members of policy-making or regulatory boards and commissions are subject to the gift rules applicable to executive branch public servants found in KRS 11A.045(1).

- A board or commission member, and his or her spouse and dependent children, are prohibited from accepting gifts, including but not limited to travel expenses, meals, alcoholic beverages, and honoraria, totaling a value of more than \$25 per source, in a single calendar year, from any person or business that is:
 - Doing business with
 - Regulated by
 - Seeking grants from
 - Involved in litigation against
 - Lobbying, or
 - Attempting to influence the actions of the board, commission, authority, or council on which the member serves.
- Exceptions to the gifts law:
 - A campaign contribution to a member's own campaign if in compliance with campaign finance laws
 - A gift from a family member
 - Door prizes, available to the public
 - A gift or gratuity received by a member working directly on an economic incentive package or seeking to bring tourism to the state that was accepted in the performance of the member's official duty, and
 - A ticket for admission to a sporting event if the member pays face value for the ticket or admission.

REGULATORY AND POLICY-MAKING BOARDS AND COMMISSIONS

1. Accountancy
 2. Agriculture Development Board
 3. Athletic Commission
 4. Alcohol and Drug Counselors
 5. Alcoholic Beverage Control Board
 6. Architects
- (Continued on next page)

ETHICAL GUIDELINES OF FOR MEMBERS OF EXECUTIVE BRANCH BOARDS AND COMMISSIONS



EXECUTIVE ORDER 2008-454
EXECUTIVE ORDER 2009-882
EXECUTIVE ORDER 2016-377

Executive Branch Ethics Commission
1025 Capital Center Drive, Suite 104
Frankfort, Kentucky 40601
(502) 564-7954
FAX (502) 695-5939
<http://ethics.ky.gov/>

7. Arts Council
8. Art Therapists
9. Auctioneers Board
10. Barbering
11. Bluegrass State Skills Corporation
12. Boxing and Wrestling Authority
13. Center for the Arts Board of Directors
14. Chiropractic Examiners
15. Commission for Children with Special Health Care Needs
16. Counselors
17. Deaf and Hard of Hearing Commission
18. Dentistry
19. Dieticians and Nutritionists
20. Education Professional Standards Board
21. Elections, Board of
22. Embalmers and Funeral Directors
23. Emergency Medical Services
24. Engineers and Land Surveyors
25. Executive Branch Ethics Commission
26. Fee-Based Pastoral Counselors
27. Fish and Wildlife Resources Commission
28. Geologists
29. Hairdressers and Cosmetologists
30. Hearing Instruments
31. Heating, Ventilation and Air Conditioning Contractors
32. Heritage Council
33. Higher Education Assistance Authority
34. Higher Education Student Loan Corporation
35. Horse Park Commission
36. Horse Racing Authority
37. Human Rights Commission
38. Infrastructure Authority
39. Interpreters for the Deaf and Hard of Hearing
40. Kentucky Educational Television Authority
41. Kentucky Housing Corporation Board of Directors
42. Kentucky River Authority
43. Landscape Architects
44. Marriage and Family Therapists
45. Massage Therapy
46. Medical Licensure
47. Military Affairs, Commission on
48. Mine Safety Review Commission
49. Nursing
50. Nursing Home Administrators
51. Occupational Therapy
52. Ophthalmic Dispensers
53. Optometric Examiners
54. Personnel Board
55. Pharmacy
56. Physical Therapy
57. Podiatry
58. Private Investigators
59. Psychology
60. Real Estate Appraisers
61. Real Estate Commission
62. Registry of Election Finance
63. Respiratory Care
64. School Facilities Construction Commission
65. Social Work
66. Speech-Language Pathology and Audiology
67. State Fair Board
68. State Investment Commission
69. State Property and Buildings Commission
70. Teachers Retirement Systems Board of Trustees
71. Turnpike Authority
72. Unemployment Insurance Commission
73. Veterinary Examiners
74. Commission on Women
75. Board of Housing, Building and Construction
76. Kentucky Board of Home Inspectors
77. Board of Boiler and Pressure Vessel Rules
78. Manufactured Home Certification & Licensure Board
79. State Plumbers Examining Committee

PREPARED BY
EXECUTIVE BRANCH ETHICS
COMMISSION
OCTOBER 2016

(Continued on next page)